

# Commissioner Compensation



**HUMAN RESOURCES  
DEPARTMENT**



# Overview

## Resolution 80-12 Establishing A Policy Relative to Committees and Commissions

### Section 8. Organization and Procedures (k) Expenses

*The members of each commission shall be entitled to reimbursement from and to the extent of the budget for each commission for traveling to and from commission meetings and reasonable expenses necessarily incurred to conduct official County Business. Standard rates allowed County personnel shall be paid for reimbursement.*



# Overview

- Some Boards, Commissions or Committees receive stipends as outlined within County Ordinance or By-laws



**HUMAN RESOURCES  
DEPARTMENT**



# Commissioner Compensation

- Stipends
  - Assessment Appeals Board      \$130 per meeting
  - Planning Commission      \$600 per month
  - Water Resources Board      \$50 per meeting



# Commissioner Compensation

- Reimbursements
  - Area Agency on Aging
  - Community Action partnership
  - IHSS Advisory Committee
  - Natividad Medical Center Board of trustees



**HUMAN RESOURCES  
DEPARTMENT**



# Selection Process

- Responsibilities
  - BOS Districts notify Clerk of the Board of vacancies
  - Clerk of the Board posts vacancies online and public announcement board
  - BOS Districts publicize vacancies i.e. Facebook, email newsletters, local organizations, press releases to local media etc.



# Selection Process

- Responsibilities cont'd
  - Applicants submit interest via online application, email or phone
  - BOS Districts select members for consideration to full BOS for appointment



**HUMAN RESOURCES  
DEPARTMENT**



# Survey

- A survey was sent to the liaisons to the Boards, Committees and Commissions to inquire whether they had difficulty recruiting or lack of a diverse applicant pool
  - Of the 42 surveyed 21 responded of which 9 indicated they had difficulty recruiting and 4 lack a diverse applicant pool



# Options

- Maintain status quo
- Establish a committee of the corresponding departments to develop outreach strategies for filling vacancies
- Consider requesting appropriate department to update Resolution 80-12
- Direct CAO-Budget to identify funding sources to pay stipends and/or reimbursements to all Board, Committees and Commissions

