

Unit A, B - PERS Choice Northern

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 649.78 | -115 | 534.78 | -100.21 | 434.57 | 0.5 | 217.29 |
| <i>Ee + 1</i> | 1299.56 | -115 | 1184.56 | -215.62 | 968.94 | 0.5 | 484.47 |
| <i>Ee + fam</i> | 1689.43 | -115 | 1574.43 | -255.27 | 1319.16 | 0.5 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 667.03 | -115 | 552.03 | -100.21 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 1,334.06 | -115 | 1,219.06 | -215.62 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 1,734.28 | -115 | 1,619.28 | -255.27 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 620.49 | -115 | 505.49 | -100.21 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 1,240.98 | -115 | 1,125.98 | -215.62 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 1,613.27 | -115 | 1,498.27 | -255.27 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 611.30 | -115 | 496.30 | -100.21 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 1,222.60 | -115 | 1,107.60 | -215.62 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 1,589.38 | -115 | 1,474.38 | -255.27 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 587.46 | -115 | 472.46 | -100.21 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 1,174.92 | -115 | 1,059.92 | -215.62 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 1,527.40 | -115 | 1,412.40 | -255.27 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 754.21 | -115 | 639.21 | -100.21 | 539.00 | 0.50 | 269.50 |
| <i>Ee + 1</i> | 1,508.42 | -115 | 1,393.42 | -215.62 | 1,177.80 | 0.50 | 588.90 |
| <i>Ee + fam</i> | 1,960.95 | -115 | 1,845.95 | -255.27 | 1,590.68 | 0.50 | 795.34 |

Unit F, V & ZF - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 0.00 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -61.00 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.00 | 1,474.43 | 0.50 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|-------------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 0.00 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -61.00 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.00 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 0.00 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -61.00 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.00 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 0.00 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -61.00 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.00 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 0.00 | 472.46 | 0.50 | 236.23 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -61.00 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.00 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 0.00 | 639.21 | 0.50 | 319.61 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -61.00 | 1,332.42 | 0.50 | 666.21 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.00 | 1,745.95 | 0.50 | 872.98 |

Unit J, K, P, Q, ZJ -PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 0.00 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -61.00 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.00 | 1,474.43 | 0.50 | 737.22 |

Unit J, K, P, Q, ZJ - Bay Area

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 0.00 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -61.00 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.00 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - Sacramento

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 0.00 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -61.00 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.00 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ -Southern

| Level | 2012 Premium | 2013Non-elective | Subtotal | OOPS | 2012 Flex | | 2012 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 0.00 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -61.00 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.00 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - Los Angeles

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 0.00 | 472.46 | 0.50 | 236.23 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -61.00 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.00 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - PERS CHOICE - Out of State

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 0.00 | 639.21 | 0.50 | 319.61 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -61.00 | 1,332.42 | 0.50 | 666.21 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.00 | 1,745.95 | 0.50 | 872.98 |

Unit D, E, G, O, L, X, Y - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 368.06 | 902.84 | 0.50 | 451.42 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | 53.65 | 1,238.21 | 0.50 | 619.11 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.00 | 1,474.43 | 0.50 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 368.06 | 920.09 | 0.50 | 460.05 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | 53.65 | 1,272.71 | 0.50 | 636.36 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.00 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 368.06 | 873.55 | 0.50 | 436.78 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | 53.65 | 1,179.63 | 0.50 | 589.82 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.00 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 368.06 | 864.36 | 0.50 | 432.18 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | 53.65 | 1,161.25 | 0.50 | 580.63 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.00 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 368.06 | 840.52 | 0.50 | 420.26 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | 53.65 | 1,113.57 | 0.50 | 556.79 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.00 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 368.06 | 1,007.27 | 0.50 | 503.64 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | 53.65 | 1,447.07 | 0.50 | 723.54 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.00 | 1,745.95 | 0.50 | 872.98 |

Unit C - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 253.79 | 788.57 | 0.50 | 394.29 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -60.62 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -201.27 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 253.79 | 805.82 | 0.50 | 402.91 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -60.62 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -201.27 | 1,418.01 | 0.50 | 709.01 |

Unit C - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 253.79 | 759.28 | 0.50 | 379.64 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -60.62 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -201.27 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 253.79 | 750.09 | 0.50 | 375.05 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -60.62 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -201.27 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 253.79 | 726.25 | 0.50 | 363.13 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -60.62 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -201.27 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 253.79 | 893.00 | 0.50 | 446.50 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -60.62 | 1,332.80 | 0.50 | 666.40 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -201.27 | 1,644.68 | 0.50 | 822.34 |

Unit M - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | -0.21 | 534.57 | 0.50 | 267.29 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -60.62 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.27 | 1,474.16 | 0.50 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | -0.21 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -60.62 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.27 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | -0.21 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -60.62 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.27 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | -0.21 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -60.62 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.27 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | -0.21 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -60.62 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.27 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | -0.21 | 639.00 | 0.50 | 319.50 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -60.62 | 1,332.80 | 0.50 | 666.40 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.27 | 1,745.68 | 0.50 | 872.84 |

Unit R - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 0.00 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -61.00 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.00 | 1,474.43 | 0.50 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 0.00 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -61.00 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.00 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 0.00 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -61.00 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.00 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 0.00 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -61.00 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.00 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 10.54 | 483.00 | 0.50 | 241.50 |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -61.00 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.00 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 0.00 | 639.21 | 0.50 | 319.61 |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -61.00 | 1,332.42 | 0.50 | 666.21 |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.00 | 1,745.95 | 0.50 | 872.98 |

Unit H, S, - PERS CHOICE - NORTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 0.00 | 534.78 | |
| Ee + 1 | 1,299.56 | -115 | 1,184.56 | -61.00 | 1,123.56 | |
| Ee + fam | 1,689.43 | -115 | 1,574.43 | -100.00 | 1,474.43 | |

Unit H,S, - BAY AREA

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 0.00 | 552.03 | |
| Ee + 1 | 1,334.06 | -115 | 1,219.06 | -61.00 | 1,158.06 | |
| Ee + fam | 1,734.28 | -115 | 1,619.28 | -100.00 | 1,519.28 | |

Unit H,S - SACRAMENTO

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 0.00 | 505.49 | |
| Ee + 1 | 1,240.98 | -115 | 1,125.98 | -61.00 | 1,064.98 | |
| Ee + fam | 1,613.27 | -115 | 1,498.27 | -100.00 | 1,398.27 | |

Unit H, S - SOUTHERN

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 0.00 | 496.30 | |
| Ee + 1 | 1,222.60 | -115 | 1,107.60 | -61.00 | 1,046.60 | |
| Ee + fam | 1,589.38 | -115 | 1,474.38 | -100.00 | 1,374.38 | |

Unit H, S - LOS ANGELES

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 0.00 | 472.46 | |
| Ee + 1 | 1,174.92 | -115 | 1,059.92 | -61.00 | 998.92 | |
| Ee + fam | 1,527.40 | -115 | 1,412.40 | -100.00 | 1,312.40 | |

Unit H, S, - OUT OF STATE

| Level | 2013 Premium | 2013Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|-------------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 0.00 | 639.21 | |
| Ee + 1 | 1,508.42 | -115 | 1,393.42 | -61.00 | 1,332.42 | |
| Ee + fam | 1,960.95 | -115 | 1,845.95 | -100.00 | 1,745.95 | |

The information contained in these worksheets is subject to change if errors in calculations or MOU interpretation is determined or other issue arises that would affect the numbers contained herein.

Unit A, B - PERS Select - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 474.61 | -115 | 359.61 | 74.96 | 434.57 | 0.5 | 217.29 |
| <i>Ee + 1</i> | 949.22 | -115 | 834.22 | 134.72 | 968.94 | 0.5 | 484.47 |
| <i>Ee + fam</i> | 1233.99 | -115 | 1118.99 | 200.17 | 1319.16 | 0.5 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 487.20 | -115 | 372.20 | 79.62 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 974.40 | -115 | 859.40 | 144.04 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 1,266.72 | -115 | 1,151.72 | 212.29 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.21 | -115 | 338.21 | 67.07 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 906.42 | -115 | 791.42 | 118.94 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 1,178.35 | -115 | 1,063.35 | 179.65 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 446.49 | -115 | 331.49 | 64.60 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 892.98 | -115 | 777.98 | 114.00 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 1,160.87 | -115 | 1,045.87 | 173.24 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 429.08 | -115 | 314.08 | 58.17 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 858.16 | -115 | 743.16 | 101.14 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 1,115.61 | -115 | 1,000.61 | 156.52 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | n/a | | | | | | |
| <i>Ee + 1</i> | n/a | | | | | | |
| <i>Ee + fam</i> | n/a | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit F, V & ZF - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 474.61 | -115.00 | 359.61 | 175.17 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 949.22 | -115.00 | 834.22 | 289.34 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1233.99 | -115.00 | 1,118.99 | 355.44 | 1,474.43 | 0.50 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|---------------|------------------|-------------|------------------------|
| Ee only | 487.20 | -115.00 | 372.20 | 179.83 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 974.40 | -115.00 | 859.40 | 298.66 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,266.72 | -115.00 | 1,151.72 | 367.56 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.21 | -115.00 | 338.21 | 167.28 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 906.42 | -115.00 | 791.42 | 273.56 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,178.35 | -115.00 | 1,063.35 | 334.92 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 446.49 | -115.00 | 331.49 | 164.81 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 892.98 | -115.00 | 777.98 | 268.62 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,160.87 | -115.00 | 1,045.87 | 328.51 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 429.08 | -115.00 | 314.08 | 158.38 | 472.46 | 0.50 | 236.23 |
| Ee + 1 | 858.16 | -115.00 | 743.16 | 255.76 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,115.61 | -115.00 | 1,000.61 | 311.79 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|--------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
|--------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|

Ee only n/a
Ee + 1 n/a
Ee + fam n/a

Unit J, K, P, Q, ZJ - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 474.61 | -115.00 | 359.61 | 175.17 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 949.22 | -115.00 | 834.22 | 289.34 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 1233.99 | -115.00 | 1,118.99 | 355.44 | 1,474.43 | 0.50 | 737.22 |

Unit J, K, P, Q, ZJ - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 487.20 | -115.00 | 372.20 | 179.83 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 974.40 | -115.00 | 859.40 | 298.66 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,266.72 | -115.00 | 1,151.72 | 367.56 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.21 | -115.00 | 338.21 | 167.28 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 906.42 | -115.00 | 791.42 | 273.56 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,178.35 | -115.00 | 1,063.35 | 334.92 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 446.49 | -115.00 | 331.49 | 164.81 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 892.98 | -115.00 | 777.98 | 268.62 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,160.87 | -115.00 | 1,045.87 | 328.51 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 429.08 | -115.00 | 314.08 | 158.38 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 858.16 | -115.00 | 743.16 | 255.76 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,115.61 | -115.00 | 1,000.61 | 311.79 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - PERS SELECT - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | n/a | | | | | | |
| <i>Ee + 1</i> | n/a | | | | | | |
| <i>Ee + fam</i> | n/a | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit D, E, G, O, L, X, Y - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 474.61 | -115.00 | 359.61 | 543.23 | 902.84 | 0.50 | 451.42 |
| <i>Ee + 1</i> | 949.22 | -115.00 | 834.22 | 403.99 | 1,238.21 | 0.50 | 619.11 |
| <i>Ee + fam</i> | 1233.99 | -115.00 | 1,118.99 | 355.44 | 1,474.43 | 0.50 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 487.20 | -115.00 | 372.20 | 547.89 | 920.09 | 0.50 | 460.05 |
| <i>Ee + 1</i> | 974.40 | -115.00 | 859.40 | 413.31 | 1,272.71 | 0.50 | 636.36 |
| <i>Ee + fam</i> | 1,266.72 | -115.00 | 1,151.72 | 367.56 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 Flex |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------|
| <i>Ee only</i> | 453.21 | -115.00 | 338.21 | 535.34 | 873.55 | 0.50 | 436.78 |
| <i>Ee + 1</i> | 906.42 | -115.00 | 791.42 | 388.21 | 1,179.63 | 0.50 | 589.82 |
| <i>Ee + fam</i> | 1,178.35 | -115.00 | 1,063.35 | 334.92 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 Flex |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------|
| <i>Ee only</i> | 446.49 | -115.00 | 331.49 | 532.87 | 864.36 | 0.50 | 432.18 |
| <i>Ee + 1</i> | 892.98 | -115.00 | 777.98 | 383.27 | 1,161.25 | 0.50 | 580.63 |
| <i>Ee + fam</i> | 1,160.87 | -115.00 | 1,045.87 | 328.51 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 Flex |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------|
| <i>Ee only</i> | 429.08 | -115.00 | 314.08 | 526.44 | 840.52 | 0.50 | 420.26 |
| <i>Ee + 1</i> | 858.16 | -115.00 | 743.16 | 370.41 | 1,113.57 | 0.50 | 556.79 |
| <i>Ee + fam</i> | 1,115.61 | -115.00 | 1,000.61 | 311.79 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | n/a | | | | | | |
| <i>Ee + 1</i> | n/a | | | | | | |
| <i>Ee + fam</i> | n/a | | | | | | |

