



Monterey County

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Board Report

Legistar File Number: 14-1269

December 09, 2014

Introduced: 11/18/2014

Current Status: Consent Agenda

Version: 1

Matter Type: General Agenda Item

- a. Approve an increase of \$3.0 million in appropriations and revenues for the FY 14-15 Adopted Budget for Economic Development Workforce Investment Board, Fund 021; and
- b. Amend the Economic Development Department Budget Unit 1070, DEO026-8427 to add one (1.0) WIB Employment Programs Representative II and one (1.0) WIB Employment Programs representative III as indicated in Exhibit A;
- c. Amend the Economic Development Department Budget Unit DEO026-8396 to add one (1.0) Management Analyst I as indicated in Exhibit A;
- d. Approve and authorize the Auditor Controller's Office to incorporate approved modification in the FY 2014-15 Workforce Investment Board adopted budget, Fund _021 Appropriation Unit DEO016, to increase estimated revenue and appropriation by \$3,000,000; and
- e. Direct the County Administrative Office to incorporate the approved changes in the FY 2014-15 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- A. Approve an increase of \$3.0 million in appropriations and revenues for the FY 14-15 Adopted Budget for Economic Development Workforce Investment Board, Fund 021; and
- B. Amend the Economic Development Department Budget Unit 1070, DEO026-8427 to add one (1.0) WIB Employment Programs Representative II and one (1.0) WIB Employment Programs representative III as indicated in Exhibit A;
- C. Amend the Economic Development Department Budget Unit DEO026-8396 to add one (1.0) Management Analyst I as indicated in Exhibit A;
- D. Approve and authorize the Auditor Controller's Office to incorporate approved modification in the FY 2014-15 Workforce Investment Board adopted budget, Fund _021 Appropriation Unit DEO016, to increase estimated revenue and appropriation by \$3,000,000; and
- E. Direct the County Administrative Office to incorporate the approved changes in the FY 2014-15 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

SUMMARY:

The Economic Development Department Workforce Investment Board applied for a Department of Labor Workforce Innovation grant in June 2014. The grant was approved and awarded by the Department of Labor on September 24, 2014 and announced on September 26, 2014 through a Department of Labor Press Release.

DISCUSSION:

The Employment and Training Administration (ETA), U.S. Department of Labor (DOL), announced the availability of up to \$53 million in grant funds to be awarded under the Workforce Innovation Fund (WIF) grant program and anticipates awarding between 8 - 15 grants. These funds support innovative approaches that generate long-term improvements in the performance of the public workforce system, outcomes for job seekers and employers, and cost-effectiveness. All projects funded under the WIF will be rigorously evaluated in order to build a body of knowledge about what works in workforce development. Monterey County WIB was one of eleven grants awarded across the nation.

The purpose of the WIF is to support a job-driven approach to workforce development by funding innovative approaches to the design and delivery of employment and training services that generate long-term improvements in the performance of the public workforce system, outcomes for job seekers and employers, and cost-effectiveness.

Grants funded under the WIF will achieve the following within the workforce system: 1) better results for jobseekers and employers - such as reduced duration of unemployment, increased educational gains that lead to work readiness, academic and industry-recognized credential attainment, increased earnings, increased competitiveness of employers, etc.; 2) greater efficiency in the delivery of quality services - such as more customers (job seekers or employers) served, decreased program attrition, increased customer throughput, faster entry into employment, achieving outcomes at a lower cost, or reduction in duplicative program components and related administrative costs; and 3) stronger cooperation across programs and funding streams - such as integrated data management information systems, braided funding, or changes that create a more seamless service delivery experience for participants who need help from multiple programs.

Monterey County WIB in collaboration and its partners intend to match targeted youth with an innovative approach of integrated service delivery and community engagement to address the dual outcomes of gang violence prevention and training and employment. The vision is to break the cycle of intergenerational violence that plagues Monterey County.

Through these and other programmatic strategies, the Youth Ambassadors for Peace program will offer a comprehensive workforce development experience for youth. By engaging youth in evidence-based program strategies that include skill-building, relationships, and meaningful experiences, youth will develop resilience and they will learn to positively contribute to their community. Over the grant period, approximately 240 youth will participate in regionally based cohorts. The length of the grant is 60 months, with the first 12 months for development; years 2-4 in implementation, and year 5 in follow-up and intensive evaluation of the project.

In order to run the grant efficiently, additional staff must be hired to provide appropriate operational support to current staff (see Exhibit A).

OTHER AGENCY INVOLVEMENT:

The Human Resources Department and the County Administrative Office were consulted and concur with this recommendation.

FINANCING:

There were no funds identified in the FY 2014-15 Adopted Budget for the Workforce Innovation Ambassadors for Peace Program. Therefore, the Department is requesting an amendment to the FY 2014-15 Adopted Budget to incorporate the grant award. An increase in staff allocation as presented in Exhibit A is contingent upon future funding availability. There is no impact to the General Fund with the current recommended actions; however should funding cease then the general fund could be impacted at a later date.

Prepared by:

Approved by:

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ATTACHMENTS:

Exhibit A: Staffing Request
WIF Abstract
WIF Program Evaluation Budgets