

**EXHIBIT – A - Scope of Services / Payment Provisions
to Service Agreement
by and between
County of Monterey hereinafter referred to as “COUNTY”
AND
GEO Reentry Services, LLC, hereinafter referred to as
“CONTRACTOR”**

A. SCOPE OF SERVICES

A.1 DAY REPORTING CENTER

CONTRACTOR shall provide services and staff, and otherwise do all things necessary for or incidental to the performance of work, as set forth below:

In support of the Public Safety Act of 2011 (AB109), GEO Reentry will manage a Day Reporting Center (DRC) and provide continuum of intense supervision, monitoring, treatment and educational services for offenders under Probation and Parole supervision with the objectives of reducing recidivism and increasing public safety. The DRC must meet local, state and federal guidelines and laws, as applicable.

The DRC provides alternative options for the Probation Department and California Department of Corrections and Rehabilitation (CDCR) to divert individuals from formal violation proceedings and incarceration and provide rehabilitative services described therein. Individuals will be referred by the Probation Department and by the local Parole office.

A.2 MINIMUM REQUIREMENTS

The following are the minimum requirements for the Day Reporting Center:

Evidence-Based Practices and Programs

One of the legislative intents of AB 109 is to maximize the role of evidence-based intervention strategies to effectively reduce criminal recidivism. Correctly assessing the needs of this offender population and then providing appropriate services are primary to addressing public safety and recidivism concerns in Monterey County. DRC staff will be trained in and fully utilize evidence-based practices to enhance delivery of services and offer evidence-based programs to clients.

Program Placement

Referrals for the DRC will be made by: a) Probation staff, and b) by State Parole. This will be an intensive program to provide additional structure and assistance beyond standard supervision of the offender. Offenders shall be served in a way that reduces the likelihood that they will be incarcerated in the future.

CONTRACTOR shall not contract directly with CDCR for services at the Monterey County DRC. Referrals by Probation will be made using a Probation’s Smart Probation Services Management System (SMS) and Parole through CDCR’s chosen methodology.

Participants may not be referred to portions of the program but must be made to the entire program. CONTRACTOR will notify the appropriate Probation or Parole representative whether the participant has reported to the DRC as directed.

CONTRACTOR will screen participants referred to the program for acceptability and inform Probation or Parole staff of the decision for placement within three (3) business days of CONTRACTOR's receipt of referral. Any participant placement rejections shall be reported to the appropriate Parole and Probation Department representative for discussion and confirmation.

Program Structure, Length and Service Dosage

The DRC shall provide monitoring and treatment services seven (7) days a week, with office hours, and by offering groups on Saturdays and Sundays in addition to weekday morning and evening groups that can accommodate the work and school schedules of the clientele, as well as the schedules of the participants with childcare challenges.

In accordance with the principles of Evidence Based Practices (EBP), the program will provide the appropriate dosage, duration, and intensity of programming services, pro-social structure, and supervision according to assessed level of recidivism risk.

The overall length of the program can vary from approximately six months to one year, based on participant engagement and behavior. The approximate number of targeted days for each phase is as follows: Phase I: 25 -45 days; Phase II: 60-120 days; Phase III: 45-60 days, and Aftercare: three (3) to six (6) months or as determined by the CONTRACTOR and the COUNTY based on assessed need.

Phase I - Orientation, Assessment and Stabilization

Level: Intensive Supervision; Duration: Approximately 21 - 45 days

Participants begin in Phase 1 reporting in-person up to seven (7) days per week until they have fulfilled the requirements for advancing to Phase 2. Phase 1 participants will receive breath alcohol testing each time the client checks in at the Center. Phase 1 participants are also required to take a random drug test once per week. During Phase 1, the DRC will work with participants to provide cognitive behavioral interventions to motivate participants towards change. Phase 1 helps establish stability factors in participant's lives, to ensure they are ready to receive cognitive behavioral interventions. The DRC will assess each participant to ensure proper needs are met during the participant's time in Phase 1.

Phase II - Treatment

Level: Intermediate Supervision; Duration: 60-120 days

Participants report to the DRC up to five (5) days per week until they have fulfilled the requirements for advancing to Phase 3. In Phase 2, Participants are subject to random drug testing twice per month and must take a breath alcohol test whenever they enter the Center. The focus of Phase 2 will be to deliver Cognitive Behavioral Treatment to participants in order to target their criminogenic risk and need areas. Cognitive interventions are delivered in groups, labs, and one on one sessions. Additionally, the DRC will provide educational and employment assistance as needed. DRC staff reinforce participant behavior by rewarding prosocial behavior and progress in the program and promptly responding to non-compliance.

Phase III –Sustainability

Level: Regular Supervision; Duration: 45-60 days

Participants report to the DRC up to three (3) days per week until they have fulfilled the requirements for advancing to Aftercare. During Phase III. Participants must still take a breath alcohol test whenever they enter the Center and are subject to random drug testing once per month. At this stage of the program, Participants must maintain sobriety, employment or be enrolled in school full time, and have stable housing. The DRC will work with each participant to ensure treatment goals are completed. DRC staff reinforce participant behavior by rewarding prosocial behavior and progress in the program

and promptly responding to non-compliance. Once participants complete Phase 3, they transfer to the Aftercare phase of DRC Programming.

Aftercare Phase; Duration: 3 to 6 months

Aftercare services address critical client needs that have been demonstrated to decrease criminogenic risk. In Aftercare, client reassessments are utilized to determine which risks exist. Critical Aftercare needs typically include:

- a) Prosocial family & community support
- b) Relapse prevention activities
- c) Prosocial cognitive decision-making
- d) Education & employment assistance
- e) Continued alcohol and drug testing

Participants must participate in Aftercare for Successful Discharge. Participants in Aftercare will meet with their Aftercare Case Manager once per month during this period. The Case Manager and participant will review their progress and any problems they may have encountered or currently are experiencing. When participants arrive at the center for appointments, they will continue to receive a breath alcohol test and random drug testing.

Populations to Be Served

The population to be served by the Day Reporting Center is comprised of adult offenders countywide under Monterey County supervision for Probation, Post-Release Community Supervision (PRCS) and Mandatory Supervision, and under State Parole supervision, who have been assessed at moderate/high-risk for recidivism. The Monterey County Probation Department will subcontract with CDCR to allow up to 30 parolees to attend the DRC at any given time, in addition to Probation's clients.

Capacity

The Day Reporting Center (DRC) shall maintain a minimum of fifty (50) slots for participants, to a maximum of one hundred (100) to be able to accommodate increases in population with the potential for growth in the future.

Hours of Operation

Minimum hours of operation will be Monday - Friday, 8:00 a.m. to 8:00 p.m., Saturdays and Sundays, 12 Noon to 5:00 p.m., and 8:00 a.m. to 12 noon on County holidays.

Location

CONTRACTOR's site for the DRC is located at 427 Pajaro Street, Salinas, CA 93901. CONTRACTOR is responsible for all bills associated with the property, i.e. electric, water, sewer, phone, internet access, etc. CONTRACTOR is also responsible for providing everything else needed to make the space operational, i.e., furniture, equipment, supplies, telephones, etc. CONTRACTOR must ensure that the DRC facility is secure by providing adequate staffing during hours of operation.

CONTRACTOR shall own or hold the lease on the DRC service site until the end of the contractual agreement. The service site shall meet all code requirements, including public health, fire marshal, and ADA compliance regulations. CONTRACTOR shall provide a copy of the executed lease on the approved facility within two weeks of County approval of Agreement.

CONTRACTOR shall communicate to COUNTY any change in location, which must be in close proximity to the Probation office and provide easy access to public transportation and availability of parking.

Client Transportation

CONTRACTOR shall provide bus passes or bus token assistance for each DRC participant who needs access to public transportation.

CONTRACTOR shall provide supervised shuttle service in the Monterey South County area to ensure participants have transportation to and from the facility. Shuttle service will operate Monday through Friday 7 AM to 2 PM. The shuttle will also be available for use for other community service engagements, job interviews, and other scheduled appointments within the Salinas area based on assessed need as determined by the CONTRACTOR and the COUNTY.

CONTRACTOR will provide the vehicle drivers and be responsible for vehicle fuel, maintenance, insurance, and all things related to the operation of this shuttle service.

A.3 GENERAL REQUIREMENTS

CONTRACTOR shall:

- Possess and maintain a working knowledge of the current best practices in the field of offender supervision and a comprehensive understanding of the issues related to recidivism.
- Maintain professional relationships with law enforcement and other Monterey County community-based offender rehabilitation organizations and programs.
- Outline staffing and qualifications for the program, with sufficient personnel who are qualified to provide the program components and maintain the minimum administrative, counseling, or teaching credentials and state certification requirements for providing any such applicable service components.
- Provide training to staff on cognitive curriculum techniques by certified cognitive behavioral trainers.
- Provide training to staff in Motivational Interviewing techniques by a qualified trainer.
- Provide a minimum of 10 hours annually of on-going training on cognitive behavioral curriculum.
- Allow Monterey County staff to participate in DRC staff training.
- Meet regularly with Probation and Parole staff to discuss cases in order to aid in each offender's success.
- Provide a program plan to include orientation, risk and need assessment, and individualized case plan.
- Develop a plan for implementation of sanctions and incentives for the program.

- Notify the Probation Department and State Parole daily of attendance.
- Conduct daily screening for the use of alcohol to ensure the offenders are sober while participating in the program.
- Create and update, as needed, a resource list in order to make referrals and facilitate access to appropriate services.
- Assist DRC participants who have transportation barriers in order to facilitate their program attendance and participation regularly.
- Provide services to offenders that are responsive to meet the needs of both male and female offenders as well as effectively meet the needs of those varying cultural and ethnic backgrounds, languages, and sexual orientations. This includes having the ability to address the needs of persons with limited English language skills.
- Assist with the special education and other learning needs of offenders, as needed.
- In the service of parolees, adhere to all CDCR rules and policies, including the California Code of Regulations (CCR), Title 15, Division 3, and as communicated by Probation and based on the COUNTY contract with CDCR for DRC services to parolees.

Immediate Notification

- DRC staff shall immediately notify Probation and Parole of any incident or problem that would jeopardize public safety or the offender's continuation in the DRC program. Notice shall be delivered via email to the assigned supervising probation officer or parole agent and his/her supervisor or any person apparently in charge of the office. Problems shall include but not be limited to: failure to report and follow daily schedules, failure to participate in required activities, new arrests, positive test for drug or alcohol usage and other behaviors that might pose a public risk.

A.4 PROGRAMMING REQUIREMENTS

The Day Reporting Center will be a multi-disciplinary program with services that target individual dynamic and criminogenic factors such as substance abuse, employment, education, anti-social peer associations, problem-solving, and self-control, while assisting participants' reentry into their respective communities and family systems.

Services will include:

- Orientation and Assessment
- Individualized Case Plan
- Daily Check-In at the DRC
- Breathalyzer Testing for alcohol use
- Urinalysis Testing for Drug Use
- Substance Abuse Education and Treatment
- Anger Management
- Cognitive and Life Skills Development
- Parenting and Family Reintegration

- Educational Services / GED Assistance
- Budgeting and Money Management
- Job Skills Training/ Placement
- Parenting Skills
- Referral to appropriate agencies as needed (i.e. SSI application, Driver's License or California Identification Card, General Assistance, etc.).
- Discharge Planning
- Aftercare

Staff providing direct services will meet minimum state certification requirements for each specific discipline, i.e., substance abuse counseling, and family and parenting counseling as applicable. Programming provided at the DRC must use evidence-based cognitive behavior interventions, address criminogenic needs, and be designed to reduce recidivism.

Assessment and Individualized Case Plan

CONTRACTOR shall utilize a validated risk and need assessment tool and generate an individualized case plan for each program participant based the assessment.

Daily Check-ins

CONTRACTOR shall have the ability to provide daily check-ins. Actual check-ins will depend on participant progress within the program as determined by CONTRACTOR. Initial daily check-ins will be in person.

Random Drug Testing

Random drug testing shall include at a minimum both urine and breathalyzer testing. CONTRACTOR shall have in place a plan/procedure on how positive tests will be handled, including what type of sanctions/treatment plan modifications will be done to address positive tests in consultation with the assigned supervising Probation Officer or Parole Agent.

Substance Abuse Counseling/Programming

Programming provided must be evidence-based and designed to reduce recidivism. Alcohol and drug services such as education, prevention, and early intervention services shall be provided at the DRC. CONTRACTOR shall serve clients that may need alcohol and drug intervention (at all treatment levels, except residential).

CONTRACTOR will partner with the Behavioral Health Bureau of the Health Department to identify DRC participants eligible for substance abuse and mental health benefits (i.e. SSI, SSDI, etc.).

Anger Management

CONTRACTOR shall provide evidence-based programming to assist in reducing and redirecting stress and tension which result in aggressive behaviors.

Family/Parenting Counseling

CONTRACTOR shall provide evidence-based strategies for incorporating marriage/ family/ parenting counseling in addressing the participant's criminogenic needs.

Job Skills Training/Placement

CONTRACTOR shall provide job skills training/placement programming. CONTRACTOR shall employ a variety of resources in order to transition program participants into long• term sustainable work. Training will include, but not be limited to, employment preparation (general presentation and demeanor, effective communication); job search strategies such as networking, interviews, resume writing; skill development, and job placement.

Educational Services/GED Assistance

CONTRACTOR shall provide educational/GED assistance services to increase the offenders' functional literacy and education. There shall be an onsite computer lab that will be utilized as a resource center for clients and as a classroom for courses.

Cognitive and Life Skills Development

CONTRACTOR shall provide curriculum designed to encourage offenders to adopt a positive, law-abiding lifestyle. The training shall be based on cognitive-behavioral techniques and focus on defects in thought processes that lead to self-defeating decisions.

Parenting Skills

CONTRACTOR shall provide parents with easy to learn techniques and logical strategies for successful parenting.

Relapse Prevention

CONTRACTOR shall provide relapse prevention programming designed to maintain a law-abiding lifestyle, including Aftercare.

Referral Services

DRC staff shall maintain directories of resources that offer forms of assistance. Staff shall be familiar with eligibility criteria and application procedures assisting with rapid referral and placement of offenders in such programs.

Program Components and Enhancements

Attachment A-1 details CONTRACTOR's commitment to:

- Monterey County DRC Program Components (Table A) and
- Monterey County DRC Enhancements and Corresponding Benefits (Table B)

A.5 MANAGEMENT PLAN AND STAFFING

Primary Staff Classification/Title	Full-Time Equivalent (FTE)
Area Manager	0.20
Program Manager	1.0
Behavior Change Manager	2.0
Supervising Case Manager	1.0
Substance Abuse Counselor	1.0

Primary Staff Classification/Title	Full-Time Equivalent (FTE)
Education/ Employment Coordinator	1.0
Client Services Specialist/ Driver	3.0
TOTAL	9.20

In addition to the Primary staff, Alternate staff will include: 1.0 FTE Program Supervisor and 4.0 Behavior Change Managers.

Licenses required

Any person serving in the Classification/Title of Substance Abuse Counselor must, at a minimum, be a Registered Addiction Specialist and have current Certification in accord with State of California Code of Regulations (CCR) Title 9, Division 4, Chapter 8, Sections 13000, *et seq.*

Background Clearance

Employees of the CONTRACTOR shall complete a Live Scan a minimum of four (4) weeks in advance of the employment date. Result of the Live Scan shall be provided to the Probation Department to complete the required background check. Cost of the Live Scan shall be at the CONTRACTOR's expense.

Final clearance will not be granted until the results of the Live Scan are received, and the Probation Department has final approval for clearance. The Probation Department has the authority to terminate the agreement immediately should a threat to security of confidential criminal offender records, probation file information, court records, etc. is identified.

Criteria for approval or denial include but are not limited to:

- No arrests or convictions during the past three years.
- Not currently a felon under Parole or Probation or under any supervision as a result of criminal conduct.
- Not required to register per Penal Code Section 290, and/or Penal Code Section 451.
- No conviction history involving a serious or violent felony as defined in Penal Code Section 1192.7(c) or 667.5(c).
- Ex-offenders may be required to provide written evidence of successful completion of probation or parole.

Management/ Personnel Issues

The management of this Agreement is of particular importance to the COUNTY and the Probation Department. Accordingly, CONTRACTOR, consistent with applicable law, shall inform the Office of the Chief of Probation within two (2) business days of any personnel issues which would reasonably be expected to undermine the integrity of the Monterey County Day Reporting Center. Personnel issues shall include but not be limited to: any change in management level personnel and/or the initiation of disciplinary proceedings against any employee.

A. 6 PERFORMANCE OUTCOMES, DATA COLLECTION AND REPORTING, AND EVALUATION

CONTRACTOR shall provide data collection and quality assurance process to generate outcome measures.

Program Outcome Measures

CONTRACTOR shall track the dosage of services administered, as well as the assessment scores upon entry vs. exit of the program. CONTRACTOR shall track the number of clients served annually and distinguish between referral sources.

Performance measures might include, but not be limited to:

- Correctional Program Checklist (CPC) assessment and evaluation
- Intermediate program outcomes in the areas of critical thinking, program attendance participant sobriety, and participant employment and education
- Overall program completion rates and advancement through phases
- Longitudinal outcomes following recidivism rates where data is accessible

Data Collection

CONTRACTOR will collect individual participant data for each participant from referral to discharge. Service delivery data collection shall reflect acceptance of referrals, orientation and phase completion, discharge details dates of services received, outcome of service delivery and client satisfaction survey for those that complete and related participant expenditures. All referral and service delivery related data will be entered by CONTRACTOR into Smart Probation Services Management System (SMS) software, which has been customized to reflect program activities and outcomes. Users are responsible for maintaining appropriate use and confidentiality of user license and information accessed and accurately entering data on a daily basis. Notification of new users or employees who are separating from employment or changing roles must be submitted in writing to the Probation Services Manager to update user's accounts.

Additionally, the California Department of Corrections and Rehabilitation (CDCR) requires parolee's information to be entered into its Automated Reentry Management System (ARMS), a centralized, web-based data system that streamlines the life cycle of rehabilitative treatment for program delivery and oversight. CONTRACTOR will be responsible for the timely completion of ARMS-related requirements.

Evaluation

Third Party Evaluations shall be coordinated with the DRC to annually evaluate how well the DRC employs best practices. Results and suggestions will be shared with the County to keep us abreast of current trends in service delivery, recognize areas in need of improvement, and help identify corrective actions.

Reporting Requirements

CONTRACTOR will measure outcomes using their monthly roll-up report on the services delivered. Data collected through GEOtrack case management software shall be compiled into will submit routine reports, included but not limited to:

- a) Daily statistical report
 - a. Maintain a daily attendance log that includes the time of arrival of all participants.
 - b. Results of daily alcohol screening and random drug tests.
- b) Monthly Progress Report
- c) Monthly progress reports on each participant in the DRC program shall be turned in by the 10th of the month. Information to be included in the progress report will include, but not be limited to:
 - a. Result of most recent assessment and individualized case plan;
 - b. Services participant received;

- c. Staff assessment of treatment progress; and
 - d. Progress towards meeting case plan goals and recommendation for continuing, modifying or discontinuing program.
- d) Discharge Report
- a. When a participant is discharged from the program for reasons other than a graduation, a discharge report shall be completed and sent to the assigned Probation Officer. This report shall include, but not be limited to:
 - Name and Date of Birth;
 - History in the DRC, including compliance and non-compliance within the various program components;
 - Phase at time of discharge (if applicable);
 - Client Satisfaction Survey; and
 - Date of termination and reason.

Reporting Requirements

CONTRACTOR will measure outcomes using their monthly roll-up report on the services delivered. Data collected through GEOtrack case management software shall be compiled into:

- a) Monthly Program Outcomes Data Report and Intermediate Outcomes Reports to measure programmatic impact
- b) Daily statistical report
 - a. Maintain a daily attendance log that includes the time of arrival of all participants.
 - b. Results of daily alcohol screening.
- c) Monthly progress reports on each participant in the DRC program shall be turned in by the 10th of the month. Information to be included in the progress report will include, but not be limited to:
 - a. Result of most recent assessment and individualized case plan;
 - b. Services participant received;
 - c. Staff assessment of treatment progress; and
 - d. Progress towards meeting case plan goals and recommendation for continuing, modifying or discontinuing program.
- d) Discharge Report
 - a. When a participant is discharged from the program for reasons other than a graduation, a discharge report shall be completed and sent to the assigned Probation Officer. This report shall include, but not be limited to:
 - i. Name and Date of Birth;
 - ii. History in the DRC, including compliance and non-compliance within the various program components;
 - iii. Phase at time of discharge (if applicable); and
 - iv. Date of termination and reason
- e) Fiscal Year Outcome Measures Report with aggregate totals of participants served and mutually agreed upon key performance indicators.

B. PAYMENT PROVISIONS

B.1 COMPENSATION/PAYMENT

The County shall pay an amount not to exceed **\$3,013,989** for the performance of all things necessary for or incidental to the performance of work as set forth in the Scope of Work.

CONTRACTOR'S compensation for services rendered shall be based on the following rates or in accordance with the following terms:

B.2 BUDGET

CONTRACTOR shall follow the following all-inclusive tiered rate structure for all clients referred to the DRC by Probation and Parole, as indicated below, with a fixed monthly rate up to 50 clients equal to \$60,833.33 (\$730,000 annually); and tiered per diem rate for clients above 50.

Number of Clients	Charge Amount
0-50	\$60,833.33 /PER MONTH
51-75	\$19.00 /PER CLIENT per day additional
76-100	\$18.50 /PER CLIENT per day additional
100+	\$18.00 /PER CLIENT per day additional

No additional charges will be included.

If number of referred clients accepted by CONTRACTOR falls below 50 (excluding the aftercare phase) for three consecutive months, the parties shall meet and confer on adjusting the compensation. Client aftercare services are not included in client count for the rate structure.

CONTRACTOR warrants that the cost charged for services under the terms of this contract are not in excess of those charged any other client for the same services performed by the same individuals.

B.3 CONTRACTOR'S BILLING PROCEDURES

CONTRACTOR shall invoice COUNTY monthly, in arrears, and based upon hours or expenses actually incurred. CONTRACTOR shall submit a monthly claim for payment, with back-up documentation, no later than the 20th day following the month of service. Failure to submit reports will be deemed non-compliance with the grant terms and conditions and may cause reimbursement to be delayed or denied. Expenses may only be incurred prior to the end of the contract period on August 31, 2023.

B.4 DISALLOWED COSTS

CONTRACTOR is responsible for any audit exceptions or disallowed costs incurred by its own organization or that of its subcontractors.

C. TERM

The initial term shall commence with the signing of this AGREEMENT through and including August 31, 2023, with the option to extend this AGREEMENT for two (2) additional one (1) year periods.

County is not required to state a reason if it elects not to renew this AGREEMENT.

County reserves the right to cancel this AGREEMENT, or any extension of this AGREEMENT, without cause, with a thirty day (30) written notice, or immediately with cause.

Table A. Monterey County DRC Components	
Programming Requirement	GEO Reentry Programming / Service
Orientation & Enhanced Starting Point Process — <i>a value-added service</i>	<ul style="list-style-type: none"> • Enhanced <i>Starting Point</i> packet • Revised Orientation process for more focus on participant engagement and motivation to change • Treatment Readiness group using Thinking for a Change (T4C) “Introduction to Thinking for a Change” —<i>a value-added service</i> • “Getting Motivated to Change” Group—<i>a value-added service</i>
Assessments	<ul style="list-style-type: none"> • Ohio Risk Assessment System (ORAS) every 6 months • Texas Christian University (TCU) Criminal Thinking Scales (CTS) —<i>a value-added service</i> • Substance Abuse Assessment & American Society of Addiction Medicine (ASAM) placement criteria—<i>a value-added service</i> • Stabilization factors questionnaire—included in Starting Point packet—<i>a value-added service</i> • Brief mental health screen—<i>a value-added service</i> • Adverse Childhood Experiences (ACEs) Questionnaire—<i>a value-added service</i> • Employment assessment—<i>a value-added service</i> <ul style="list-style-type: none"> • WorkKeys Talent • WorkKeys Fit
Individualized Behavior Change Planning	<ul style="list-style-type: none"> • Phase 1 BCP focused on preparing for treatment and establishing intrinsic motivation to change— including a <i>Stabilization Action Plan</i> to help address identified stabilization factors • Phase 2 BCP focused on programming needs • Aftercare BCP to plan for program completion, relapse prevention, and ongoing needs
Check-Ins and Engagement	<ul style="list-style-type: none"> • Frequency based on program phase • Use of Core Correctional Practices (CCP) to increase engagement—<i>a value-added service</i>

Table A. Monterey County DRC Components

Programming Requirement	GEO Reentry Programming / Service
Cognitive Behavioral Therapy— <i>a value-added service</i>	<ul style="list-style-type: none"> • Moral Recognition Therapy® (MRT) • T4C • Gender Responsive Trauma Groups—<i>a value-added service</i> <ul style="list-style-type: none"> • Dr. Stephanie Covington’s <i>Healing Trauma</i> • Spanish-Language Track—<i>a value-added service</i> • Women’s Track—<i>a value-added service</i> • Men’s Trauma Group—<i>a value-added service</i> • Individualized Cognitive Behavioral Therapy (ICBT) Sessions— <i>a value-added service</i> <ul style="list-style-type: none"> • <i>Outcoming Rating Scale (ORS)</i>—<i>a value-added service</i> • <i>Carey Guides</i>—<i>a value-added service</i> • <i>Session Rating Scale (SRS)</i>—<i>a value-added service</i>
Drug and Alcohol Testing	<ul style="list-style-type: none"> • Urinalysis and breathalyzer tests conducted onsite at the DRC
Substance Abuse Education and Treatment	<ul style="list-style-type: none"> • Group sessions using the Cognitive-Behavioral Interventions for Substance Abuse (CBI-SA) curriculum from the University of Cincinnati Corrections Institute (UCCI) • Participants can receive specialized dosage by meeting individually with a DRC Substance Abuse Counselor for a substance abuse ICBT session
Anger Management	<ul style="list-style-type: none"> • SAMHSA Anger Management Curriculum
Cognitive Life Skills Development	<ul style="list-style-type: none"> • Computer Labs—<i>a value-added service</i> • American Community Corrections Institute (ACCI) Life Skills • T4C Social Skills
Parenting Skills and Family Reintegration	<ul style="list-style-type: none"> • Parenting Skills—TCU Parenting • Family Nights
Educational Services / GED Assistance	<ul style="list-style-type: none"> • HiSET Academy Online • Referrals and navigation assistance for ongoing education opportunities
Budgeting and Money Management	<ul style="list-style-type: none"> • Federal Deposit Insurance Corporation (FDIC) Money Smart Computer Based Instruction (CBI)
Job Skills Training / Placement	<ul style="list-style-type: none"> • Employment Assessments • Employment Orientation using Cognitive Behavioral Interventions for Employment (CBI-EMP) from UCCI • Employment Lab—<i>a value-added service</i> • Career Ready 101
Community Resource Referrals	<ul style="list-style-type: none"> • GEO Reentry Connect website—<i>a value-added service</i> • Community Service / Volunteer Opportunities

Table A. Monterey County DRC Components	
Programming Requirement	GEO Reentry Programming / Service
Discharge Planning	<ul style="list-style-type: none"> • Transition Plans
Aftercare	<ul style="list-style-type: none"> • Aftercare services for three (3) to six (6) months
Relapse Prevention—<i>a value-added service</i>	<ul style="list-style-type: none"> • CBI-SA Relapse Prevention Module • Relapse Prevention Plans
Alumni Services—<i>a value-added service</i>	<ul style="list-style-type: none"> • Presentations & Mentoring • Prosocial events

Service Enhancements

To continuously increase participant engagement and retention, ensure the utmost responsiveness to participant needs, and improve the rate of successful program completions, GEO Reentry will implement the following program enhancements:

Table B. Monterey County DRC Enhancements & Corresponding Benefits	
Service Enhancement	Benefits to the County and Participants
<p>Phase 1 Enhancements including:</p> <ul style="list-style-type: none"> • Orientation before Starting Point • Starting Point Essentials Plan • Introducing the Starting Point BCP • CCP Trained Staff • Getting Motivated to Change Group 	<ul style="list-style-type: none"> • Orientation before Starting Point—Orientation as participants' first interaction with the DRC, which prepares them for the program, fosters an understanding of program elements, and provides an overview of program benefits. Introducing Starting Point after Orientation gives participants a better understanding of why personal information is requested and results in less participant resistance to completing the required paperwork. • Introducing the Starting Point BCP—The Starting Point BCP benefits participants by shifting the focus to treatment readiness and motivation to change <i>before</i> beginning treatment, which encourages participants to identify the intrinsic reasons they want to improve their lives, resulting in increased engagement. • Starting Point Essentials Plan—This plan benefits participants by allowing them to identify basic needs that must be met to secure stability before they begin treatment. • CCP Trained Staff—Staff training in CCP improves participant engagement during the check-in process. Rather than becoming a sterile administrative process, check-ins become a time when participants can engage in prosocial interactions and roleplays • Getting Motivated to Change Group—This group benefits participants by fostering motivation to change and improving participant engagement in the change process.
<p>Enhanced BCP and BCP Review</p>	<ul style="list-style-type: none"> • Alignment to CTS— GEO Reentry will align BCPs with Criminal Thinking Scales (CTS) assessment results and better-defined participant goals during later phases of the DRC program—when participants are in the Action stage of change. • BCP Review—Continuum of Care Training Institute Subject Matter Experts (SMEs) and DRC staff will review the context, content, and importance of effective BCPs—including use of written policies and procedures to ensure adherence to the established standards. • Enhanced On-the-Job Training Materials—As part of this process, GEO Reentry's Continuum of Care Training Institute subject matter experts (SMEs) will develop on-the-job guidance materials staff can reference when working with participants to build effective and customized BCPs.
<p>Collaboration with Dr. Natalie Pearl Ilarraza</p>	<ul style="list-style-type: none"> • In collaboration with Dr. Natalie Pearl Ilarraza, GEO Reentry has worked to enhance programmatic elements, including the Phase 1 enhancements

Table B. Monterey County DRC Enhancements & Corresponding Benefits	
Service Enhancement	Benefits to the County and Participants
	<p>listed above. This provides the County and participants with the benefit of Dr. Ilarraza's years of experience with criminal justice populations.</p>
Staff Wage Increases	<ul style="list-style-type: none"> To increase staff retention and improve recruitment efforts, GEO Reentry will increase staff wages for Monterey DRC staff to draw more candidates to fill vacancies and secure existing staff.
Addition of Aftercare Coordinator to Staffing Model	<ul style="list-style-type: none"> Adding a dedicated Aftercare Coordinator to GEO Reentry's Staffing Model when the count reaches 100 provides specialized Aftercare and Alumni Services. The position focuses on relapses prevention services to ensure participants have the necessary skillsets for when they leave the DRC.
Introduction of Spanish-Language Track	<ul style="list-style-type: none"> GEO Reentry will implement a Spanish-Language Track at the Monterey DRC to serve the needs of the Hispanic population in Salinas and surrounding areas. This has been implemented similar tracks in other GEO Reentry-operated DRCs with positive feedback from participants, staff, and customers.
Introduction of Women's Track	<ul style="list-style-type: none"> GEO Reentry will implement a Women's Track at our Monterey DRC to serve the needs of the female population. Track participants would be able to participate in women-only groups and interact with female Behavior Change Managers on a one-on-one basis. GEO Reentry has received very positive feedback from female participants within our Women's Groups. These participants have reported decreased depression, improved self-esteem, and feeling that the group would help them overcome future obstacles.
Introduction of Men's Trauma Group	<ul style="list-style-type: none"> To ensure gender responsiveness for our male population, GEO Reentry will facilitate trauma-informed Men's Groups at the Monterey DRC.
Introduction of CBI-SA Program from UCCI	<ul style="list-style-type: none"> GEO Reentry will implement University of Cincinnati's Cognitive Behavioral Interventions for Substance Abuse (CBI-SA). This comprehensive, evidence-based curriculum will enhance programming for our participants.
Introduction of CBI-EMP from UCCI	<ul style="list-style-type: none"> GEO Reentry will implement University of Cincinnati's Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-EMP). The inclusion of this curriculum will enhance the delivery of employment skills, increasing the likelihood that our participants will learn and retain the skills required to acquire and maintain stable employment.
Introduction of computer-based CBT program <i>Cognitive Life Skills</i> from ACCI	<ul style="list-style-type: none"> This computer-based curriculum provides participants with a unique log-in and is accessible from any internet-enabled device. This is a great benefit for participants who have conflict with work, school, community service, or family obligations and are unable to make it into the DRC's Education and Employment Lab for Life Skills programming.
Introduction of Adverse Childhood Experiences (ACEs) Assessment	<ul style="list-style-type: none"> GEO Reentry will add the ACEs assessment to support our new trauma-informed, gender-

Table B. Monterey County DRC Enhancements & Corresponding Benefits	
Service Enhancement	Benefits to the County and Participants
	responsive curriculum. To align the DRC with corresponding statewide efforts, GEO Reentry is working to enhance participant awareness and education on the impact, outcomes, and effects of ACEs.
Maximizing Use of Carey Guides	<ul style="list-style-type: none"> GEO Reentry will survey its DRC staff regarding their use of cognitive behavioral <i>Carey Guide</i> materials, and use these survey results to enhance staff buy-in of the materials selected and will provide additional training needed to ensure selected tools are used with maximum effectiveness.
GEOReentryConnect.com	<ul style="list-style-type: none"> The new GEO Reentry Connect website provides probationers, parolees, and other reentrants in Monterey county with a plethora of resources—including housing, volunteer opportunities, and job opportunities—regardless of involvement with the DRC.
New Rewards and Sanctions Program	<ul style="list-style-type: none"> GEO Reentry will implement a new system of rewards and sanctions within the Monterey County DRC. This includes ensuring DRC staff fully understand the applicable policies and procedures, have a working knowledge of the behavioral principles the system is based upon, and tracking actual rewards and sanctions administered to ensure staff achieve the standard of four rewards for every one sanction.
Increase in Education/Employment Lab Hours	<ul style="list-style-type: none"> Extending the hours for the Education/Employment Lab at the DRC benefits participants with busy school and work schedules. In addition, the new ACCI <i>Cognitive Life Skills</i> curriculum will be available for participants to access remotely from any web-enabled device.
Creation of Employee Wellness Committee	<ul style="list-style-type: none"> GEO Reentry's Employee Wellness Program provides staff with the benefit of a similarly situated support system. The program focuses on maintaining healthy habits, self-care, and overall wellness and was designed to improve employee satisfaction and retention.
Intermediate Measures Dashboard	<ul style="list-style-type: none"> GEO Reentry will collaborate with the County and its DRC staff to enhance the way data is collected and tracked within the GEOtrack case management system. This process will include discussion with the County to confirm the minimum, acceptable, and optimal levels of program performance—as well as identification of barriers that may obstruct optimum performance levels. The agreed upon performance levels will be tracked in GEOtrack using corresponding dashboard metrics. The Intermediate Measures Dashboard will help ensure a continuous feedback loop and prompt implementation of any changes needed to maximize DRC performance. The benefit of this process for the County is to ensure that GEO Reentry is tracking data points that are relevant and

Table B. Monterey County DRC Enhancements & Corresponding Benefits	
Service Enhancement	Benefits to the County and Participants
	desired by the County and to allow for an opportunity to provide the County with continuous updates.
Core Correctional Practices (CCP) Training	<ul style="list-style-type: none"> • CCPs are structured, research-driven approaches to individual interactions. Examples include effective use of approval, disapproval, and role clarification. This mentoring component will include observing the DRC's current use of CCP techniques, refresher staff training as needed, creating visual guides for staff use of CCP skills within specific situations and ensuring our DRC management has the ongoing ability to coach their staff in the continuous use of these skills.
EBP Technical Assistance	<ul style="list-style-type: none"> • GEO Reentry will conduct EBP fidelity audits to measure our program's adherence to EBP.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
10/01/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

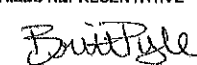
PRODUCER Willis Insurance Services of Georgia, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: PHONE (A/C, No, Ext): 1-877-945-7378 FAX (A/C, No): 1-888-467-2378 E-MAIL: certificates@willis.com ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
INSURED The GEO Group Inc and All Subsidiaries GEO Reentry Services, LLC; Cornell Companies; BI, Inc 4955 Technology Way Boca Raton, FL 33431 USA	INSURER A: National Union Fire Insurance Company of P	NAIC # 19445
	INSURER B: Steadfast Insurance Company	26387
	INSURER C: New Hampshire Insurance Company	23841
	INSURER D: Illinois National Insurance Company	23817
	INSURER E: American Home Assurance Company	19380
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** W13248969 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY			6862427	10/01/2019	10/01/2020	EACH OCCURRENCE \$ 5,000,000	
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 5,000,000	
	<input checked="" type="checkbox"/> Medical Professional	Y	Y				MED EXP (Any one person) \$ 0	
	<input checked="" type="checkbox"/> Civil Rights						PERSONAL & ADV INJURY \$ 5,000,000	
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						GENERAL AGGREGATE \$ 5,000,000	
	OTHER:						PRODUCTS - COM/POP AGG \$ 5,000,000	
A	AUTOMOBILE LIABILITY			4993263	10/01/2019	10/01/2020	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000	
	<input checked="" type="checkbox"/> ANY AUTO		Y				Y	BODILY INJURY (Per person) \$
	<input type="checkbox"/> OWNED AUTOS ONLY							BODILY INJURY (Per accident) \$
	<input checked="" type="checkbox"/> HIRED AUTOS ONLY							PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS ONLY							Deductible \$ 1,000,000.00
B	<input checked="" type="checkbox"/> UMBRELLA LIAB			IPR0379227405	10/01/2019	10/01/2020	EACH OCCURRENCE \$ 25,000,000	
	<input type="checkbox"/> EXCESS LIAB						AGGREGATE \$ 25,000,000	
	DED: RETENTION \$							
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			017515840 (AOS)	10/01/2019	10/01/2020	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.I. EACH ACCIDENT \$ 2,000,000	
	If yes, describe under DESCRIPTION OF OPERATIONS below	No					E.I. DISEASE - EA EMPLOYEE \$ 2,000,000	
B	Professional Liability			IPR 3792303-07	10/01/2019	10/01/2020	Per Loss \$3,000,000 Annual Agg \$3,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
General Liability: Contractual Liability is provided per form CG0001 - Commercial General Liability. Coverage includes Severability of interest and Cross Suits. Sexual Molestation - Physical Abuse is not excluded under the General Liability policy. Blanket Additional Insured is included to Certificate Holder as respects General Liability if required by written contract. Insurance is Primary and Non Contributory. Blanket Waiver of Subrogation is provided as respects General Liability as required by written contract.
SEE ATTACHED

CERTIFICATE HOLDER County of Monterey Contracts/Purchasing Department 168 West Alisal Street, 3rd Floor Salinas, CA 93901	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 



ADDITIONAL REMARKS SCHEDULE

AGENCY Willis Insurance Services of Georgia, Inc.		NAMED INSURED The GEO Group Inc and All Subsidiaries GEO Reentry Services, LLC; Cornell Companies; BI, Inc 4955 Technology Way Boca Raton, FL 33431 USA	
POLICY NUMBER See Page 1		EFFECTIVE DATE: See Page 1	
CARRIER See Page 1	NAIC CODE See Page 1		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

Blanket Additional Insured is included to Certificate Holder as respect Automobile Liability if required by written contract.

Blanket Waiver of Subrogation is provided as respects Automobile Liability as required by written contract.

Blanket Waiver of Subrogation is provided as respects Workers Compensation as required by written contract.

Re: - Monterey County Day Reporting Center, Salinas, Ca.

-Reentry Facility located at 20 E. Alisal, Salinas, CA (Monterey County Probation Department)

County of Monterey, its officers, agents & employees are included as additional insured with respect to the General & Auto Liability policies where required by written contract. This Insurance is Primary & Non-Contributory over any existing insurance and limited to liability arising out of the operations of the named insured and where required by written contract. Waiver of subrogation applies in favor of County of Monterey, its officers, agents & employees with respects to General Liability and Automobile Liability.

Residential, Non-Residential, Reporting Centers and Re-Entry Programs

INSURER AFFORDING COVERAGE: New Hampshire Insurance Company
 POLICY NUMBER: 017515842 (VARIOUS) EFF DATE: 10/01/2019 EXP DATE: 10/01/2020 NAIC#: 23841

SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Workers Compensation -	Each Accident	\$2,000,000
Per Statute	Disease -Policy Limit	\$2,000,000
	Disease-Each Employee	\$2,000,000

ADDITIONAL REMARKS:

Workers Compensation: AK/AZ/IL/KY/NC/NJ/PA/UT/VA

INSURER AFFORDING COVERAGE: New Hampshire Insurance Company
 POLICY NUMBER: 017515841 (MA OH WA WY) EFF DATE: 10/01/2019 EXP DATE: 10/01/2020 NAIC#: 23841

SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Workers Compensation - MA OH WA WY	Each Accident	\$2,000,000
Per Statute	Disease-Policy Limit	\$2,000,000
	Disease-Each Employee	\$2,000,000

ADDITIONAL REMARKS:

Stop Gap - OH, WA, WY included



ADDITIONAL REMARKS SCHEDULE

AGENCY Willis Insurance Services of Georgia, Inc.		NAMED INSURED The GEO Group Inc and All Subsidiaries GEO Reentry Services, LLC; Cornell Companies; BI, Inc 4955 Technology Way Boca Raton, FL 33431 USA	
POLICY NUMBER See Page 1		EFFECTIVE DATE: See Page 1	
CARRIER See Page 1	NAIC CODE See Page 1		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

INSURER AFFORDING COVERAGE: Illinois National Insurance Company NAIC#: 23817
 POLICY NUMBER: 017515844 (FL) EFF DATE: 10/01/2019 EXP DATE: 10/01/2020

SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Workers Compensation - FL	Each Accident	\$2,000,000
Per Statute	Disease -Policy Limit	\$2,000,000
	Disease-Each Employee	\$2,000,000

INSURER AFFORDING COVERAGE: American Home Assurance Company NAIC#: 19380
 POLICY NUMBER: 017515843 (CA) EFF DATE: 10/01/2019 EXP DATE: 10/01/2020

SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Workers Compensation - CA	Each Accident	\$2,000,000
Per Statute	Disease -Policy Limit	\$2,000,000
	Disease-Each Employee	\$2,000,000

INSURER AFFORDING COVERAGE: National Union Fire Insurance Company of Pittsburgh NAIC#: 19445
 POLICY NUMBER: 4993264 EFF DATE: 10/01/2019 EXP DATE: 10/01/2020

ADDITIONAL INSURED: Y

SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Automobile Liability - VA Only	Any Auto - CSL Limit:	\$5,000,000
Any Auto including		
Hired & Non-Owned		

AGENCY CUSTOMER ID: _____

LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 4 of 4

AGENCY Willis Insurance Services of Georgia, Inc.		NAMED INSURED The GEO Group Inc and All Subsidiaries GEO Reentry Services, LLC; Cornell Companies; BI, Inc 4955 Technology Way Boca Raton, FL 33431 USA	
POLICY NUMBER See Page 1		EFFECTIVE DATE: See Page 1	
CARRIER See Page 1	NAIC CODE See Page 1		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance

INSURER AFFORDING COVERAGE: National Union Fire Insurance Company of Pittsburgh **NAIC#:** 19445
POLICY NUMBER: 4993265 **EFF DATE:** 10/01/2019 **EXP DATE:** 10/01/2020

ADDITIONAL INSURED: Y
SUBROGATION WAIVED: Y

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Automobile Liability - MA Only Any Auto including Hired & Non-Owned	Combined Single Limit	\$5,000,000

INSURER AFFORDING COVERAGE: Steadfast Insurance Company **NAIC#:** 26387
POLICY NUMBER: ZRE 0184690-00 **EFF DATE:** 10/01/2015 **EXP DATE:** 10/01/2020

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Pollution Liability	Each Incident	\$10,000,000
	Policy Aggregate	\$10,000,000

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

ANY PERSON OR ORGANIZATION WHOM YOU BECOME OBLIGATED TO INCLUDE AS AN
ADDITIONAL INSURED AS A RESULT OF ANY CONTRACT OR AGREEMENT YOU
HAVE ENTERED INTO.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured

is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
 2. Available under the applicable Limits of Insurance shown in the Declarations;
- whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

ENDORSEMENT

This endorsement, effective 12:01 A.M. 10/01/2019 forms a part of

Policy No. CA 499-32-63 issued to THE GEO GROUP, INC.

by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

SCHEDULE

ADDITIONAL INSURED:

Any person or organization for whom you are contractually bound to provide Additional Insured status but only to the extent of such person's or organization's liability arising out of the use of a covered "auto".

I. SECTION II - COVERED AUTOS LIABILITY COVERAGE, A. Coverage, 1. - Who Is Insured, is amended to add:

d. Any person or organization, shown in the schedule above, to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of use of a covered "auto". However, the insurance provided will not exceed the lesser of:

- (1) The coverage and/or limits of this policy, or
- (2) The coverage and/or limits required by said contract or agreement.



AUTHORIZED REPRESENTATIVE