



ETHICO

AGREEMENT AMENDMENT

THIS AMENDMENT NO. 3 (this "Amendment") to the County of Monterey, for services at Monterey County Health Department. ComplianceLine Agreement originally dated the 1st of **May, 2019** is made and entered into this the **1st of July, 2025** ("**Amendment Effective Date**") and entered into, effective as of the date of signature by and between ComplianceLine, LLC, DBA Ethico a Delaware Limited Liability Company ("CL") and County of Monterey ("Client"). CL and Client are sometimes collectively referred to herein as the "Parties."

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the receipt and sufficiency of which is acknowledged by the Parties as sufficient, the Parties agree as follows:

The following section(s) has been amended:

1. Term.

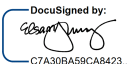
- a) This Agreement shall be effective from May 1, 2019 ("Effective Date") and shall remain in effect until June 30, 2027.
- b) The Term of this Agreement shall run from the "Effective Date" until June 30, 2027 (the "Project Specifics") for a revised total liability amount of \$49,808.

2. Project Specifics:

ComplianceLine Services		
Dates	Amendment Effective Date: 7/1/2025	Service Begins: 7/1/2025
Term	2-year term	
Fees:	One Time Fees	Annual Fees
Service Totals:		\$7,884
For all Contracted Services:	--	\$7,884

IN WITNESS WHEREOF, the Parties' authorized representatives have executed this Amendment to be effective as of the Amendment No. 3 Effective Date:

Acknowledged and agreed:

CLIENT: COUNTY OF MONTEREY, HEALTH DEPARTMENT		
Authorized Signature:  DocuSigned by: 07A30BA59CA8423...	APPROVED AS TO FORM  DocuSigned by: C0ECE1B99F444A9...	APPROVED AS TO FISCAL PROVISIONS  DocuSigned by: 4E7E657875454AE...
Printed Name: Elsa Mendoza Jimenez	Stacy Saetta	Jennifer Forsyth
Title: Director of Health Services	Chief Deputy County Counsel	Auditor-Controller Analyst II
Date: 6/26/2025 4:40 PM PDT	5/22/2025 11:49 AM PDT	5/23/2025 10:42 AM PDT

COMPLIANCELINE AMENDMENT

Ethico:		
Authorized Signature: <i>Nick Gallo</i>		Authorized Signature: <i>Giovanni Gallo</i>
Printed Name: Nick Gallo		Printed Name: Giovanni Gallo
Title: Co-CEO		Title: Co-CEO
Date: May 19, 2025		Date: May 21, 2025