



# Monterey County

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1st Floor  
Salinas, CA 93901  
831.755.5066

## Board Order

### Resolution No.: 16-003

Upon motion of Supervisor Salinas, seconded by Supervisor Phillips and carried by those members present, the Board of Supervisors hereby:

- a. Authorized NMC to Delete 1.0 FTE Food Service Worker II and Add 1.0 FTE Cashier Positions in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget and Reclassify the Incumbent Indicated by the Position Number in the Attached Resolution;
- b. Authorized the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- c. Directed the County Administrative Office to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- d. Directed the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 12th day of January 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas and Parker

NOES: None

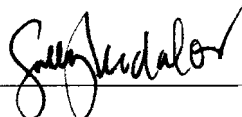
ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on January 12, 2016.

Dated: January 14, 2016

File ID: 15-1306

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By  Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

PPPR Control No. 15-017
HRM Control No. 15-018

- Resolution No.: 16-003
a. Authorize NMC to Delete 1.0 FTE Food Service Worker II and Add 1.0 FTE Cashier Positions in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget and Reclassify the Incumbent Indicated by the Position Number in the Attached Resolution;
b. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
c. Direct the County Administrative Office to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
d. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.....

WHEREAS, under the Americans with Disabilities Act (ADA), an employer may provide assistance or make changes to a position or workplace in order to enable an employee to perform his or her job duties despite having a disability; and

WHEREAS, through an interactive process with an employee that has been identified as qualified to perform the essential functions of a position other than their current assignment in the Dietary Services Department; and

WHEREAS, NMC recommends the deletion of one (1.0) Food Service Worker II and addition of one (1.0) Cashier position in the Dietary Services Department; and

WHEREAS, NMC recommends reclassifying the employee, indicated by the position number below, as a reasonable accommodation in accordance with the ADA; and

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- Adopts Resolution to:
a) Authorize NMC to Delete 1.0 FTE Food Service Worker II and Add 1.0 FTE Cashier Positions in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget and Reclassify the Incumbent Indicated by the Position Number in the Attached Resolution;

Natividad Medical Center 9600 (Sub-unit 8344) – Dietary Services  
 Reallocate Position (Delete 1.0 Food Service Worker II and Add 1.0 Cashier), and Reclassify  
 Incumbent

From/To	Class Code	Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
From	70K21	Food Service Worker II	0011	(1.0)	15.00
To	80J19	Cashier	0001	1.0	1.0

- b) Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- c) Direct the County Administrative Office to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- d) Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 12th day of January 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas and Parker

NOES: None

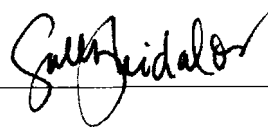
ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on January 12, 2016.

Dated: January 14, 2016  
 File ID: 15-1306

Gail T. Borkowski, Clerk of the Board of Supervisors  
 County of Monterey, State of California

By



Deputy