Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Agricultural Commissioner

14H03 30N22	80J3b 30M22	30N/21 30N/20	43721 80.122	80E22 43S21	80E21 30N01	Job Code 80G01
PERSONNEL TECHNICIAN-CONFIDENTIAL AGRICULTURAL INSPECTOR/BIOLOGIST III	ACCOUNTING TECHNICIAN PRODUCE INSPECTOR II	PRODUCE INSPECTOR 1 AGRICULTURAL INSPECTOR/BIOLOGIST II	FARM ADVISOR ASSISTANT II SENIOR ACCOUNT CLERK	OFFICE ASSISTANT III AGRICULTURAL AIDE	OFFICE ASSISTANT II AGRICULTURAL INSPECTOR/BIOLOGIST I	JobTitle DATA ENTRY OPERATOR I
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Agricultural Commissioner

		12C01	30N81	20B95	14B32	43.115	16G25	30G2Z 30N50	30N80	80A99	Job Code	
Grand Total %		ASSISTANT AGRICULTURAL COMMISSIONER	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	FINANCE MANAGER I	SENIOR PERSONNEL ANALYST	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	CIS MANYCT III	WEIGHTSIMEASURES INSPECTOR III STAFF BIOLOGIST		ADMINISTRATIVE SECRETARY-CONFIDENTIAL	JobTitle	
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Assessor - Clerk Recorder

28A02 80EZZ 80J21 80J21 80F22 80A31 80A31 80A22 14H03 14H03 80R23	80E21	Job Code
28A02 80E22 80P22 80P22 80A31 80A22 80A21 80R23		
APPRAISER! OFFICE ASSISTANT !!! ACCOUNT CLERK ASSESSMENT CLERK PHOTOCOPYIST PROPERTY TRANSFER CLERK SECRETARY SENIOR ACCOUNT CLERK PERSONNEL TECHNICIAN-CONFIDENTIAL APPRAISER! SENIOR PROPERTY TRANSFER CLERK ACCOUNTING TECHNICIAN	OFFICE ASSISTANT II	JobTitle
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Organizational Unit: Assessor - Clerk Recorder

Workforce Analysis

(+) Indicator this ich contains amala.	14K45 12A05	16C87 14C71 ·	28B22 28A80	28A22 20B95	80 <u>E82</u> 80E92	28B21 80E8 1	Job Code 43F21
	AUDITOR APPRAISER MANAGER ASSISTANT COUNTY CLERK-RECORDER	BUSINESS TECHNOLOGY AWALYST JI ADMINISTRATIVE SERVICES OFFICER	AUDITOR-APPRAISER III SUPERVISING APPRAISER	APPRAISER III FINANCE MANAGER I	SUPERVISING OFFICE ASSISTANT II RECORDER SERVICES SUPERVISOR	AUDITOR-APPRAISER II SUPERVISING OFFICE ASSISTANT I	JobTitle MAP DRAFTING TECHNICIAN
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Organizational Unit: Asse

Assessor - Clerk Recorder

Workforce Analysis

Snapshot Date: 01/01/2013

MANAGER I SENIOR PERSONNEL ANALYST DEPARTMENTAL INFORMATION SYSTEMS ASSISTANT ASSESSOR-VALUATION JobTitle **Grand Total %** Grand Total # EMP 60 Total S 63.3 | Male % 38 O Male Female # Male Female% Male # Female Female Male Female 띃 68.3 31.7 4 19 21.7 15.0 ដ ۶ **o** --2 0.0 8 00 000 Total 41.7 10.0 25 00 ဝ 0 0 I 6.7 00 0 0 0 0.0 0.00 0.00 ñ 0 0 0 0.00 ņ **o** o 0

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14B32

Job Code

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Workforce Analysis

Organizational Unit:

Auditor Controller

14P32	20822	20B21 20B24	80.J80 80.J80	80.J97 80A99	80J30 20B31	80J22 80J96	80J21	Job Code
	ACCOUNTANT AUDITOR III ERP BUSINESS ANALYST	ACCOUNTANT AUDITOR II AUDITOR-CONTROLLER ANALYST I	ACCOUNTS PAYABLE SUPERVISOR SUPERVISING PAYROLL COORDINATOR-CONFIDENTIAL	SENIOR PAYROLL TECHNICIAN ADMINISTRATIVE SECRETARY-CONFIDENTIAL	ACCOUNTING TECHNICIAN INTERNAL AUDITOR II	SENIOR ACCOUNT CLERK PAYROLL TECHNICIAN	ACCOUNT CLERK	JobTitle
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Workforce Analysis

Organizational Unit:

Auditor Controller

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Organizational Unit: Board of Supervisors

Workforce Analysis

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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Child Support Services

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LEGAL SEGRETARY PRINCIPAL OFFICE ASSISTANT	CHILD SUPPORT OFFICER II SENIOR ACCOUNT CLERK	COURIER ACCOUNTING CLERICAL SUPERVISOR	LEGAL ASSISTANT CIVIL PROCESS SERVER	LEGAL PROCESS CLERK ACCOUNT CLERK	CHILD SUPPORT DEFICER! OFFICE ASSISTANT II	CHILD SUPPORT ASSISTANT	
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Workforce Analysis

Organizational Unit:

Child Support Services

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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit:

Child Support Services

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Organizational Unit: Clerk of the Board of Supervisors

Workforce Analysis

			14G02	80A32	80E83	Job Code
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Organizational Unit: Cooperative Extension

Workforce Analysis

		1,4070	43T23 80J30	BUAST	Job Code
	Grand Total # Grand Total %	ADMINISTRATIVE SERVICES ASSISTANT	FARM ADVISOR ASSISTANT III ACCOUNTING TECHNICIAN	SECRETARY	JobTitle
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Organizational Unit: County Administrative Office

Workforce Analysis

Snapshot Date: 01/01/2013

14N35 14031 14A25 14E20 41G01 14A23 14,520 14C30 80A97 80A99 80A32 80J30 Job Code EMERGENCY SERVICES MANAGER CONTRACTS & PURCHASING OFFICER PRINCIPAL ADMINISTRATIVE ANALYST MANAGEMENT ANALYST III MANAGEMENT ANALYST II EMERGENCY SERVICES PLANNER EXECUTIVE ASSISTANT TO ADMINISTRATIVE ASSOCIATE ADMINISTRATIVE ANALYST BUYER II BUSINESS TECHNOLOGY ANALYST II ADMINISTRATIVE SECRETARY-CONFIDENTIAL SENIOR SECRETARY ACCOUNTING TECHNICIAN JobTitle ENP Total S Female Male Male Male Female Female Male Male Female Male Male Female Female Female Male Male Male Female Male Male Female Female Fernale ENP **→** 0 **13** 4 0 0 -N O ယ ဝ 0 0 0 0 0 0 0 4 6 ۶ 0 **~** • ۶ 00 0 0 0 00 0000 Total 0 0 0.0 0 - 0 0040 404020 I - -- - - -0 0 00 0 00 ➣ 000 0055 ξ G 6 0 0000 $\circ \circ \circ \circ$ 0 0 00 00 00 00 00 D 00 00 \circ 0000 00 0 0000 ¥ 0000 0000 0

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Workforce Analysis

Snapshot Date; 01/01/2013

Organizational Unit:

County Administrative Office

			DIRECTOR 14A24 COUNTY BUDGET DIRECTOR		Job Code
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Workforce Analysis

Organizational Unit:

County Counsel

Workforce Analysis

Organizational Unit:

Snapshot Date: 01/01/2013

12C39 39B25 Job Code County Counsel CHIEF ASSISTANT COUNTY COUNSEL SENIOR DEPUTY COUNTY COUNSEL JobTitle ENP Total 4 MZ 0 Male 0 Na e Female Female ESP 0 -ယ ٤ ⋛ 00 0 0 Total I 66 0 0 00 0 0 > Z 00 00 U

Grand Total % Grand Total # မ 34.3 Male % 12 Male # Female% Female # 74.3 25.7 26 45.7 20.0 16 0.0 0.0 6 17.1 5.7 0.0 0.00 0.00 0.00 0.00 0.00 00 0 ş

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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: District Attorney

34A20 14C75	39D]17 14G02	20810 39D01	80B2.4 60K02	39C01 34G10	80B11 80B22	Job Code 80E21
DISTRICT ATTORNEY INVESTIGATOR I ADMINISTRATIVE ASSISTANT TO DISTRCT ATTORNEY	DEPUTY DISTRICT ATTORNEY II MANAGEMENT ANALYST I	ACCOUNTANT DEPUTY DISTRICT ATTORNEY	SUPERVISING LEGAL SECRETARY VICTIM ASSISTANCE ADVOCATE	LEGAL ASSISTANT INVESTIGATIVE AIDE	LEGAL TYPIST LEGAL SECRETARY	JobTitle OFFICE ASSISTANT II
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit:

District Attorney

	12A03	12A04	39D32 14k60	39D31 34A80	34A22 20B93	1 4C87 39D21	Job Code
Grand Total # Grand Total %	CHIEF ASSISTANT DISTRICT ATTORNEY	ASSISTANT DISTRICT ATTORNEY	MANAGING DEPUTY DISTRICT ATTORNEY CHIEF DISTRICT ATTORNEY INVESTIGATOR	DEPUTY DISTRICT ATTORNEY IV SUPERVISING DISTRICT ATTORNEY INVESTIGATOR	DISTRICT ATTORNEY INVESTIGATOR III FINANCE MANAGER II	VICTIMIMITNESS ASSISTANCE PROGRAM MANAGER DEPUTY DISTRICT ATTORNEY III	JobTitle
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Economic Development Department

	12E16	14C31 41A20 14M22	14C30 41F31	4[F30 20B12	14C70	Job Code
Grand Total # Grand Total %	WIB EXECUTIVE DIRECTOR	MANAGEMENT ANALYST III CIVIL ENGINEER HOUSING PROGRAM MANAGEB	MANAGEMENT ANALYST II REDEVELOPMENT/HOUSING PROJECT ANALYST II	REDEVELOPMENT/HOUSING PROJECT ANALYST I ACCOUNTANT III	SENIOR SECRETARY ADMINISTRATIVE SERVICES ASSISTANT	JobTitle
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Workforce Analysis

Organizational Unit:

Elections

	16C87 12C14	14C30 43J09	Job Code 14J21 14M80	
Grand Total # Grand Total %	SYSTEMS COORDINATOR BUSINESS TECHNOLOGY ANALYST II ASSISTANT REGISTRAR OF VOTERS	MANAGEMENT ANALYST II SENIOR DEPARTMENTAL INFORMATION	JobTitle ELECTIONS SERVICES SPECIALIST II ELECTIONS PROGRAM MANAGER	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Emergency Communications

		12042	80\$26	80522	14670	80A33	80801	80821	ACD CODE	lok Codo
Grand Total %	Grand Total #	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	SUPERVISOR EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	EMERGENCY COMMUNICATIONS SHIFT	ADMINISTRATIVE SERVICES ASSISTANT	ADMINISTRATIVE SECRETARY	COMMUNICATIONS DISPATCHER I	COMMUNICATIONS DISPATCHER II	Job litle	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Equal Opportunity Office

				Job Code 14B50 80A99
	Grand Total %	Grand Total #		JobTitle EQUAL OPPORTUNITY SPECIALIST-CONFIDENTIAL ADMINISTRATIVE SECRETARY-CONFIDENTIAL ASSOCIATE EQUAL OPPORTUNITY ANALYST
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.

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Workforce Analysis

Organizational Unit:

Health

25G21	50E21	80E22	60P22	60B21	80E21	80322	50U42	50M21	601.22 70B01	50U16 54B12	Job Code
CA CHILDRENS SERVICES CASE WORKER II	LABORATORY HELPER	OFFICE ASSISTANT III	COMMUNITY SERVICE AIDE III	PSYCHIATRIC SOCIAL WORKER	OFFICE ASSISTANT II	SENIOR ACCOUNT CLERK	MEDICAL ASSISTANT	REGISTERED VETERINARY TECHNICIAN	PUBLIC HEALTH NUTRITIONIST II ANIMAL CARE TECHNICIAN I	BEHAVIORAL HEALTH AIDE CONTRACT PHYSICIAN	Job⊺itle
	All and the	7			15	G	64		4 4		Total
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Health

52E01 70B03 50J01	34C01 43J04	20B10	60P23 80L02	80J21 80A30	80M01 60A21	80M02	Job Code
PUBLIC HEALTH LICENSED VOCATIONAL NURSE ANIMAL CARE TECHNICIAN II CHRONIC DISEASE PREVENTION SPECIALIST I	ANIMAL CONTROL OFFICER DEPARTMENTAL INFORMATION SYSTEMS SPECIST	ACCOUNTANT	COMMUNITY SERVICE AIDE IV PATIENT SERVICES REPRESENTATIVE II	ACCOUNT CLERK SECRETARIAL ASSISTANT	PATIENT ACCOUNT REPRESENTATIVE I CLINICAL PSYCHOLOGIST	PATIENT ACCOUNT REPRESENTATIVE II	JobTitle
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	4 0	 90	5 2	-	0		Total MIN
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.
(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Organizational Unit: Health

Workforce Analysis

(+) Indicates this job contains employees who are included	34002	50F23	80A32	80E93	60C22	14A30 70B04	50T01 80E80 80J30	Job Code 50E23 80A31
ninvees who are included from the first of the	SENIOR ANIMAL CONTROL OFFICER	OCCUPATIONAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	SENIOR SECRETARY	SUPERVISING OFFICE ASSISTANT II SUPERVISING VITAL RECORDS SPECIALIST	SOCIAL WORKER III	MANAGEMENT SPECIALIST	MEDICAL RECORD TECHNICIAN I PRINCIPAL OFFICE ASSISTANT ACCOUNTING TECHNICIAN	JobTitle LABORATORY ASSISTANT SECRETARY
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Organizational Unit: Health

Workforce Analysis

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72A23	BUILDING MAINTENANCE WORKER	8	6	Female Male	2 21	N 00	0 N	o	0 -1	o o	0 0	o o
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	_	→	Female Male	o o	o o	<u> </u>	o c	o s	o 6	o o	.
80E81	SUPERVISING OFFICE ASSISTANT!		filed Carl	Female Male	o →	0 0	0 0	3	5 0	3 0	3 0	0
14G02	MANAGEMENT ANALYST I	ن ا	2	Female Male		<u> - 6</u>	00	0 4 6	000	000	o a e	o e e
25G30	CA CHILDRENS SERVICES CASE WORKER III		0	Female Maie	0 4	D N	o o	0 -1	6 4	0 0	0 0	o 0
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80K20	CLINIC OFFICE SUPERVISOR	7 7	70000000000000000000000000000000000000	Wale Female	200	0 0	00	N O	0 0	00	0.0	00
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Health

60L01	34H34	14N06 20817	50CZ2	80M04 60B24	501.21 80A99	30.J21 14H03	50K19 52A21	Job Code
PATIENT RIGHTS ADVOCATE	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR	OPERATIONS MANAGER ACCOUNTANT II	PUBLIC HEALTH MICROBIOLOGIST (I	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE CRISIS INTERVENTION SPECIALIST I	PUBLIC HEALTH NUTRITIONIST I ADMINISTRATIVE SECRETARY-CONFIDENTIAL	ENVIRONMENTAL HEALTH SPECIALIST II PERSONNEL TECHNICIAN-CONFIDENTIAL	HEALTH EDUCATION ASSISTANT CLINIC NURSE	JobTitle
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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Health

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	OCCOPATIONAL INERAPIST	SENIOR DEPARTMENT ALTINFORMATION SYSTEMS COORDINATOR COCCURATIONAL TURESCENE		WATER QUALITY SPECIALIST	MANAGEMENI ANALYSI II		ENVIRONMENTAL HEALTH SPECIALIST IV	CRISIS INTERVENTION SPECIALIST II	SOCIAL WORKER V		HEALTH EDUCATOR	SUPERVISING PUBLIC HEALTH NUTRITIONIST		SENIOR PSYCHIATRIC SOCIAL WORKER	COORDINATOR	DEPARTMENTAL INFORMATION SYSTEMS	PUBLIC HEALTH NURSE II		ENVIRONMENTAL HEALTH SPECIALIST III	JobTitle	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Health

Job Code	JohTitle	Total			Total	
20B12 18C87	ACCOUNTANT III	N	Male 0	_ 0 ;	0 0	_ 0 >
19000	BUSINESS TECHNOLOGY ANALYST II	2) 0	<u> ၀</u>
50C81	PUBLIC HEALTH CHEMIST		Male 0	0 0	C O	0 0
50G23	PHYSICAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	4	Female 1	25.450 [2]	- - 0	
50C23	SENIOR PUBLIC HEALTH MICROBIOLOGIST	1 0	Male	0 0	o 0	O O
60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	13 3	Female 1	1 0 2 0		-` (O)
50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	2 1	Female 10	0 0	2	တ ၀
52A22	SENIOR CLINIC NURSE	6 5	Female 2 Male 0	0 0	0	0 -
14821	ASSOCIATE PERSONNEL ANALYST	2 1	Female 6	1 0 0 0	5	000
14C35	RESEARCH ANALYST	1 0	Female 2 Male 0	1 0		0.0
14C71	ADMINISTRATIVE SERVICES OFFICER	1 0	Maje 0	0 0	o	- -
50B12	EMERGENCY MEDICAL SERVICES ANALYST	1 0		1 0	0 0	೦ೃ೦
50K18	HEALTH PROGRAM COORDINATOR	<u></u>	Male 0	0 0	0 0	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Health

50G25 14K41	14K61 16C93	20895 14K32	20893 52E 2 3	14C31 52E80	43J15 50N22 .	14.V.1.1	Job Code
SENIOR THERAPIST-PHYSICALLY HANDICAPPED CHILDREN BEHAVIORAL HEALTH SERVICES MANAGER II	ENVIRONMENTAL HEALTH PROGRAM MANAGER BUSINESS TECHNOLOGY ANLYST IV	FINANCE MANAGER I BEHAVIORAL HEALTH SERVICES MANAGER I	FINANCE MANAGER II PUBLIC HEALTH NURSE III	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR SUPERVISING PUBLIC HEALTH EPIDEMIOLOGIST	OUTPATIENT SERVICES MANAGER II	JobTitle
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

54B23	54B90	54B04	52A97 60I10	12E04	14048 14823	16F41 50C80	54/02 50G31	Job Code
PSYCHIATRIST	CLINIC PHYSICIAN II	GENERAL INTERNIST	NURSE PRACTITIONER II DEPUTY DIRECTOR BEHAVIORAL HEALTH	BUREAU CHIEF	PUBLIC HEALTH PROGRAM MANAGER II PRINCIPAL PERSONNEL ANALYST	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II DIRECTOR PUBLIC HEALTH LABORATORY	PHYSICIAN ASSISTANT II SUPERVISING THERAPIST-MED THER PROG	JobTitle
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Organizational Unit:

Health

Workforce Analysis

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		Grand Total %	Grand Total#		CLINIC SEXVICES MEDICAL DIRECTOR	JobTitle	
			729		_	EMP	Total
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Female%	Female #	Male %	Male#	Female	Male		
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28.3	206	9.6	70	>	0	W	
2.6	19	1.0	7	0	0	AA	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.
(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Organizational Unit: Human Resources

Workforce Analysis

14832	1 <mark>4B21</mark> 14A22	14B61 14C30	14B60 80A99	80A32 80E99	80A31 80A34	80E22 80E23	Job Code
SENIOR PERSONNEL ANALYST	ASSOCIATE PERSONNEL ANALYST SENIOR ADMINISTRATIVE ANALYST	RISK & BENEFITS ANALYST MANAGEMENT ANALYST II	RISK & BENEFITS SPECIALIST-CONFIDENTIAL ADMINISTRATIVE SECRETARY-CONFIDENTIAL	SENIOR SECRETARY SUPERVISING CLERK I-CONFIDENTIAL	SECRETARY SENIOR SECRETARY-CONFIDENTIAL	OFFICE ASSISTANT III SENIOR CLERK-CONFIDENTIAL	JobTitle
3	<u> </u>	2 0	1 3	-1	N		Total FMP MIN
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

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Workforce Analysis

14B23 14031 14B65 14B63 Organizational Unit: Job Code Human Resources PRINCIPAL PERSONNEL ANALYST SUPERVISING RISK & BENEFITS ANALYST MANAGEMENT ANALYST III SENIOR RISK & BENEFITS ANALYST JobTitle **Grand Total %** Grand Total # ESP P 22 Total 50.0 | Male % S Z 11 Male# 0 Male Male Male Male Female% Female Female Female # Female Female EMP 9.1 2 20 o 0 0 40.9 9.1 2 **--** -٤ 0 18.2 0.0 AA 00 0 0 o 0 0 Total 22.7 0.0 00 0 0 0 I 0 0 0 0.0 2 9.1 0 0 0 0 0 0.0 × 00 0 0 0 0 0.00 0.00 00 0 0 0.00

⁽⁺⁾ Indicates this job contains employees who are included from another facility.

⁽⁻⁾ Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Information Technology

43N26	70F82	43N25	43A22	43P40 80A32	70F80 80J30	16C99 43P80	43120 43134	70F79	Job Code	
	SUPERVISING WAREHOUSE WORKER DATA CENTER OPERTIONS TECHNICIAN III	DATA CENTER OPERATIONS TECHNICIAN II	ENGINEERING AIDE III	GRAPHICS ART TECHNICIAN SENIOR SECRETARY	SENIOR STOREKEEPER ACCOUNTING TECHNICIAN	PROGRAMMER ANALYST-CONFIDENTIAL SENIOR GRAPHICS EQUIPMENT OPERATOR	COMMUNICATIONS TECHNICIAN I TELECOMMUNICATIONS SPECIALIST I	WAREHOUSE WORKER	JobTitle	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.
(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit:

Information Technology

16044	43M35	43L28 43L35	431.18	43N80 16C54	43L25 43M34	43L21 20B11	43P86 14H03	Job Code
SOFTWARE PROGRAMMER ANALYST II	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN III	TELECOMMUNICATIONS TECHNICIAN III TELECOMMUNICATIONS SPECIALIST III	COMMUNICATIONS TECHNICIAN III	DATA CENTER OPERATIONS SUPERVISOR SYSTEMS PROGRAMMER ANALYST II	TELECOMMUNICATIONS TECHNICIAN II INFORMATION TECHNOLOGY SUPPORT TECHNICIAN II	COMMUNICATIONS TECHNICIAN II ACCOUNTANT II	GENERAL SERVICES SUPERVISOR PERSONNEL TECHNICIAN-CONFIDENTIAL	JobTitle
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Information Technology

14X52	16C89 43G01	16D25 20B93	1.4832 14C31	16C45 16C55	16E24 41N24	Job Code 16G24
CHIEF SECURITY AND PRIVACY OFFICER	INFORMATION TECHNOLOGY BUSINESS MANAGER INFORMATION TECHNOLOGY MANAGER	DATABASE ADMINISTRATOR III FINANCE MANAGER II	SENIOR PERSONNEL AWALYST MANAGEMENT ANALYST III	SOFTWARE PROGRAMMER ANALYST III SYSTEMS PROGRAMMER ANALYST III	SECURITY AWALYST II NETWORK SYSTEMS ENGINEER II	JobTitle GIS ANALYST II
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Workforce Analysis

Organizational Unit:

Information Technology

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit:

Libraries

65A85 65A40 43J04 65A33 14C70 80C22 80J21 80C01 80C21 Job Code MANAGING LIBRARIAN PRINCIPAL LIBRARIAN ADMINISTRATIVE SERVICES ASSISTANT DEPARTMENTAL INFORMATION SYSTEMS SUPERVISING LIBRARIAN LIBRARY ASSISTANT III LIBRARY ASSISTANT II SPECLIST LIBRARIAN ACCOUNT CLERK LIBRARY ASSISTANT I JobTitle **Grand Total %** Grand Total # Ę <u>5</u> 6 Total ವ 5 23 46.9 Male % S 30 | Male # ₽ Female% Female Male Female Male Female Male Female # Male Male Male Female Female Female Male Male Female Female Female 21.9 ESP 4 0 ယင 다 **→** • _ 0 0 4 0 72 45.3 7.8 ယ့္ဆင္ ٤ **છ**ૄજી ω 4 0.0 000 Total 12.5 000 N --Ch _L I ... 6 0 6 O 0000 0000 0.0 Š 00 0000 0.00 0.00 0 00 0 0 0 0 00 00 **0**0 0.00 0 -ş 0 0 00 0 0 66 00 0 0 0 0

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit:

Natividad Medical Center

70N01 80K21	70K01 70K21	50U48 50D12	50R31 80M02	80 <u>1.02</u> 50U20	80E21 70A10	Job Code 80L01	
MEDICAL UNIT CLERK	FOOD SERVICE WORKER	CLINICAL LABORATORY ASSISTANT	SONOGRAPHER PATIENT ACCOUNT REPRESENTATIVE II	PATIENT SERVICES REPRESENTATIVE II NURSING ASSISTANT	OFFICE ASSISTANT II HOSPITAL ENVIRONMENTAL SERVICES AIDE	JobTitle PATIENT SERVICES REPRESENTATIVE I	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility,(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Natividad Medical Center

80G21 80K23 50D21 80M03 50U22 80E22 Job Code PATIENT ACCOUNT REPRESENTATIVE! SENIOR ACCOUNT CLERK DATA ENTRY OPERATOR II MEDICAL INTERPRETER CLINICAL LABORATORY SCIENTIST OFFICE ASSISTANT III JobTitle HEALTH CARE TECHNICIAN ENP Total 20 2 N ᇴ 5 Male Female Male Female Male Male Male Female Male Female Male Female Female Female ယင္ 1 2 2 5 5 5 **1** 0 <u> ⊸ o</u> 00 0000 ≥ 00 \rightarrow \circ \bowtie \circ ₽ 000 Total NO <u>⊸</u> O ∮ T - 0 0 -NO 00 0000 ω ο **Ν ο** - 0 0000 6 6 00 ___ 0 0 000 2 0000 0000 0000 000

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50U19

⁽⁺⁾ Indicates this job contains employees who are included from another facility.

⁽⁻⁾ Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Natividad Medical Center

54A01 70A12 72C19 70F80 70K25 70A13 50K19 50U30 52A02 70021 52A19 Job Code SENIOR SECRETARY HOSPITAL SENIOR ENVIRONMENTAL SERVICES HOSPITAL MAINTENANCE MECHANIC RESIDENT PHYSICIAN I SENIOR COOK SENIOR STOREKEEPER SERVICES AIDE HOSPITAL SUPERVISING ENVIRONMENTAL HEALTH EDUCATION ASSISTANT DIETITIAN AIDE LICENSED VOCATIONAL NURSE STAFF NURSE II GROUNDSKEEPER HOSPITAL COMMUNICATIONS OPERATOR II ENP 218 Total တ Q S 41 O Male Female Female Male Female Male Male Wale Male Female Male Male Female Female Male Male Male Female Female Female Female Female 29 0 0 NO ဟာ ယ **ф** ~ 0 4 0 2 4 0 2 0 5 0 4 4 0 0 0 69 8 ۶ 00 0 0 00 <u>о</u> ¬ 00 00 00 Total 4 0 & *→* 0 -**A** O ၀၀ၿင I 19 75 00 66 \circ \bullet \bullet 00 ⊳ 0 ₹ 0 0 0 0 0000 0 0 0 8 0 00 ₽ 00 00 0 0 0 0 $\circ \circ \circ$ 0 0 7 0 00 - -0 0 00 00 00 00 0 00 0

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Workforce Analysis

Organizational Unit:

Natividad Medical Center

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Natividad Medical Center

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Snapshot Date: 01/01/2013

Natividad Medical Center

Organizational Unit:

Workforce Analysis

		50A21	14B21	72A90	50E20	60C24	54812	50T22	14A70	14M33	50U17	14N10	52A18	Job Code	•
CLINIC NURSE		PHARMACIST I	ASSOCIATE PERSONNEL ANALYST	FACILITIES PROJECTS SPECIALIST	OCCUPATIONAL THERAPIST	SOCIAL WORKER V	CONTRACT PHYSICIAN	HEALTH INFORMATION MANAGEMENT CODING SUPERVISOR	HOSPITAL REVENUE CYCLE EXAMINER	HOSPITAL MEDICAL INTERPRETATION COORDINATOR	PHYSICAL THERAPIST ASSISTANT	OUTPATIENT SERVICES MANAGER I	STAFF NURSE I	JobTitle	
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.
(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

50P22 14B32 70K84 50611 54C02 14N30 52A16 50R22 72A87 14N11 20B12 52A22 16C62 Job Code HOSPITAL DIRECTOR OF FOOD SERVICES SENIOR CARDIOPULMONARY TECHNICIAN SENIOR PERSONNEL ANALYST HOSPITAL PATIENT ADMITTING MANAGER **OUTPATIENT SERVICES MANAGER II** PHYSICAL THERAPIST SUPERVISING NURSE PHYSICIAN ASSISTANT I PHYSICAL PLANT MANAGER JobTitle SENIOR RADIOLOGIC TECHNICIAN HOSPITAL SOFTWARE ANALYST III SENIOR CLINIC NURSE ACCOUNTANT III Total S Male Female Male Female Male Male Male Female Female Male Female Female Female Маје Female Male Female Female Male Male Female Male Female 0 0 ထဝ 0 0 N -0 0 -0 0 <u> –</u> Խ 5 0 0 ٤ 00 ~ 0 **0** 0 0 0 00 00 00 00 0 0 00000 Total **→** 0 90 **→** 0 00 - 0 **0** -I $\mathsf{C} \to \mathsf{C} \mathsf{C}$ 0 0 \circ --0 0 2 0 00-0 0 Z 0000 $\circ \circ \circ \circ$ 0000 0 0 0000 00 0 0 ᄁ $\circ \circ$ 00 00 ဝင 0 0 0 0 0 00 2 0 0 00 0 0 00 0 0

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Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Workforce Analysis