Unit C - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2012 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 474.61 | -115.00 | 359.61 | 428.96 | 788.57 | 0.50 | 394.29 |
| Ee + 1 | 949.22 | -115.00 | 834.22 | 289.72 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1233.99 | -115.00 | 1,118.99 | 254.17 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 487.20 | -115.00 | 372.20 | 433.62 | 805.82 | 0.50 | 402.91 |
| Ee + 1 | 974.40 | -115.00 | 859.40 | 299.04 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,266.72 | -115.00 | 1,151.72 | 266.29 | 1,418.01 | 0.50 | 709.01 |

Unit C - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.21 | -115.00 | 338.21 | 421.07 | 759.28 | 0.50 | 379.64 |
| Ee + 1 | 906.42 | -115.00 | 791.42 | 273.94 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,178.35 | -115.00 | 1,063.35 | 233.65 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 446.49 | -115.00 | 331.49 | 418.60 | 750.09 | 0.50 | 375.05 |
| Ee + 1 | 892.98 | -115.00 | 777.98 | 269.00 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,160.87 | -115.00 | 1,045.87 | 227.24 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 429.08 | -115.00 | 314.08 | 412.17 | 726.25 | 0.50 | 363.13 |
| Ee + 1 | 858.16 | -115.00 | 743.16 | 256.14 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,115.61 | -115.00 | 1,000.61 | 210.52 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | n/a | | | | | | |
| Ee + 1 | n/a | | | | | | |
| Ee + fam | n/a | | | | | | |

Unit M - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 474.61 | -115.00 | 359.61 | 174.96 | 534.57 | 0.50 | 267.29 |
| Ee + 1 | 949.22 | -115.00 | 834.22 | 289.72 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1233.99 | -115.00 | 1,118.99 | 355.17 | 1,474.16 | 0.50 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 487.20 | -115.00 | 372.20 | 179.62 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 974.40 | -115.00 | 859.40 | 299.04 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,266.72 | -115.00 | 1,151.72 | 367.29 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.21 | -115.00 | 338.21 | 167.07 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 906.42 | -115.00 | 791.42 | 273.94 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,178.35 | -115.00 | 1,063.35 | 334.65 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 446.49 | -115.00 | 331.49 | 164.60 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 892.98 | -115.00 | 777.98 | 269.00 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,160.87 | -115.00 | 1,045.87 | 328.24 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 429.08 | -115.00 | 314.08 | 158.17 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 858.16 | -115.00 | 743.16 | 256.14 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,115.61 | -115.00 | 1,000.61 | 311.52 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | n/a | | | | | | |
| Ee + 1 | n/a | | | | | | |
| Ee + fam | n/a | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit R - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 474.61 | -115.00 | 359.61 | 175.17 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 949.22 | -115.00 | 834.22 | 289.34 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 1233.99 | -115.00 | 1,118.99 | 355.44 | 1,474.43 | 0.50 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 487.20 | -115.00 | 372.20 | 179.83 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 974.40 | -115.00 | 859.40 | 298.66 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,266.72 | -115.00 | 1,151.72 | 367.56 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.21 | -115.00 | 338.21 | 167.28 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 906.42 | -115.00 | 791.42 | 273.56 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,178.35 | -115.00 | 1,063.35 | 334.92 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 446.49 | -115.00 | 331.49 | 164.81 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 892.98 | -115.00 | 777.98 | 268.62 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,160.87 | -115.00 | 1,045.87 | 328.51 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 429.08 | -115.00 | 314.08 | 168.92 | 483.00 | 0.50 | 241.50 |
| <i>Ee + 1</i> | 858.16 | -115.00 | 743.16 | 255.76 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,115.61 | -115.00 | 1,000.61 | 311.79 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | 2011 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | n/a | | | | | | |
| <i>Ee + 1</i> | n/a | | | | | | |
| <i>Ee + fam</i> | n/a | | | | | | |

Unit H, S - PERS SELECT - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 474.61 | -115.00 | 359.61 | 175.17 | 534.78 | |
| Ee + 1 | 949.22 | -115.00 | 834.22 | 289.34 | 1,123.56 | |
| Ee + fam | 1233.99 | -115.00 | 1,118.99 | 355.44 | 1,474.43 | |

Unit H, S -PERS SELECT - Bay Area

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 487.20 | -115.00 | 372.20 | 179.83 | 552.03 | |
| Ee + 1 | 974.40 | -115.00 | 859.40 | 298.66 | 1,158.06 | |
| Ee + fam | 1,266.72 | -115.00 | 1,151.72 | 367.56 | 1,519.28 | |

Unit H, S - Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 453.21 | -115.00 | 338.21 | 167.28 | 505.49 | |
| Ee + 1 | 906.42 | -115.00 | 791.42 | 273.56 | 1,064.98 | |
| Ee + fam | 1,178.35 | -115.00 | 1,063.35 | 334.92 | 1,398.27 | |

Unit H, S -Southern

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 446.49 | -115.00 | 331.49 | 164.81 | 496.30 | |
| Ee + 1 | 892.98 | -115.00 | 777.98 | 268.62 | 1,046.60 | |
| Ee + fam | 1,160.87 | -115.00 | 1,045.87 | 328.51 | 1,374.38 | |

Unit H, S - Los Angeles

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 429.08 | -115.00 | 314.08 | 158.38 | 472.46 | |
| Ee + 1 | 858.16 | -115.00 | 743.16 | 255.76 | 998.92 | |
| Ee + fam | 1,115.61 | -115.00 | 1,000.61 | 311.79 | 1,312.40 | |

Unit H, S - Out of State

| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | n/a | | | | | |
| Ee + 1 | n/a | | | | | |
| Ee + fam | n/a | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit A, B - PERS Care- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1055.10 | -115.00 | 940.10 | -505.53 | 434.57 | 0.50 | 217.29 |
| <i>Ee + 1</i> | 2110.20 | -115.00 | 1995.20 | -1026.26 | 968.94 | 0.50 | 484.47 |
| <i>Ee + fam</i> | 2743.26 | -115.00 | 2628.26 | -1309.10 | 1319.16 | 0.50 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115.00 | 968.11 | -516.29 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 2,166.22 | -115.00 | 2,051.22 | -1047.78 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 2,816.09 | -115.00 | 2,701.09 | -1337.08 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115.00 | 892.54 | -487.26 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 2,015.08 | -115.00 | 1,900.08 | -989.72 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 2,619.60 | -115.00 | 2,504.60 | -1261.6 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115.00 | 877.61 | -481.52 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 1,985.22 | -115.00 | 1,870.22 | -978.24 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 2,580.79 | -115.00 | 2,465.79 | -1246.68 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115.00 | 838.90 | -466.65 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 1,907.80 | -115.00 | 1,792.80 | -948.50 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 2,480.14 | -115.00 | 2,365.14 | -1208.01 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115.00 | 1,109.67 | -570.67 | 539.00 | 0.50 | 269.50 |
| <i>Ee + 1</i> | 2,449.34 | -115.00 | 2,334.34 | -1156.54 | 1,177.80 | 0.50 | 588.90 |
| <i>Ee + fam</i> | 3,184.14 | -115.00 | 3,069.14 | -1478.46 | 1,590.68 | 0.50 | 795.34 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit F, V & ZF - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -405.32 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -871.64 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1153.83 | 1,474.43 | 0.50 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -416.08 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -893.16 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1181.81 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -387.05 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -835.10 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1106.33 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -381.31 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -823.62 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1091.41 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | -366.44 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -793.88 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1052.74 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -470.46 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -1001.92 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1323.19 | 1,745.95 | 0.50 | 872.98 |

Unit J, K, P, Q, ZJ - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -405.32 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -871.64 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1153.83 | 1,474.43 | 0.50 | 737.22 |

Unit J, K, P, Q, ZJ - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -416.08 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -893.16 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1181.81 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -387.05 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -835.1 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1106.33 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -381.31 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -823.62 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1091.41 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | -366.44 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -793.88 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1052.74 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - PERS CARE - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -470.46 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -1001.92 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1323.19 | 1,745.95 | 0.50 | 872.98 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit D, E, G, O, L, X, Y - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -37.26 | 902.84 | 0.50 | 451.42 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -756.99 | 1,238.21 | 0.50 | 619.11 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1153.83 | 1,474.43 | 0.50 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -48.02 | 920.09 | 0.50 | 460.05 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -778.51 | 1,272.71 | 0.50 | 636.36 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1181.81 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -18.99 | 873.55 | 0.50 | 436.78 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -720.45 | 1,179.63 | 0.50 | 589.82 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1106.33 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -13.25 | 864.36 | 0.50 | 432.18 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -708.97 | 1,161.25 | 0.50 | 580.63 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1091.41 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | 1.62 | 840.52 | 0.50 | 420.26 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -679.23 | 1,113.57 | 0.50 | 556.79 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1052.74 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -102.40 | 1,007.27 | 0.50 | 503.64 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -887.27 | 1,447.07 | 0.50 | 723.54 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1323.19 | 1,745.95 | 0.50 | 872.98 |

Unit C - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -151.53 | 788.57 | 0.50 | 394.29 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -871.26 | 1,123.94 | 0.50 | 561.97 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1255.1 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -162.29 | 805.82 | 0.50 | 402.91 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -892.78 | 1,158.44 | 0.50 | 579.22 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1283.08 | 1,418.01 | 0.50 | 709.01 |

Unit C -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -133.26 | 759.28 | 0.50 | 379.64 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -834.72 | 1,065.36 | 0.50 | 532.68 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1207.6 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -127.52 | 750.09 | 0.50 | 375.05 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -823.24 | 1,046.98 | 0.50 | 523.49 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1192.68 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | -112.65 | 726.25 | 0.50 | 363.13 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -793.5 | 999.30 | 0.50 | 499.65 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1154.01 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -216.67 | 893.00 | 0.50 | 446.50 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -1001.54 | 1,332.80 | 0.50 | 666.40 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1424.46 | 1,644.68 | 0.50 | 822.34 |

Unit M - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -405.53 | 534.57 | 0.50 | 267.29 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -871.26 | 1,123.94 | 0.50 | 561.97 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1154.1 | 1,474.16 | 0.50 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -416.29 | 551.82 | 0.50 | 275.91 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -892.78 | 1,158.44 | 0.50 | 579.22 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1182.08 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -387.26 | 505.28 | 0.50 | 252.64 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -834.72 | 1,065.36 | 0.50 | 532.68 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1106.60 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -381.52 | 496.09 | 0.50 | 248.05 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -823.24 | 1,046.98 | 0.50 | 523.49 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1091.68 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | -366.65 | 472.25 | 0.50 | 236.13 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -793.5 | 999.30 | 0.50 | 499.65 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1053.01 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -470.67 | 639.00 | 0.50 | 319.50 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -1001.54 | 1,332.80 | 0.50 | 666.40 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1323.46 | 1,745.68 | 0.50 | 872.84 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit R - PERS CARE - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,055.10 | -115 | 940.10 | -405.32 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 2,110.20 | -115 | 1,995.20 | -871.64 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 2,743.26 | -115 | 2,628.26 | -1153.83 | 1,474.43 | 0.50 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,083.11 | -115 | 968.11 | -416.08 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 2,166.22 | -115 | 2,051.22 | -893.16 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 2,816.09 | -115 | 2,701.09 | -1181.81 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,007.54 | -115 | 892.54 | -387.05 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 2,015.08 | -115 | 1,900.08 | -835.10 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 2,619.60 | -115 | 2,504.60 | -1106.33 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 992.61 | -115 | 877.61 | -381.31 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,985.22 | -115 | 1,870.22 | -823.62 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 2,580.79 | -115 | 2,465.79 | -1091.41 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 953.90 | -115 | 838.90 | -355.90 | 483.00 | 0.50 | 241.50 |
| <i>Ee + 1</i> | 1,907.80 | -115 | 1,792.80 | -793.88 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 2,480.14 | -115 | 2,365.14 | -1052.74 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 1,224.67 | -115 | 1,109.67 | -470.46 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 2,449.34 | -115 | 2,334.34 | -1001.92 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 3,184.14 | -115 | 3,069.14 | -1323.19 | 1,745.95 | 0.50 | 872.98 |

