

Monterey County Board of Supervisors

Board Order

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www.co.monterey.ca.us

A motion was made by Supervisor John M. Phillips, seconded by Supervisor Mary L. Adams to:

Adopted Resolution No. 20-031 to:

- a. Amend the Fiscal Year 2019-20 Auditor-Controller budget (1110-AUD001) to reallocate 1.0 FTE vacant Payroll Technician-Confidential (80J96) from Unit 8372 to 1.0 FTE ERP Business Analyst (14P32) Unit 8373; and
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved changes in the Fiscal Year 2019-20 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 11th day of February 2020, by the following roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 11, 2020.

Dated: February 11, 2020 File ID: RES 20-013

Agenda Item No.: 28

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Joel G. Pablo, Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolu	tion	No.	: 20-	-03	1
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a. Amend the Fiscal Year 2019-20Auditor-Controller's Adopted Budget (1110-AUD001))
to reallocate 1.0 FTE vacant Payroll Technician-Confidential (80J96) from Unit 8372	,)
to 1.0 FTE ERP Business Analyst14P32) in Unit 8373; and)
b. Authorize the County Administrative Office and the Auditor-Controller to incorporate)
the approved changes in the FY 2019-20 Adopted Budget and the Human Resources)
Department to implement the changes in the Advantage HRM system)

WHEREAS, Monterey County Auditor-Controller's Office (ACO) requests to amend the Fiscal Year 2019-20 Auditor-Controller's Adopted Budget to reallocate one (1) Payroll Technician-Confidential (80J96) from Unit 8372 to one (1) ERP Business Analyst (14P32) Unit 8373 as indicated below;

Reallocate Positions – From BU 1110-8372 to BU 1110-8373

From/To		Position Title	Position Number	Position Increase/Decrease
From	80J96	Payroll Technician-Confidential	0006	(1.0)
То	14P32	ERP Business Analyst	0005	1.0

WHEREAS, the request to reallocate this position is consistent with an approved Request to Classify reviewed by Human Resources and the support of the Board of Supervisors Budget Committee; and

WHEREAS, the reallocation would allow the establishment of succession planning within Systems Maintenance to support organizational structure, promote cross training and professional development, and increase efficiencies in processes and procedures;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a. Amend the Fiscal Year 2019-20Auditor-Controller's Adopted Budget (1110-AUD001) to reallocate 1.0 FTE vacant Payroll Technician-Confidential (80J96) from Unit 8372 to 1.0 FTE ERP Business Analyst in Unit 8373; and
- b. Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved changes in the FY 2019-20 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 11th day of February 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 11, 2020.

Dated: February 11, 2020 File ID: RES 20-013 Agenda Item No.: 28 Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Joel G. Pablo, Deputy