

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 01 - MANAGEMENT II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1	12C32	ASSISTANT GENERAL MANAGER/ENGINE	2	2	0	0	2	0	0	0	0	0	0
1	12C41	ASSISTANT PUBLIC WORKS DIRECTOR	1	1	0	1	0	0	1	0	0	0	0
1	12E03	ASST CAO	3	3	0	1	2	0	1	0	0	0	0
1	12A05	ASST CLRK-RCRDR	1	0	1	1	0	0	1	0	0	0	0
1	12C37	ASST DIR HR	1	0	1	0	1	0	0	0	0	0	0
1	12A02	AST ADTR-CNTRLR	1	1	0	0	1	0	0	0	0	0	0
1	12C01	AST AG COMMSNR	1	1	0	0	1	0	0	0	0	0	0
1	12A15	AST ASR-VALUTN	1	0	1	1	0	0	1	0	0	0	0
1	12C35	AST CHF PRB OFC	1	1	0	0	1	0	0	0	0	0	0
1	12C11	AST PBLC DFNDR	1	1	0	0	1	0	0	0	0	0	0
1	12C14	AST REGISTRAR	1	0	1	1	0	0	1	0	0	0	0
1	12A24	AST TRSR-TX CLC	1	1	0	0	1	0	0	0	0	0	0
1	12E04	BUREAU CHIEF	6	4	2	3	3	0	3	0	0	0	0
1	12C39	CHF AST CCNSL	1	1	0	0	1	0	0	0	0	0	0
1	12A03	CHIEF ASST DA	1	1	0	0	1	0	0	0	0	0	0
1	54B84	DIRECTOR FAMILY PRACTICE RESIDENC	1	1	0	0	1	0	0	0	0	0	0
1	60I01	DPTY DR DSES	4	2	2	3	1	0	2	1	0	0	0
1	14A25	EMERGENCY SERVICES MANAGER	1	0	1	0	1	0	0	0	0	0	0
1	12C42	EMR COM OPS MGR	1	0	1	1	0	0	1	0	0	0	0
1	12C29	NMC ASST ADMIN	2	0	2	0	2	0	0	0	0	0	0
1	14C48	PUBLIC HEALTH PROGRAM MANAGER II	3	0	3	0	3	0	0	0	0	0	0
1	12E16	WIB EXECUTIVE DIRECTOR	1	0	1	0	1	0	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 01 - MANAGEMENT II

EEO

Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
			36	20	16	12	24	0	11	1	0	0	0
			Total (%)	55.6	44.4	33.3	66.7	0.0	30.6	2.8	0.0	0.0	0.0

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 02 - MANAGEMENT I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	14K63	ARCHITECTURAL SERVICES MANAGER	1	1	0	0	1	0	0	0	0	0	0
1	14K44	ASST BUREAU CHF	1	0	1	0	1	0	0	0	0	0	0
1	30N81	CHIEF DEPUTY AGRICULTURAL COMMIS	3	2	1	2	1	0	1	1	0	0	0
2	20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	3	2	1	1	2	0	0	1	0	0	0
1	14K52	CHIEF SECURITY AND PRIVACY OFFICER	1	1	0	0	1	0	0	0	0	0	0
1	30D30	DEPUTY BUILDING OFFICIAL	1	1	0	0	1	0	0	0	0	0	0
2	68E21	DEPUTY CHIEF RANGER/PARKS OPERAT	1	1	0	0	1	0	0	0	0	0	0
1	60I10	DEPUTY DIRECTOR BEHAVIORAL HEALTH	1	1	0	0	1	0	0	0	0	0	0
1	14K62	DEPUTY DIRECTOR CHILD SUPPORT SE	1	0	1	0	1	0	0	0	0	0	0
1	14C47	DEPUTY TREASURER-TAX COLLECTOR	1	1	0	1	0	0	0	1	0	0	0
2	14E90	DIRECTOR OF MATERIAL MANAGEMENT	1	1	0	0	1	0	0	0	0	0	0
1	50C80	DIRECTOR PUBLIC HEALTH LABORATOR	1	1	0	0	1	0	0	0	0	0	0
1	14K21	DIV MGR	3	3	0	1	2	0	0	1	0	0	0
2	20B93	FINANCE MANAGER II	13	3	10	7	6	0	4	3	0	0	0
2	20B94	FINANCE MANAGER III	1	0	1	0	1	0	0	0	0	0	0
2	20B96	FINANCE SYSTEMS MANAGER	1	1	0	0	1	0	0	0	0	0	0
2	14H64	FLEET MANAGER	1	1	0	0	1	0	0	0	0	0	0
1	14N22	GENERAL SERVICES MANAGER III	1	1	0	1	0	0	1	0	0	0	0
1	14N31	HOSPITAL DIRECTOR OF ENVIRONMENT	1	1	0	1	0	0	1	0	0	0	0
2	14N30	HOSPITAL PATIENT ADMITTING MANAGER	1	0	1	1	0	0	1	0	0	0	0
2	43G01	INFORMATION TECHNOLOGY MANAGER	3	3	0	1	2	0	1	0	0	0	0
2	14C52	PATIENT FINANCIAL SERVICES DIRECTO	1	1	0	0	1	0	0	0	0	0	0
2	60I02	PROGRAM MANAGER II	14	2	12	7	7	1	6	0	0	0	0
2	14C32	SAFETY OFFICER	1	0	1	1	0	0	1	0	0	0	0

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 02 - MANAGEMENT I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1	41A22	SENIOR CIVIL ENGINEER	2	1	1	2	0	0	0	2	0	0	0
		Total (#)	59	29	30	26	33	1	16	9	0	0	0
		Total (%)		49.2	50.8	44.1	55.9	1.7	27.1	15.3	0.0	0.0	0.0

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	20B21	ACCOUNTANT AUDITOR II	1	0	1	1	0	0	1	0	0	0	0	0	0
2	20B22	ACCOUNTANT AUDITOR III	4	0	4	3	1	0	1	0	1	2	0	0	0
2	20B12	ACCOUNTANT III	6	1	5	3	3	0	3	0	0	0	0	0	0
2	14C75	ADMINISTRATIVE ASSISTANT TO DISTRC	1	0	1	0	1	0	0	0	0	0	0	0	0
2	14C70	ADMINISTRATIVE SERVICES ASSISTANT	16	3	13	9	7	3	5	1	0	0	0	0	0
2	14C72	ADMINISTRATIVE SERVICES MANAGER	1	0	1	1	0	1	0	0	0	0	0	0	0
2	14C71	ADMINISTRATIVE SERVICES OFFICER	2	0	2	1	1	0	1	0	0	0	0	0	0
2	14A61	ASSISTANT ARCHITECTURAL SERVICES	1	0	1	0	1	0	0	0	0	0	0	0	0
2	14A20	ASSOCIATE ADMINISTRATIVE ANALYST	2	1	1	2	0	0	2	0	0	0	0	0	0
2	14B21	ASSOCIATE PERSONNEL ANALYST	11	2	9	6	5	1	4	1	0	0	0	0	0
2	14K45	AUDITOR APPRAISER MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	28B21	AUDITOR-APPRAISER II	3	0	3	1	2	0	1	0	0	0	0	0	0
2	28B22	AUDITOR-APPRAISER III	1	1	0	1	0	0	0	0	0	1	0	0	0
2	20B24	AUDITOR-CONTROLLER ANALYST I	6	0	6	5	1	0	2	3	0	0	0	0	0
2	20B25	AUDITOR-CONTROLLER ANALYST II	1	0	1	1	0	0	0	0	0	1	0	0	0
2	14H02	BOARD OF SUPERVISORS AIDE	2	0	2	1	1	0	1	0	0	0	0	0	0
1	74E81	BRIDGE SUPERINTENDENT	1	1	0	1	0	0	1	0	0	0	0	0	0
2	16C93	BUSINESS TECHNOLOGY ANALYST IV	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14E20	BUYER II	2	1	1	1	1	0	1	0	0	0	0	0	0
2	20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	0	1	0	0	1	0	0	0	0	0	0
2	60X01	COMMUNITY AFFILIATION MANAGER	1	0	1	1	0	0	1	0	0	0	0	0	0
2	14N35	CONTRACTS & PURCHASING OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	16D25	DATABASE ADMINISTRATOR III	2	2	0	1	1	0	0	0	0	1	0	0	0
1	14B66	DEPARTMENTAL HR MANAGER	2	0	2	0	2	0	0	0	0	0	0	0	0

