

County of Monterey

*Board of Supervisors Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901*



Meeting Agenda - Final-Revised

Tuesday, January 24, 2023

9:00 AM

<https://montereycty.zoom.us/j/224397747>

Board of Supervisors

*Chair Supervisor Luis A. Alejo - District 1
Vice Chair Supervisor Glenn Church - District 2
Supervisor Chris Lopez - District 3
Supervisor Wendy Root Askew - District 4
Supervisor Mary L. Adams - District 5*

Important Notice Regarding COVID 19

Based on AB361 and recommendation of the Monterey County Health Officer, in order to minimize the spread of the COVID 19 virus, please do the following:

1. While the Board chambers remain open, you are strongly encouraged to observe the live stream of the Board of Supervisors meetings at <https://monterey.legistar.com/Calendar.aspx>, <http://www.mgtvonline.com/>, www.youtube.com/c/MontereyCountyTV or <https://www.facebook.com/MontereyCoInfo/>

If you attend the Board of Supervisors meeting in person, it is recommended to maintain appropriate social distancing, i.e., maintain a 6-foot distance between yourself and other individuals.

2. If you choose not to attend the Board of Supervisors meeting but desire to make general public comment, or comment on a specific item on the agenda, you may do so in two ways:

a. submit your comment via email by 5:00 p.m. on the Monday prior to the Board meeting. Please submit your comment to the Clerk of the Board at cob@co.monterey.ca.us. In an effort to assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line, the meeting body (i.e. Board of Supervisors Agenda) and item number (i.e. Item No. 10). Your comment will be placed into the record at the Board meeting.

b. you may participate through ZOOM. For ZOOM participation please join by computer audio at: <https://montereycty.zoom.us/j/224397747>

OR to participate by phone call any of these numbers below:

+1 669 900 6833 US (San Jose)
+1 346 248 7799 US (Houston)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 253 215 8782 US
+1 301 715 8592 US

Enter this Meeting ID number: 224397747 when prompted. Please note there is no Participant Code, you will just hit # again after the recording prompts you.

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please Raise your Hand; and by phone please push *9 on your keypad.

Aviso importante sobre COVID 19

Según AB361 y la recomendación del Oficial de Salud del Condado de Monterey, para minimizar la propagación del virus COVID 19, haga lo siguiente:

1. Mientras las cámaras de la Junta permanezcan abiertas, se le recomienda encarecidamente que observe la transmisión en vivo de las reuniones de la Junta de Supervisores en <https://monterey.legistar.com/Calendar.aspx>, <http://www.mgtvonline.com/>, www.youtube.com/c/MontereyCountyTV o <https://www.facebook.com/MontereyCoInfo/>

Si asiste a la reunión de la Junta de Supervisores en persona, se recomienda mantener un distanciamiento social adecuado, es decir, mantener una distancia de 6 pies entre usted y otras personas.

2. Si elige no asistir a la reunión de la Junta de Supervisores pero desea hacer comentarios del público en general, o comentar sobre un tema específico de la agenda, puede hacerlo de dos maneras:

Envíe su comentario por correo electrónico antes de las 5:00 p.m. el lunes anterior a la reunión de la Junta. Envíe su comentario al Secretario de la Junta a cob@co.monterey.ca.us. En un esfuerzo por ayudar al Secretario a identificar el ítem de la agenda relacionado con su comentario público, por favor indique en la Línea de Asunto, el cuerpo de la reunión (es decir, la Agenda de la Junta de Supervisores) y el número del ítem (es decir, el Ítem No. 10). Su comentario se colocará en el registro en la reunión de la Junta.

B. puede participar a través de ZOOM. Para participar en ZOOM, únase por audio de computadora en: <https://montereycty.zoom.us/j/224397747>

O para participar por teléfono llame a cualquiera de los siguientes números:

+1669900 6833 EE. UU. (San José)

+ 1346248 7799 EE. UU. (Houston)

+1312626 6799 EE. UU. (Chicago)

+1929205 6099 EE. UU. (Nueva York)

+1 253215 8782 EE. UU.

