



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor Mary L. Adams, seconded by Supervisor Luis A. Alejo to:

Adopted Resolution No. 20 - 274 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the classifications of Public Health Microbiologist I; Public Health Microbiologist II; and Senior Public Health Microbiologist as indicated in Attachment A, effective August 15, 2020; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 18th day of August 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 18, 2020.

Dated: August 18, 2020
File ID: RES 20-128
Agenda Item No.: 33

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 20 - 274

PPPR Control No. 20-015)

HRM Control No. 20-011)

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the Salary Ranges for the Classifications of Public Health Microbiologist I; Public Health Microbiologist II; and Senior Public Health Microbiologist as indicated in Attachment A effective August 15, 2020; and)
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.)

WHEREAS, Public Health Laboratory provides support of public and community health efforts including testing for COVID-19; and

WHEREAS, the Public Health Microbiologist classifications are critical to the operations of the Public Health Lab at the County of Monterey; and

WHEREAS, a wage study for the classification of Public Health Microbiologist II was conducted and identified the currently salary is 9.09% below the survey mean; and

WHEREAS, the Human Resources Department recommends the salary of the Public Health Microbiologist II classification be adjusted to match the survey mean; and

WHEREAS, the Human Resources Department recommends the salary ranges of the Public Health Microbiologist I and the Senior Public Health Microbiologist also be adjusted by 9.09% in order to maintain the salary differential between the classification series.

NOW, THEREFORE, the Monterey County Board of Supervisors, effective August 15, 2020, hereby resolved to approve the following:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the Salary Ranges for the Classifications of Public Health Microbiologist I; Public Health Microbiologist II; and Senior Public Health Microbiologist; as indicated below;

Classification Title: Public Health Microbiologist I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
28.027	29.568	31.195	32.910	34.720	36.456	38.279	50C21	14	PP	8810	H	N
2,242.16	2,365.47	2,495.57	2,632.82	2,777.61	2,916.50	3,062.32						
4,858	5,125	5,407	5,704	6,018	6,319	6,635						

*provided for information purposes only

<u>Classification Title:</u> Public Health Microbiologist II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
34.557	36.458	38.463	40.578	42.810	44.950	47.198	50C22	14	T	8810	H	E
2,764.59	2,916.63	3,077.04	3,246.26	3,424.80	3,596.04	3,775.84						
5,990	6,319	6,667	7,034	7,420	7,791	8,181						

*provided for information purposes only

<u>Classification Title:</u> Senior Public Health Microbiologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
37.425	39.484	41.655	43.946	46.363	48.681	51.115	50C23	13	T	8810	H	E
2,994.02	3,158.68	3,332.40	3,515.67	3,709.03	3,894.48	4,089.20						
6,487	6,844	7,220	7,617	8,036	8,438	8,860						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 18th day of August 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

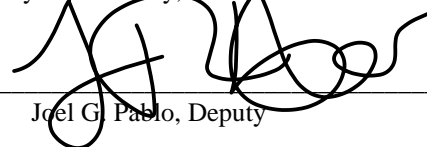
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 18, 2020.

Dated: August 18, 2020

File ID: RES 20-128

Agenda Item No.: 33

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