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## Job Group Analysis

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	16F40	DEPARTMENTAL INFORMATION SYSTEMS	5	5	0	1	4	0	0	0	1	0	0	0
2	16F41	DEPARTMENTAL INFORMATION SYSTEMS	3	1	2	2	1	0	0	0	2	0	0	0
1	30N80	DEPUTY AGRICULTURAL COMMISSIONER	7	5	2	0	7	0	0	0	0	0	0	0
2	39B22	DEPUTY COUNTY COUNSEL III	1	1	0	1	0	0	0	1	0	0	0	0
2	39B23	DEPUTY COUNTY COUNSEL IV	15	6	9	4	11	0	0	2	2	0	0	0
2	14M80	ELECTIONS PROGRAM MANAGER	5	1	4	4	1	0	0	3	1	0	0	0
2	41G01	EMERGENCY SERVICES PLANNER	2	1	1	1	1	0	0	1	0	0	0	0
2	14B46	EQUAL OPPORTUNITY ANALYST	3	0	3	3	0	0	0	3	0	0	0	0
2	14P32	ERP BUSINESS ANALYST	7	3	4	2	5	0	0	1	1	0	0	0
2	20B95	FINANCE MANAGER I	12	2	10	9	3	0	0	3	5	1	0	0
1	70K83	FOOD ADMINISTRATOR-PROBATION	1	1	0	0	1	0	0	0	0	0	0	0
2	16G24	GIS ANALYST II	2	2	0	0	2	0	0	0	0	0	0	0
2	16G25	GIS ANALYST III	1	1	0	0	1	0	0	0	0	0	0	0
2	65C23	HISTORIC & CULTURAL AFFAIRS MANAGER	1	0	1	0	1	0	0	0	0	0	0	0
2	41K01	HOSPITAL NETWORK & SYSTEMS ENGINEER	2	2	0	0	2	0	0	0	0	0	0	0
2	14A70	HOSPITAL REVENUE CYCLE EXAMINER	2	0	2	1	1	0	0	1	0	0	0	0
2	16E50	HOSPITAL SECURITY & DATABASE ADMIN	1	1	0	0	1	0	0	0	0	0	0	0
2	16C61	HOSPITAL SOFTWARE ANALYST II	2	0	2	1	1	0	0	1	0	0	0	0
2	16C62	HOSPITAL SOFTWARE ANALYST III	1	0	1	1	0	0	0	1	0	0	0	0
2	14M22	HOUSING PROGRAM MANAGER	1	0	1	0	1	0	0	0	0	0	0	0
2	14M61	HR PROGRAM MGR	4	0	4	3	1	2	0	1	0	0	0	0
2	16C89	INFORMATION TECHNOLOGY BUSINESS	3	2	1	1	2	0	0	0	1	0	0	0
2	43G04	IT PM ANALYST III	1	0	1	1	0	0	0	1	0	0	0	0

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## Job Group Analysis

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	Total							
								AA	H	A	NA	PI	2+		
2	65A31	LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0	0	0
1	74D85	MAINTENANCE MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14G02	MANAGEMENT ANALYST I	16	1	15	9	7	2	5	1	1	0	0	0	0
2	14C30	MANAGEMENT ANALYST II	51	13	38	25	26	5	15	5	0	0	0	0	0
2	14C31	MANAGEMENT ANALYST III	35	4	31	12	23	3	6	3	0	0	0	0	0
2	14A30	MANAGEMENT SPECIALIST	2	0	2	2	0	0	1	1	0	0	0	0	0
2	14A31	MANAGEMENT SPECIALIST - LIMITED TER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	65A85	MANAGING LIBRARIAN	2	0	2	0	2	0	0	0	0	0	0	0	0
2	65A22	MEDICAL LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0	0	0
2	14H65	MEDICAL STAFF COORDINATOR	1	1	0	0	1	0	0	0	0	0	0	0	0
2	41N24	NETWORK SYSTEMS ENGINEER II	5	5	0	0	5	0	0	0	0	0	0	0	0
2	14K35	NMC HUMAN RESOURCES ADMINISTRATOR	1	0	1	1	0	1	0	0	0	0	0	0	0
2	14N06	OPERATIONS MANAGER	3	1	2	0	3	0	0	0	0	0	0	0	0
3	50U25	ORTHOPEDIC TECHNICIAN	1	1	0	1	0	1	0	0	0	0	0	0	0
2	41F85	PARKS PLANNING MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14B01	PERSONNEL ANALYST	3	1	2	2	1	0	1	1	0	0	0	0	0
1	72A87	PHYSICAL PLANT MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14A23	PRINCIPAL ADMINISTRATIVE ANALYST	3	2	1	1	2	1	0	0	0	0	0	0	0
2	14H10	PRINCIPAL BOARD AIDE	5	3	2	2	3	0	2	0	0	0	0	0	0
2	65A40	PRINCIPAL LIBRARIAN	3	0	3	0	3	0	0	0	0	0	0	0	0
2	14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	1	0	0	1	0	0	0	0	0	0	0	0
2	74K50	PUBLIC WORKS SAFETY COORDINATOR	1	1	0	1	0	0	1	0	0	0	0	0	0
2	14C74	REAL PROPERTY SPECIALIST	1	1	0	1	0	0	1	0	0	0	0	0	0
2	41F31	REDEVELOPMENT/HOUSING PROJECT A	2	2	0	1	1	0	1	0	0	0	0	0	0

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

Job Group:		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	14B61	RISK & BENEFITS ANALYST	3	1	2	2	1	1	1	0	0	0	0
1	74D84	ROAD MAINTENANCE SUPERINTENDENT	1	1	0	0	1	0	0	0	0	0	0
1	74D83	ROAD SUPERINTENDENT	4	4	0	1	3	0	1	0	0	0	0
2	16E24	SECURITY ANALYST II	1	1	0	0	1	0	0	0	0	0	0
2	14B32	SENIOR PERSONNEL ANALYST	5	1	4	2	3	1	1	0	0	0	0
2	14B63	SENIOR RISK & BENEFITS ANALYST	1	0	1	0	1	0	0	0	0	0	0
2	16C44	SOFTWARE PROGRAMMER ANALYST II	5	4	1	1	4	0	0	1	0	0	0
2	16C45	SOFTWARE PROGRAMMER ANALYST III	5	3	2	4	1	1	2	1	0	0	0
2	68B02	SPECIAL EVENTS MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	30N50	STAFF BIOLOGIST	1	0	1	0	1	0	0	0	0	0	0
2	28A80	SUPERVISING APPRAISER	2	2	0	0	2	0	0	0	0	0	0
2	65A33	SUPERVISING LIBRARIAN	11	3	8	3	8	0	3	0	0	0	0
2	16C23	SYSTEMS ANALYST	1	1	0	0	1	0	0	0	0	0	0
2	16C54	SYSTEMS PROGRAMMER ANALYST II	11	11	0	5	6	0	3	2	0	0	0
2	16C55	SYSTEMS PROGRAMMER ANALYST III	9	6	3	4	5	1	2	1	0	0	0
2	43L36	TELECOM SPC IV	1	1	0	0	1	0	0	0	0	0	0
2	74I25	TRAFFIC MAINTENANCE SUPERINTENDE	1	1	0	1	0	0	1	0	0	0	0
2	14C87	VICTIM/WITNESS ASSISTANCE PROGRAM	1	0	1	0	1	0	0	0	0	0	0
1	74C01	WATER MAINTENANCE SUPERINTENDEN	1	1	0	0	1	0	0	0	0	0	0
2	60G43	WIB EMPLOYMENT PROGRAMS SUPERVI	3	0	3	2	1	0	2	0	0	0	0
<b>Total (#)</b>			<b>362</b>	<b>132</b>	<b>230</b>	<b>158</b>	<b>204</b>	<b>24</b>	<b>93</b>	<b>39</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>			<b>36.5</b>	<b>63.5</b>	<b>43.6</b>	<b>56.4</b>	<b>6.6</b>	<b>25.7</b>	<b>10.8</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 04 - PROFESSIONALS - ATTORNEYS

EEO Cat		Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total														
2		39D36	CHILD SUPPORT ATTORNEY IV	3	0	3	0	3	0	0	0	0	0	0
2		39D01	DEPUTY DISTRICT ATTORNEY I	3	2	1	0	3	0	0	0	0	0	0
2		39D11	DEPUTY DISTRICT ATTORNEY II	4	3	1	0	4	0	0	0	0	0	0
2		39D21	DEPUTY DISTRICT ATTORNEY III	4	1	3	2	2	0	0	2	0	0	0
2		39D31	DEPUTY DISTRICT ATTORNEY IV	38	19	19	6	32	1	2	3	0	0	0
2		39P21	DEPUTY PUBLIC DEFENDER III	14	10	4	5	9	1	2	2	0	0	0
2		39P31	DEPUTY PUBLIC DEFENDER IV	12	5	7	1	11	0	0	1	0	0	0
2		39D37	MANAGING CHILD SUPPRT ATTORNEY	1	0	1	1	0	0	1	0	0	0	0
2		39D32	MANAGING DEPUTY DISTRICT ATTORNE	2	2	0	1	1	0	1	0	0	0	0
2		39B25	SENIOR DEPUTY COUNTY COUNSEL	3	0	3	0	3	0	0	0	0	0	0
<b>Total (#)</b>				<b>84</b>	<b>42</b>	<b>42</b>	<b>16</b>	<b>68</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>					<b>50.0</b>	<b>50.0</b>	<b>19.0</b>	<b>81.0</b>	<b>2.4</b>	<b>7.1</b>	<b>9.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	60V11	BEHAVIORAL HEALTH GROUP COUNSEL	2	0	2	2	0	0	2	0	0	0	0
2	60B01	PSYCHIATRIC SOCIAL WORKER I	69	12	57	48	21	4	41	3	0	0	0
2	60B21	PSYCHIATRIC SOCIAL WORKER II	57	10	47	21	36	1	17	3	0	0	0
2	60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	10	3	7	2	8	0	2	0	0	0	0
2	60C80	SOCIAL WORK SUPERVISOR I	6	2	4	3	3	0	3	0	0	0	0
2	60C81	SOCIAL WORK SUPERVISOR II	15	2	13	7	8	2	3	2	0	0	0
2	60C23	SOCIAL WORKER IV	6	1	5	3	3	0	3	0	0	0	0
2	60C24	SOCIAL WORKER V	40	7	33	26	14	3	19	4	0	0	0
<b>Total (#)</b>			<b>205</b>	<b>37</b>	<b>168</b>	<b>112</b>	<b>93</b>	<b>10</b>	<b>90</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>18.0</b>	<b>82.0</b>	<b>54.6</b>	<b>45.4</b>	<b>4.9</b>	<b>43.9</b>	<b>5.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

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# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 06 - PROFESSIONALS - LAND USE

EEO		Total											
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	41A10	ASSISTANT ENGINEER	7	6	1	5	2	0	2	3	0	0	0
2	41F21	ASSISTANT PLANNER	4	2	2	2	2	0	1	1	0	0	0
2	41F11	ASSOCIATE PLANNER	7	4	3	3	4	0	2	1	0	0	0
2	41E21	ASSOCIATE WATER RESOURCES ENGIN	2	1	1	0	2	0	0	0	0	0	0
2	41C14	ASSOCIATE WATER RESOURCES HYDRO	1	1	0	1	0	0	1	0	0	0	0
2	41B21	BUILDING PLANS EXAMINER	4	4	0	2	2	0	1	1	0	0	0
2	41A87	CHIEF OF SURVEYS	1	1	0	0	1	0	0	0	0	0	0
2	41A20	CIVIL ENGINEER	4	4	0	2	2	0	0	1	1	0	0
2	14K51	PLANNING & BUILDING SERVICES MANA	5	1	4	2	3	1	1	0	0	0	0
2	41B22	SENIOR BUILDING PLANS EXAMINER	1	0	1	0	1	0	0	0	0	0	0
2	41F22	SENIOR PLANNER	3	2	1	1	2	0	1	0	0	0	0
2	41E30	SENIOR WATER RESOURCES ENGINEER	2	2	0	1	1	0	1	0	0	0	0
2	41C17	SENIOR WATER RESOURCES HYDROLO	3	2	1	0	3	0	0	0	0	0	0
2	41A85	TRAFFIC ENGINEER	1	1	0	0	1	0	0	0	0	0	0
2	41E11	WATER RESOURCES ENGINEER	3	2	1	2	1	0	2	0	0	0	0
2	41C02	WATER RESOURCES HYDROLOGIST	7	4	3	1	6	0	1	0	0	0	0
<b>Total (#)</b>			<b>55</b>	<b>37</b>	<b>18</b>	<b>22</b>	<b>33</b>	<b>1</b>	<b>13</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>			<b>67.3</b>	<b>32.7</b>	<b>40.0</b>	<b>60.0</b>	<b>1.8</b>	<b>23.6</b>	<b>12.7</b>	<b>1.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

Job Group:		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	14K32	BEHAVIORAL HEALTH SERVICES MANAG	1	0	1	0	1	0	0	0	0	0	0
2	14K41	BEHAVIORAL HEALTH SERVICES MANAG	10	4	6	2	8	0	2	0	0	0	0
2	50J21	CHRONIC DISEASE PREVENTION COOR	7	2	5	5	2	1	4	0	0	0	0
2	50D80	CLINICAL LABORATORY MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	50T41	DIRECTOR OF HEALTH INFORMATION MA	1	0	1	1	0	1	0	0	0	0	0
2	14K61	ENVIRONMENTAL HEALTH PROGRAM MA	2	2	0	1	1	0	0	1	0	0	0
2	70K84	HOSPITAL DIRECTOR OF FOOD SERVICE	1	0	1	0	1	0	0	0	0	0	0
1	14K26	MANAGED CARE OPERATIONS MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	14N10	OUTPATIENT SERVICES MANAGER I	2	0	2	1	1	0	1	0	0	0	0
2	14N11	OUTPATIENT SERVICES MANAGER II	4	0	4	4	0	0	4	0	0	0	0
2	50A23	PHARMACY DIRECTOR	1	1	0	0	1	0	0	0	0	0	0
2	14C80	PUBLIC HEALTH PROGRAM MANAGER I	1	0	1	0	1	0	0	0	0	0	0
<b>Total (#)</b>			<b>32</b>	<b>9</b>	<b>23</b>	<b>14</b>	<b>18</b>	<b>2</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>28.1</b>	<b>71.9</b>	<b>43.8</b>	<b>56.3</b>	<b>6.3</b>	<b>34.4</b>	<b>3.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO		Total											
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	21	5	16	4	17	0	3	1	0	0	0
2	50J11	CHRONIC DISEASE PREVENTION SPECI	11	0	11	10	1	2	8	0	0	0	0
2	60A21	CLINICAL PSYCHOLOGIST	10	2	8	2	8	0	1	1	0	0	0
2	60B24	CRISIS INTERVENTION SPECIALIST I	1	0	1	0	1	0	0	0	0	0	0
2	50Y21	DIETITIAN	4	0	4	1	3	0	0	1	0	0	0
2	50B12	EMERGENCY MEDICAL SERVICES ANALY	1	1	0	0	1	0	0	0	0	0	0
2	30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	7	2	5	1	6	0	1	0	0	0	0
2	50K22	HEALTH EDUCATOR	1	0	1	0	1	0	0	0	0	0	0
2	50K18	HEALTH PROGRAM COORDINATOR	5	1	4	1	4	0	1	0	0	0	0
2	50F20	OCCUPATIONAL THERAPIST	4	0	4	0	4	0	0	0	0	0	0
2	50F23	OCCUPATIONAL THERAPIST-PHYSICALL	4	2	2	1	3	0	1	0	0	0	0
2	60L01	PATIENT RIGHTS ADVOCATE	1	1	0	0	1	0	0	0	0	0	0
2	50A21	PHARMACIST I	10	2	8	7	3	2	1	4	0	0	0
2	50G11	PHYSICAL THERAPIST	6	4	2	0	6	0	0	0	0	0	0
2	50G23	PHYSICAL THERAPIST-PHYSICALLY HAN	5	2	3	2	3	0	1	1	0	0	0
2	50C81	PUBLIC HEALTH CHEMIST	1	0	1	1	0	0	0	1	0	0	0
2	50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	2	0	2	1	1	0	0	1	0	0	0
2	50L21	PUBLIC HEALTH NUTRITIONIST I	1	0	1	0	1	0	0	0	0	0	0
2	50L22	PUBLIC HEALTH NUTRITIONIST II	4	0	4	2	2	0	1	1	0	0	0
2	50K23	SENIOR HEALTH EDUCATOR	1	0	1	0	1	0	0	0	0	0	0
2	50G25	SENIOR THERAPIST-PHYSICALLY HANDI	2	0	2	1	1	0	0	1	0	0	0
2	52A83	SUPERVISING CLINIC NURSE	1	0	1	0	1	0	0	0	0	0	0
2	50D23	SUPERVISING CLINICAL LABORATORY S	1	0	1	1	0	0	0	1	0	0	0
2	50L80	SUPERVISING PUBLIC HEALTH NUTRITIO	3	0	3	1	2	0	0	1	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
			107	22	85	36	71	4	18	14	0	0	0
			Total (#)	20.6	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	0.0
			Total (%)										
Total													

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 09 - PROFESSIONALS - HEALTH, DOCTORS