Unit H, S - PERS CARE NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | 1,055.10 | -115 | 940.10 | -405.32 | 534.78 | |
| Ee + 1 | 2,110.20 | -115 | 1,995.20 | -871.64 | 1,123.56 | |
| Ee + fam | 2,743.26 | -115 | 2,628.26 | -1,153.83 | 1,474.43 | |

Unit H, S - PERS CARE - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 1,083.11 | -115 | 968.11 | -416.08 | 552.03 | |
| Ee + 1 | 2,166.22 | -115 | 2,051.22 | -893.16 | 1158.06 | |
| Ee + fam | 2,816.09 | -115 | 2,701.09 | -1,181.81 | 1519.28 | |

Unit H,S - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 1,007.54 | -115 | 892.54 | -387.05 | 505.49 | |
| Ee + 1 | 2,015.08 | -115 | 1,900.08 | -835.10 | 1064.98 | |
| Ee + fam | 2,619.60 | -115 | 2,504.60 | -1,106.33 | 1398.27 | |

Unit H, S,- SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 992.61 | -115 | 877.61 | -381.31 | 496.30 | |
| Ee + 1 | 1,985.22 | -115 | 1,870.22 | -823.62 | 1,046.60 | |
| Ee + fam | 2,580.79 | -115 | 2,465.79 | -1091.41 | 1,374.38 | |

Unit H, S, - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 953.90 | -115 | 838.90 | -366.44 | 472.46 | |
| Ee + 1 | 1,907.80 | -115 | 1,792.80 | -793.88 | 998.92 | |
| Ee + fam | 2,480.14 | -115 | 2,365.14 | -1052.74 | 1,312.40 | |

Unit H, S - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 1,224.67 | -115 | 1,109.67 | -470.46 | 639.21 | |
| Ee + 1 | 2,449.34 | -115 | 2,334.34 | -1001.92 | 1,332.42 | |
| Ee + fam | 3,184.14 | -115 | 3,069.14 | -1323.19 | 1,745.95 | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit A, B - Blue Shield Access+ - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 777.53 | -115 | 662.53 | -227.96 | 434.57 | 0.5 | 217.29 |
| <i>Ee + 1</i> | 1555.06 | -115 | 1440.06 | -471.12 | 968.94 | 0.5 | 484.47 |
| <i>Ee + fam</i> | 2021.58 | -115 | 1906.58 | -587.42 | 1319.16 | 0.5 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 784.63 | -115 | 669.63 | -217.81 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 1,569.26 | -115 | 1,454.26 | -450.82 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 2,040.04 | -115 | 1,925.04 | -561.03 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 702.75 | -115 | 587.75 | -182.47 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 1,405.50 | -115 | 1,290.50 | -380.14 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 1,827.15 | -115 | 1,712.15 | -469.15 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 643.93 | -115 | 528.93 | -132.84 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 1,287.86 | -115 | 1,172.86 | -280.88 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 1,674.22 | -115 | 1,559.22 | -340.11 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 530.75 | -115 | 415.75 | -43.50 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 1,061.50 | -115 | 946.50 | -102.20 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 1,379.95 | -115 | 1,264.95 | -107.82 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit F, V & ZF -Blue Shield Access+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 777.53 | -115 | 662.53 | -127.75 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1555.06 | -115 | 1440.06 | -316.50 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 2021.58 | -115 | 1906.58 | -432.15 | 1,474.43 | 0.50 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------|------------------------|
| Ee only | 784.63 | -115 | 669.63 | -117.60 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,569.26 | -115 | 1,454.26 | -296.20 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 2,040.04 | -115 | 1,925.04 | -405.76 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 702.75 | -115 | 587.75 | -82.26 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,405.50 | -115 | 1,290.50 | -225.52 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,827.15 | -115 | 1,712.15 | -313.88 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 643.93 | -115 | 528.93 | -32.63 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,287.86 | -115 | 1,172.86 | -126.26 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,674.22 | -115 | 1,559.22 | -184.84 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 530.75 | -115 | 415.75 | 56.71 | 472.46 | 0.50 | 236.23 |
| Ee + 1 | 1,061.50 | -115 | 946.50 | 52.42 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,379.95 | -115 | 1,264.95 | 47.45 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Unit J, K, P, Q, ZJ -Blue Shield Access+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 777.53 | -115 | 662.53 | -127.75 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 1555.06 | -115 | 1440.06 | -316.50 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 2021.58 | -115 | 1906.58 | -432.15 | 1,474.43 | 0.50 | 737.22 |

Unit J, K, P, Q, ZJ - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 784.63 | -115 | 669.63 | -117.60 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,569.26 | -115 | 1,454.26 | -296.20 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 2,040.04 | -115 | 1,925.04 | -405.76 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 702.75 | -115 | 587.75 | -82.26 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,405.50 | -115 | 1,290.50 | -225.52 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,827.15 | -115 | 1,712.15 | -313.88 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 643.93 | -115 | 528.93 | -32.63 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,287.86 | -115 | 1,172.86 | -126.26 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,674.22 | -115 | 1,559.22 | -184.84 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 530.75 | -115 | 415.75 | 56.71 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,061.50 | -115 | 946.50 | 52.42 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,379.95 | -115 | 1,264.95 | 47.45 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit D, E, G, O, L, X, Y - Blue Shield Access+NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 777.53 | -115 | 662.53 | 240.31 | 902.84 | 0.50 | 451.42 |
| <i>Ee + 1</i> | 1555.06 | -115 | 1440.06 | -201.85 | 1,238.21 | 0.50 | 619.11 |
| <i>Ee + fam</i> | 2021.58 | -115 | 1906.58 | -432.15 | 1,474.43 | 0.50 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2012 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 784.63 | -115 | 669.63 | 250.46 | 920.09 | 0.50 | 460.05 |
| <i>Ee + 1</i> | 1,569.26 | -115 | 1,454.26 | -181.55 | 1,272.71 | 0.50 | 636.36 |
| <i>Ee + fam</i> | 2,040.04 | -115 | 1,925.04 | -405.76 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 702.75 | -115 | 587.75 | 285.80 | 873.55 | 0.50 | 436.78 |
| <i>Ee + 1</i> | 1,405.50 | -115 | 1,290.50 | -110.87 | 1,179.63 | 0.50 | 589.82 |
| <i>Ee + fam</i> | 1,827.15 | -115 | 1,712.15 | -313.88 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 643.93 | -115 | 528.93 | 335.43 | 864.36 | 0.50 | 432.18 |
| <i>Ee + 1</i> | 1,287.86 | -115 | 1,172.86 | -11.61 | 1,161.25 | 0.50 | 580.63 |
| <i>Ee + fam</i> | 1,674.22 | -115 | 1,559.22 | -184.84 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 530.75 | -115 | 415.75 | 424.77 | 840.52 | 0.50 | 420.26 |
| <i>Ee + 1</i> | 1,061.50 | -115 | 946.50 | 167.07 | 1,113.57 | 0.50 | 556.79 |
| <i>Ee + fam</i> | 1,379.95 | -115 | 1,264.95 | 47.45 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Unit C - BLUE SHIELD ACCESS+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 777.53 | -115 | 662.53 | 126.04 | 788.57 | 0.50 | 394.29 |
| Ee + 1 | 1555.06 | -115 | 1440.06 | -316.12 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 2021.58 | -115 | 1906.58 | -533.42 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 784.63 | -115 | 669.63 | 136.19 | 805.82 | 0.50 | 402.91 |
| Ee + 1 | 1,569.26 | -115 | 1,454.26 | -295.82 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 2,040.04 | -115 | 1,925.04 | -507.03 | 1,418.01 | 0.50 | 709.01 |

Unit C -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 702.75 | -115 | 587.75 | 171.53 | 759.28 | 0.50 | 379.64 |
| Ee + 1 | 1,405.50 | -115 | 1,290.50 | -225.14 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,827.15 | -115 | 1,712.15 | -415.15 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 643.93 | -115 | 528.93 | 221.16 | 750.09 | 0.50 | 375.05 |
| Ee + 1 | 1,287.86 | -115 | 1,172.86 | -125.88 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,674.22 | -115 | 1,559.22 | -286.11 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | 2011 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 530.75 | -115 | 415.75 | 310.50 | 726.25 | 0.50 | 363.13 |
| Ee + 1 | 1,061.50 | -115 | 946.50 | 52.80 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,379.95 | -115 | 1,264.95 | -53.82 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Unit M - BLUE SHIELD ACCESS+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 777.53 | -115 | 662.53 | -127.96 | 534.57 | 0.50 | 267.29 |
| Ee + 1 | 1555.06 | -115 | 1440.06 | -316.12 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 2021.58 | -115 | 1906.58 | -432.42 | 1,474.16 | 0.50 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 784.63 | -115 | 669.63 | -117.81 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 1,569.26 | -115 | 1,454.26 | -295.82 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 2,040.04 | -115 | 1,925.04 | -406.03 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 702.75 | -115 | 587.75 | -82.47 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 1,405.50 | -115 | 1,290.50 | -225.14 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,827.15 | -115 | 1,712.15 | -314.15 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 643.93 | -115 | 528.93 | -32.84 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 1,287.86 | -115 | 1,172.86 | -125.88 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,674.22 | -115 | 1,559.22 | -185.11 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 530.75 | -115 | 415.75 | 56.50 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 1,061.50 | -115 | 946.50 | 52.80 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,379.95 | -115 | 1,264.95 | 47.18 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit R - BLUE SHIELD ACCESS+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 777.53 | -115 | 662.53 | -127.75 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 1555.06 | -115 | 1440.06 | -316.50 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 2021.58 | -115 | 1906.58 | -432.15 | 1,474.43 | 0.50 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 784.63 | -115 | 669.63 | -117.60 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,569.26 | -115 | 1,454.26 | -296.20 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 2,040.04 | -115 | 1,925.04 | -405.76 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 702.75 | -115 | 587.75 | -82.26 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,405.50 | -115 | 1,290.50 | -225.52 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,827.15 | -115 | 1,712.15 | -313.88 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 643.93 | -115 | 528.93 | -32.63 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,287.86 | -115 | 1,172.86 | -126.26 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,674.22 | -115 | 1,559.22 | -184.84 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 530.75 | -115 | 415.75 | 67.25 | 483.00 | 0.50 | 241.50 |
| <i>Ee + 1</i> | 1,061.50 | -115 | 946.50 | 52.42 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,379.95 | -115 | 1,264.95 | 47.45 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | 2011 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Unit H, S BLUE SHIELD ACCESS+ NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 777.53 | -115 | 662.53 | -127.75 | 534.78 | | |
| Ee + 1 | 1555.06 | -115 | 1440.06 | -316.50 | 1,123.56 | | |
| Ee + fam | 2021.58 | -115 | 1906.58 | -432.15 | 1,474.43 | | |

Unit H, S - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 784.63 | -115 | 669.63 | -117.60 | 552.03 | | |
| Ee + 1 | 1,569.26 | -115 | 1,454.26 | -296.20 | 1,158.06 | | |
| Ee + fam | 2,040.04 | -115 | 1,925.04 | -405.76 | 1,519.28 | | |

Unit H, S - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 702.75 | -115 | 587.75 | -82.26 | 505.49 | | |
| Ee + 1 | 1,405.50 | -115 | 1,290.50 | -225.52 | 1,064.98 | | |
| Ee + fam | 1,827.15 | -115 | 1,712.15 | -313.88 | 1,398.27 | | |

Unit H, S - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 643.93 | -115 | 528.93 | -32.63 | 496.30 | | |
| Ee + 1 | 1,287.86 | -115 | 1,172.86 | -126.26 | 1,046.60 | | |
| Ee + fam | 1,674.22 | -115 | 1,559.22 | -184.84 | 1,374.38 | | |

Unit H, S - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 530.75 | -115 | 415.75 | 56.71 | 472.46 | | |
| Ee + 1 | 1,061.50 | -115 | 946.50 | 52.42 | 998.92 | | |
| Ee + fam | 1,379.95 | -115 | 1,264.95 | 47.45 | 1,312.40 | | |

