

**Today's Date**

02/03/2026

**CONTACT INFORMATION**

**Name:**

Casey Van Den Heuvel

**Title:**

Business Representative

**Phone:**

[REDACTED]

**Mobile Phone:**

[REDACTED]

**Email:**

[REDACTED]

**City of Residence:**

Castroville

**BUSINESS INFORMATION**

**Business Name:**

Sheet Metal Workers' Union Local 104

**Business Address:**

[REDACTED]

**Number of Current Employees:**

300+

**Number of Years with Current Business:**

14

**Number of Years the Business has been in business in Monterey County:**

100+

**Please describe the nature of the Business and your position within the Business:**

Sheet Metal Workers' Local 104 Business Representative encompass a wide range of responsibility. I represent and negotiate on behalf of the membership on, Collective-Bargaining with contractors, 401K & defined benefit retirement plans, Healthcare Plans, and SMW 104's local training trusts. I help the membership in any aspect of work related problems. I also work closely with local and state governments with Prevailing Wage requirements, and DAS requirements.

**Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:**

CLC Trustee 1 year, CLC Delegate 2 1/2 years, President of the MSCBTC 1 year, MSCBTC Delegate 2 1/2 years, Salinas Elementary School District Construction Advisory Board Member 1 year, SBBTC Delegate 2 1/2 years SBCLC Delegate 2 1/2 years

**Please list any professional award(s) or recognition(s) you have received within the last 5 years:**

There are no awards in my profession, SMW 104 has been recognized for Community Service Projects over the years here locally

**As a member of your business with optimum policy authority, please describe your responsibilities within your organization:**

Retirement plans, Healthcare Plans, Collective Bargaining for Members, Training Trusts and education.

### **Monterey County Workforce Development Board**

**What do you hope to contribute from your participation on the Monterey County Workforce Development Board?**

To help advance employment to middle class jobs

**What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County Workforce Development Board, as applicable?**

Being a Representative of the local workforce of Sheet Metal Workers Local 104, I have first hand knowledge on all of the above.

**Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 2 to 4 hours per month. Can you make that time commitment?**

Yes

**Membership on the Monterey County WDB requires that each member serves on a subcommittee. The time commitment for this activity ranges from a minimum of 2 to 3 hours per month. Can you make that time commitment?**

Yes

**Why do you wish to serve on the Monterey County Workforce Development Board?**

To be advocate for residents of Monterey, who seek education and training to middle class jobs that have good health benefits and retirement

### **Acknowledgment**

**Date**

02/03/2026