EEO Cat		Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total														
1		54B92	ASSISTANT DIRECTOR FAMILY PRACTICE	1	1	0	0	1	0	0	0	0	0	0
2		54B10	CHIEF OB/GYN SURGEON	1	1	0	0	1	0	0	0	0	0	0
2		54B82	CHIEF OF SURGERY	1	1	0	0	1	0	0	0	0	0	0
2		54B83	CHIEF PATHOLOGIST	1	1	0	0	1	0	0	0	0	0	0
2		54B90	CLINIC PHYSICIAN II	6	2	4	4	2	0	3	1	0	0	0
2		54B13	CLINIC SERVICES MEDICAL DIRECTOR	1	0	1	0	1	0	0	0	0	0	0
2		54B04	GENERAL INTERNIST	3	0	3	2	1	0	1	1	0	0	0
2		54B23	PSYCHIATRIST	3	2	1	0	3	0	0	0	0	0	0
2		54A01	RESIDENT PHYSICIAN I	10	2	8	4	6	1	2	1	0	0	0
2		54A02	RESIDENT PHYSICIAN II	8	3	5	3	5	0	1	2	0	0	0
2		54A03	RESIDENT PHYSICIAN III	9	4	5	6	3	0	4	2	0	0	0
<b>Total (#)</b>				<b>44</b>	<b>17</b>	<b>27</b>	<b>19</b>	<b>25</b>	<b>1</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>					<b>38.6</b>	<b>61.4</b>	<b>43.2</b>	<b>56.8</b>	<b>2.3</b>	<b>25.0</b>	<b>15.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO		Total											
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	52A89	ADMIN NURSE/HOUSE SUPV	5	2	3	1	4	0	0	1	0	0	0
2	52A33	CASE MANAGEMENT NURSE	7	0	7	4	3	2	0	2	0	0	0
2	52A21	CLINIC NURSE	13	2	11	8	5	0	3	5	0	0	0
2	14M31	HOSPITAL DIRECTOR OF NURSING EDU	1	0	1	0	1	0	0	0	0	0	0
2	52A40	HOSPITAL NURSE AUDITOR	1	0	1	0	1	0	0	0	0	0	0
2	52A50	HOSPITAL QUALITY ASSURANCE NURSE	4	0	4	2	2	0	1	1	0	0	0
2	52A31	INFECTION CONTROL NURSE	1	0	1	0	1	0	0	0	0	0	0
2	52A97	NURSE PRACTITIONER II	1	0	1	0	1	0	0	0	0	0	0
2	52A98	NURSE PRACTITIONER III	11	1	10	2	9	0	1	1	0	0	0
2	52A88	NURSING SERVICES DIVISION MANAGER	2	0	2	0	2	0	0	0	0	0	0
2	52A92	NURSING SERVICES UNIT MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	54C02	PHYSICIAN ASSISTANT II	7	4	3	2	5	1	1	0	0	0	0
2	52E21	PUBLIC HEALTH NURSE I	2	0	2	2	0	0	0	2	0	0	0
2	52E22	PUBLIC HEALTH NURSE II	12	0	12	8	4	1	3	3	1	0	0
2	52E23	PUBLIC HEALTH NURSE III	3	0	3	2	1	0	2	0	0	0	0
2	52A22	SENIOR CLINIC NURSE	8	0	8	6	2	0	5	1	0	0	0
3	50U35	SENIOR HEALTH CARE TECHNICIAN	1	0	1	1	0	0	0	1	0	0	0
2	52A18	STAFF NURSE I	3	0	3	0	3	0	0	0	0	0	0
2	52A19	STAFF NURSE II	281	42	239	178	103	9	59	110	0	0	0
2	52A79	STAFF NURSE II-PER DIEM	1	0	1	1	0	0	1	0	0	0	0
2	52A20	STAFF NURSE III	17	3	14	8	9	1	3	4	0	0	0
2	52A16	SUPERVISING NURSE I	10	2	8	5	5	0	1	4	0	0	0
2	52A17	SUPERVISING NURSE II	1	0	1	0	1	0	0	0	0	0	0
2	52E80	SUPERVISING PUBLIC HEALTH NURSE	6	0	6	3	3	3	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	50F10	SUPERVISING THERAPIST	2	0	2	0	2	0	0	0	0	0	0
		Total (#)	401	56	345	233	168	17	80	135	1	0	0
		Total (%)		14.0	86.0	58.1	41.9	4.2	20.0	33.7	0.2	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 11 - LAW ENFORCEMENT II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	36E23	CORRECTIONAL SERGEANT	16	9	7	7	9	1	5	1	0	0	0
4	68E01	COUNTY PARK RANGER MANAGER	2	2	0	0	2	0	0	0	0	0	0
4	68A43	COUNTY PARK RANGER SUPERVISOR	2	2	0	0	2	0	0	0	0	0	0
2	60F87	JUVENILE INSTITUTIONS SUPERVISOR	9	7	2	5	4	1	3	1	0	0	0
1	60F85	PROBATION DIVISION MANAGER	3	2	1	1	2	0	1	0	0	0	0
2	60F23	PROBATION OFFICER III	20	8	12	11	9	1	9	1	0	0	0
2	60F84	PROBATION SERVICES MANAGER	14	10	4	6	8	0	4	1	1	0	0
2	36A82	SHERIFFS COMMANDER	9	8	1	2	7	0	2	0	0	0	0
3	36A24	SHERIFFS INVESTIGATIVE SERGEANT	4	4	0	0	4	0	0	0	0	0	0
3	36A23	SHERIFFS SERGEANT	17	16	1	5	12	1	1	2	1	0	0
2	34A80	SUPERVISING DISTRICT ATTORNEY INVE	2	1	1	0	2	0	0	0	0	0	0
<b>Total (#)</b>			<b>98</b>	<b>69</b>	<b>29</b>	<b>37</b>	<b>61</b>	<b>4</b>	<b>25</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>70.4</b>	<b>29.6</b>	<b>37.8</b>	<b>62.2</b>	<b>4.1</b>	<b>25.5</b>	<b>6.1</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 12 - LAW ENFORCEMENT I

EEO

Cat		Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total														
4	68A41		COUNTY PARK RANGER II	8	7	1	1	7	1	0	0	0	0	0
4	68A42		COUNTY PARK RANGER III	3	3	0	0	3	0	0	0	0	0	0
4	36E21		DEPUTY SHERIFF-CORRECTIONS	135	106	29	69	66	11	50	8	0	0	0
4	36A26		DEPUTY SHERIFF-CORRECTIONS RECR	9	8	1	3	6	0	3	0	0	0	0
4	36A22		DEPUTY SHERIFF-OPERATIONS	106	95	11	44	62	2	32	9	1	0	0
4	34A20		DISTRICT ATTORNEY INVESTIGATOR I	3	3	0	0	3	0	0	0	0	0	0
4	34A22		DISTRICT ATTORNEY INVESTIGATOR III	21	13	8	10	11	0	8	2	0	0	0
2	60F88		JUVENILE INSTITUTIONS OFFICER I	4	4	0	2	2	0	2	0	0	0	0
2	60F89		JUVENILE INSTITUTIONS OFFICER II	61	39	22	52	9	5	46	1	0	0	0
2	60F22		PROBATION OFFICER II	75	30	45	55	20	2	46	6	1	0	0
2	60F90		SENIOR JUVINILE INSTITUTIONS OFFICE	11	9	2	10	1	0	9	1	0	0	0
<b>Total (#)</b>				<b>436</b>	<b>317</b>	<b>119</b>	<b>246</b>	<b>190</b>	<b>21</b>	<b>196</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>					<b>72.7</b>	<b>27.3</b>	<b>56.4</b>	<b>43.6</b>	<b>4.8</b>	<b>45.0</b>	<b>6.2</b>	<b>0.5</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
5	20B11	ACCOUNTANT II	16	5	11	10	6	1	8	1	0	0	0	
3	30N22	AGRICULTURAL INSPECTOR/BIOLOGIST	17	11	6	9	8	1	5	3	0	0	0	
3	28A22	APPRAISER III	5	4	1	3	2	0	2	1	0	0	0	
3	30D24	BUILDING INSPECTOR SUPERVISOR	1	1	0	0	1	0	0	0	0	0	0	
5	16C87	BUSINESS TECHNOLOGY ANALYST II	8	7	1	3	5	0	1	2	0	0	0	
5	25G30	CA CHILDRENS SERVICES CASE WORKE	1	0	1	0	1	0	0	0	0	0	0	
5	25C82	CHILD SUPPORT PERFORMANCE SPECI	2	1	1	0	2	0	0	0	0	0	0	
5	34G21	CIVIL PROCESS SERVER	3	2	1	3	0	0	2	1	0	0	0	
3	43L18	COMMUNICATIONS TECHNICIAN III	1	1	0	0	1	0	0	0	0	0	0	
5	60P23	COMMUNITY SERVICE AIDE IV	2	0	2	2	0	0	2	0	0	0	0	
5	60S21	CRIME PREVENTION SPECIALIST	2	1	1	0	2	0	0	0	0	0	0	
5	14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	0	2	1	1	0	1	0	0	0	0	
3	43N80	DATA CENTER OPERATIONS SUPERVISO	1	1	0	0	1	0	0	0	0	0	0	
3	43N26	DATA CENTER OPERATIONS TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0	
3	50R25	DIAGNOSTIC IMAGING SUPERVISOR	1	0	1	0	1	0	0	0	0	0	0	
5	14J21	ELECTIONS SERVICES SPECIALIST II	1	1	0	1	0	0	1	0	0	0	0	
5	25E80	ELIGIBILITY SUPERVISOR	33	3	30	21	12	1	18	1	1	0	0	
5	60H31	EMPLOYMENT & TRAINING SUPERVISOR	6	0	6	6	0	1	5	0	0	0	0	
5	60H21	EMPLOYMENT & TRAINING WORKER III	18	7	11	15	3	1	14	0	0	0	0	
3	43A22	ENGINEERING AIDE III	4	3	1	4	0	0	3	1	0	0	0	
3	43A23	ENGINEERING TECHNICIAN	7	7	0	6	1	0	3	3	0	0	0	
3	30J31	ENVIRONMENTAL HEALTH SPECIALIST II	9	4	5	3	6	0	2	1	0	0	0	
3	43T23	FARM ADVISOR ASSISTANT III	1	0	1	0	1	0	0	0	0	0	0	
3	50S01	FORENSIC AUTOPSY TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	50U22	HEALTH CARE TECHNICIAN	26	7	19	20	6	3	13	4	0	0	0
5	50T22	HEALTH INFORMATION MANAGEMENT CO	1	0	1	0	1	0	0	0	0	0	0
5	14M33	HOSPITAL MEDICAL INTERPRETATION C	1	1	0	1	0	0	1	0	0	0	0
5	16C60	HOSPITAL SOFTWARE ANALYST I	2	2	0	2	0	0	2	0	0	0	0
3	74F23	HYDROELECTRIC TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0
3	43M35	INFORMATION TECHNOLOGY SUPPORT	4	4	0	0	4	0	0	0	0	0	0
5	20B31	INTERNAL AUDITOR II	1	0	1	0	1	0	0	0	0	0	0
5	43G02	IT PM ANLST I	1	0	1	1	0	0	1	0	0	0	0
6	39C01	LEGAL ASSISTANT	3	2	1	2	1	0	1	0	1	0	0
5	80C22	LIBRARY ASSISTANT III	9	1	8	7	2	0	5	2	0	0	0
3	52A02	LICENSED VOCATIONAL NURSE	10	1	9	8	2	0	5	3	0	0	0
5	60U21	MILITARY & VETERANS REPRESENTATIV	2	1	1	1	1	1	0	0	0	0	0
3	50R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	1	0	1	0	0	0	0	0	0
5	43C10	PERMIT TECH I	1	0	1	1	0	0	1	0	0	0	0
5	43C11	PERMIT TECH II	5	1	4	4	1	0	4	0	0	0	0
5	50U17	PHYSICAL THERAPIST ASSISTANT	1	1	0	1	0	0	0	1	0	0	0
5	25A32	REVENUE OFFICER II	8	3	5	8	0	0	8	0	0	0	0
5	14B60	RISK & BENEFITS SPECIALIST-CONFIDEN	1	0	1	1	0	0	1	0	0	0	0
3	50P22	SENIOR CARDIOPULMONARY TECHNICIA	1	1	0	0	1	0	0	0	0	0	0
5	34G22	SENIOR CIVIL PROCESS SERVER	1	0	1	1	0	0	1	0	0	0	0
5	50D13	SENIOR CLINICAL LABORATORY ASSISTA	2	1	1	2	0	0	2	0	0	0	0
3	50D22	SENIOR CLINICAL LABORATORY SCIENT	8	0	8	7	1	0	0	7	0	0	0
3	43F80	SENIOR MAP DRAFTING TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
3	50C23	SENIOR PUBLIC HEALTH MICROBIOLOG	1	1	0	1	0	1	0	0	0	0	0	0	
3	50R22	SENIOR RADIOLOGIC TECHNICIAN	3	2	1	1	2	0	1	0	0	0	0		
3	50R32	SENIOR SONOGRAPHER	1	0	1	1	0	0	0	0	1	0	0		
5	60C22	SOCIAL WORKER III	72	19	53	55	17	7	43	4	1	0	0		
3	50R31	SONOGRAPHER	7	4	3	3	4	0	1	2	0	0	0		
5	14H69	STAFF TRAINER I	1	0	1	0	1	0	0	0	0	0	0		
5	14H70	STAFF TRAINER II	9	1	8	7	2	1	6	0	0	0	0		
5	25C81	SUPERVISING CHILD SUPPORT OFFICER	4	1	3	3	1	1	2	0	0	0	0		
3	34E30	SUPERVISING FORENSIC EVIDENCE TEC	1	1	0	0	1	0	0	0	0	0	0		
5	25A33	SUPERVISING REVENUE OFFICER	1	0	1	1	0	0	1	0	0	0	0		
5	60H32	SUPERVISING STAFF TRAINER	1	1	0	0	1	0	0	0	0	0	0		
5	50G31	SUPERVISING THERAPIST-MED THER PR	1	0	1	0	1	0	0	0	0	0	0		
3	43L28	TELECOMMUNICATIONS TECHNICIAN III	1	1	0	1	0	0	1	0	0	0	0		
5	20B41	TREASURY OFFICER II	2	0	2	2	0	0	2	0	0	0	0		
5	60K02	VICTIM ASSISTANCE ADVOCATE	9	0	9	7	2	0	7	0	0	0	0		
3	43B02	WATER QUALITY SPECIALIST	1	0	1	0	1	0	0	0	0	0	0		
3	43B03	WATER RESOURCES TECHNICIAN	4	3	1	2	2	0	2	0	0	0	0		
3	30G22	WEIGHTS/MEASURES INSPECTOR III	3	3	0	2	1	0	1	1	0	0	0		
5	60G33	WIB EMPLOYMENT PROGRAMS REPRES	4	1	3	4	0	0	4	0	0	0	0		
<b>Total (#)</b>			<b>360</b>	<b>126</b>	<b>234</b>	<b>244</b>	<b>116</b>	<b>19</b>	<b>183</b>	<b>38</b>	<b>4</b>	<b>0</b>	<b>0</b>		
<b>Total (%)</b>			<b>35.0</b>	<b>65.0</b>	<b>67.8</b>	<b>32.2</b>	<b>5.3</b>	<b>50.8</b>	<b>10.6</b>	<b>1.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total													
5	20B10	ACCOUNTANT I	13	1	12	10	3	0	9	1	0	0	0
5	30N01	AGRICULTURAL INSPECTOR/BIOLOGIST	5	1	4	5	0	0	4	1	0	0	0
3	30N20	AGRICULTURAL INSPECTOR/BIOLOGIST	4	3	1	2	2	0	1	1	0	0	0
3	28A21	APPRAISER II	10	5	5	6	4	0	4	2	0	0	0
3	30D01	BUILDING INSPECTOR I	1	0	1	1	0	0	1	0	0	0	0
3	30D21	BUILDING INSPECTOR II	3	3	0	1	2	1	0	0	0	0	0
5	14E01	BUYER I	1	0	1	1	0	0	1	0	0	0	0
5	25G21	CA CHILDRENS SERVICES CASE WORKE	6	0	6	5	1	0	5	0	0	0	0
3	50P21	CARDIOPULMONARY TECHNICIAN II	15	6	9	10	5	0	10	0	0	0	0
5	25C20	CHILD SUPPORT OFFICER I	3	0	3	2	1	1	1	0	0	0	0
5	25C23	CHILD SUPPORT OFFICER II	38	7	31	28	10	3	24	0	1	0	0
5	25C24	CHILD SUPPORT OFFICER III	7	1	6	4	3	0	3	1	0	0	0
5	50J01	CHRONIC DISEASE PREVENTION SPECI	27	1	26	27	0	0	25	2	0	0	0
3	50D12	CLINICAL LABORATORY ASSISTANT	13	2	11	10	3	2	5	2	1	0	0
3	50D21	CLINICAL LABORATORY SCIENTIST	11	1	10	9	2	0	1	8	0	0	0
3	34P25	CODE ENFORCEMENT OFFICER I	2	1	1	0	2	0	0	0	0	0	0
3	43L20	COMMUNICATIONS TECHNICIAN I	2	2	0	2	0	0	2	0	0	0	0
3	43L21	COMMUNICATIONS TECHNICIAN II	2	2	0	1	1	0	1	0	0	0	0
5	60P22	COMMUNITY SERVICE AIDE III	5	0	5	5	0	0	5	0	0	0	0
3	43N22	DATA CENTER OPERATIONS TECHNICIA	2	1	1	1	1	0	1	0	0	0	0
3	43N25	DATA CENTER OPERATIONS TECHNICIA	3	2	1	1	2	0	0	0	1	0	0
5	43J05	DEPARTMENTAL INFORMATION SYSTEMS	12	9	3	7	5	0	7	0	0	0	0
5	43J04	DEPARTMENTAL INFORMATION SYSTEMS	8	2	6	7	1	0	6	1	0	0	0
3	34H34	DEPUTY PUBLIC ADMINISTRATOR/GUAR	4	2	2	1	3	0	0	1	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
5	50U30	DIETITIAN AIDE	3	0	3	3	0	0	0	0	0	0	0	0	0	0
5	ELWKR	ELECTION WORKER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
5	25E01	ELIGIBILITY WORKER I	47	5	42	47	0	0	0	47	0	0	0	0	0	0
5	25E21	ELIGIBILITY WORKER II	121	25	96	97	24	2	2	90	4	1	0	0	0	0
5	25E22	ELIGIBILITY WORKER III	78	18	60	59	19	2	2	54	3	0	0	0	0	0
5	60H11	EMPLOYMENT & TRAINING WORKER II	23	4	19	20	3	2	2	15	3	0	0	0	0	0
3	43A21	ENGINEERING AIDE II	1	0	1	1	0	0	0	1	0	0	0	0	0	0
3	30J21	ENVIRONMENTAL HEALTH SPECIALIST II	20	9	11	8	12	3	3	5	0	0	0	0	0	0
5	30J01	ENVIRONMENTAL HEALTH TECHNICIAN	2	2	0	1	1	1	0	1	0	0	0	0	0	0
3	43T21	FARM ADVISOR ASSISTANT II	1	1	0	1	0	0	0	1	0	0	0	0	0	0
5	30P01	GRADING INSPECTOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
4	34X21	GUARD	3	3	0	2	1	0	0	2	0	0	0	0	0	0
5	50K19	HEALTH EDUCATION ASSISTANT	7	0	7	7	0	0	0	7	0	0	0	0	0	0
3	50T02	HEALTH INFORMATION MANAGEMENT CO	3	0	3	2	1	0	0	2	0	0	0	0	0	0
3	50T03	HEALTH INFORMATION MANAGEMENT CO	2	0	2	1	1	0	0	1	0	0	0	0	0	0
3	43M40	HOSPITAL INFORMATION SYSTEMS SUPP	3	3	0	2	1	1	1	1	0	0	0	0	0	0
3	43M34	INFORMATION TECHNOLOGY SUPPORT	3	2	1	1	2	0	0	0	1	0	0	0	0	0
5	34G10	INVESTIGATIVE AIDE	5	4	1	2	3	0	0	2	0	0	0	0	0	0
3	50E23	LABORATORY ASSISTANT	1	0	1	1	0	0	0	0	1	0	0	0	0	0
5	50E21	LABORATORY HELPER	1	0	1	1	0	0	0	0	1	0	0	0	0	0
5	80C01	LIBRARY ASSISTANT I	13	1	12	5	8	1	1	4	0	0	0	0	0	0
5	80C21	LIBRARY ASSISTANT II	24	6	18	13	11	0	0	12	1	0	0	0	0	0
3	43F21	MAP DRAFTING TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO		Total												
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
5	50T01	MEDICAL RECORD TECHNICIAN I	1	1	0	1	0	0	0	1	0	0	0	
5	60U11	MILITARY & VETERANS REPRESENTATIV	2	2	0	1	1	0	1	0	0	0	0	
5	68C23	PARK SERVICES AIDE III	3	3	0	3	0	0	3	0	0	0	0	
5	65C10	PARKS MUSEUM ASSISTANT	1	0	1	0	1	0	0	0	0	0	0	
5	14H03	PERSONNEL TECHNICIAN-CONFIDENTIA	21	1	20	13	8	1	10	2	0	0	0	
3	50U18	PHARMACY TECHNICIAN	11	3	8	10	1	1	8	1	0	0	0	
5	50U19	PHYSICAL THERAPIST HELPER	1	0	1	1	0	0	1	0	0	0	0	
5	60F02	PROBATION AIDE	16	5	11	14	2	0	14	0	0	0	0	
5	34D23	PUBLIC DEFENDER INVESTIGATOR II	5	3	2	5	0	1	4	0	0	0	0	
3	52E01	PUBLIC HEALTH LICENSED VOCATIONAL	11	0	11	11	0	0	11	0	0	0	0	
3	50C22	PUBLIC HEALTH MICROBIOLOGIST II	2	0	2	0	2	0	0	0	0	0	0	
3	50R21	RADIOLOGIC TECHNICIAN	16	7	9	5	11	0	4	0	1	0	0	
3	30D22	SENIOR BUILDING INSPECTOR	1	1	0	0	1	0	0	0	0	0	0	
5	43J09	SENIOR DEPARTMENTAL INFORMATION	15	14	1	9	6	1	4	4	0	0	0	
3	50U28	SENIOR PHARMACY TECHNICIAN	1	0	1	1	0	0	1	0	0	0	0	
5	60D10	SOCIAL SERVICES AIDE I	5	1	4	5	0	0	5	0	0	0	0	
5	60D11	SOCIAL SERVICES AIDE II	56	7	49	56	0	0	56	0	0	0	0	
5	60C01	SOCIAL WORKER I	9	4	5	9	0	0	9	0	0	0	0	
5	60C21	SOCIAL WORKER II	1	0	1	1	0	0	1	0	0	0	0	
5	43J15	SUPERVISING DEPARTMENTAL INFORMA	5	1	4	2	3	1	0	1	0	0	0	
3	43L34	TELECOMMUNICATIONS SPECIALIST I	1	1	0	0	1	0	0	0	0	0	0	
3	43L25	TELECOMMUNICATIONS TECHNICIAN II	3	3	0	2	1	2	0	0	0	0	0	
5	20B40	TREASURY OFFICER I	1	0	1	1	0	0	1	0	0	0	0	
3	34P31	VEHICLE ABATEMENT ENFORCEMENT O	2	1	1	1	1	0	1	0	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO Cat		Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total														
5		30G20	WEIGHTS/MEASURES INSPECTOR I	1	0	1	1	0	0	1	0	0	0	0
5		60G01	WIB EMPLOYMENT PROGRAMS REPRES	1	0	1	1	0	0	1	0	0	0	0
5		60G21	WIB EMPLOYMENT PROGRAMS REPRES	15	6	9	11	4	0	8	3	0	0	0
5		60G32	WORK FURLOUGH PROGRAM ASSISTAN	4	0	4	4	0	0	3	1	0	0	0
<b>Total (#)</b>				<b>772</b>	<b>201</b>	<b>571</b>	<b>588</b>	<b>184</b>	<b>25</b>	<b>508</b>	<b>50</b>	<b>5</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>					<b>26.0</b>	<b>74.0</b>	<b>76.2</b>	<b>23.8</b>	<b>3.2</b>	<b>65.8</b>	<b>6.5</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 15 - SKILLED CRAFT II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
7	74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	1	0	0	1	0	0	0	0	0	0
7	74D81	ASSISTANT ROAD SUPERINTENDENT	4	4	0	1	3	0	0	0	1	0	0
7	74J22	ASSISTANT WATER MAINTENANCE SUPE	2	2	0	0	2	0	0	0	0	0	0
7	72A81	BUILDING MAINTENANCE SUPERVISOR	2	2	0	0	2	0	0	0	0	0	0
7	72C26	MECHANIC III	1	1	0	0	1	0	0	0	0	0	0
7	74E31	SENIOR BRIDGE MAINTENANCE WORKE	1	1	0	1	0	0	1	0	0	0	0
7	72B41	SENIOR PARKS UTILITIES & WATER SYST	1	1	0	0	1	0	0	0	0	0	0
7	74D13	SENIOR ROAD MAINTENANCE WORKER	8	8	0	5	3	0	5	0	0	0	0
7	74J21	SENIOR WATER MAINTENANCE WORKER	2	2	0	1	1	0	1	0	0	0	0
<b>Total (#)</b>			<b>22</b>	<b>22</b>	<b>0</b>	<b>8</b>	<b>14</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>			<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>36.4</b>	<b>63.6</b>	<b>0.0</b>	<b>31.8</b>	<b>0.0</b>	<b>4.5</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 16 - SKILLED CRAFT I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
7	74E11	BRIDGE MAINTENANCE WORKER	4	4	0	3	1	0	3	0	0	0	0
7	72A23	BUILDING MAINTENANCE WORKER	13	13	0	10	3	1	6	3	0	0	0
7	43P40	GRAPHICS ART TECHNICIAN	1	1	0	1	0	0	1	0	0	0	0
7	72C19	HOSPITAL MAINTENANCE MECHANIC	8	8	0	5	3	0	5	0	0	0	0
7	72A24	MAINTENANCE PAINTER	2	2	0	1	1	0	1	0	0	0	0
7	72C23	MECHANIC II	10	10	0	9	1	0	5	4	0	0	0
7	72B40	PARKS UTILITIES & WATER SYSTEMS SP	1	1	0	0	1	0	0	0	0	0	0
7	74D12	ROAD MAINTENANCE WORKER	18	18	0	9	9	0	8	1	0	0	0
7	72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	0	1	0	0	1	0	0	0	0
7	74I11	TRAFFIC MAINTENANCE WORKER	4	4	0	4	0	0	4	0	0	0	0
7	74J11	WATER MAINTENANCE WORKER II	3	3	0	1	2	0	1	0	0	0	0
<b>Total (#)</b>			<b>65</b>	<b>65</b>	<b>0</b>	<b>44</b>	<b>21</b>	<b>1</b>	<b>35</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>			<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>67.7</b>	<b>32.3</b>	<b>1.5</b>	<b>53.8</b>	<b>12.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 17 - OFFICE CLERICAL II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
6	80J20	ACCOUNTING CLERICAL SUPERVISOR	6	0	6	4	2	0	3	1	0	0	0
6	80J30	ACCOUNTING TECHNICIAN	39	9	30	29	10	2	19	8	0	0	0
6	80J80	ACCOUNTS PAYABLE SUPERVISOR	1	0	1	1	0	0	0	1	0	0	0
6	80A33	ADMINISTRATIVE SECRETARY	4	0	4	3	1	0	2	1	0	0	0
6	80A99	ADMINISTRATIVE SECRETARY-CONFIDEN	10	0	10	6	4	0	4	2	0	0	0
6	80A90	BOARD OF SUPERVISORS ADMINISTRAT	4	1	3	3	1	0	3	0	0	0	0
6	25C18	CHILD SUPPORT ASSISTANT	10	3	7	8	2	0	8	0	0	0	0
6	25C17	CHLD SPT AST I	1	1	0	0	1	0	0	0	0	0	0
6	80K20	CLINIC OFFICE SUPERVISOR	4	0	4	4	0	0	4	0	0	0	0
6	80S26	EMERGENCY COMMUNICATIONS OPERA	3	0	3	0	3	0	0	0	0	0	0
6	80S22	EMERGENCY COMMUNICATIONS SHIFT S	10	3	7	3	7	0	3	0	0	0	0
5	80A97	EXECUTIVE ASSISTANT TO ADMINISTRAT	1	0	1	1	0	0	1	0	0	0	0
6	80U14	HOSPITAL SUPERVISING COMMUNICATIO	1	0	1	1	0	0	1	0	0	0	0
8	50U42	MEDICAL ASSISTANT	99	5	94	97	2	1	93	2	1	0	0
6	80K23	MEDICAL INTERPRETER	2	0	2	2	0	0	2	0	0	0	0
6	80H25	MEDICAL TRANSCRIPTIONIST II	1	0	1	0	1	0	0	0	0	0	0
6	80E22	OFFICE ASSISTANT III	84	6	78	71	13	5	58	8	0	0	0
6	80J96	PAYROLL TECHNICIAN	5	0	5	3	2	0	3	0	0	0	0
6	80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	0	3	3	0	1	1	1	0	0	0
6	80E80	PRINCIPAL OFFICE ASSISTANT	31	2	29	22	9	0	22	0	0	0	0
6	80E92	RECORDER SERVICES SUPERVISOR	1	0	1	1	0	0	1	0	0	0	0
6	80J22	SENIOR ACCOUNT CLERK	25	3	22	20	5	1	16	2	1	0	0
6	80I01	SENIOR CIVIL CLERK	2	0	2	1	1	0	1	0	0	0	0
6	80E23	SENIOR CLERK-CONFIDENTIAL	1	0	1	0	1	0	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 17 - OFFICE CLERICAL II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
6	80B23	SENIOR LEGAL SECRETARY	3	0	3	3	0	0	2	1	0	0	0
6	80B99	SENIOR LEGAL SECRETARY-CONFIDIDE	2	0	2	0	2	0	0	0	0	0	0
6	80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	2	0	2	2	0	0	2	0	0	0	0
6	80J97	SENIOR PAYROLL TECHNICIAN	2	0	2	2	0	0	2	0	0	0	0
6	80R23	SENIOR PROPERTY TRANSFER CLERK	2	0	2	1	1	0	1	0	0	0	0
6	80A32	SENIOR SECRETARY	31	1	30	19	12	1	13	4	1	0	0
6	80A34	SENIOR SECRETARY-CONFIDENTIAL	1	0	1	0	1	0	0	0	0	0	0
6	80I17	SENIOR SHERIFFS RECORDS SPECIALIST	4	0	4	2	2	0	1	1	0	0	0
6	70F80	SENIOR STOREKEEPER	4	4	0	4	0	1	3	0	0	0	0
6	80I06	SHERIFFS PROPERTY TECHNICIAN	2	0	2	1	1	0	1	0	0	0	0
6	80I20	SHERIFFS RECORDS SUPERVISOR	3	0	3	1	2	1	0	0	0	0	0
6	80B24	SUPERVISING LEGAL SECRETARY	2	0	2	1	1	0	1	0	0	0	0
6	80E81	SUPERVISING OFFICE ASSISTANT I	18	1	17	14	4	2	12	0	0	0	0
6	80E82	SUPERVISING OFFICE ASSISTANT II	7	1	6	5	2	2	1	2	0	0	0
6	80M04	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE	2	1	1	2	0	0	2	0	0	0	0
6	80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	5	0	5	5	0	0	5	0	0	0	0
6	80J98	SUPERVISING PAYROLL COORDINATOR	1	0	1	0	1	0	0	0	0	0	0
6	80E93	SUPERVISING VITAL RECORDS SPECIALIST	1	0	1	1	0	0	1	0	0	0	0
6	70F82	SUPERVISING WAREHOUSE WORKER	2	2	0	2	0	0	2	0	0	0	0
<b>Total (#)</b>			<b>442</b>	<b>43</b>	<b>399</b>	<b>348</b>	<b>94</b>	<b>17</b>	<b>294</b>	<b>34</b>	<b>3</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>			<b>90.3</b>	<b>9.7</b>	<b>90.3</b>	<b>78.7</b>	<b>21.3</b>	<b>3.8</b>	<b>66.5</b>	<b>7.7</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 18 - OFFICE CLERICAL I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
6	80J21	ACCOUNT CLERK	15	2	13	14	1	0	13	0	1	0	0
6	80R11	ASSESSMENT CLERK	1	0	1	0	1	0	0	0	0	0	0
6	80E83	BOARD OF SUPERVISORS CLERK	2	0	2	1	1	0	1	0	0	0	0
6	80S01	COMMUNICATIONS DISPATCHER I	6	2	4	1	5	0	1	0	0	0	0
6	80S21	COMMUNICATIONS DISPATCHER II	35	16	19	18	17	2	14	1	1	0	0
6	80I07	CORRECTIONS SPECIALIST	15	3	12	11	4	1	4	5	1	0	0
6	70F21	COURIER	4	3	1	2	2	0	1	1	0	0	0
6	80I10	CUSTODY AND CONTROL SPECIALIST	14	7	7	10	4	0	9	1	0	0	0
6	80G01	DATA ENTRY OPERATOR I	1	1	0	1	0	0	1	0	0	0	0
6	80G21	DATA ENTRY OPERATOR II	2	0	2	2	0	0	2	0	0	0	0
6	80U11	HOSPITAL COMMUNICATIONS OPERATO	6	2	4	6	0	0	6	0	0	0	0
6	80D23	LEGAL PROCESS CLERK	4	0	4	1	3	1	0	0	0	0	0
6	80B22	LEGAL SECRETARY	31	2	29	20	11	2	15	3	0	0	0
6	80B98	LEGAL SECRETARY-CONFIDENTIAL	4	0	4	2	2	0	1	1	0	0	0
6	80B11	LEGAL TYPIST	5	1	4	5	0	0	4	1	0	0	0
6	80O22	MAILROOM CLERK	2	0	2	1	1	0	0	1	0	0	0
6	80E91	MAINTENANCE INVENTORY & YARD CLER	1	1	0	1	0	0	0	1	0	0	0
6	80E90	MAINTENANCE YARD CLERK	4	2	2	3	1	0	3	0	0	0	0
6	80K21	MEDICAL UNIT CLERK	13	2	11	13	0	0	13	0	0	0	0
6	80E01	OFFICE ASSISTANT I	2	1	1	2	0	0	2	0	0	0	0
6	80E21	OFFICE ASSISTANT II	152	21	131	126	26	4	107	13	2	0	0
6	80M01	PATIENT ACCOUNT REPRESENTATIVE I	1	0	1	1	0	0	1	0	0	0	0
6	80M02	PATIENT ACCOUNT REPRESENTATIVE II	42	1	41	36	6	0	34	2	0	0	0
6	80L01	PATIENT SERVICES REPRESENTATIVE I	9	1	8	9	0	0	9	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 18 - OFFICE CLERICAL I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
6	80L02	PATIENT SERVICES REPRESENTATIVE II	74	7	67	72	2	1	71	0	0	0	0
6	80P22	PHOTOCOPYIST	2	0	2	2	0	0	2	0	0	0	0
6	80R22	PROPERTY TRANSFER CLERK	4	0	4	3	1	0	2	1	0	0	0
6	80T02	PUBLIC SERVICE AIDE II	1	0	1	1	0	0	1	0	0	0	0
6	80A30	SECRETARIAL ASSISTANT	1	0	1	1	0	0	1	0	0	0	0
6	80A35	SECRETARIAL ASSISTANT-CONFIDENTIAL	1	0	1	1	0	0	1	0	0	0	0
6	80A31	SECRETARY	18	0	18	9	9	2	5	2	0	0	0
6	80A96	SECRETARY-CONFIDENTIAL	1	0	1	0	1	0	0	0	0	0	0
6	80I08	SENIOR CORRECTIONS SPECIALIST	2	0	2	1	1	0	1	0	0	0	0
6	80O23	SENIOR MAILROOM CLERK	1	1	0	1	0	0	0	1	0	0	0
6	80I15	SHERIFFS RECORDS SPECIALIST I	4	0	4	3	1	0	3	0	0	0	0
6	80I16	SHERIFFS RECORDS SPECIALIST II	16	2	14	13	3	1	8	4	0	0	0
6	70M01	SHUTTLE DRIVER	1	1	0	1	0	0	0	1	0	0	0
6	70F23	STOREKEEPER	5	4	1	3	2	0	3	0	0	0	0
6	80U21	TELEPHONE OPERATOR	1	0	1	1	0	0	1	0	0	0	0
6	70F79	WAREHOUSE WORKER	5	5	0	4	1	0	3	1	0	0	0
6	80W21	WORD PROCESSOR	1	0	1	0	1	0	0	0	0	0	0
<b>Total (#)</b>			<b>509</b>	<b>88</b>	<b>421</b>	<b>402</b>	<b>107</b>	<b>14</b>	<b>343</b>	<b>40</b>	<b>5</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>17.3</b>	<b>82.7</b>	<b>79.0</b>	<b>21.0</b>	<b>2.8</b>	<b>67.4</b>	<b>7.9</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 19 - SERVICE MAINTENANCE II		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
8	70C80	GROUNDS SUPERVISOR	1	1	0	0	1	0	0	0	0	0	0
8	70K80	HEAD COOK	2	1	1	2	0	1	1	0	0	0	0
2	72A80	HOSPITAL MAINTENANCE SUPERVISOR	2	2	0	1	1	0	0	1	0	0	0
8	70A12	HOSPITAL SENIOR ENVIRONMENTAL SE	1	1	0	1	0	0	0	1	0	0	0
8	70A13	HOSPITAL SUPERVISING ENVIRONMENT	2	2	0	2	0	1	1	0	0	0	0
8	70N10	INMATE SERVICES SPECIALIST	4	3	1	3	1	0	3	0	0	0	0
8	70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0
8	34C02	SENIOR ANIMAL CONTROL OFFICER	1	0	1	1	0	0	0	0	1	0	0
8	70K25	SENIOR COOK	7	3	4	6	1	2	3	1	0	0	0
8	74G22	SENIOR TREE TRIMMER	1	1	0	1	0	0	1	0	0	0	0
8	70K92	SHERIFFS CORRECTIONAL COOK II	5	3	2	3	2	2	0	1	0	0	0
<b>Total (#)</b>			<b>27</b>	<b>17</b>	<b>10</b>	<b>20</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>63.0</b>	<b>37.0</b>	<b>74.1</b>	<b>25.9</b>	<b>22.2</b>	<b>33.3</b>	<b>14.8</b>	<b>3.7</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis

Job Group: 20 - SERVICE MAINTENANCE I		Total											
EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
8	70B01	ANIMAL CARE TECHNICIAN I	4	2	2	0	4	0	0	0	0	0	0
8	34C01	ANIMAL CONTROL OFFICER	3	0	3	0	3	0	0	0	0	0	0
8	50U16	BEHAVIORAL HEALTH AIDE	22	11	11	18	4	1	17	0	0	0	0
8	70K23	COOK	4	2	2	4	0	0	2	2	0	0	0
8	70A21	CUSTODIAN	1	1	0	0	1	0	0	0	0	0	0
8	72C83	FLEET SVC WRTR	2	0	2	2	0	0	2	0	0	0	0
8	70K01	FOOD SERVICE WORKER I	2	0	2	2	0	0	2	0	0	0	0
8	70K21	FOOD SERVICE WORKER II	10	3	7	10	0	0	8	2	0	0	0
8	70C21	GROUNDSKEEPER	4	2	2	4	0	0	3	1	0	0	0
8	70A10	HOSPITAL ENVIRONMENTAL SERVICES A	42	15	27	40	2	2	32	6	0	0	0
8	70L01	LAUNDRY WORKER I	1	1	0	1	0	0	1	0	0	0	0
8	72C20	MECHANIC I	2	2	0	2	0	0	1	1	0	0	0
8	50U20	NURSING ASSISTANT	78	9	69	70	8	5	51	14	0	0	0
8	70N01	OFFICE MAINTENANCE WORKER	5	5	0	4	1	0	3	1	0	0	0
8	72B31	PARKS BUILDING & GROUNDS WORKER	8	8	0	3	5	0	3	0	0	0	0
8	68A30	RANGE MASTER	1	1	0	0	1	0	0	0	0	0	0
8	74D02	ROAD MAINTENANCE HELPER	3	3	0	3	0	0	3	0	0	0	0
8	74H24	SANITATION WORKER	1	1	0	1	0	0	1	0	0	0	0
8	74G21	TREE TRIMMER	2	2	0	2	0	0	2	0	0	0	0
8	72C25	VEHICLE MAINTENANCE COORDINATOR	1	1	0	0	1	0	0	0	0	0	0
8	74J01	WATER MAINTENANCE WORKER I	1	1	0	1	0	0	1	0	0	0	0
<b>Total (#)</b>			<b>197</b>	<b>70</b>	<b>127</b>	<b>167</b>	<b>30</b>	<b>8</b>	<b>132</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (%)</b>				<b>35.5</b>	<b>64.5</b>	<b>84.8</b>	<b>15.2</b>	<b>4.1</b>	<b>67.0</b>	<b>13.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2015

