



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, February 18, 2026

3:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/94902402978> or in person: 1441
Schilling Place - Cayenne Room, Salinas, Ca. 93901

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:39 pm by Chairperson Melgoza.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Adriana Melgoza, Victor Caravez, Yesica Guzman, Gina Martinez, Lee Ann Magoski, Carolynne Roderick, and Rosalyn Green (excused).

Commissioners Absent: Joe Sanchez (unexcused), Estella Padilla (unexcused), and Karen Araujo (unexcused).

Staff Present: Daniel Gonzalez, Senior Equal Opportunity Analyst; Naudia Velarde, Senior Equal Opportunity Analyst; Natalie Alfaro, Senior Equal Opportunity Analyst (via Zoom); Juan P. Rodriguez, Civil Rights Officer (via Zoom); Ellen Lyons, Deputy County Counsel; and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

None.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Minutes of January 21, 2026

Commissioner Magoski requested that the meeting minutes of January 21, 2026, be revised to include votes taken for Item #6 – Review, Discuss, and Approve Revisions to the EOCRAC Bylaws.

Commissioner Magoski made a motion to revise the meeting minutes of January 21, 2026, as discussed; seconded by Commissioner Melgoza; motion passed by the following vote:

AYES: Melgoza, Caravez, Guzman, Green, Martinez, Magoski, and Roderick.

NOES: None

ABSENT: Padilla, Araujo, and Sanchez

ABSTAIN: None

COMMISSION MATTERS

2. Presentation on SB 707 (Brown Act Modernization Act) - Ellen Lyons, County Counsel

Ellen Lyons, Deputy County Counsel, gave a presentation on SB 707 Brown Act Modernization Act.

3. Action Item: Discuss and Approve Teleconferencing Option for Commission

The EOCRAC discussed and approved the teleconference option pursuant to Government Code Section 54953.8.6

Commissioner Magoski made a motion to approve the teleconference option; seconded by Commissioner Martinez; motion passed by the following vote:

AYES: Melgoza, Caravez, Guzman, Green, Martinez, Magoski, and Roderick.

NOES: None

ABSENT: Padilla, Araujo, and Sanchez

ABSTAIN: None

4. Review the 2026 Departmental Equal Opportunity Plan Template - Naudia Velarde, Civil Rights Office

Naudia Velarde, Senior Equal Opportunity Analyst, gave a presentation on the 2026 Departmental Equal Opportunity Plan Template.

5. Discuss and Approve Departmental Equal Opportunity Plan Review Process - Naudia Velarde, Civil Rights Office

The EOCRAC approved the Departmental Equal Opportunity Plan Review Process as discussed.

Commissioner Magoski made a motion to approve the Departmental Equal Opportunity Plan Review Process; seconded by Commissioner Caravez; motion passed by the following vote:

AYES: Melgoza, Caravez, Guzman, Green, Martinez, Magoski, and Roderick.

NOES: None

ABSENT: Padilla, Araujo, and Sanchez

ABSTAIN: None

ANNOUNCEMENTS

Commissioner Green made an announcement in celebration of Black History Month.

FUTURE AGENDA ITEMS

EOP Department Presentation Schedule – July (add)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, March 18, 2026, via Zoom and in person at 3:30 p.m. at 1441 Schilling Place-Cayenne Room, Salinas, CA 93901

ADJOURNMENT

The meeting adjourned at 4:41 pm.