Unit H, S - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit A, B - Blue Shield Net Value - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 664.15 | -115 | 549.15 | -114.58 | 434.57 | 0.5 | 217.29 |
| <i>Ee + 1</i> | 1328.30 | -115 | 1213.3 | -244.36 | 968.94 | 0.5 | 484.47 |
| <i>Ee + fam</i> | 1726.79 | -115 | 1611.79 | -292.63 | 1319.16 | 0.5 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 670.21 | -115 | 555.21 | -103.39 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 1,340.42 | -115 | 1,225.42 | -221.98 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 1,742.55 | -115 | 1,627.55 | -263.54 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 606.11 | -115 | 491.11 | -85.83 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 1,212.22 | -115 | 1,097.22 | -186.86 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 1,575.89 | -115 | 1,460.89 | -217.89 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 550.03 | -115 | 435.03 | -38.94 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 1,100.06 | -115 | 985.06 | -93.08 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 1,430.08 | -115 | 1,315.08 | -95.97 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.35 | -115 | 338.35 | 33.90 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 906.70 | -115 | 791.70 | 52.60 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 1,178.71 | -115 | 1,063.71 | 93.42 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit F, V & ZF - Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 664.15 | -115 | 549.15 | -14.37 | 534.78 | 0.5 | 267.39 |
| <i>Ee + 1</i> | 1328.30 | -115 | 1213.30 | -89.74 | 1123.56 | 0.5 | 561.78 |
| <i>Ee + fam</i> | 1726.79 | -115 | 1611.79 | -137.36 | 1474.43 | 0.5 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 670.21 | -115 | 555.21 | -3.18 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,340.42 | -115 | 1,225.42 | -67.36 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,742.55 | -115 | 1,627.55 | -108.27 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 606.11 | -115 | 491.11 | 14.38 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,212.22 | -115 | 1,097.22 | -32.24 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,575.89 | -115 | 1,460.89 | -62.62 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 550.03 | -115 | 435.03 | 61.27 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,100.06 | -115 | 985.06 | 61.54 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,430.08 | -115 | 1,315.08 | 59.30 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.35 | -115 | 338.35 | 134.11 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 906.70 | -115 | 791.70 | 207.22 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,178.71 | -115 | 1,063.71 | 248.69 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Unit J, K, P, Q, ZJ -Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 664.15 | -115 | 549.15 | -14.37 | 534.78 | 0.5 | 267.39 |
| <i>Ee + 1</i> | 1328.30 | -115 | 1213.3 | -89.74 | 1123.56 | 0.5 | 561.78 |
| <i>Ee + fam</i> | 1726.79 | -115 | 1611.79 | -137.36 | 1474.43 | 0.5 | 737.22 |

Unit J, K, P, Q, ZJ - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 670.21 | -115 | 555.21 | -3.18 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,340.42 | -115 | 1,225.42 | -67.36 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,742.55 | -115 | 1,627.55 | -108.27 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 606.11 | -115 | 491.11 | 14.38 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,212.22 | -115 | 1,097.22 | -32.24 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,575.89 | -115 | 1,460.89 | -62.62 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 550.03 | -115 | 435.03 | 61.27 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,100.06 | -115 | 985.06 | 61.54 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,430.08 | -115 | 1,315.08 | 59.30 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.35 | -115 | 338.35 | 134.11 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 906.70 | -115 | 791.70 | 207.22 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,178.71 | -115 | 1,063.71 | 248.69 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - Blue Shield Net Value OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit D, E, G, O, L, X, Y - Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 664.15 | -115 | 549.15 | 353.69 | 902.84 | 0.5 | 451.42 |
| <i>Ee + 1</i> | 1328.30 | -115 | 1213.3 | 24.91 | 1238.21 | 0.5 | 619.11 |
| <i>Ee + fam</i> | 1726.79 | -115 | 1611.79 | -137.36 | 1474.43 | 0.5 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 670.21 | -115 | 555.21 | 364.88 | 920.09 | 0.50 | 460.05 |
| <i>Ee + 1</i> | 1,340.42 | -115 | 1,225.42 | 47.29 | 1,272.71 | 0.50 | 636.36 |
| <i>Ee + fam</i> | 1,742.55 | -115 | 1,627.55 | -108.27 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 606.11 | -115 | 491.11 | 382.44 | 873.55 | 0.50 | 436.78 |
| <i>Ee + 1</i> | 1,212.22 | -115 | 1,097.22 | 82.41 | 1,179.63 | 0.50 | 589.82 |
| <i>Ee + fam</i> | 1,575.89 | -115 | 1,460.89 | -62.62 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 550.03 | -115 | 435.03 | 429.33 | 864.36 | 0.50 | 432.18 |
| <i>Ee + 1</i> | 1,100.06 | -115 | 985.06 | 176.19 | 1,161.25 | 0.50 | 580.63 |
| <i>Ee + fam</i> | 1,430.08 | -115 | 1,315.08 | 59.30 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 453.35 | -115 | 338.35 | 502.17 | 840.52 | 0.50 | 420.26 |
| <i>Ee + 1</i> | 906.70 | -115 | 791.70 | 321.87 | 1,113.57 | 0.50 | 556.79 |
| <i>Ee + fam</i> | 1,178.71 | -115 | 1,063.71 | 248.69 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| <i>Ee only</i> | N/A | | | | | | |
| <i>Ee + 1</i> | N/A | | | | | | |
| <i>Ee + fam</i> | N/A | | | | | | |

Unit C - Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| Ee only | 664.15 | -115 | 549.15 | 239.42 | 788.57 | 0.5 | 394.29 |
| Ee + 1 | 1328.30 | -115 | 1213.3 | -89.36 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1726.79 | -115 | 1611.79 | -238.63 | 1373.16 | 0.5 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 670.21 | -115 | 555.21 | 250.61 | 805.82 | 0.50 | 402.91 |
| Ee + 1 | 1,340.42 | -115 | 1,225.42 | -66.98 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,742.55 | -115 | 1,627.55 | -209.54 | 1,418.01 | 0.50 | 709.01 |

Unit C -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 606.11 | -115 | 491.11 | 268.17 | 759.28 | 0.50 | 379.64 |
| Ee + 1 | 1,212.22 | -115 | 1,097.22 | -31.86 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,575.89 | -115 | 1,460.89 | -163.89 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 550.03 | -115 | 435.03 | 315.06 | 750.09 | 0.50 | 375.05 |
| Ee + 1 | 1,100.06 | -115 | 985.06 | 61.92 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,430.08 | -115 | 1,315.08 | -41.97 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.35 | -115 | 338.35 | 387.90 | 726.25 | 0.50 | 363.13 |
| Ee + 1 | 906.70 | -115 | 791.70 | 207.60 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,178.71 | -115 | 1,063.71 | 147.42 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Unit M - Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| Ee only | 664.15 | -115 | 549.15 | -14.58 | 534.57 | 0.5 | 267.29 |
| Ee + 1 | 1328.30 | -115 | 1213.3 | -89.36 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1726.79 | -115 | 1611.79 | -137.63 | 1474.16 | 0.5 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 670.21 | -115 | 555.21 | -3.39 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 1,340.42 | -115 | 1,225.42 | -66.98 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,742.55 | -115 | 1,627.55 | -108.54 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 606.11 | -115 | 491.11 | 14.17 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 1,212.22 | -115 | 1,097.22 | -31.86 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,575.89 | -115 | 1,460.89 | -62.89 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 550.03 | -115 | 435.03 | 61.06 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 1,100.06 | -115 | 985.06 | 61.92 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,430.08 | -115 | 1,315.08 | 59.03 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.35 | -115 | 338.35 | 133.90 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 906.70 | -115 | 791.70 | 207.60 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,178.71 | -115 | 1,063.71 | 248.42 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit R - Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| Ee only | 664.15 | -115 | 549.15 | -14.37 | 534.78 | 0.5 | 267.39 |
| Ee + 1 | 1328.30 | -115 | 1213.30 | -89.74 | 1123.56 | 0.5 | 561.78 |
| Ee + fam | 1726.79 | -115 | 1611.79 | -137.36 | 1474.43 | 0.5 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 670.21 | -115 | 555.21 | -3.18 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,340.42 | -115 | 1,225.42 | -67.36 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,742.55 | -115 | 1,627.55 | -108.27 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 606.11 | -115 | 491.11 | 14.38 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,212.22 | -115 | 1,097.22 | -32.24 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,575.89 | -115 | 1,460.89 | -62.62 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 550.03 | -115 | 435.03 | 61.27 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,100.06 | -115 | 985.06 | 61.54 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,430.08 | -115 | 1,315.08 | 59.30 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 453.35 | -115 | 338.35 | 144.65 | 483.00 | 0.50 | 241.50 |
| Ee + 1 | 906.70 | -115 | 791.70 | 207.22 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,178.71 | -115 | 1,063.71 | 248.69 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|------------------------|
| Ee only | N/A | | | | | | |
| Ee + 1 | N/A | | | | | | |
| Ee + fam | N/A | | | | | | |

Unit H, S -Blue Shield Net Value NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 664.15 | -115 | 549.15 | -14.37 | 534.78 | |
| Ee + 1 | 1328.30 | -115 | 1213.30 | -89.74 | 1123.56 | |
| Ee + fam | 1726.79 | -115 | 1611.79 | -137.36 | 1474.43 | |

Unit H, S - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 670.21 | -115 | 555.21 | -3.18 | 552.03 | |
| Ee + 1 | 1,340.42 | -115 | 1,225.42 | -67.36 | 1,158.06 | |
| Ee + fam | 1,742.55 | -115 | 1,627.55 | -108.27 | 1,519.28 | |

Unit H, S - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 606.11 | -115 | 491.11 | 14.38 | 505.49 | |
| Ee + 1 | 1,212.22 | -115 | 1,097.22 | -32.24 | 1,064.98 | |
| Ee + fam | 1,575.89 | -115 | 1,460.89 | -62.62 | 1,398.27 | |

Unit H, S - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 550.03 | -115 | 435.03 | 61.27 | 496.30 | |
| Ee + 1 | 1,100.06 | -115 | 985.06 | 61.54 | 1,046.60 | |
| Ee + fam | 1,430.08 | -115 | 1,315.08 | 59.30 | 1,374.38 | |

Unit H,S - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------------|
| Ee only | 453.35 | -115 | 338.35 | 134.11 | 472.46 | |
| Ee + 1 | 906.70 | -115 | 791.70 | 207.22 | 998.92 | |
| Ee + fam | 1,178.71 | -115 | 1,063.71 | 248.69 | 1,312.40 | |

Unit H, S - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------------------------|
| Ee only | N/A | | | | | |
| Ee + 1 | N/A | | | | | |
| Ee + fam | N/A | | | | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit A, B - Kaiser - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-----|------------------------|
| <i>Ee only</i> | 671.68 | -115 | 556.68 | -122.11 | 434.57 | 0.5 | 217.29 |
| <i>Ee + 1</i> | 1343.36 | -115 | 1228.36 | -259.42 | 968.94 | 0.5 | 484.47 |
| <i>Ee + fam</i> | 1746.37 | -115 | 1631.37 | -312.21 | 1319.16 | 0.5 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 668.63 | -115 | 553.63 | -101.81 | 451.82 | 0.50 | 225.91 |
| <i>Ee + 1</i> | 1,337.26 | -115 | 1,222.26 | -218.82 | 1,003.44 | 0.50 | 501.72 |
| <i>Ee + fam</i> | 1,738.44 | -115 | 1,623.44 | -259.43 | 1,364.01 | 0.50 | 682.01 |

Unit A, B -Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 613.42 | -115 | 498.42 | -93.14 | 405.28 | 0.50 | 202.64 |
| <i>Ee + 1</i> | 1,226.84 | -115 | 1,111.84 | -201.48 | 910.36 | 0.50 | 455.18 |
| <i>Ee + fam</i> | 1,594.89 | -115 | 1,479.89 | -236.89 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 558.95 | -115 | 443.95 | -47.86 | 396.09 | 0.50 | 198.05 |
| <i>Ee + 1</i> | 1,117.90 | -115 | 1,002.90 | -110.92 | 891.98 | 0.50 | 445.99 |
| <i>Ee + fam</i> | 1,453.27 | -115 | 1,338.27 | -119.16 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 502.40 | -115 | 387.40 | -15.15 | 372.25 | 0.50 | 186.13 |
| <i>Ee + 1</i> | 1,004.80 | -115 | 889.80 | -45.50 | 844.30 | 0.50 | 422.15 |
| <i>Ee + fam</i> | 1,306.24 | -115 | 1,191.24 | -34.11 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 876.46 | -115 | 761.46 | -222.46 | 539.00 | 0.50 | 269.50 |
| <i>Ee + 1</i> | 1,752.92 | -115 | 1,637.92 | -460.12 | 1,177.80 | 0.50 | 588.90 |
| <i>Ee + fam</i> | 2,278.80 | -115 | 2,163.80 | -573.12 | 1,590.68 | 0.50 | 795.34 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit F, V & ZF - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 671.68 | -115 | 556.68 | -21.90 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 1343.36 | -115 | 1228.36 | -104.80 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 1746.37 | -115 | 1631.37 | -156.94 | 1,474.43 | 0.50 | 737.22 |

Unit F, V, & ZF - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|-------------|------------------------|
| <i>Ee only</i> | 668.63 | -115 | 553.63 | -1.60 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,337.26 | -115 | 1,222.26 | -64.20 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,738.44 | -115 | 1,623.44 | -104.16 | 1,519.28 | 0.50 | 759.64 |

Unit F, V, & ZF - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 613.42 | -115 | 498.42 | 7.07 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,226.84 | -115 | 1,111.84 | -46.86 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,594.89 | -115 | 1,479.89 | -81.62 | 1,398.27 | 0.50 | 699.14 |

Unit F, V, & ZF - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 558.95 | -115 | 443.95 | 52.35 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,117.90 | -115 | 1,002.90 | 43.70 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,453.27 | -115 | 1,338.27 | 36.11 | 1,374.38 | 0.50 | 687.19 |

Unit F, V & ZF - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 502.40 | -115 | 387.40 | 85.06 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,004.80 | -115 | 889.80 | 109.12 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,306.24 | -115 | 1,191.24 | 121.16 | 1,312.40 | 0.50 | 656.20 |

Unit F, V & ZF - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 876.46 | -115 | 761.46 | -122.25 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 1,752.92 | -115 | 1,637.92 | -305.50 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 2,278.80 | -115 | 2,163.80 | -417.85 | 1,745.95 | 0.50 | 872.98 |

Unit J, K, P, Q, ZJ - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 671.68 | -115 | 556.68 | -21.90 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 1343.36 | -115 | 1228.36 | -104.80 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 1746.37 | -115 | 1631.37 | -156.94 | 1,474.43 | 0.50 | 737.22 |

Unit J, K, P, Q, ZJ - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 668.63 | -115 | 553.63 | -1.60 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,337.26 | -115 | 1,222.26 | -64.20 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,738.44 | -115 | 1,623.44 | -104.16 | 1,519.28 | 0.50 | 759.64 |

Unit J, K, P, Q, ZJ - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 613.42 | -115 | 498.42 | 7.07 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,226.84 | -115 | 1,111.84 | -46.86 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,594.89 | -115 | 1,479.89 | -81.62 | 1,398.27 | 0.50 | 699.14 |

Unit J, K, P, Q, ZJ - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 558.95 | -115 | 443.95 | 52.35 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,117.90 | -115 | 1,002.90 | 43.70 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,453.27 | -115 | 1,338.27 | 36.11 | 1,374.38 | 0.50 | 687.19 |

Unit J, K, P, Q, ZJ - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 502.40 | -115 | 387.40 | 85.06 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,004.80 | -115 | 889.80 | 109.12 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,306.24 | -115 | 1,191.24 | 121.16 | 1,312.40 | 0.50 | 656.20 |

Unit J, K, P, Q, ZJ - KAISER OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 876.46 | -115 | 761.46 | -122.25 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 1,752.92 | -115 | 1,637.92 | -305.50 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 2,278.80 | -115 | 2,163.80 | -417.85 | 1,745.95 | 0.50 | 872.98 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit D, E, G, O, L, X, Y - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 671.68 | -115 | 556.68 | 346.16 | 902.84 | 0.50 | 451.42 |
| Ee + 1 | 1343.36 | -115 | 1228.36 | 9.85 | 1,238.21 | 0.50 | 619.11 |
| Ee + fam | 1746.37 | -115 | 1631.37 | -156.94 | 1,474.43 | 0.50 | 737.22 |

Unit D, E, G, O, L, X, Y - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 668.63 | -115 | 553.63 | 366.46 | 920.09 | 0.50 | 460.05 |
| Ee + 1 | 1,337.26 | -115 | 1,222.26 | 50.45 | 1,272.71 | 0.50 | 636.36 |
| Ee + fam | 1,738.44 | -115 | 1,623.44 | -104.16 | 1,519.28 | 0.50 | 759.64 |

Unit D, E, G, O, L, X, Y - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 613.42 | -115 | 498.42 | 375.13 | 873.55 | 0.50 | 436.78 |
| Ee + 1 | 1,226.84 | -115 | 1,111.84 | 67.79 | 1,179.63 | 0.50 | 589.82 |
| Ee + fam | 1,594.89 | -115 | 1,479.89 | -81.62 | 1,398.27 | 0.50 | 699.14 |

Unit D, E, G, O, L, X, Y - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 558.95 | -115 | 443.95 | 420.41 | 864.36 | 0.50 | 432.18 |
| Ee + 1 | 1,117.90 | -115 | 1,002.90 | 158.35 | 1,161.25 | 0.50 | 580.63 |
| Ee + fam | 1,453.27 | -115 | 1,338.27 | 36.11 | 1,374.38 | 0.50 | 687.19 |

Unit D, E, G, O, L, X, Y - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 502.40 | -115 | 387.40 | 453.12 | 840.52 | 0.50 | 420.26 |
| Ee + 1 | 1,004.80 | -115 | 889.80 | 223.77 | 1,113.57 | 0.50 | 556.79 |
| Ee + fam | 1,306.24 | -115 | 1,191.24 | 121.16 | 1,312.40 | 0.50 | 656.20 |

Unit D, E, G, O, L, X, Y - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 876.46 | -115 | 761.46 | 245.81 | 1,007.27 | 0.50 | 503.64 |
| Ee + 1 | 1,752.92 | -115 | 1,637.92 | -190.85 | 1,447.07 | 0.50 | 723.54 |
| Ee + fam | 2,278.80 | -115 | 2,163.80 | -417.85 | 1,745.95 | 0.50 | 872.98 |

Unit C - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 671.68 | -115 | 556.68 | 231.89 | 788.57 | 0.50 | 394.29 |
| Ee + 1 | 1343.36 | -115 | 1228.36 | -104.42 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1746.37 | -115 | 1631.37 | -258.21 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 668.63 | -115 | 553.63 | 252.19 | 805.82 | 0.50 | 402.91 |
| Ee + 1 | 1,337.26 | -115 | 1,222.26 | -63.82 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,738.44 | -115 | 1,623.44 | -205.43 | 1,418.01 | 0.50 | 709.01 |

Unit C - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 613.42 | -115 | 498.42 | 260.86 | 759.28 | 0.50 | 379.64 |
| Ee + 1 | 1,226.84 | -115 | 1,111.84 | -46.48 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,594.89 | -115 | 1,479.89 | -182.89 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 558.95 | -115 | 443.95 | 306.14 | 750.09 | 0.50 | 375.05 |
| Ee + 1 | 1,117.90 | -115 | 1,002.90 | 44.08 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,453.27 | -115 | 1,338.27 | -65.16 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 502.40 | -115 | 387.40 | 338.85 | 726.25 | 0.50 | 363.13 |
| Ee + 1 | 1,004.80 | -115 | 889.80 | 109.50 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,306.24 | -115 | 1,191.24 | 19.89 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 876.46 | -115 | 761.46 | 131.54 | 893.00 | 0.50 | 446.50 |
| Ee + 1 | 1,752.92 | -115 | 1,637.92 | -305.12 | 1,332.80 | 0.50 | 666.40 |
| Ee + fam | 2,278.80 | -115 | 2,163.80 | -519.12 | 1,644.68 | 0.50 | 822.34 |

Unit M - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 671.68 | -115 | 556.68 | -22.11 | 534.57 | 0.50 | 267.29 |
| Ee + 1 | 1343.36 | -115 | 1228.36 | -104.42 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1746.37 | -115 | 1631.37 | -157.21 | 1,474.16 | 0.50 | 737.08 |

Unit M - KAISER BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 668.63 | -115 | 553.63 | -1.81 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 1,337.26 | -115 | 1,222.26 | -63.82 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,738.44 | -115 | 1,623.44 | -104.43 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 613.42 | -115 | 498.42 | 6.86 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 1,226.84 | -115 | 1,111.84 | -46.48 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,594.89 | -115 | 1,479.89 | -81.89 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 558.95 | -115 | 443.95 | 52.14 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 1,117.90 | -115 | 1,002.90 | 44.08 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,453.27 | -115 | 1,338.27 | 35.84 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 502.40 | -115 | 387.40 | 84.85 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 1,004.80 | -115 | 889.80 | 109.50 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,306.24 | -115 | 1,191.24 | 120.89 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 876.46 | -115 | 761.46 | -122.46 | 639.00 | 0.50 | 319.50 |
| Ee + 1 | 1,752.92 | -115 | 1,637.92 | -305.12 | 1,332.80 | 0.50 | 666.40 |
| Ee + fam | 2,278.80 | -115 | 2,163.80 | -418.12 | 1,745.68 | 0.50 | 872.84 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit R - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 671.68 | -115 | 556.68 | -21.90 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1343.36 | -115 | 1228.36 | -104.80 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1746.37 | -115 | 1631.37 | -156.94 | 1,474.43 | 0.50 | 737.22 |

Unit R - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 668.63 | -115 | 553.63 | -1.60 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,337.26 | -115 | 1,222.26 | -64.20 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,738.44 | -115 | 1,623.44 | -104.16 | 1,519.28 | 0.50 | 759.64 |

Unit R - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 613.42 | -115 | 498.42 | 7.07 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,226.84 | -115 | 1,111.84 | -46.86 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,594.89 | -115 | 1,479.89 | -81.62 | 1,398.27 | 0.50 | 699.14 |

Unit R - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 558.95 | -115 | 443.95 | 52.35 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,117.90 | -115 | 1,002.90 | 43.70 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,453.27 | -115 | 1,338.27 | 36.11 | 1,374.38 | 0.50 | 687.19 |

Unit R - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 502.40 | -115 | 387.40 | 95.60 | 483.00 | 0.50 | 241.50 |
| Ee + 1 | 1,004.80 | -115 | 889.80 | 109.12 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,306.24 | -115 | 1,191.24 | 121.16 | 1,312.40 | 0.50 | 656.20 |

Unit R - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 876.46 | -115 | 761.46 | -122.25 | 639.21 | 0.50 | 319.61 |
| Ee + 1 | 1,752.92 | -115 | 1,637.92 | -305.50 | 1,332.42 | 0.50 | 666.21 |
| Ee + fam | 2,278.80 | -115 | 2,163.80 | -417.85 | 1,745.95 | 0.50 | 872.98 |

Unit H, S - KAISER NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 671.68 | -115 | 556.68 | -21.90 | 534.78 | | |
| Ee + 1 | 1343.36 | -115 | 1228.36 | -104.80 | 1,123.56 | | |
| Ee + fam | 1746.37 | -115 | 1631.37 | -156.94 | 1,474.43 | | |

Unit H, S - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 668.63 | -115 | 553.63 | -1.60 | 552.03 | | |
| Ee + 1 | 1,337.26 | -115 | 1,222.26 | -64.20 | 1,158.06 | | |
| Ee + fam | 1,738.44 | -115 | 1,623.44 | -104.16 | 1,519.28 | | |

Unit H, S - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 613.42 | -115 | 498.42 | 7.07 | 505.49 | | |
| Ee + 1 | 1,226.84 | -115 | 1,111.84 | -46.86 | 1,064.98 | | |
| Ee + fam | 1,594.89 | -115 | 1,479.89 | -81.62 | 1,398.27 | | |

Unit H, S - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 558.95 | -115 | 443.95 | 52.35 | 496.30 | | |
| Ee + 1 | 1,117.90 | -115 | 1,002.90 | 43.70 | 1,046.60 | | |
| Ee + fam | 1,453.27 | -115 | 1,338.27 | 36.11 | 1,374.38 | | |

Unit H, S - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 502.40 | -115 | 387.40 | 85.06 | 472.46 | | |
| Ee + 1 | 1,004.80 | -115 | 889.80 | 109.12 | 998.92 | | |
| Ee + fam | 1,306.24 | -115 | 1,191.24 | 121.16 | 1,312.40 | | |

Unit H, S - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|-------------------|
| Ee only | 876.46 | -115 | 761.46 | -122.25 | 639.21 | | |
| Ee + 1 | 1,752.92 | -115 | 1,637.92 | -305.50 | 1,332.42 | | |
| Ee + fam | 2,278.80 | -115 | 2,163.80 | -417.85 | 1,745.95 | | |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit A, B - PORAC - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115.00 | 466.00 | -31.43 | 434.57 | 0.50 | 217.29 |
| Ee + 1 | 1,088.00 | -115.00 | 973.00 | -4.06 | 968.94 | 0.50 | 484.47 |
| Ee + fam | 1,382.00 | -115.00 | 1,267.00 | 52.16 | 1,319.16 | 0.50 | 659.58 |

Unit A, B - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | -14.18 | 451.82 | 0.50 | 225.91 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 30.44 | 1,003.44 | 0.50 | 501.72 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 97.01 | 1,364.01 | 0.50 | 682.01 |

Unit A, B - Sacramento

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | -60.72 | 405.28 | 0.50 | 202.64 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | -62.64 | 910.36 | 0.50 | 455.18 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | -24.00 | 1,243.00 | 0.50 | 621.50 |

Unit A, B - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | -69.91 | 396.09 | 0.50 | 198.05 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | -81.02 | 891.98 | 0.50 | 445.99 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | -47.89 | 1,219.11 | 0.50 | 609.56 |

Unit A, B - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | -93.75 | 372.25 | 0.50 | 186.13 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | -128.70 | 844.30 | 0.50 | 422.15 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | -109.87 | 1,157.13 | 0.50 | 578.57 |

Unit A, B - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 73.00 | 539.00 | 0.50 | 269.50 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 204.80 | 1,177.80 | 0.50 | 588.90 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 323.68 | 1,590.68 | 0.50 | 795.34 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Unit V - PORAC NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466 | 68.78 | 534.78 | 0.50 | 267.39 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973 | 150.56 | 1,123.56 | 0.50 | 561.78 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1267 | 207.43 | 1,474.43 | 0.50 | 737.22 |

Unit V - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|-------------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 86.03 | 552.03 | 0.50 | 276.02 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 185.06 | 1,158.06 | 0.50 | 579.03 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 252.28 | 1,519.28 | 0.50 | 759.64 |

Unit V - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 39.49 | 505.49 | 0.50 | 252.75 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 91.98 | 1,064.98 | 0.50 | 532.49 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 131.27 | 1,398.27 | 0.50 | 699.14 |

Unit V - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 30.30 | 496.30 | 0.50 | 248.15 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 73.60 | 1,046.60 | 0.50 | 523.30 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 107.38 | 1,374.38 | 0.50 | 687.19 |

Unit V - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 6.46 | 472.46 | 0.50 | 236.23 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 25.92 | 998.92 | 0.50 | 499.46 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 45.40 | 1,312.40 | 0.50 | 656.20 |

Unit V - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 173.21 | 639.21 | 0.50 | 319.61 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 359.42 | 1,332.42 | 0.50 | 666.21 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 478.95 | 1,745.95 | 0.50 | 872.98 |

Unit Q, - PORAC NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466 | 68.78 | 534.78 | 0.50 | 267.39 |
| Ee + 1 | 1,088.00 | -115 | 973 | 150.56 | 1,123.56 | 0.50 | 561.78 |
| Ee + fam | 1,382.00 | -115 | 1267 | 207.43 | 1,474.43 | 0.50 | 737.22 |

Unit Q - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 86.03 | 552.03 | 0.50 | 276.02 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 185.06 | 1,158.06 | 0.50 | 579.03 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 252.28 | 1,519.28 | 0.50 | 759.64 |

Unit Q - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 39.49 | 505.49 | 0.50 | 252.75 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 91.98 | 1,064.98 | 0.50 | 532.49 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 131.27 | 1,398.27 | 0.50 | 699.14 |

Unit Q - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 30.30 | 496.30 | 0.50 | 248.15 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 73.60 | 1,046.60 | 0.50 | 523.30 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 107.38 | 1,374.38 | 0.50 | 687.19 |

Unit Q - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 6.46 | 472.46 | 0.50 | 236.23 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 25.92 | 998.92 | 0.50 | 499.46 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 45.40 | 1,312.40 | 0.50 | 656.20 |

Unit Q - PORAC OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 173.21 | 639.21 | 0.50 | 319.61 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 359.42 | 1,332.42 | 0.50 | 666.21 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 478.95 | 1,745.95 | 0.50 | 872.98 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

Units D, E, L, X, Y - PORAC NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466 | 436.84 | 902.84 | 0.50 | 451.42 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973 | 265.21 | 1,238.21 | 0.50 | 619.11 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1267 | 207.43 | 1,474.43 | 0.50 | 737.22 |

Units D, E, L, X, Y - PORAC BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 454.09 | 920.09 | 0.50 | 460.05 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 299.71 | 1,272.71 | 0.50 | 636.36 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 252.28 | 1,519.28 | 0.50 | 759.64 |

Units D, E, L, X, Y - PORAC SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 407.55 | 873.55 | 0.50 | 436.78 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 206.63 | 1,179.63 | 0.50 | 589.82 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 131.27 | 1,398.27 | 0.50 | 699.14 |

Units D, E, L, X, Y - PORAC SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 398.36 | 864.36 | 0.50 | 432.18 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 188.25 | 1,161.25 | 0.50 | 580.63 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 107.38 | 1,374.38 | 0.50 | 687.19 |

Units D, E, L, X, Y - PORAC LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 374.52 | 840.52 | 0.50 | 420.26 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 140.57 | 1,113.57 | 0.50 | 556.79 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 45.40 | 1,312.40 | 0.50 | 656.20 |

Units D, E, L, X, Y - PORAC OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 541.27 | 1,007.27 | 0.50 | 503.64 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 474.07 | 1,447.07 | 0.50 | 723.54 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 478.95 | 1,745.95 | 0.50 | 872.98 |

Unit C - PORAC NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466 | 322.57 | 788.57 | 0.50 | 394.29 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973 | 150.94 | 1,123.94 | 0.50 | 561.97 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1267 | 106.16 | 1,373.16 | 0.50 | 686.58 |

Unit C - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 339.82 | 805.82 | 0.50 | 402.91 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 185.44 | 1,158.44 | 0.50 | 579.22 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 151.01 | 1,418.01 | 0.50 | 709.01 |

Unit C - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 293.28 | 759.28 | 0.50 | 379.64 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 92.36 | 1,065.36 | 0.50 | 532.68 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 30.00 | 1,297.00 | 0.50 | 648.50 |

Unit C - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 284.09 | 750.09 | 0.50 | 375.05 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 73.98 | 1,046.98 | 0.50 | 523.49 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 6.11 | 1,273.11 | 0.50 | 636.56 |

Unit C - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 260.25 | 726.25 | 0.50 | 363.13 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 26.30 | 999.30 | 0.50 | 499.65 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | -55.87 | 1,211.13 | 0.50 | 605.57 |

Unit C - Out of State

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|------|------------------------|
| <i>Ee only</i> | 581.00 | -115 | 466.00 | 427.00 | 893.00 | 0.50 | 446.50 |
| <i>Ee + 1</i> | 1,088.00 | -115 | 973.00 | 359.80 | 1,332.80 | 0.50 | 666.40 |
| <i>Ee + fam</i> | 1,382.00 | -115 | 1,267.00 | 377.68 | 1,644.68 | 0.50 | 822.34 |

Unit M - PORAC NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466 | 68.57 | 534.57 | 0.50 | 267.29 |
| Ee + 1 | 1,088.00 | -115 | 973 | 150.94 | 1,123.94 | 0.50 | 561.97 |
| Ee + fam | 1,382.00 | -115 | 1267 | 207.16 | 1,474.16 | 0.50 | 737.08 |

Unit M - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466.00 | 85.82 | 551.82 | 0.50 | 275.91 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 185.44 | 1,158.44 | 0.50 | 579.22 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 252.01 | 1,519.01 | 0.50 | 759.51 |

Unit M - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466.00 | 39.28 | 505.28 | 0.50 | 252.64 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 92.36 | 1,065.36 | 0.50 | 532.68 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 131.00 | 1,398.00 | 0.50 | 699.00 |

Unit M - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466.00 | 30.09 | 496.09 | 0.50 | 248.05 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 73.98 | 1,046.98 | 0.50 | 523.49 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 107.11 | 1,374.11 | 0.50 | 687.06 |

Unit M - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466.00 | 6.25 | 472.25 | 0.50 | 236.13 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 26.30 | 999.30 | 0.50 | 499.65 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 45.13 | 1,312.13 | 0.50 | 656.07 |

Unit M - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | 2013 - 1/2 time |
|-----------------|-------------------------|---------------------|-----------------|-------------|------------------|------|----------------------------|
| Ee only | 581.00 | -115 | 466.00 | 173.00 | 639.00 | 0.50 | 319.50 |
| Ee + 1 | 1,088.00 | -115 | 973.00 | 359.80 | 1,332.80 | 0.50 | 666.40 |
| Ee + fam | 1,382.00 | -115 | 1,267.00 | 478.68 | 1,745.68 | 0.50 | 872.84 |

Excess flex credits may only be used to purchase additional insurance benefits. Employees in Units A, B, H, J, K, M, P, Q and S forfeit any/all unused elective flex credits.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit N - PERSChoice - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 649.78 | -115 | 534.78 | 349.79 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| Ee + 1 | 1299.56 | -115 | 1184.56 | 149.38 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1689.43 | -115 | 1574.43 | 109.73 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 667.03 | -115 | 552.03 | 349.79 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 1334.06 | -115 | 1219.06 | 149.38 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 1734.28 | -115 | 1619.28 | 109.73 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 620.49 | -115 | 505.49 | 349.79 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 1240.98 | -115 | 1125.98 | 149.38 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 1613.27 | -115 | 1498.27 | 109.73 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 611.30 | -115 | 496.30 | 349.79 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 1222.60 | -115 | 1107.60 | 149.38 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 1589.38 | -115 | 1474.38 | 109.73 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 587.46 | -115 | 472.46 | 349.79 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 1174.92 | -115 | 1059.92 | 149.38 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 1527.40 | -115 | 1412.40 | 109.73 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 754.21 | -115 | 639.21 | 349.79 | 989.00 | -210 | 779.00 | 0.5 | 389.50 |
| Ee + 1 | 1508.42 | -115 | 1393.42 | 149.38 | 1542.80 | -210 | 1332.80 | 0.5 | 666.40 |
| Ee + fam | 1960.95 | -115 | 1845.95 | 109.73 | 1955.68 | -210 | 1745.68 | 0.5 | 872.84 |

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Unit N -PERS Select- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 474.61 | -115 | 359.61 | 524.96 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| Ee + 1 | 949.22 | -115 | 834.22 | 499.72 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1233.99 | -115 | 1118.99 | 565.17 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 487.2 | -115 | 372.2 | 529.62 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 974.40 | -115 | 859.4 | 509.04 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 1266.72 | -115 | 1151.72 | 577.29 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 453.21 | -115 | 338.21 | 517.07 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 906.42 | -115 | 791.42 | 483.94 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 1178.35 | -115 | 1063.35 | 544.65 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 446.49 | -115 | 331.49 | 514.60 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 892.98 | -115 | 777.98 | 479.00 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 1160.87 | -115 | 1045.87 | 538.24 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 429.08 | -115 | 314.08 | 508.17 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 858.16 | -115 | 743.16 | 466.14 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 1115.61 | -115 | 1000.61 | 521.52 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|--|------------------------|
| Ee only | n/a | | | | | | | | |
| Ee + 1 | n/a | | | | | | | | |
| Ee + fam | n/a | | | | | | | | |

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Unit N -PERS Care- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 1055.10 | -115 | 940.10 | -55.53 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| Ee + 1 | 2110.20 | -115 | 1995.20 | -661.26 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 2743.26 | -115 | 2628.26 | -944.10 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 1083.11 | -115 | 968.11 | -66.29 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 2166.22 | -115 | 2051.22 | -682.78 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 2816.09 | -115 | 2701.09 | -972.08 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 1007.54 | -115 | 892.54 | -37.26 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 2015.08 | -115 | 1900.08 | -624.72 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 2619.60 | -115 | 2504.6 | -896.60 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 992.61 | -115 | 877.61 | -31.52 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 1985.22 | -115 | 1870.22 | -613.24 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 2580.79 | -115 | 2465.79 | -881.68 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 953.90 | -115 | 838.90 | -16.65 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 1907.80 | -115 | 1792.80 | -583.50 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 2480.14 | -115 | 2365.14 | -843.01 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 1224.67 | -115 | 1109.67 | -120.67 | 989.00 | -210 | 779.00 | 0.5 | 389.50 |
| Ee + 1 | 2449.34 | -115 | 2334.34 | -791.54 | 1542.80 | -210 | 1332.80 | 0.5 | 666.40 |
| Ee + fam | 3184.14 | -115 | 3069.14 | -1113.46 | 1955.68 | -210 | 1745.68 | 0.5 | 872.84 |

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Unit N -Blue Shield Access+- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| <i>Ee only</i> | 777.53 | -115 | 662.53 | 222.04 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| <i>Ee + 1</i> | 1555.06 | -115 | 1440.06 | -106.12 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| <i>Ee + fam</i> | 2021.58 | -115 | 1906.58 | -222.42 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| <i>Ee only</i> | 784.63 | -115 | 669.63 | 232.19 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| <i>Ee + 1</i> | 1569.26 | -115 | 1454.26 | -85.82 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| <i>Ee + fam</i> | 2040.04 | -115 | 1925.04 | -196.03 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| <i>Ee only</i> | 702.75 | -115 | 587.75 | 267.53 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| <i>Ee + 1</i> | 1405.50 | -115 | 1290.50 | -15.14 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| <i>Ee + fam</i> | 1827.15 | -115 | 1712.15 | -104.15 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| <i>Ee only</i> | 643.93 | -115 | 528.93 | 317.16 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| <i>Ee + 1</i> | 1287.86 | -115 | 1172.86 | 84.12 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| <i>Ee + fam</i> | 1674.22 | -115 | 1559.22 | 24.89 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| <i>Ee only</i> | 530.75 | -115 | 415.75 | 406.50 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| <i>Ee + 1</i> | 1061.50 | -115 | 946.50 | 262.80 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| <i>Ee + fam</i> | 1379.95 | -115 | 1264.95 | 257.18 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | Premium | elective | Subtotal | OOPS | Flex | Stipend | Subtotal | | 1/2 time |
|-----------------|----------------|-----------------|-----------------|-------------|-------------|----------------|-----------------|--|-----------------|
| <i>Ee only</i> | n/a | | | | | | | | |
| <i>Ee + 1</i> | n/a | | | | | | | | |
| <i>Ee + fam</i> | n/a | | | | | | | | |

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Unit N -Blue Shield Net Value - NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|------|------------------------|
| Ee only | 664.15 | -115 | 549.15 | 335.42 | 884.57 | -210 | 674.57 | 0.05 | 337.29 |
| Ee + 1 | 1328.30 | -115 | 1213.30 | 120.64 | 1333.94 | -210 | 1123.94 | 0.05 | 561.97 |
| Ee + fam | 1726.79 | -115 | 1611.79 | 72.37 | 1684.16 | -210 | 1474.16 | 0.05 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 670.21 | -115 | 555.21 | 346.61 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 1340.42 | -115 | 1225.42 | 143.02 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 1742.55 | -115 | 1627.55 | 101.46 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 606.11 | -115 | 491.11 | 364.17 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 1212.22 | -115 | 1097.22 | 178.14 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 1575.89 | -115 | 1460.89 | 147.11 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 550.03 | -115 | 435.03 | 411.06 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 1100.06 | -115 | 985.06 | 271.92 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 1430.08 | -115 | 1315.08 | 269.03 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 453.35 | -115 | 338.35 | 483.90 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 906.7 | -115 | 791.70 | 417.60 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 1178.71 | -115 | 1063.71 | 458.42 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|--|------------------------|
| Ee only | n/a | | | | | | | | |
| Ee + 1 | n/a | | | | | | | | |
| Ee + fam | n/a | | | | | | | | |

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Unit N -Kaiser- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 671.68 | -115 | 556.68 | 327.89 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| Ee + 1 | 1343.36 | -115 | 1228.36 | 105.58 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1746.37 | -115 | 1631.37 | 52.79 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 668.63 | -115 | 553.63 | 348.19 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 1337.26 | -115 | 1222.26 | 146.18 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 1738.44 | -115 | 1623.44 | 105.57 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 613.42 | -115 | 498.42 | 356.86 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 1226.84 | -115 | 1111.84 | 163.52 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 1594.89 | -115 | 1479.89 | 128.11 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 558.95 | -115 | 443.95 | 402.14 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 1117.90 | -115 | 1002.90 | 254.08 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 1453.27 | -115 | 1338.27 | 245.84 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 502.40 | -115 | 387.40 | 434.85 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 1004.80 | -115 | 889.80 | 319.50 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 1306.24 | -115 | 1191.24 | 330.89 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 876.46 | -115 | 761.46 | 227.54 | 989.00 | -210 | 779.00 | 0.5 | 389.50 |
| Ee + 1 | 1752.92 | -115 | 1637.92 | -95.12 | 1542.80 | -210 | 1332.80 | 0.5 | 666.40 |
| Ee + fam | 2278.80 | -115 | 2163.80 | -208.12 | 1955.68 | -210 | 1745.68 | 0.5 | 872.84 |

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Unit N -PORAC- NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 418.57 | 884.57 | -210 | 674.57 | 0.5 | 337.29 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 360.94 | 1333.94 | -210 | 1123.94 | 0.5 | 561.97 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 417.16 | 1684.16 | -210 | 1474.16 | 0.5 | 737.08 |

Unit N - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 435.82 | 901.82 | -210 | 691.82 | 0.5 | 345.91 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 395.44 | 1368.44 | -210 | 1158.44 | 0.5 | 579.22 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 462.01 | 1729.01 | -210 | 1519.01 | 0.5 | 759.51 |

Unit N -SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 389.28 | 855.28 | -210 | 645.28 | 0.5 | 322.64 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 302.36 | 1275.36 | -210 | 1065.36 | 0.5 | 532.68 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 341.00 | 1608.00 | -210 | 1398.00 | 0.5 | 699.00 |

Unit N - SOUTHERN REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 380.09 | 846.09 | -210 | 636.09 | 0.5 | 318.05 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 283.98 | 1256.98 | -210 | 1046.98 | 0.5 | 523.49 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 317.11 | 1584.11 | -210 | 1374.11 | 0.5 | 687.06 |

Unit N - LOS ANGELES REGION

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 356.25 | 822.25 | -210 | 612.25 | 0.5 | 306.13 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 236.30 | 1209.30 | -210 | 999.30 | 0.5 | 499.65 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 255.13 | 1522.13 | -210 | 1312.13 | 0.5 | 656.07 |

Unit N - OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | Stipend | Subtotal | | 2013 - 1/2 time |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|----------------|-----------------|-----|------------------------|
| Ee only | 581.00 | -115 | 466.00 | 523.00 | 989.00 | -210 | 779.00 | 0.5 | 389.50 |
| Ee + 1 | 1088.00 | -115 | 973.00 | 569.80 | 1542.80 | -210 | 1332.80 | 0.5 | 666.40 |
| Ee + fam | 1382.00 | -115 | 1267.00 | 688.68 | 1955.68 | -210 | 1745.68 | 0.5 | 872.84 |

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Unit U - PERS CHOICE NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 649.78 | -115 | 534.78 | -534.78 | 0.00 | | | | |
| Ee + 1 | 1299.56 | -115 | 1184.56 | -1184.56 | 0.00 | | | | |
| Ee + fam | 1689.43 | -115 | 1574.43 | -1574.43 | 0.00 | | | | |

Unit U - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 667.03 | -115 | 552.03 | -552.03 | 0 | | | | |
| Ee + 1 | 1334.06 | -115 | 1219.06 | -1219.06 | 0 | | | | |
| Ee + fam | 1734.28 | -115 | 1619.28 | -1619.28 | 0 | | | | |

Unit U - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 620.49 | -115 | 505.49 | -505.49 | 0 | | | | |
| Ee + 1 | 1240.98 | -115 | 1125.98 | -1125.98 | 0 | | | | |
| Ee + fam | 1613.27 | -115 | 1498.27 | -1498.27 | 0 | | | | |

Unit U - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 611.3 | -115 | 496.3 | -496.30 | 0 | | | | |
| Ee + 1 | 1222.60 | -115 | 1107.60 | -1107.60 | 0 | | | | |
| Ee + fam | 1589.38 | -115 | 1474.38 | -1474.38 | 0 | | | | |

Unit U - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 587.46 | -115 | 472.46 | -472.46 | 0 | | | | |
| Ee + 1 | 1174.92 | -115 | 1059.92 | -1059.92 | 0 | | | | |
| Ee + fam | 1527.40 | -115 | 1412.40 | -1412.40 | 0 | | | | |

Unit U -OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 754.21 | -115 | 639.21 | -639.21 | 0 | | | | |
| Ee + 1 | 1508.42 | -115 | 1393.42 | -1393.42 | 0 | | | | |
| Ee + fam | 1960.95 | -115 | 1845.95 | -1845.95 | 0 | | | | |

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Unit U - PERS SELECT NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 474.61 | -115 | 359.61 | -359.61 | 0.00 | | | | |
| Ee + 1 | 949.22 | -115 | 834.22 | -834.22 | 0.00 | | | | |
| Ee + fam | 1233.99 | -115 | 1118.99 | -1118.99 | 0.00 | | | | |

Unit U - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 487.20 | -115 | 372.2 | -372.20 | 0 | | | | |
| Ee + 1 | 974.40 | -115 | 859.40 | -859.40 | 0 | | | | |
| Ee + fam | 1266.72 | -115 | 1151.72 | -1151.72 | 0 | | | | |

Unit U - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 453.21 | -115 | 338.21 | -338.21 | 0 | | | | |
| Ee + 1 | 906.42 | -115 | 791.42 | -791.42 | 0 | | | | |
| Ee + fam | 1178.35 | -115 | 1063.35 | -1063.35 | 0 | | | | |

Unit U - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 446.49 | -115 | 331.49 | -331.49 | 0 | | | | |
| Ee + 1 | 892.98 | -115 | 777.98 | -777.98 | 0 | | | | |
| Ee + fam | 1160.87 | -115 | 1045.87 | -1045.87 | 0 | | | | |

Unit U - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 429.08 | -115 | 314.08 | -314.08 | 0 | | | | |
| Ee + 1 | 858.16 | -115 | 743.16 | -743.16 | 0 | | | | |
| Ee + fam | 1115.61 | -115 | 1000.61 | -1000.61 | 0 | | | | |

Unit U -OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | n/a | | | | | | | | |
| Ee + 1 | n/a | | | | | | | | |
| Ee + fam | n/a | | | | | | | | |

Ee only n/a

Ee + 1 n/a

Ee + fam n/a

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Unit U - PERS Care NORTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 1055.10 | -115 | 940.10 | -940.10 | 0.00 | | | | |
| Ee + 1 | 2110.20 | -115 | 1995.20 | -1995.20 | 0.00 | | | | |
| Ee + fam | 2743.26 | -115 | 2628.26 | -2628.26 | 0.00 | | | | |

Unit U - BAY AREA

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 1083.11 | -115 | 968.11 | -968.11 | 0 | | | | |
| Ee + 1 | 2166.22 | -115 | 2051.22 | -2051.22 | 0 | | | | |
| Ee + fam | 2816.09 | -115 | 2701.09 | -2701.09 | 0 | | | | |

Unit U - SACRAMENTO

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 1007.54 | -115 | 892.54 | -892.54 | 0 | | | | |
| Ee + 1 | 2015.08 | -115 | 1900.08 | -1900.08 | 0 | | | | |
| Ee + fam | 2619.60 | -115 | 2504.60 | -2504.60 | 0 | | | | |

Unit U - SOUTHERN

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 992.61 | -115 | 877.61 | -877.61 | 0 | | | | |
| Ee + 1 | 1985.22 | -115 | 1870.22 | -1870.22 | 0 | | | | |
| Ee + fam | 2580.79 | -115 | 2465.79 | -2465.79 | 0 | | | | |

Unit U - LOS ANGELES

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 953.90 | -115 | 838.90 | -838.90 | 0 | | | | |
| Ee + 1 | 1907.80 | -115 | 1792.80 | -1792.80 | 0 | | | | |
| Ee + fam | 2480.14 | -115 | 2365.14 | -2365.14 | 0 | | | | |

