



Monterey County

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Board Report

Legistar File Number: A 18-539

May 22, 2018

Introduced: 5/10/2018

Current Status: Consent Agenda

Version: 1

Matter Type: General Agenda Item

Approve and authorize the Contracts/Purchasing Officer to sign Amendment No. 3 to the Agreement between the County of Monterey and Turner Consulting & Actuarial, LLC to increase the not-to-exceed amount by \$68,000 through the term of the Agreement ending June 30, 2019.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve and authorize the Contracts/Purchasing Officer to sign Amendment No. 3 to the Agreement between the County of Monterey and Turner Consulting & Actuarial, LLC to increase the not-to-exceed amount by \$68,000 through the term of the Agreement ending June 30, 2019.

SUMMARY/DISCUSSION:

The County has engaged Turner Consulting & Actuarial, LLC to provide professional consulting and actuarial services for well over a decade. In June 2015, the County entered a Standard Agreement not to exceed \$100,000 for the period July 1, 2015 to June 30, 2017 (2 years) with an option to extend for two (2) additional one (1) year periods. The County has extended the agreement through June 30, 2019.

Currently the funding for the Professional Services Agreement are expected to exhaust shortly due to the increased scope of work requested for exploring options in Health Insurance administrators and carriers other than CalPERS as a coalition between SEIU and the Health Insurance Review Committee.

During the term of the agreement the County negotiated with SEIU and all other represented groups to form a Health Insurance Review Committee (HIRC) for the purpose of periodically exploring high quality and affordable health care options for its members.

The HIRC was resurrected and began meeting in August 2016. The County engaged Turner Consulting & Actuarial, LLC and utilizes his expertise to guide us through the process. The committee is to reconvene in June 2018, once the CalPERS premiums are published, and it will be determined at that time whether or not the committee will proceed with an RFP.

Approval of this recommendation will allow the County to continue to pay Turner Consulting & Actuarial, LLC the remaining monthly retainer and costs associated with providing professional services relating to the findings and outcomes of the HIRC.

OTHER AGENCY INVOLVEMENT:

The Offices of the County Counsel and Auditor-Controller have reviewed and approved Amendment No. 3 as to form and legality and fiscal provisions, respectively.

FINANCING:

Funding anticipated for the remainder of the contract agreement is \$28,000 for a retainer, which covers the self-funded dental and vision actuarial and the overall original scope of work in the original agreement plus an approximate \$15,000 to assist with ongoing HIRC committee involvement and an estimated \$25,000 in the event of an RFP and implementation of a new vendor through the end of the current contract to expire June 30, 2019. These costs will be funded by the Benefit Programs Fund; therefore, there will be no financial impact to the General Fund.

BOARD OF SUPERVISORS' STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative. The proposed action will provide for the continuation of an ongoing Consulting and Actuarial Service to County of Monterey in support of the County's commitment to provide the best cost effective employee benefit programs while meeting the Board's initiative in attracting, recruiting, and retaining a diverse, talented work force that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared By: Paulette Clark, Employee Benefits Program Manager

Approved By: Irma Ramirez-Bough, Director of Human Resources

Attachments:

Amendment No. 3 to Agreement

Amendment No. 2 to Agreement

Amendment No. 1 to Agreement

Agreement between County and Turner Consulting & Actuarial, LLC