

## Monterey County Water Resources Agency Budget Hearing

168 West Alisal Street, 1st Floor Salinas, CA 93901 831,755.5066

## **Board Order**

Resolution No.: 17-343

Upon motion of Supervisor Salinas, seconded by Supervisor Phillips and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 17-343 to:

- a. Authorize the issuance of a lay-off notice to impacted employee no sooner than June 9, 2017 with an effective date of July 1, 2017;
- b. Authorize the Human Resources Department to collaborate with departments to provide in-placement and out-placement services;

PASSED AND ADOPTED on this 6th day of June 2017, by the following vote, to wit:

PRESENT:

Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES:

None

ABSENT:

None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 6, 2017.

Dated: September 26, 2017 File ID WRAG 17-140 Gail T. Borkowski, Clerk of the Board of Supervisors County of Monterey, State of California

Deputy

## Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 17-343

Resolution:		· )
a.	Authorizing the issuance of a lay-off notice to	)
	impacted employee no sooner than June 9,	)
	2017 with an effective date of July 1, 2017;	)
b.	Authorizing the Human Resources Department	)
	to collaborate with departments to provide in-	)
	placement and out-placement services	)

WHEREAS, the Water Resources Agency has produced a fiscally sound and structurally balanced Recommended Budget; and

WHEREAS, costs such as recently negotiated pay raises, the rapidly increasing cost of employee benefits, higher costs associated with the general liability and workers' compensation programs, necessitates the elimination of one (1) unfunded Engineer position and one (1) funded Department Information System Manager position in the Water Resources Agency; and

WHEREAS, the Human Resources Department require authorization to implement layoff process; NOW, THEREFORE

BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

## BE IT FURTHER RESOLVED as follows:

- a. The Human Resources Department is hereby authorized to issue a lay-off notice to impacted employee no sooner than June 9, 2017 with an effective date of July 1, 2017.
- b. The Human Resources Department is authorized to collaborate with departments to provide in-placement and out-placement services.

PASSED AND ADOPTED on this 6<sup>th</sup> day of June 2017, by the following vote, to wit:

PRESENT: Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES: None ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 6, 2017.

Dated: September 26, 2017 File ID WRAG 17-140 Gail T. Borkowski, Clerk of the Board of Supervisors County of Monterey, State of California

By Deputy