



Monterey County

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Board Order

Upon motion of Supervisor Phillips, seconded by Supervisor Salinas, and carried by those members present, the Board of Supervisors hereby:

Adopt Resolution No. 16-026 to:

- a. Amend Fiscal Year (FY) 2015-16 Risk Management Division Budget (1210-COU002-8407) to add 10.0 FTE Workers' Compensation Allocation on Loan Positions (Classification Code 99ZWC); and
- b. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget and Direct the Human Resources Department to implement the changes in the Advantage HRM system. (Revised via Additions and Corrections)

PASSED AND ADOPTED on this 9th day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 9, 2016.

Dated: February 11, 2016
File ID: 16-074

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By

A handwritten signature in black ink, appearing to read "Gail Borkowski", is written over a horizontal line.

Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No. 16-026**)
 a. Amend Fiscal Year (FY) 2015-16 Risk Management)
 Division Budget (1210-COU002-8407) to add 10.0)
 FTE Workers' Compensation Allocation on Loan)
 Positions (Classification Code 99ZWC); and)
 b. Authorize the County Administrative Office to reflect)
 approved changes in the Fiscal Year 2015-16 Adopted)
 Budget and Direct the Human Resources Department to)
 implement the changes in the Advantage HRM)
 system.....)

WHEREAS, the Workers' Compensation Allocation on Loan positions are loaned to departments for the limited purpose of facilitating completion of mission critical work during a specified period of time within which an injured county employee is unable work due to industrial injury.; and

WHEREAS, by adding back Workers' Compensation (Classification Code 99ZWC) positions, departments currently utilizing this program will be able to conduct their regular business activities while crucial employees are off work temporarily due to workers compensation injuries, and departments will not reduce customer service due to a temporary reduction in staffing.;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors does hereby:

- a. Amend Fiscal Year (FY) 2015-16 Risk Management Division Budget (1210-COU002-8407) to add 10.0 FTE Workers' Compensation Allocation on Loan Positions (Classification Code 99ZWC), as reflected below; and

Title Code	Title Description	FY15-16 Beginning FTE by Title	FY15-16 Position Increase/Decrease	FY15-16 Revised Total FTE by Title
99ZWC	Workers' Compensation Allocation on Loan	0.0	10.0	10.0

- b. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget and Direct the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Phillips, seconded by Supervisor Salinas carried this 9th day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 9, 2016.

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Deputy