

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

Confirming the appointment of Mr. Mike)
Novo as Interim Director of Housing and)
Community Development.)

WHEREAS, the County of Monterey has a vacancy in the position of Director of Housing and Community Development; and

WHEREAS, The County of Monterey is in the process of conducting a recruitment to fill that position; and

WHEREAS, there is a business need to fill the position on an interim basis with a qualified person until the position is permanently filled; and

WHEREAS, the County Administrative Officer (CAO) has identified a highly qualified professional who has specialized skills, background and qualifications to fill the interim position; and

WHEREAS, the individual is a retired annuitant with the California Public Employees Retirement System (CalPERS), Mr. Mike Novo, having retired with CalPERS in 2016 after serving nine years as Director of Planning for the County of Monterey; and

WHEREAS, Mr. Novo has more than 31 years progressively responsible experience with California local government including the Counties of Monterey and San Benito and the City of Salinas.; and

WHEREAS, pursuant to Government Code 21221(h), which governs appointment of CalPERS annuitants to vacant position in CalPERS contracted agencies, the appointment of Mr. Novo is temporary and limited to 960 hours in Fiscal Year 2021; a bona fide recruitment to fill the position permanently is being undertaken; his compensation is within the posted salary range of the vacant position; the monthly compensation of \$18,613 is paid on an hourly basis of \$107.385; and, there are no other benefits included in the compensation; and

WHEREAS, Mr. Novo understands and agrees that this appointment is “at-will” and that the employment may be terminated at any time without cause; and

WHEREAS, Mr. Novo agrees that he will not work with any other CalPERS agency at any time that he is employed in this assignment to preclude the possibility that the 960 hours worked limit could be inadvertently exceeded; and

WHEREAS, the CAO, acting within his capacity to appoint the Director of Housing and Community Development, appointed Mr. Novo to commence work in this capacity effective January 26, 2021; and

WHEREAS, pursuant to State law, the confirmation of this appointment by the Board of Supervisors is required; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey that the appointment of Mr. Mike Novo to the position of Interim Director of Housing and Community Development is hereby confirmed.

PASSED AND ADOPTED on this ____ day of _____, 2021, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy