Before the Board of Supervisors in and for the
County of Monterey, State of California

Resolution No.: PPPR Control No. 13-004)
HRM Control No. 13-004)
Adopt a Resolution to:)
a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range effective February 9, 2013 of the Equal Opportunity Officer classification as indicated below;)
b. Authorize the Human Resources Department to implement the change in the Advantage HRM system;)
c. Authorize the Auditor Controller to make the adjustment retroactive to February 9, 2013; and)
d. Approve Amendment to Employment Agreement with the County of Monterey Equal Opportunity Officer and authorize the Chair of the Board to sign the same.)

WHEREAS, the Board of Supervisors establishes a competitive salary range of the Equal Opportunity Officer classification that is compensatory with the scope and level of authority and the charge of duties as directed by the Board:

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolves to approve the following:

a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range effective February 9, 2013 of the Equal Opportunity Officer classification as indicated below:

Classification Title: **Equal Opportunity Officer**												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
57.916 4633.24 10,039	61.092 4887.39 10,589	64.443 5155.47 11,170	67.978 5438.26 11,783	71.707 5736.56 12,429	75.292 6023.39 13,051	79.057 6324.56 13,703	14B25	0	E	8810	Y	E

*provided for information purposes only

b. Authorize the Human Resources Department to implement the change in the Advantage HRM system;
c. Authorize the Auditor Controller to make the adjustment retroactive to February 9, 2013; and
d. Approve Amendment to Employment Agreement with the County of Monterey Equal Opportunity Officer and authorize the Chair of the Board to sign the same.

PASSED AND ADOPTED on this _____day of _____, 2013, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy