

AMENDMENT NO. 1
FOR PROFESSIONAL SERVICE AGREEMENT
BETWEEN Cynthia Harlowe AND
THE NATIVIDAD MEDICAL CENTER
FOR
Professional Consulting SERVICES

The parties to Professional Service Agreement, dated July 1, 2009 between the County of Monterey, on behalf of Natividad Medical Center ("NMC"), and Cynthia Harlowe (Contractor), hereby agree to amend their Agreement No. (BPO #310) on the following amended terms and conditions:

1. Contractor will provide NMC with the additional scope of service as stated in Exhibit C, which shall be attached to the original Agreement No. (BPO #310).
2. This Amendment shall become effective on February 1, 2010 and shall continue in full force until June 30, 2010.
3. The total amount payable by County to Contractor under Agreement No. (BPO #310) shall not exceed the total sum of \$50,000 for the full term of the Agreement and \$50,000 for fiscal year 2009-2010.
4. All other terms and conditions of the Agreement shall continue in full force and effect.
5. A copy of this Amendment shall be attached to the original Agreement No. (BPO #310).

IN WITNESS WHEREOF, the parties hereto are in agreement with this Amendment and Professional Service Agreement on the basis set forth in this document and have executed this amendment on the day and year set forth herein.

CONTRACTOR

Signature Cynthia Harlowe Dated 2/17/2010
 Printed Name Cynthia Harlowe Title Homecare Consultant

NATIVIDAD MEDICAL CENTER

Signature [Signature] Dated 3/18/10
 Purchasing Manager

Signature [Signature] Dated 3/6/10
 NMC - CEO

Approved as to Legal Form:
Charles J. McKee, County Counsel

By [Signature]
 Stacy Saeftel, Deputy
 Attorneys for County and NMC

Dated: 2/17 2010

Reviewed as to fiscal provisions
[Signature]
 Auditor-Controller
 County of Monterey
 3-18-10

NATIVIDAD MEDICAL CENTER

Ferguson, Harlowe, & Associates
EXHIBIT C

Contractor will perform professional consulting services February 1, 2010 through June 30, 2010 as outlined below:

- A. Provide on-site services, the equivalent of 20 days.
- B. Assist Natividad Medical Center in further implementation of the Joint Commission's Medical Staff Standards related to the Ongoing Professional Practice Evaluation (OPPE) and the Focused Professional Practice Evaluation (FPPE); review and revise the organization's Peer Review Policy, assist in the development of bi-annual reports for the OPPE for each physician service and assist in the development of criteria, content, and format of an FPPE.
- C. Assist Natividad Medical Center in completing and scoring the 2009 Joint Commission's Periodic Performance Review (PPR) self-assessment, provide input on establishing action plans and Measure of Success (MOS).
- D. Address each functional area within the 2009 Joint Commission Manual to include the Patient Safety Goals as applicable to each care setting, new Medication Use Standards, review of Environment of Care standards updates and interpretations, Medical Staff Standards and Natividad Medical Center's Priority Focus Areas as defined by the Joint Commission.
- E. Conduct appropriate interviews with leader or representative for each of the functional areas, in accordance with the CAMH manual, who can discuss the activity and responsibilities of the functional area and has responsibility to implement an action plan for compliance.
- F. Conduct interview(s) with representative who can describe the medical staff peer review process and the medical staff's involvement in performance improvement.
- G. Utilize appropriate staff interviews, document review, tracers, observation of practices, review of systems and processes, and medical record review to complete the PPR process.

County will pay contractor fees as follows:

1. Two-thousand five hundred dollars (\$2,500.00) per day for on-site consulting services. On-site consulting fees are based on a maximum nine-hour work day. On-site services in excess of nine hours per day will be billed at the consultant's hourly rate.
2. Off-site consulting services, including review and preparation of documents and reports, will be billed at two hundred fifty dollars (\$250.00) per hour plus expenses. Expenses include transcription, supplies, and other expenses directly related to the project.
3. Physician oversight time will be billed at three hundred dollars (\$350.00) per hour. Physician oversight to include review and preparation of documents and reports.