

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-015 )  
 HRM Control No. 20-011 )  
 Adopts a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A )  
 to adjust the Salary Ranges for the Classifications of Public Health Microbiologist I; )  
 Public Health Microbiologist II; and Senior Public Health Microbiologist as indicated )  
 in Attachment A effective August 15, 2020; and )  
 b. Direct the Human Resources Department to implement the changes in the Advantage )  
 HRM system. )

WHEREAS, Public Health Laboratory provides support of public and community health efforts including testing for COVID-19; and

WHEREAS, the Public Health Microbiologist classifications are critical to the operations of the Public Health Lab at the County of Monterey; and

WHEREAS, a wage study for the classification of Public Health Microbiologist II was conducted and identified the currently salary is 9.09% below the survey mean; and

WHEREAS, the Human Resources Department recommends the salary of the Public Health Microbiologist II classification be adjusted to match the survey mean; and

WHEREAS, the Human Resources Department recommends the salary ranges of the Public Health Microbiologist I and the Senior Public Health Microbiologist also be adjusted by 9.09% in order to maintain the salary differential between the classification series.

NOW, THEREFORE, the Monterey County Board of Supervisors, effective August 15, 2020, hereby resolved to approve the following:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the Salary Ranges for the Classifications of Public Health Microbiologist I; Public Health Microbiologist II; and Senior Public Health Microbiologist; as indicated below;

<u>Classification Title:</u> Public Health Microbiologist I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code *
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
28.027	29.568	31.195	32.910	34.720	36.456	38.279	50C21	14	PP	8810	H	N
2,242.16	2,365.47	2,495.57	2,632.82	2,777.61	2,916.50	3,062.32						
4,858	5,125	5,407	5,704	6,018	6,319	6,635						

\*provided for information purposes only

<u>Classification Title:</u> Public Health Microbiologist II												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code *
34.557	36.458	38.463	40.578	42.810	44.950	47.198	50C22	14	T	8810	H	E
2,764.59	2,916.63	3,077.04	3,246.26	3,424.80	3,596.04	3,775.84						
5,990	6,319	6,667	7,034	7,420	7,791	8,181						

\*provided for information purposes only

<u>Classification Title:</u> Senior Public Health Microbiologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code *
37.425	39.484	41.655	43.946	46.363	48.681	51.115	50C23	13	T	8810	H	E
2,994.02	3,158.68	3,332.40	3,515.67	3,709.03	3,894.48	4,089.20						
6,487	6,844	7,220	7,617	8,036	8,438	8,860						

\*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on

\_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy