



# Monterey County

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## Board Report

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**Introduced:** 2/4/2019

**Current Status:** Agenda Ready

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**Matter Type:** General Agenda Item

Authorize the County Administrative Office to transfer one (1) Safety Coordinator/Investigator from Resource Management Agency - Administration (001 - 3000 - 8222 - RMA013) to County Counsel - Risk Management (001 - 1210 - 8407 - COU002), and reflect the change in position counts (4/5ths vote required).

### RECOMMENDATION:

It is recommended that the Board of Supervisors authorize the County Administrative Office to transfer one (1) Safety Coordinator/Investigator from Resource Management Agency - Administration (001 - 3000 - 8222 - RMA013) to County Counsel - Risk Management (001 - 1210 - 8407 - COU002), and reflect the change in position counts (4/5ths vote required).

### SUMMARY:

County Counsel - Risk Management includes the positions of County Safety Officer and Safety Coordinator/Investigator, the latter of which, under the supervision of the Safety Officer, are assigned to various departments to assist those departments with safety issues. A single Safety Coordinator/Investigator has been funded by the Resource Management Agency and has not reported directly to the Safety Officer. County Counsel and RMA have agreed that the Safety Coordinator/Investigator position currently in RMA be transferred to County Counsel - Risk Management but continue to work directly with RMA on safety issues.

### DISCUSSION:

Prior to RMA filling a vacant position, County Counsel and RMA agreed that it would be more efficient if the Safety Coordinator/Investigator position currently within the RMA budget is transferred to County Counsel - Risk Management. As such, RMA included County Counsel in the recruitment process. A new Safety Coordinator/Investigator was hired and, through agreement between the departments, has had direct reporting to the Safety Officer while receiving daily assignments from RMA.

This allows better direct supervision and interaction with the County Safety Officer to provide consistent policy direction. The position will be assigned and continue to work directly with RMA. The recommended action is to transfer the position only; no funds are requested to be transferred.

### OTHER AGENCY INVOLVEMENT:

RMA concurs in the recommendation. The Budget Committee recommends that the Board of Supervisors approve the action.

### FINANCING:

