

MONTEREY COUNTY IHSS PUBLIC AUTHORITY

AND

SEIU LOCAL 2015

Meet and Confer Regarding the Impact of Premium Increases by CCAH

(Side Letter Agreement dated February 4, 2019)

Public Authority Proposal

February 27, 2020

4:15 p.m.

.....  
The Monterey County Public Authority offers the following:

Amend Article 15.3 Public Authority Premium Payments to read:

"The Public Authority shall pay its full designated share (\$0.44 per hour multiplied by the number of paid IHSS hours each month in combined Federal/State/County funding) of health plan premium cost so long as there are adequate funds appropriated by the Public Authority and Public Authority Board to meet the requirement of the health plan, subject to any restriction from the health insurance plan administration. **Effective upon Board ratification and adoption by the State, the designated County share shall be increased from \$0.44 per hour to \$0.48 \$0.47 per hour.**"

The parties agree to continue discussions, through the Labor Management Committee, of concepts and alternatives to address health care premium costs. These alternatives include, but are not limited to:

- Evaluate alternative medical plans and providers that may be available to replace the current health plan
- Explore ways to maximize Providers eligible for Medi-Cal to receive their benefits through that program
- ~~Adjustment of the premium co-pay to offset increases and allow for a greater number of Provider participants in the health plan~~

~~The parties agree to extend the term of this Full Agreement between the Public Authority and SEIU Local 2015 through February 28, 2023.~~

The parties agree that upon reaching this agreement the February 4, 2019 Side Letter Regarding Health Benefits is resolved.

FOR THE UNION:



Dated: 2/27/2020

FOR THE PUBLIC AUTHORITY:



Dated: 2-27-2020