

Because some local boards may be unable to obtain all signatures by the deadline, a local board may submit an unsigned copy of the MOU with an explanation for the absent signature(s) and the date by which a signed original will be sent.

DISCUSSION:

The Monterey County Workforce Development Board (WDB) has formed strong working relationships with the following 19 service partners over several years:

1. Monterey County Workforce Development Board/ResCare Workforce Services - WIOA Title 1 Adult, Dislocated Worker, and Youth services
2. State of California Employment Development Department (EDD) - WIOA Title III Wagner-Peyser, Jobs for Veterans State Grant (JVSG), Trade Assistance Act (TAA), Unemployment Insurance (UI)
3. State of California Department of Rehabilitation - WIOA Title IV Department of Vocational Rehabilitation
4. North Monterey County Adult Education - WIOA Title II Adult Education and Literacy
5. Monterey County Office of Education (MCOE) Adult Education - WIOA Title II Adult Education and Literacy
6. Gonzales Adult School - WIOA Title II Adult Education and Literacy
7. Monterey Adult School - WIOA Title II Adult Education and Literacy
8. Pacific Grove Adult School - WIOA Title II Adult Education and Literacy
9. Salinas Adult School - WIOA Title II Adult Education and Literacy
10. Soledad Adult School - WIOA Title II Adult Education and Literacy
11. Hartnell College - WIOA Title II Adult Education and Literacy/Carl Perkins CTE
12. Monterey Peninsula College - WIOA Title II Adult Education and Literacy/Carl Perkins CTE
13. National Association for Hispanic Elderly (NAHE) - WIOA Title V Older Americans Act, Senior Community Service Employment Program
14. Monterey County Community Action Partnership - Community Services Block Grant
15. Housing Authority of the County of Monterey - Housing and Urban Development
16. Monterey County Department of Child Support Services
17. Center for Employment Training (CET) - Migrant and Seasonal Farmworkers
18. Monterey County Department of Social Services - TANF/CalWORKs Employment Services
19. Southern California American Indian Resource Center - Native American Programs

The One Stop Partners listed above are parties to the MOU presented to the Board for its approval in its role as Chief Elected Official of the Monterey County local workforce development area. The Board is also asked to authorize the Chair of the WDB to sign amendments to the MOU to adjust cost allocations, add partners, and make other changes arising from changes in circumstances occurring between July 1, 2025 and June 30, 2028.

In the proposed MOU, the One Stop partners providing services at the AJCC/One-Stop Center in Salinas and at One-Stop affiliate offices additionally agree on sharing infrastructure costs proportionate to their use of these sites and relative benefits received.

NEXT STEPS:

The recommendation of the Executive Committee will be forwarded to the full board for consideration at its meeting of June 18, 2025, then forwarded to the Chief Elected Official – the Board of Supervisors – for approval and to request authorization for the Chair of the Board of Supervisors to sign the MOU.

Amended Memorandum of
Understanding between the
Monterey County Workforce Development Board
(County) and the partners of the
America's Job Center of California / One-Stop Delivery System (Partners)

I. Preamble/Purpose of MOU

In accordance with Section 121(c) of the Workforce Innovation and Opportunity Act (WIOA), this Amended Memorandum of Understanding (MOU) has been developed and executed between the Monterey County Workforce Development Board and the America's Job Center of CaliforniaSM (AJCC) One-Stop System partners to establish an agreement concerning the operations of the AJCC / One-Stop delivery system. The purpose of the MOU is to establish a cooperative working relationship between the parties and to define their respective roles and responsibilities in achieving the policy objectives. The MOU also serves to establish the framework for providing services to employers, employees, job seekers and others needing workforce services.

California's one-stop delivery system, the AJCC, is a locally driven system which develops partnerships and provides programs and services to achieve three main policy objectives established by the California Workforce Development Board's Strategic Plan, which includes the following:

- Foster demand-driven skills attainment
- Enable upward mobility for all Californians
- Align, coordinate, and integrate programs and services

These objectives will be accomplished by ensuring access to high-quality AJCC / One-Stops that provide the full range of services available in the community for all customers seeking the following:

- Looking to find a job
- Building basic educational or occupational skills
- Earning a postsecondary certificate or degree
- Obtaining guidance on how to make career choices
- Seeking to identify and hire skilled workers

II. Local Vision Statement, Mission, Statement, and Goals

A. Vision

The Monterey County Workforce Development Board (MCWDB) vision is to improve the economy by promoting and supporting alignment of workforce and educational programs with priority industry sectors and local business needs. The MCWDB is designated by the Federal Workforce Innovation and Opportunity Act of 2014 (WIOA) and appointed by the Chief Elected Officials (CEO) to provide strategic policy, develop and enter memorandums of understanding with America's Job Center of California (AJCC) partners, designate or certify AJCC operators and conduct oversight and evaluation of the local workforce

development system. The MCWDB is charged with coordinating and leveraging workforce strategies between industry leaders, including organized labor, workforce professionals, education and training providers, and economic development leaders to develop workforce policies which support local economic growth and economic self-sufficiency. Collectively these stakeholders, will work together to ensure that local workforce development, career services, and job training programs critical to the community, are offered through the AJCC delivery system and meet the needs of job seekers and businesses while preparing an educated and skilled workforce.

B. Mission Statement

To prepare and build a pipeline of an educated and skilled workforce, it is critical to know and understand the Coastal Regional Planning Unit (RPU) economic data, background analysis, and priority industry sectors so that local areas including MCWDB's local area may develop goals and strategies to prioritize investments where overall economic returns are likely to be highest, specifically in industry sectors that will generate significant gains in terms of jobs and income.

C. Principles and Goals of the AJCC Delivery System from a Local Viewpoint

Key Strategic Goals, Strategies and Actions:

The MCWDB has identified three priority areas to organize its strategies for preparing an educated and skilled workforce over the next four years in partnership with core partners of the AJCC delivery system. The priority areas include:

1. Employer Engagement

The Monterey County Workforce Development Board (MCWDB) prioritizes employer engagement to better align workforce efforts with the needs of local industries, particularly in high-priority sectors. The updated strategy includes:

- a) **Strengthening employer engagement initiatives** that connect job seekers with industry demands, with focused outreach to **small businesses** and **priority industry sectors**.
- b) **Implementing common performance measures** across partners to effectively track employer services and engagement activities.
- c) **Leveraging and expanding proven models**, including MCWDB's Sector Strategies, regional initiatives, and Labor Market Information (LMI) systems, to **minimize duplication** and enhance employer outreach.
- d) **Enhancing work-based learning opportunities**, such as internships, customized training, incumbent worker training, and registered apprenticeships, to improve workforce readiness and job placement outcomes.

2. Aligning Career Pathways and Sector Strategies

MCWDB is committed to increasing the number of individuals who obtain **industry-recognized credentials and degrees** by aligning career pathways with sector strategies. Updated priorities include:

- a) **Developing stackable, industry-valued credentials** and **career pathways with multiple entry and exit points**, tailored to diverse populations including youth, adults, and dislocated workers.