



Monterey County Board of Supervisors

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Board Order

Adopted Resolution No. 19-186

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Mary L. Adams to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Community Service Aide I, Library Page and Student Intern classifications as indicated in the attached Resolution to comply with California Senate Bill No. 3, raising the minimum wage to \$12.00/hour retroactive to January 1, 2019;
- b. Authorize the Auditor-Controller to make payments to impacted employees, retroactive to January 1, 2019; and
- c. Approve and amend Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to abolish the classifications of: Aide I, Aide II, Aide III, Aide IV and Aide V, as indicated in the attached Resolution; and
- d. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 21st day of May 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Adams, Lopez, Parker and Phillips

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting May 21, 2019.

Dated: May 24, 2019
Legistar File ID No. RES 19-059
Agenda Item No. 37

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Valerie Ralph, Clerk of the Board

Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$12.000	\$12.660	\$13.356	\$14.090	\$14.865	\$15.609	\$16.389	80C24	18	OC	8810	J	N
\$959.97	\$1,012.77	\$1,068.47	\$1,127.23	\$1,189.22	\$1,248.69	\$1,311.12						
\$2,080	\$2,194	\$2,315	\$2,442	\$2,577	\$2,705	\$2,841						

*provided for information purposes only

Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$12.000						\$24.000	90A01	0	E	8810	J	N
\$959.97						\$1,920						
\$2,080						\$4,160						

*provided for information purposes only

- The Auditor-Controller is authorized to make payments to impacted employees, retroactive to January 1, 2019;
- The Personnel Policies and Practices Resolution No. 98-394 Appendices A and B are amended to abolish the classifications of: Aide I, Aide II, Aide III, Aide IV and Aide V, as indicated;
- The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

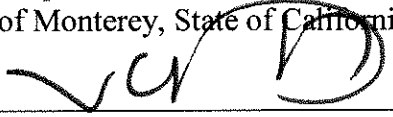
PASSED AND ADOPTED on this 21st day of May 2019, by the following vote, to-wit:

AYES: Supervisors Alejo, Adams, Lopez, Phillips and Parker
 NOES: None
 ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on May 21, 2019.

Dated: May 28, 2019
 Legistar File ID No. RES 19-059
 Agenda Item No. 37

Valerie Ralph, Clerk of the Board of Supervisors,
 County of Monterey, State of California

By 
 Valerie Ralph, Clerk of the Board