



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Jane Parker to:

Adopted Resolution No. 20-039 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to Retitle the Classifications of: Cardiopulmonary Technician II to Respiratory Care Practitioner, Cardiopulmonary Technician-Per Diem to Respiratory Care Practitioner-Per Diem, Senior Cardiopulmonary Technician to Senior Respiratory Care Practitioner, Supervising Cardiopulmonary Technician to Supervising Respiratory Care Practitioner, Director of Cardiopulmonary Services to Director of Respiratory Care Services; and
- b. Direct the Monterey County Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 25th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez and Parker

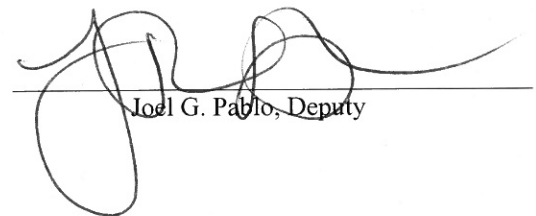
NOES: None

ABSENT: Supervisor Adams

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 25, 2020.

Dated: February 25, 2020
File ID: RES 20-001
Agenda Item No.: 14

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 20-039

PPPR Control No. 20-002)
HRM Control No. 20-002)

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to retitle the classifications of: Cardiopulmonary Technician II to Respiratory Care Practitioner, Cardiopulmonary Technician-Per Diem to Respiratory Care Practitioner-Per Diem, Senior Cardiopulmonary Technician to Senior Respiratory Care Practitioner, Supervising Cardiopulmonary Technician to Supervising Respiratory Care Practitioner, Director of Cardiopulmonary Services to Director of Respiratory Care Services; and)
- b) Direct the Monterey County Human Resources Department to Implement the Changes in the Advantage HRM System.)

WHEREAS, Natividad currently utilizes the existing classifications of Cardiopulmonary Technician II, Cardiopulmonary Technician-Per Diem, Senior Cardiopulmonary Technician, Supervising Cardiopulmonary Technician and Director of Cardiopulmonary Services within its Respiratory Therapy department; and

WHEREAS, during a classification and compensation study it was found that the licensing board, now the Respiratory Care Board of California, began issuing Respiratory Care Practitioner licenses in 2015; and

WHEREAS, Natividad has a need to retitle the existing Cardiopulmonary Technician classification series as indicated below in order to stay compliant with Federal and State regulations and laws in the hospital's Respiratory Therapy department; and

Current Class Code	Current Classification Title	Proposed Classification Title
50P21	Cardiopulmonary Technician II	Respiratory Care Practitioner
50P31	Cardiopulmonary Technician - Per Diem	Respiratory Care Practitioner - Per Diem
50P22	Senior Cardiopulmonary Technician	Senior Respiratory Care Practitioner
50P24	Supervising Cardiopulmonary Technician	Supervising Respiratory Care Practitioner
50P80	Director of Cardiopulmonary Services	Director of Respiratory Care Services

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B are Amended to Retitle the Classifications of: Cardiopulmonary Technician II to Respiratory Care Practitioner, Cardiopulmonary Technician-Per Diem to Respiratory Care Practitioner-Per Diem, Senior Cardiopulmonary Technician to Senior Respiratory Care Practitioner,

Supervising Cardiopulmonary Technician to Supervising Respiratory Care Practitioner,
Director of Cardiopulmonary Services to Director of Respiratory Care Services; and

- b) The Monterey County Human Resources Department is Directed to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 25th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez and Parker

NOES: None

ABSENT: Supervisor Adams

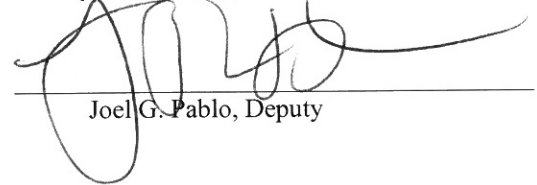
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 25, 2020.

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Joel G. Pablo, Deputy