



Monterey County

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Board Order

Upon motion of Supervisor Potter, seconded by Supervisor Phillips and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 15-069 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 3.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2015;
- b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.0% base salary increase for Safety classifications in Units X and Y effective the first full pay period in July 2015; and
- c. Authorize the Auditor-Controller and Human Resources Department to implement these changes in the Advantage HRM System.


PASSED AND ADOPTED on this 9th day of June 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
NOES: None
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 9, 2015.

Dated: June 22, 2015
File ID: 15-0594

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 15-069

PPPR Control No. 15-011

HRM Control No. 15-009

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 3.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2015;
b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2015;
c. Authorize the Auditor-Controller and Human Resources Department to implement these changes in the Advantage HRM System.....

WHEREAS On December 10, 2013 your Board approved the employee retirement contribution adjustment and corresponding base pay increase for unrepresented Units P, X, XL, Y and Z consistent with the adjustments agreed to by other represented bargaining units; and

WHEREAS, Your Board also expressed intent to provide the same base salary increases for Fiscal Years 2014 and 2015; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 3.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2015;
2. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 2.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2015; and,
3. The Auditor-Controller and Human Resources Department are hereby authorized to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this 9th day of June 2015, by the following vote, to-wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: NONE

ABSENT: NONE

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 9, 2015.

Dated: June 22, 2015
File ID: 15-0694

Gail T. Borkowski, Clerk of the Board of Supervisors, County of Monterey, State of California

By [Signature]
Sally Kidalov, Deputy