RENEWAL AND AMENDMENT NO. 1 OF AGREEMENT #A-12330 BETWEEN THE COUNTY OF MONTEREY & CHARLES NECHTEM AND ASSOCIATES, INC.

WHEREAS, Charles Nechtem and Associates, Inc., hereinafter "CONTRACTOR", and the County of Monterey, a political subdivision of the State of California, hereinafter referred to as "COUNTY" previously entered into an agreement dated November 1, 2012, for the provision of an Employee Assistance Program for the County of Monterey; and

WHEREAS, the AGREEMENT expired pursuant to its terms on October 31, 2015; and

WHEREAS, COUNTY and CONTRACTOR wish to renew the AGREEMENT retroactive to November 1, 2015 with all provisions deemed to have been in effect continuously; and

WHEREAS, COUNTY and CONTRACTOR wish to extend the AGREEMENT to December 31, 2016.

NOW THEREFORE, for valuable consideration, the sufficiency of which is hereby acknowledged, COUNTY and CONTRACTOR agree as follows:

- 1. The AGREEMENT is renewed retroactive to November 1, 2015 and extended through December 31, 2016, with all of its provisions deemed to have been in effect continuously.
- 2. A copy of this RENEWAL AND AMENDMENT NO. 1 shall be attached to the original AGREEMENT dated November 1, 2012.

IN WITNESS WHEREOF, the County and CONTRACTOR execute this RENEWAL AND AMENDMENT NO. 1 as follows:

COUNTY OF MONTEREY	CONTRACTOR
Contracts/Purchasing Officer	By: Charles Der Heri- Signature of Chair, President, or Vice-President
Dated:	Charles Nachten per dent Printed Name and Title
Approved as to Riscal Provisions:	Printed Name and Title
- Sy Milly	Dated: 12/21/2015
Deputy Auditor/Controller	
Dated: (2)28	By: A Casa Survey, CFO, (Signature of Secfetary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)*
Approved as to Liability Provisions: APPROVED AS TO INDEMNITY	May Silber, CFC Printed Name and Title
RINSURANCE LANGUAGE	Dated: /2/21/2015
Dates Jyolu Schumale	
Date: 1-20-16	
Approved as to Form:	
Venetethilms	
Deputy County Counsel	
Dec 2/2/2015	

*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Amendment.