

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

Adopt a resolution honoring **Roy Guzman**, Employment and Training Worker III, for his dedicated service of 29 years and 11 Months to The County of Monterey Department of Social Services upon his retirement.

WHEREAS, Roy Guzman announced his retirement from public service as an Employment and Training Worker III for the Department of Social Services, effective December 30th, 2024; and

WHEREAS, **Roy Guzman** has served the people of Monterey County for over 29 years, having been hired on January 9th, 1995, at the Department of Social Services in the Community Benefits branch as an Eligibility Worker I, was promoted to Eligibility Worker II in July 1995, then promoted again to Employment and Training Worker II on September 25th, 1999 supporting the CalWORKs Employment Services branch. From there, **Roy Guzman** promoted to the position of Employment and Training Worker III on February 22nd, 2014.

WHEREAS, **Roy Guzman** was key to the County of Monterey being ranked among the top three (3) counties in California in the All Families Work Participation Rate (WPR) and successfully meeting and exceeding WPR performance goals for the past eight (8) years; and

WHEREAS, **Roy Guzman**, as a member of the CalWORKs Employment Services Quality Assurance and Quality Control team, meticulously reviewed 584 cases to ensure customers were receiving the highest quality support and services that were in accordance with federal, state, and county policy and procedures; and

WHEREAS, **Roy Guzman** continually supported his coworkers by assisting with their caseloads to provide critical barrier removal and employment services during unplanned leaves of absence and vacancies resulting from promotions and retirements, and

WHEREAS, **Roy Guzman** was the first to offer his time, experience, and support to peers, supervisors, and customers who sought his guidance and were inspired by his knowledge, patience, and understanding of their stories of lived experience and perseverance.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors, on behalf of the County and all of the residents thereof, hereby congratulates **Roy Guzman** upon his retirement and wishes him success, good health, and happiness in all future endeavors.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting on _____, 2025.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California.

By _____
Deputy