

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.**

- A. Resolution of the Monterey County Board of Supervisors ratifying the Employment Agreement for Chief Financial Officer Daniel Leon and Amendments 1 and 2.
- B. Authorize the Chief Executive Officer for Natividad Medical Center to execute Amendment No. 3 to the Employment Agreement for Chief Financial Officer, Daniel Leon to raise the salary 3.5% to \$273,186, for a total maximum annual Contract amount of \$355,142 (including Potential 30% incentive bonus if awarded); Of which the employee will contribute 7% To CalPERS.

**RECITALS**

**WHEREAS**, on December 30, 2010, the Chief Executive Officer (“CEO”) of Natividad Medical Center (“NMC”), signed an employment agreement for CFO Daniel Leon for a salary of \$250,000; and

**WHEREAS**, effective on February 11, 2012, the employment agreement for CFO Daniel Leon was amended by CEO to raise the salary to \$257,504; and

**WHEREAS**, effective on May 18, 2013, the employment agreement for CFO Daniel Leon was amended by CEO to raise the salary to \$263,948; and

**WHEREAS**, the original employment contract and Amendments Nos. 1, 2 and 3 were reviewed and approved as to form and legality by the Office of County Counsel and Amendments Nos. 1 and 2 were reviewed and approved as to fiscal provisions by the Office of the Auditor Controller; and

**WHEREAS**, NMC CEO requests the Board of Supervisors to ratify the original employment agreement for CFO Daniel Leon, as well as to ratify Amendment Nos. 1 and 2 and all compensation made pursuant to the agreement and those Amendments; and

**WHEREAS**, NMC CEO requests the authorization to execute Amendment No. 3 to the employment agreement for CFO Daniel Leon raising the salary 3.5% to \$273,186; and

**WHEREAS**, Board of Supervisors approval is required for the agreement and amendments; and

**WHEREAS**, CFO agrees to contribute a 7% employee contribution to CalPERS; and

**NOW, THEREFORE,**

**DECISION**

**BE IT RESOLVED**, by the Board of Supervisors in and for the County of Monterey as follows:

- 1) The foregoing is true and correct.
- 2) The Employment Agreement for CFO Daniel Leon and Amendments 1 and 2 are hereby ratified.
- 3) Amendment No. 3 to the Employment Agreement for CFO Daniel Leon is hereby approved.
- 4) NMC CEO is hereby authorized to execute Amendment No. 3 to the Employment Agreement for CFO Daniel Leon.

**PASSED AND ADOPTED** on this \_\_\_ day of May, 2014 by the following vote, to-wit:

AYES:

NOES:

ABSENT: