

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 21-011)
HRM Control No. 21-010)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to create the classification of Anesthesia Technician with the salary range as indicated;
- b) Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to approve reallocation/reclassification as indicated by position numbers listed below;
- c) Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- d) Direct the County Administrative Office to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- e) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, at the request of Natividad Administration, a classification/compensation study was conducted and concluded to appropriately classify and compensate unique duties being performed within the Surgical Services Department under the generic classification of Health Care Technician;

WHEREAS, the findings of the classification and compensation study resulted in Natividad recommending the creation of a new classification of Anesthesia Technician in Unit H with SEIU-Local 521 was needed, with the salary range as indicated, and that the identified incumbents be reclassified within the Surgical Services department to meet the organizational needs of Natividad; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classification of Anesthesia Technician with the salary range as indicated;

Create New Classification:

<u>Classification Title:</u> Anesthesia Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$22.731	\$23.981	\$25.300	\$26.692	\$28.160	\$29.568	\$31.046	50U29	13	T	9043	H	Non-exempt
\$1,818.50	\$1,918.51	\$2,024.02	\$2,135.33	\$2,252.77	\$2,365.41	\$2,483.68						
\$3,940	\$4,157	\$4,385	\$4,627	\$4,881	\$5,125	\$5,381						

*provided for information purposes only

- b) The Natividad (Unit 9600) FY 2021-22 Adopted Budget is amended to approve reallocation/reclassification as indicated by position numbers listed below;

Natividad 9600 (Sub-unit 8330) – Surgery/Recovery
 Reallocate Positions and Reclassify Incumbents

From/To	Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/(Decrease)	Revised Total FTE
From	50U22	Health Care Technician		3.7		
			0018		(0.8)	2.9
			0019		(1.0)	1.9
			0020		(0.3)	1.6
To	50U29	Anesthesia Technician		0.0		
			0001		0.8	0.8
			0002		1.0	1.8
			0003		0.3	2.1

- a) The Auditor-Controller is authorized to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- b) The County Administrative Office is directed to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- c) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2021, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated: Valerie Ralph, Clerk of the Board of Supervisors,
 County of Monterey, State of California

By _____
 , Deputy