+1 301 715 8592 EE. UU.

Ingrese este número de identificación de la reunión: 224397747 cuando se le solicite. Tenga en cuenta que no hay un código de participante, simplemente presionará # nuevamente después de

que la grabación le indique.

Se le colocará en la reunión como asistente; cuando esté listo para hacer un comentario público si se le une el audio de la computadora, levante la mano; y por teléfono, presione * 9 en su teclado.

The Board of Supervisors welcomes you to its meetings, which are regularly scheduled each Tuesday. Your interest is encouraged and appreciated. Meetings are held in the Board Chambers located on the first floor of the Monterey County Government Center, 168 W. Alisal St., Salinas, CA 93901. As a courtesy to others, please turn off all cell phones and pagers prior to entering the Board Chambers.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals with a disability requiring a modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may make these requests to the Clerk of the Board Office.

CEREMONIAL/APPOINTMENTS/OTHER BOARD MATTERS: These items may include significant financial and administrative actions, and items of special interest, usually approved by majority vote for each program. The regular calendar also includes "Scheduled Items," which are noticed hearings and public hearings.

CONSENT CALENDAR: These matters include routine financial and administrative actions, appear in the supplemental section by program areas, and are usually approved by majority vote.

TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Walk to the podium and wait for recognition by the Chair. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the specific subject under discussion. Time limitations shall be at the discretion of the Chair, with equal time allocated to opposing sides of an issue insofar as possible. Allocated time may not be reserved or granted to others, except as permitted by the Chair. On matters for which a public hearing is required, please note that a court challenge to the Board's action may be limited to only those issues raised at the public hearing or in correspondence delivered to the Board at or before the public hearing.

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda. The timing of public comment shall be at the discretion of the Chair.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Clerk of the Board Office, 168 W. Alisal Street, 1st Floor, Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

INTERPRETATION SERVICE POLICY: The Monterey County Board of Supervisors invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter, please contact the Clerk of the Board located in the Monterey County Government Center, 168 W. Alisal St., Salinas - or by phone at (831) 755-5066. The Clerk will make every effort to accommodate requests for interpreter assistance. Requests should be made as soon as possible, and at a minimum 24 hours in advance of any meeting of the Board of Supervisors.

La Cámara de Supervisores del Condado de Monterey invita y apoya la participación de los residentes del Condado de Monterey en sus reuniones. Si usted requiere la asistencia de un interprete, por favor comuníquese con la oficina de la Asistente de la Cámara de Supervisores localizada en el Centro de Gobierno del Condado de Monterey, (Monterey County Government Center), 168 W. Alisal, Salinas – o por teléfono al (831) 755-5066. La Asistente hará el esfuerzo para acomodar los pedidos de

asistencia de un interprete. Los pedidos se deberán hacer lo mas pronto posible, y a lo mínimo 24 horas de anticipo de cualquier reunión de la Cámara de Supervisores.

All documents submitted by the public must have no less than ten (10) copies.

The Clerk of the Board of Supervisors must receive all materials for the agenda packet by noon on the Tuesday one week prior to the Tuesday Board meeting.

Any agenda related writings or documents distributed to members of the County of Monterey Board of Supervisors regarding any open session item on this agenda will be made available for public inspection in the Clerk of the Board's Office located at 168 W. Alisal St., 1st Floor, Salinas, California. during normal business hours and in the Board Chambers on the day of the Board Meeting, pursuant to Government Code §54957.5

HELPFUL INFORMATION/INFORMACION UTIL

Sign Up For Alerts on items you may be interested in to keep informed and up to date on the Monterey County Board of Supervisors

To create an Alert please Sign Up and follow the User Guide to create alerts for calendars, meeting details, agenda items and item details at the following link:

<https://monterey.legistar.com/Default.aspx>

If assistance is needed please contact our office at the following email: cob@co.monterey.ca.us

Regístrese para recibir alertas sobre artículos que le pueden interesar para mantenerse informado y actualizado sobre la Junta de Supervisores del Condado de Monterey

Para crear una alerta, regístrese y siga la Guía del usuario para crear alertas para calendarios, detalles de reuniones, elementos de agenda y detalles de elementos en el siguiente enlace:

<https://monterey.legistar.com/Default.aspx>

Si necesita ayuda, comuníquese con nuestra oficina al siguiente correo electrónico:
cob@co.monterey.ca.us

NOTE: All agenda titles related to numbered agenda items are live web links. Click on the title to be directed to the corresponding Board Report.

PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item. The timing of public comment shall be at the discretion of the Chair.

Pursuant to AB361 some or all Supervisors may participate in the meeting by telephone or video conference.

9:00 A.M. - Call to Order

Roll Call

Additions and Corrections for Closed Session by County Counsel

County Counsel will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

Closed Session

1. Closed Session under Government Code section 54950, relating to the following items:
 - a. Pursuant to Government Code section 54956.9(d)(1), the Board will confer with legal counsel regarding existing litigation:
 - (1) Z.S. and M.S., minors by and through their Guardian Ad Litem Geraldine Sumagang, et al. v. County of Monterey, et al. (U.S. District Court for the Northern District of California Case No. 5:22-cv-04164-NC)
 - (2) Jane DOE #2 v. County of Monterey, et al. (Monterey County Superior Court Case No. 22CV003323)
 - (3) Dianna Foster (Worker's Compensation Appeals Board No. ADJ13163785)
 - b. Pursuant to Government Code section 54957.6, the Board will provide direction to negotiators:
 - (1) Designated representatives: Irma Ramirez-Bough and Kim Moore
Employee Organization(s): Unit K
 - (2) Designated representatives: Irma Ramirez-Bough and Kim Moore
Employee Organization(s): All Units
 - c. Pursuant to Government Code section 54957(a), the Board will confer with County Counsel regarding matters posing a threat to the security of public buildings, essential public services, or the public's right of access to public services or facilities.

d. Pursuant to Government Code section 54956.9(d)(2), the Board will confer with legal counsel regarding one matter of significant exposure to litigation.

Public Comments for Closed Session

The Board Recesses for Closed Session Agenda Items

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

10:30 A.M. - Reconvene on Public Agenda Items

Roll Call

Pledge of Allegiance

Additions and Corrections by Clerk

The Clerk of the Board will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

Ceremonial Resolutions

2. Adopt a resolution in honor of Alison Kerr's service and leadership as Mayor of the City of Del Rey Oaks. (Supervisor Askew)

Attachments: [Ceremonial Resolution - Alison Kerr](#)

3. Adopt Resolution proclaiming January 29, 2023 as National Seed Swap Day in the County of Monterey. (Supervisor Askew)

Attachments: [Ceremonial Resolution - National Seed Swap Day](#)

4. Adopt a resolution recognizing the 30th Anniversary of **First Night Monterey** Celebration of the Arts. (Supervisor Alejo)

Attachments: [Ceremonial Resolution - First Night Monterey](#)

5. Adopt a resolution Recognizing Sherri Hall for 27 years of dedicated service to the County of Monterey. (Supervisor Alejo)

Attachments: [Ceremonial Resolution - Sherri Hall](#)

6. Adopt resolution recognizing the Arts Council for Monterey County for their

commitment to improve the quality of life for everyone in our region through the arts and supporting the creation of a Monterey County Youth Poet Laureate. (Supervisor Lopez)

Attachments: [Ceremonial Resolution - Youth Poet Laureate](#)

Appointments

7. Reappoint Paula Getzelman to the Monterey County Parks Commission as a Primary Representative with a term ending on February 1, 2027. (Nominated By District 3, Supervisor Lopez)

Attachments: [Notification to Clerk of Appt - Paula Getzelman](#)
[Application - Paula Getzelman](#)

8. Reappoint John Scourkes to the Historic Resources Review Board as District 4 Representative with a term ending on December 31, 2026. (Nominated By District 4, Supervisor Askew)

