



Monterey County

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Board Order

Upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-086 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to create the classifications of Deputy Sheriff Reserve I/II with the salary ranges as indicated in the attached Resolution; and
- b. Direct Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 25th day of March 2014, by the following vote, to wit:

AYES: Supervisors Calcagno, Salinas, Parker and Potter

NOES: None

ABSENT: Supervisor Armenta

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 25, 2014.

Dated: April 4, 2014
File Number: 14-220

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By 
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 14-086

PPPR Control No. 14-007
HRM Control No. 14-007

Adopts a Resolution to:)
 a. Amend Personnel Policies and Practices)
 Resolution No. 98-394 and Appendix A)
 to create the classifications of Deputy)
 Sheriff Reserve I/II with the salary ranges as)
 indicated in the attached Resolution; and)
 b. Direct Human Resources Department to)
 implement the changes in the Advantage)
 HRM system.....)

WHEREAS, The Sheriff determined that the sole reliance on the Deputy Sheriff class to provide community public safety resources is no longer feasible or strategically prudent and requested a supplementary classification of sworn public safety officer to be created; and

WHEREAS, a classification study was conducted and resulted in the recommendation to create two new classifications of Deputy Sheriff Reserve I/II; and

NOW, THEREFORE, the Monterey County Board of Supervisors, effective March 22, 2014, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution No. 98-394 and Appendix A to create the classifications of Deputy Sheriff Reserve I/II with the salary ranges as indicated below; and

| Classification Title: Deputy Sheriff Reserve I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|--------|--------|--------|--------|--------|----------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| 29.660 | | | | | | 37.075 | 36A28 | 12 | PS | 7720 | | Y |
| 2,372.80 | | | | | | 2,966.00 | | | | | | |
| 5,141 | | | | | | 6,426 | | | | | | |

*provided for information purposes only

| Classification Title: Deputy Sheriff Reserve II | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|--------|--------|--------|--------|--------|----------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| 25.790 | | | | | | 32.238 | 36A27 | 12 | PS | 7720 | | Y |
| 2,063.20 | | | | | | 2,579.04 | | | | | | |
| 4,470 | | | | | | 5,588 | | | | | | |

*provided for information purposes only

- b. Directed the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried this 25th day of March 2014, by the following vote, to wit:

AYES: Supervisors Calcagno, Salinas, Parker and Potter
NOES: None
ABSENT: Supervisor Armenta

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 25, 2014.

Dated: April 4, 2014
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Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  _____
Deputy