



Monterey County Board of Supervisors

Board Order

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066
www.co.monterey.ca.us

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor John M. Phillips to:

Resolution No.: 20 – 192

- a. Approve the Family Care and Medical Leave Policy P-180, which supersedes the Family and Medical Leave Policy Res. No. 95-300; and
- b. Authorize the Human Resources Department and the Auditor-Controller's Office to implement the Family Care and Medical Leave Policy.

PASSED AND ADOPTED on this 9th day of June 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting June 9, 2020.

Dated: June 9, 2020
File ID: RES 20-081
Agenda Item No.: 43

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Joel G. Pablo, Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 20-192

- a. Approve the Family Care and Medical Leave Policy P-180, which supersedes the Family and Medical Leave Policy Res. No. 95-300; and)
- b. Authorize the Human Resources Department and the Auditor-Controller’s Office to implement the Family Care and Medical Leave Policy.....)

WHEREAS, The County adopted the Family and Medical Leave Policy in 1995 to provide guidance to employees, management and human resources professionals concerning employee rights under the federal Family Medical Leave Act (FMLA) and State leave laws; and

WHEREAS, the Human Resources Department in consultation with the Offices of the County Counsel and Auditor-Controller has updated the Family Care and Medical Leave Policy to ensure compliance with federal and State regulations and to provide consistent leave of absence processing; and

WHEREAS, with the approval of the Family Care and Medical Leave Policy P-180, the Family and Medical Leave Policy Res. No. 95-300 is superseded;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The Family Care and Medical Leave Policy P-180 is approved.
- 2. Human Resources Department and the Auditor-Controller’s Office are authorized to implement the Family Care and Medical Leave Policy.

PASSED AND ADOPTED on this 9th day of June 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting June 9, 2020.

Dated: June 9, 2020
File ID: RES 20-081
Agenda Item No.: 43

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Joel Pablo

Joel G. Pablo, Deputy