

County of Monterey

*SUPERVISOR LUIS ALEJOS OFFICE
168 W. ALISAL STREET, 2nd FLOOR
SALINAS, CA 93901*



Meeting Agenda - Final-Revised

Thursday, March 5, 2026

2:30 PM

**SPECIAL MEETING - Join via Zoom at
<https://montereycty.zoom.us/j/95677947471> or in person at 1011
Broadway St, Suite C, King City, CA 93930 – District 3 Office; or
2616 1st Ave, Marina, CA 93933 – District 4 Office.**

Equal Opportunity Committee

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Supervisor Chris Lopez will appear by video conference on this date at: 1011 Broadway St, Suite C, King City, CA 93930. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

Supervisor Askew will appear by video conference on this date at: 2616 1st Ave, Marina, CA 93933. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

To participate in this Equal Opportunity Committee meeting, members of the public are invited to participate in one of two ways:

1. You may attend the meeting in person at 1011 Broadway St, Suite C, King City, CA 93930 – District 3 Office; or 2616 1st Ave, Marina, CA 93933 – District 4 Office.
2. You may observe the live stream of the meeting via computer by clicking on the following Zoom webinar link:

<https://montereycty.zoom.us/j/95677947471?pwd=Db6rsWcznfE5CQnKL08b3GhvEc4HfK.1>

PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

If you do not have access to a computer, the public may listen via phone by dialing 1-669-219-2599 and then when prompted, entering the Webinar ID Access Code: 956 7794 7471 and Password: 153862. You will be asked for a “Participant ID”. You do not need a Participant ID to join the meeting, press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@countyofmonterey.gov by 2:00 p.m. on Tuesday before the meeting. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee (EOC) date and agenda item in the subject line. Comments received by the 2:00 p.m. Tuesday deadline will be distributed to the Committee and will be placed in the record.
2. Members of the public wishing to comment on a specific agenda item while the matter is being

heard may participate by any of the following means:

- a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.
 - b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line.
 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Tuesday before the meeting at CivilRights@countyofmonterey.gov (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. The Equal Opportunity Committee meeting date and "general comment" should be indicated in the subject line. The comment will be placed on the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to CivilRights@countyofmonterey.gov. The request should be made no later than noon on the Monday prior to the Committee meeting in order to provide time for County to address the request.
5. The Chairperson and/or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.

CALL TO ORDER

PUBLIC COMMENT PERIOD

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of June 5, 2025.

Attachments: [EOC Meeting Minutes 6-5-25](#)

COMMITTEE MATTERS

2. Nominate and Appoint the Chairperson and Vice-Chairperson of the Equal Opportunity Committee for 2026
3. Review, Discuss, and Approve the Equal Opportunity Committee's 2026 Meeting Schedule

Attachments: [EOC 2026 Meeting Schedule](#)

DEPARTMENT UPDATES - CIVIL RIGHTS OFFICE STAFF

4. Receive Civil Rights Office Updates:
 - a. Commissions Update:
 1. Commission on Disabilities
 2. Equal Opportunity and Civil Rights Advisory Commission
 - b. Training Updates:
 1. Harassment and Discrimination (HDP)
 2. Civil Rights Training (CRT) - E*Learning
 3. Community Engagement Academy
 4. Community Impact Action Teams
 - c. Title VI Update
 - d. Reasonable Accommodation Policy Update
 - e. Youth Civic Engagement

ADJOURNMENT

Next meeting scheduled for: Thursday, June 4, 2026 at 11:00 a.m.