



Monterey County

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Potter and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 15-249 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Supervising Dietitian and Amend the Bargaining Unit Assignment of the Dietitian Classification from SEIU-Local 521 Unit F to SEIU-Local 521 Unit H, as Indicated in the Attached Resolution, effective the pay period beginning September 5, 2015;
- b. Amend the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning September 5, 2015;
- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 15th day of September 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on September 15, 2015.

Dated: September 21, 2015
File ID: 15-0967

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

PPPR Control No. 15-014 HRM Control No. 15-014

- Resolution No.: 15-249
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Supervising Dietitian and Amend the Bargaining Unit Assignment of the Dietitian Classification from SEIU-Local 521 Unit F to SEIU-Local 521 Unit H, as Indicated in the Attached Resolution, effective the pay period beginning September 5, 2015;
b. Amend the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning September 5, 2015;
c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.....

WHEREAS, Natividad Medical Center contracted with Cooperative Personnel Services to conduct an organizational review and classification study of positions in the Dietary Services Department; and

WHEREAS, at the request of NMC Administration, Natividad Medical Center Human Resources conducted a follow up classification study of the Dietitian classification; and

WHEREAS, the organizational review and classification studies determined the creation of a new classification of Supervising Dietitian in Unit F with SEIU-Local 521, and reassignment of the current Dietitians from Bargaining Unit F to Bargaining Unit H with SEIU-Local 521, with new salary ranges as indicated, to more accurately reflect the nature and scope of work performed by the incumbents in these positions and to meet the organizational needs of the Dietary Services Department at Natividad Medical Center;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Supervising Dietitian and Amend the Bargaining Unit Assignment of the Dietitian Classification from SEIU-Local 521 Unit F to SEIU-Local 521 Unit H, as Indicated in the Attached Resolution, effective the pay period beginning September 5, 2015;

Create New Classification:

Classification Title: Supervising Dietitian							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$29.722	\$31.353	\$33.072	\$34.886	\$36.800	\$38.640	\$40.572	50Y31	8	P	9043	F	E
\$2,377.78	\$2,508.20	\$2,645.78	\$2,790.91	\$2,944.00	\$3,091.20	\$3,245.76						
\$5,152	\$5,434	\$5,733	\$6,047	\$6,379	\$6,698	\$7,032						

*provided for information purposes only

Reassign Bargaining Unit Only (changes in *italics* below):

Classification Title: Dietitian							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$26.256	\$27.696	\$29.215	\$30.818	\$32.508	\$34.133	\$35.840	50Y31	8	P	9043	H	E
\$2,100.45	\$2,215.67	\$2,337.20	\$2,465.40	\$2,600.64	\$2,730.67	\$2,867.20						
\$4,551	\$4,801	\$5,064	\$5,342	\$5,635	\$5,916	\$6,212						

- b. Amend the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning September 5, 2015;

**Natividad Medical Center 9600 (Sub-unit 8344) – Dietary Services
Reallocate Position and Reclassify Incumbent**

From/To		Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
From	50Y21	Dietitian	0002	(0.9)	4.9
To	50Y31	Supervising Dietitian	0001	1.0	1.0

- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Armenta carried this 15th day of September 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
NOES: None
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on September 15, 2015.

Dated: September 15, 2015
File Number: 15-0967

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County of Monterey, State of California

By Denise Hancock
Deputy