Attachments: [Notification to Clerk of Appt - John Scourkes](#)
[Resume - John Scourkes](#)

9. Appoint Tina Nieto to the Juvenile Justice Coordinating Council to serve as a Voting Member with a term expiring once a new Sheriff is appointed. (Nominated By The Welfare and Institutions Code 749.22)

Attachments: [Notification to Clerk of Appt - Tina Nieto](#)

10. Reappoint Phillip Butler to the Military and Veterans Affairs Advisory Commission as a District 5 Representative with a term ending on January 1, 2025. (Nominated By District 5, Supervisor Adams)

Attachments: [Notification to Clerk of Appt - Phillip Butler](#)
[Application - Phil Butler](#)

11. Appoint to Staci N. Alziebler-Perkins to the Commission on the Status of Women as a District 5 Representative with a term ending on the February 1, 2026. (Nominated By District 5, Supervisor Adams)

Attachments: [Notification to Clerk of Appt - Staci M. Alziebler-Perkins](#)
[Application - Staci M. Alziebler-Perkins](#)

12. Reappoint Cary L. Swensen to the Housing Advisory Committee as a Primary Representative with a term ending on January 1, 2025. (Nominated By District 4, Supervisor Askew)

Attachments: [Notification to Clerk of Appt - Cary L. Swensen](#)
[Application - Cary L. Swensen](#)

13. Reappoint Elizabeth Downey to the Natividad Medical Center Board of Trustees with a term ending on November 30, 2025. (Nominated By The Natividad Medical Center Board of Trustees)

Attachments: [Notification to Clerk of Appt - Elizabeth Downey](#)
[Resume - Elizabeth Downey](#)

14. Reappoint Gary Kreeger to the Military and Veterans Affairs Advisory Commission as a District 4 Representative with a term ending January 1, 2025. (Nominated By District 4, Supervisor Askew)

Attachments: [Notification to Clerk of Appt - Gary Kreeger](#)
[Resume - Gary Kreeger](#)

Approval of Consent Calendar – (See Supplemental Sheet)

15. See Supplemental Sheet

General Public Comments

16. General Public Comments

Scheduled Matters

17. **REF220020/REF220017/REF220018/General Plan Housing Element Sixth Cycle Update**

- a. Receive a presentation on the General Plan Housing Element Sixth Cycle Update (2024-31), Safety Element Update, and new Environmental Justice Element.
- b. Consider the Draft General Plan Elements Updates Community Engagement Plan; and
- c. Provide direction to staff.

Project Location: Unincorporated County of Monterey

Proposed CEQA Action: Statutory Exemption pursuant to Section 15262 of the CEQA

Attachments: [Board Report](#)
[Attachment A - Consultant Presentation](#)
[Attachment B - Discussion](#)
[Attachment C - Community Engagement Plan](#)

18. **PLN030204 - EAST GARRISON FINAL PHASE CONCEPT PROPOSAL**
a. Receive a presentation related to the East Garrison Final Phase Proposal from the Master Developer, Century Communities; and

- b. Consider directing staff to assign high priority to the East Garrison Final Phase application, once submitted to the County, and expedite permit processing with 200 percent cost recovery funded by the Master Developer; and
- c. Authorize the Housing and Community Development Department Director, or designee, to negotiate amendments to the Disposition and Development Agreement with Master Developer, Century Communities upon concurrence with the Successor Agency; and
- d. Provide additional direction to staff, as appropriate.

Project Location: East Garrison, Fort Ord off Reservation Road between Davis and Blanco Roads. Greater Monterey Peninsula Planning Area.

