



Monterey County

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Board Report

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Receive the Equal Opportunity Advisory Commission's 2014 Annual Report.

RECOMMENDATION:

It is recommended that the Board of Supervisors receive the Equal Opportunity Advisory Commission's 2014 Annual Report.

SUMMARY/DISCUSSION

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972. The Equal Opportunity Advisory Commission is a diverse Commission comprised of members representing each Supervisorial District, employee labor groups, Department Heads, and community-based organizations.

The Equal Opportunity Advisory Commission is responsible for: i) advising and making recommendations to the Board of Supervisors regarding matters relating to equal opportunity as part of the County's Equal Opportunity Plan; ii) reviewing and making recommendations regarding the progress of Department's Plans in hiring and promotions of women and minorities in furtherance of the County Equal Opportunity Plan's goals for equal opportunities; iii) reviewing the County's recruitment, testing, selection and promotion procedures, and recommending changes where needed; and iv) holding meetings with Department Heads, appropriate employee groups, and community groups.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to submit an annual report, (see attached) which reflects the Commission's accomplishments for the past year.

The Equal Opportunity Advisory Commission has two standing committees which have specific responsibilities. As such, they are required to prepare an annual report for their respective committees. These reports are attached to the Annual Report as Attachment A and Attachment B.

OTHER AGENCY INVOLVEMENT:

There is no other agency involvement in the preparation of this report.

FINANCING:

There is no budget impact to receive this report.

Prepared by:

Approved by:

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Attachments:

2014 Equal Opportunity Advisory Commission Annual Report