Unit U -OUT OF STATE

| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | |
|-----------------|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|
| Ee only | 1224.67 | -115 | 1109.67 | 1109.67 | 0 | | | | |
| Ee + 1 | 2449.34 | -115 | 2334.34 | 2334.34 | 0 | | | | |
| Ee + fam | 3184.14 | -115 | 3069.14 | 3069.14 | 0 | | | | |

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| Unit U -Blue Shield Access+ NORTHERN | | | | | | | | | | |
|--------------------------------------|--------------|--------------|----------|----------|-----------|--|--|--|--|--|
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | 777.53 | -115 | 662.53 | -662.53 | 0.00 | | | | | |
| Ee + 1 | 1555.06 | -115 | 1440.06 | -1440.06 | 0.00 | | | | | |
| Ee + fam | 2021.58 | -115 | 1906.58 | -1906.58 | 0.00 | | | | | |
| Unit U - BAY AREA | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | 784.63 | -115 | 669.63 | -669.63 | 0 | | | | | |
| Ee + 1 | 1569.26 | -115 | 1454.26 | -1454.26 | 0 | | | | | |
| Ee + fam | 2040.04 | -115 | 1925.04 | -1925.04 | 0 | | | | | |
| Unit U - Sacramento | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | 702.75 | -115 | 587.75 | -587.75 | 0 | | | | | |
| Ee + 1 | 1405.5 | -115 | 1290.5 | -1290.50 | 0 | | | | | |
| Ee + fam | 1827.15 | -115 | 1712.15 | -1712.15 | 0 | | | | | |
| Unit U - SOUTHERN | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | 643.93 | -115 | 528.93 | -528.93 | 0 | | | | | |
| Ee + 1 | 1287.86 | -115 | 1172.86 | -1172.86 | 0 | | | | | |
| Ee + fam | 1674.22 | -115 | 1559.22 | -1559.22 | 0 | | | | | |
| Unit U - LOS ANGELES | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | 530.75 | -115 | 415.75 | -415.75 | 0 | | | | | |
| Ee + 1 | 1061.5 | -115 | 946.5 | -946.50 | 0 | | | | | |
| Ee + fam | 1379.95 | -115 | 1264.95 | -1264.95 | 0 | | | | | |
| Unit U -OUT OF STATE | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2012 Flex | | | | | |
| Ee only | n/a | | | | | | | | | |
| Ee + 1 | n/a | | | | | | | | | |
| Ee + fam | n/a | | | | | | | | | |

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| Unit U -Blue Shield Net Value NORTHERN | | | | | | | | | | |
|--|---------------------|---------------------|-----------------|-------------|------------------|--|--|--|--|--|
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 664.15 | -115 | 549.15 | -549.15 | 0.00 | | | | | |
| Ee + 1 | 1328.30 | -115 | 1213.30 | -1213.30 | 0.00 | | | | | |
| Ee + fam | 1726.79 | -115 | 1611.79 | -1611.79 | 0.00 | | | | | |
| Unit U - BAY AREA | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 670.21 | -115 | 555.21 | -555.21 | 0 | | | | | |
| Ee + 1 | 1340.42 | -115 | 1225.42 | -1225.42 | 0 | | | | | |
| Ee + fam | 1742.55 | -115 | 1627.55 | -1627.55 | 0 | | | | | |
| Unit U - SACRAMENTO | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 606.11 | -115 | 491.11 | -491.11 | 0 | | | | | |
| Ee + 1 | 1212.22 | -115 | 1097.22 | -1097.22 | 0 | | | | | |
| Ee + fam | 1575.89 | -115 | 1460.89 | -1460.89 | 0 | | | | | |
| Unit U - SOUTHERN | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 550.03 | -115 | 435.03 | -435.03 | 0 | | | | | |
| Ee + 1 | 1100.06 | -115 | 985.06 | -985.06 | 0 | | | | | |
| Ee + fam | 1430.08 | -115 | 1315.08 | -1315.08 | 0 | | | | | |
| Unit U - LOS ANGELES | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 453.35 | -115 | 338.35 | -338.35 | 0 | | | | | |
| Ee + 1 | 906.7 | -115 | 791.7 | -791.70 | 0 | | | | | |
| Ee + fam | 1178.71 | -115 | 1063.71 | -1063.71 | 0 | | | | | |
| Unit U -OUT OF STATE | | | | | | | | | | |
| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | n/a | | | | | | | | | |
| Ee + 1 | n/a | | | | | | | | | |
| Ee + fam | n/a | | | | | | | | | |

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| Unit U -Kaiser NORTHERN | | | | | | | | | | |
|-------------------------|--------------|--------------|----------|----------|-----------|--|--|--|--|--|
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 671.68 | -115 | 556.68 | -556.68 | 0.00 | | | | | |
| Ee + 1 | 1343.36 | -115 | 1228.36 | -1228.36 | 0.00 | | | | | |
| Ee + fam | 1746.37 | -115 | 1631.37 | -1631.37 | 0.00 | | | | | |
| Unit U - BAY AREA | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 668.63 | -115 | 553.63 | -553.63 | 0 | | | | | |
| Ee + 1 | 1337.26 | -115 | 1222.26 | -1222.26 | 0 | | | | | |
| Ee + fam | 1738.44 | -115 | 1623.44 | -1623.44 | 0 | | | | | |
| Unit U - SACRAMENTO | | | | | | | | | | |
| Level | 2012 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 613.42 | -115 | 498.42 | -498.42 | 0 | | | | | |
| Ee + 1 | 1226.84 | -115 | 1111.84 | -1111.84 | 0 | | | | | |
| Ee + fam | 1594.89 | -115 | 1479.89 | -1479.89 | 0 | | | | | |
| Unit U - SOUTHERN | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 558.95 | -115 | 443.95 | -443.95 | 0 | | | | | |
| Ee + 1 | 1117.90 | -115 | 1002.9 | -1002.90 | 0 | | | | | |
| Ee + fam | 1453.27 | -115 | 1338.27 | -1338.27 | 0 | | | | | |
| Unit U - LOS ANGELES | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 502.40 | -115 | 387.4 | -387.40 | 0 | | | | | |
| Ee + 1 | 1004.80 | -115 | 889.8 | -889.80 | 0 | | | | | |
| Ee + fam | 1306.24 | -115 | 1191.24 | -1191.24 | 0 | | | | | |
| Unit U -OUT OF STATE | | | | | | | | | | |
| Level | 2013 Premium | Non-elective | Subtotal | OOPS | 2013 Flex | | | | | |
| Ee only | 876.46 | -115 | 761.46 | -761.46 | 0 | | | | | |
| Ee + 1 | 1752.92 | -115 | 1637.92 | -1637.92 | 0 | | | | | |
| Ee + fam | 2278.80 | -115 | 2163.80 | -2163.80 | 0 | | | | | |

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¹ - **C, D, E, F, G, L, N, O, R, V, X, Y, ZF** - For employees in these bargaining units, each month that the County elective contribution exceeds the cost of the employee's health insurance enrollment, these employees may apply the excess towards the cost of additional insurance benefits or may receive the excess as taxable cash provided the employee has purchased at least employee only health insurance through a CalPERS plan offered through the County of Monterey.

A, B, H, J, K, M, P, Q and S - For employees in these bargaining units, each month that the County elective contribution exceeds the cost of the employee's health insurance enrollment, these employees may apply the excess towards the cost of additional insurance benefits provided the employee has purchased at least employee only health insurance through a CalPERS plan offered through the County of Monterey. Any/all unused elective credits are forfeited.

Out of pocket expenses for a **full-time**, active, benefited employee, **enrolled in a PERSChoice plan only**, are identified in red and are in brackets " < > ". This information is not applicable for part-time, active, benefited employees nor for employees enrolled in a plan other than PERSChoice and does not reflect any additional expense for dependent dental and or vision or other benefit options in which the employee may be eligible to participate.

| 2013 Dental | County paid | Ee paid | 2013 Vision | County paid | Ee paid |
|--------------------|-------------|---------|--------------------|-------------|---------|
| Employee only | \$36.36 | \$0.00 | Employee only | \$8.56 | \$0.00 |
| Employee + one | \$37.67 | \$35.02 | Employee + one | \$8.56 | \$4.01 |
| Employee + family | \$39.62 | \$86.04 | Employee + family | \$8.56 | \$12.57 |

2013 Dental - No change to rates since 8/1/09

2013 Vision - No change to rates since 8/1/09

O-O-P's = Out of pocket expense to employee or excess flex credits. Some Bargaining Units may receive excess flex credits as taxable cash whereas **others may only** apply the excess towards the purchase of additional insurance benefits.

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Alternative Benefit Option (ABO) - Alternative Benefit Option credits reduced by 1/2 for eligible, part-time employees, including H unit

| ABO | A, B | C, D, E, G, L, X, O, Y | F, ZF | H, J, P, Q, S, V, ZJ |
|---------------------|-------------|---------------------------------------|------------------------------|-----------------------------|
| Employee/Subscriber | 263.00 | 263.00 | 310.00 | 310.00 |
| Dependent | 145.00 | 424.00 Dependent cash out | 248.00 Dependent cash out | 248.00 |

| ABO | K | M | N | R |
|---------------------|------------------------------|----------|------------------------------|------------------------------|
| Employee/Subscriber | 320.00 | 263.00 | 263.00 | 263.00 |
| Dependent | 258.00 Dependent cash out | 200.00 | 200.00 Dependent cash out | 240.00 Dependent cash out |

Q and V benefits are identified as per their respective MOUs.

Life Insurance

| | |
|-------------------------------|----------|
| A, B, M, N, R, Q, V | \$10,000 |
| F, H, J, K, P, S, ZF, ZJ | \$20,000 |
| A, B - if no dependent health | \$35,000 |
| C, D, E, G, L, O, X, Y | \$50,000 |

*S added for 2009 MOU

2013 non-elective contribution for health: \$115.00

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Optional Benefits - Cancer, Heart/stroke, Short Term Disability, Life Insurance, Accidental Death/Disability

Bargaining units: All

UNUM - County provided

Bargaining units: D, E, G, O, X, Y

UNUM - Voluntary

Bargaining units: F, H, J, M, N, P, Q, R, S, V, Z

SDI -

Bargaining units: F, H, J, K, M, N, P, Q, R, S, V, Z

VDT -

Bargaining units: D, E, F, G, H, J, K, P, S, X, Y, Z

Retiree Dental and

Vision -

Bargaining units: A, B, C, D, E, G, O, P, X, Y, Z

Social Security -

Bargaining units - Safety and some Water Resource employees do not participate in Social Security. Specific employees hired before 1982 do not participate in Social Security.

DECAP -

All except Contract Physicians (bargaining unit U)

Retirement Benefit -

Safety members, hired after November 4, 2011 - 3% @ 55; contribute a share of employee cost

Safety members, hired before November 4, 2011 - 3% @ 50; contribute a share of employee cost

Miscellaneous members - 2% @ 55; contribute a share of employee cost

Water Resource members - 2% @ 55 contribute a share of employee cost; no Social Security; report unused sick leave for credit on retirement

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

COBRA, 2013

| | Dental** | calculations |
|-------------------|---------------|----------------------|
| Employee only | 37.09 | 36.36 + .73 |
| Employee + one | 74.14 | 37.67 + 35.02 + 1.45 |
| Employee + family | 128.17 | 39.62 + 86.04 + 2.51 |

COBRA, 2013

| | Vision** | calculations |
|-------------------|--------------|--------------------|
| Employee only | 8.73 | 8.56 + .17 |
| Employee + one | 12.82 | 8.56 + 4.01 + .25 |
| Employee + family | 21.55 | 8.56 + 12.57 + .42 |

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.

Retiree, 2013

| | Dental** | calculations | Vision** |
|-------------------|----------|-----------------------|----------|
| Employee only | 48.36 | 36.36 + 12.00 | 12.14 |
| Employee + one | 95.23 | 37.67 + 35.02 + 22.54 | 17.69 |
| Employee + family | 163.36 | 39.62 + 86.04 + 37.70 | 29.74 |
| | | | |

** - No change from 2006/07/08/09/10/11/12/13

Corrected N unit, Dependent ABO to reflect MOU language. Changed from \$210.00 to \$200.00, per Employee Relations, Terri Cook, 10/6/2006.

The information in these worksheets is subject to change if errors in calculations, or MOU interpretation, are determined to have occurred or if other issues arise that would affect the numbers contained herein.