## Job Group Analysis Summary

Job Group	Total												
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
01 - MANAGEMENT II	36	20	16	12	24	0	11	1	0	0	0		
02 - MANAGEMENT I	59	29	30	26	33	1	16	9	0	0	0		
03 - PROFESSIONALS - ADMINISTRATION	362	132	230	158	204	24	93	39	2	0	0		
04 - PROFESSIONALS - ATTORNEYS	84	42	42	16	68	2	6	8	0	0	0		
05 - PROFESSIONALS - HUMAN SERVICES	205	37	168	112	93	10	90	12	0	0	0		
06 - PROFESSIONALS - LAND USE	55	37	18	22	33	1	13	7	1	0	0		
07 - PROFESSIONALS - HEALTH, ADMINISTRATION	32	9	23	14	18	2	11	1	0	0	0		
08 - PROFESSIONALS - HEALTH, ANCILLARY	107	22	85	36	71	4	18	14	0	0	0		
09 - PROFESSIONALS - HEALTH, DOCTORS	44	17	27	19	25	1	11	7	0	0	0		
10 - PROFESSIONALS - HEALTH, NURSES	401	56	345	233	168	17	80	135	1	0	0		
11 - LAW ENFORCEMENT II	98	69	29	37	61	4	25	6	2	0	0		
12 - LAW ENFORCEMENT I	436	317	119	246	190	21	196	27	2	0	0		
13 - PARAPROFESSIONAL - TECHNICIANS II	360	126	234	244	116	19	183	38	4	0	0		
14 - PARAPROFESSIONAL - TECHNICIANS I	772	201	571	588	184	25	508	50	5	0	0		
15 - SKILLED CRAFT II	22	22	0	8	14	0	7	0	1	0	0		
16 - SKILLED CRAFT I	65	65	0	44	21	1	35	8	0	0	0		
17 - OFFICE CLERICAL II	442	43	399	348	94	17	294	34	3	0	0		
18 - OFFICE CLERICAL I	509	88	421	402	107	14	343	40	5	0	0		
19 - SERVICE MAINTENANCE II	27	17	10	20	7	6	9	4	1	0	0		
20 - SERVICE MAINTENANCE I	197	70	127	167	30	8	132	27	0	0	0		
<b>Total (#)</b>	<b>4,313</b>	<b>1,419</b>	<b>2,894</b>	<b>2,752</b>	<b>1,561</b>	<b>177</b>	<b>2,081</b>	<b>467</b>	<b>27</b>	<b>0</b>	<b>0</b>		
<b>Total (%)</b>		<b>32.9</b>	<b>67.1</b>	<b>63.8</b>	<b>36.2</b>	<b>4.1</b>	<b>48.2</b>	<b>10.8</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>		