Proposed CEQA Action: Statutory Exemption pursuant to Section 15262 of the CEQA

Attachments: [Board Report](#)

[Attachment A – East Garrison Final Phase Proposal](#)

[Attachment B – East Garrison Final Phase Final Proposal – Existing Master Pla](#)

[Attachment C – East Garrison Town Center Retail Feasibility Analysis](#)

[Attachment D - East Garrison Town Center Tax Increment Analysis](#)

[Attachment E – Developer review of East Garrison Agreements and Entitlement](#)

[Attachment F – Developer memo of likely assessments required for East Garris](#)

[Attachment G - EAST GARRISON Town Center FAQ 12.15.22](#)

- 18.1** Discussion of disaster recovery efforts and establishment of Local Assistance Centers. (ADDED VIA ADDENDA)

Other Board Matters

County Administrative Officer Comments

- 19.** County Administrative Officer Comments

New Referrals

- 20.** New Referrals

Attachments: [Board Referral Matrix 1-24-23](#)

Referral Responses

- 21.** Receive a preliminary response by the Economic Development Manager to Board Referral No. 2022.19 determining the possibility of the County of Monterey joining the Salinas Valley, Monterey Peninsula, and King City Chambers of Commerce.

- Attachments:** [Board Report](#)
[Board Referral 2022.19](#)
[Board Referral 2022.19 PowerPoint](#)

Board Comments

- 22.** Board Comments

Read Out from Closed Session by County Counsel

Read out by County Counsel will only occur if there is reportable action(s).

Adjournment

Supplemental Sheet, Consent Calendar**Natividad Medical Center**

- 23.** Adopt Resolution to:
- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Occupational Therapist-Per Diem, Pharmacist-Per Diem, Physical Therapist-Per Diem, Radiologic Technologist-Per Diem, Respiratory Care Practitioner-Per Diem, Sonographer-Per Diem and Surgical Technician-Per Diem classifications as indicated in Attachment A; and
 - b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

Attachments: [Board Report](#)
[Attachment A](#)
[Resolution](#)

Health Department

- 24.**
- a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Memorandum of Understanding with San Antonio Union School District to implement the Interconnected Systems Framework and provide mental health support services to students effective retroactively to July 1, 2022, through June 30, 2025; and
 - b. Approve the non-standard insurance provision in the Agreement as recommended by the Director of Health; and
 - c. Approve and authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments to the Memorandum of Understanding that do not significantly change the scope of services.

Attachments: [Board Report](#)
[Memorandum of Understanding](#)

- 25.** Approve and authorize the Director of Health or Assistant Director of Health to execute Amendment No. 3 to Substance Use Disorder Treatment Services Agreement A-15296 between the County of Monterey and Community Human Services retroactive to July 1, 2022, for the provision of alcohol and drug recovery services adding \$421,817 in Fiscal Year (FY) 2022-23 for a new total Agreement amount not to exceed \$9,233,716 for a term of July 1, 2021, through June 30, 2023.

Attachments: [Board Report](#)
[Amendment No. 3](#)
[Amendment No. 2](#)
[Amendment No. 1](#)
[Service Agreement](#)

26. a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Memorandum of Understanding, for the provision of therapeutic services and mental health supports to students, with Alisal Union School District for a total maximum amount not to exceed \$273,685 retroactive to July 1, 2022, through June 30, 2023; and
- b. Approve non-standard insurance and indemnification provision in Agreement as recommended by the Director of Health; and
- c. Approve and authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments that in total do not exceed ten percent (10%) of the initial liability amount and that do not significantly change the scope of services.

Attachments: [Board Report](#)
[Memorandum of Understanding](#)

27. a. Approve Amendment No. 12 to the Agreement between the County of Monterey and American Medical Response West for the provision of Advanced Life and Basic Life Support Ambulance Services for the County of Monterey (Agreement No. A-110610) to implement an ambulance service rate adjustment of 5%, add the medication Ketamine and BLS standby rates to the rate table and replace Exhibit B (Monterey County Ambulance Rate Table) to said Agreement, and to amend section 4.1.2.4 of the Agreement to add clarifying language on interfacility transports; and
- b. Authorize the Director of Health, the Assistant Director of Health, or the Emergency Medical Services (EMS) Director to execute Amendment No. 12 to the Agreement between the County of Monterey and American Medical Response West for the provision of Advanced Life and Basic Life Support Ambulance Services for the County of Monterey.

Attachments: [Board Report](#)
[Amendment No. 12](#)
[Agreement and Exhibit B](#)
[Amendment No. 1](#)
[Amendment No. 2](#)
[Amendment No. 3](#)
[Amendment No. 4](#)
[Amendment No. 5](#)
[Amendment No. 6](#)
[Amendment No. 7](#)
[Amendment No. 8](#)
[Amendment No. 9](#)
[Amendment No. 10](#)
[Amendment No. 11](#)

28. Approve and authorize the Director of Health or Assistant Director of Health to execute Amendment No. 2 to Substance Use Disorder Agreement A-15451 between the County of Monterey and Sun Street Centers for the provision of Proposition 47 Cohort-2 alcohol and drug recovery services retroactive to July 1, 2022, to decrease the FY 2021-22 funding amount by \$45,000 and to increase the FY 2022-23 funding amount by \$45,993 for a new total Agreement amount not to exceed \$11,660,756 for the full-term July 1, 2021 - June 30, 2023.

Attachments: [Board Report](#)
[Agreement](#)
[Amendment No. 1](#)
[Amendment No. 2](#)

General Government

29. Approve and authorize advanced step placement for Gregg Macfarlane at Step 4 of the Assistant Assessor-Valuation salary range, effective January 14, 2023, in accordance with Personnel Policies and Practices Resolution No. 98-394, Section A.1.11.1.

Attachments: [Board Report](#)

30. a. Introduce, waive reading and set for adoption on January 31, 2023, an ordinance amending Chapter 2.21 of the Monterey County Code to provide that the Risk Management functions of the County are to be discharged in the County Counsel's Office, and that the County Counsel shall appoint the County's Risk Manager; and,
b. Adopt a Resolution to:
i. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394

Appendix A & B to retile the classification of Principal Risk Management Analyst to Risk Manager and adjust the base wage salary range as indicated in Attachment A;

- ii. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
- c. Appoint Danielle Mancuso, County Risk Manager, to the Public Risk, Innovation, Solutions, and Management (“PRISM”) Board of Directors as the primary director, and Leslie J. Girard, County Counsel, as the alternate, thereby rescinding any prior appointments.

Attachments: [Board Report](#)
[Attch A ord](#)
[Attch B 2.21.060 compare](#)
[Attch C rev salary schedule](#)
[Attch D Risk Manager Resolution](#)

31.

Adopt a Resolution to:

- a. Amend P-110 Compensation Philosophy Policy;
- b. Direct the Human Resources Department to take the necessary actions to implement the policy.

Attachments: [Board Report](#)
[Resolution](#)
[Attachment A - P-110 Compensation Philosophy Policy](#)

32.

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.1.14 Unrepresented Executive Management (Unit Y) Salary Adjustments and Benefit and Section A.1.15 Unrepresented Confidential Management (Unit ZX) Salary Adjustments and Benefits;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.9.5 Bilingual Skill Pay to add A.9.5.1 Unit Z Bilingual Skill Pay, A.9.5.2 Units D and E Bilingual Skill Pay, and A.9.5.3 Unit ZX Bilingual Skill Pay;
- c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.9.19 Longevity Pay, A.9.19.1 Unit Y Longevity Pay and A.9.19.2 Unit ZX Longevity Pay;
- d. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.10.3 Expense Allowance to add A.10.3.1 Unit Y Designated Department Heads Management Expense Allowance, A.10.3.2 Unit Y (non-Department Heads) Management Expense Allowance, and A.10.3.3 Unit ZX Management Expense Allowance;
- e. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retile and modify Section A.21.4.1 Flexible Benefits Plan - unrepresented units (e.g., O, X, XL, and Y);
- f. Direct the Human Resources Department and Auditor-Controller’s Office to

implement the changes in the Advantage HRM/Payroll system.

Attachments: [Board Report](#)

[Resolution](#)

[Attachment A - PPPR Amendments Redline and Clean](#)

Addenda

Addenda

Added under Scheduled Matters

18.1 Discussion of disaster recovery efforts and establishment of Local Assistance Centers.