52A89	52A40	14H65 52A83	50R25 50D22	16E50 50T41	74A80 20B91	52A50 14K26	Job Code
ADMIN NURSE/HOUSE SUPV	HOSPITAL DIRECTOR OF ENVIRONMENTAL SERVICES HOSPITAL NURSE AUDITOR	MEDICAL STAFF COORDINATOR SUPERVISING CLINIC NURSE	DIAGNOSTIC IMAGING SUPERVISOR SENIOR CLINICAL LABORATORY SCIENTIST	HGSPITAL SECURITY & DATABASE ADMINISTRATOR DIRECTOR OF HEALTH INFORMATION MANAGEMENT	HOSPITAL DECISION SUPPORT MANAGER CHIEF HOSPITAL ACCOUNTANT	HOSPITAL QUALITY ASSURANCE NURSE MANAGED CARE OPERATIONS MANAGER	JobTitle
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

20B92 52A92	52A17 52A98	52À31 14C52	50023 14K33	14W31 50R32	50F10 14E90	Job Code 50R41
HOSPITAL CONTROLLER NURSING SERVICES UNIT MANAGER	NURSE PRACTITIONER III	PATIENT FINANCIAL SERVICES DIRECTOR	SUPERVISING CLINICAL LABORATORY SCIENTIST HOSP DIRECTOR OF ENGINEERING AND SAFETY	HOSPITAL DIRECTOR OF NURSING EDUCATION SENIOR SONOGRAPHER	SUPERVISING THERAPIST DIRECTOR OF MATERIAL MANAGEMENT	JobTitle NUCLEAR MEDICINE TECHNOLOGIST
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(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Natividad Medical Center

54B84 54B83	54B92 12C29	12028	52A84	52A96 50A23	50D80 52A88	Job Code 50P80 52A60
DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM CHIEF PATHOLOGIST	ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM NIMC ASSISTANT ADMINISTRATOR	NIMC HUMAN RESOURCES ADMINISTOR NIMC CHIEF NURSING OFFICER	QUALITY/COMPLIANCE ADMINISTRATOR	DIRECTOR OF SURGICAL SERVICES PHARMACY DIRECTOR	CLINICAL LABORATORY MANAGER NURSING SERVICES DIVISION MANAGER	JobTitle DIRECTOR OF CARDIOPULMONARY SERVICES CLINICAL NURSE SPECIALIST
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

	54882	54870 54B10	14C60	Job Code
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.

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Workforce Analysis

Organizational Unit:

Parks

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68C23	PARK SERVICES AIDE III	EMP	. ME	EM	1	1	A	=	>	ı	N N	NA PI
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68C02	RANGEAIDE		O	Male		<u>.</u> V	0 0	o o	0 c		o c	0 0
80E21	OFFICE ASSISTANT II	2	0	Female 0	. 100	၀ ဝ	o <u>o</u>	0 0	o o		- -	
80J21	ACCOUNT CLERK		o	Female 2		2	0	0	0		0	
72B30						<u>-</u> -	6	o c	6 e		o c	0 0
	TARAGE BUILDING & GROUNDS WORKER	<u></u>	0		200 (100 (100 (100 (100 (100 (100 (100 (> -	0) O	, 0	400	0	
80E22	OFFICE ASSISTANT III	_	6	Male 0	e i ijo	0 C	c c	9 0	9 0		0	596 455
80A31	SECRETARY		0	ō		0 # 1	000	000	ာ 👨 င	200) 0 c	0 0 0
72B31				ਰ			0	0	0 (0 0	
	FARKAS BUILDING & GROUNDS WORKER II	9	4			o o	0	4	0		c	0 0
65C10	PARKS MUSEUM ASSISTANT	- 10 m	0	Female 0 Male 0		0 0	00	00	o o	10026109	o o	0 0
68A30	RANGE MASTER		 	Female 1			0	0	0		0	
	RANGE MAS JEK		<u>. 0</u>				0	o	C	RESERVE	0	0 0
80J30	ACCOUNTING TECHNICIAN	->	0	Female 0 Male 0	o o		o o	00	0 6		00	87 (87) (1 (11.82) (1
68A40	COUNTY PARK BANCED!			Female 1			0	0	0		0	0 0
	COON IT TARK RANGER!	3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	O				O	O	0		0	0 0
72B40	PARKS UTILITIES & WATER SYSTEMS SPECIALIST	2		Female 0 Male 2	4 0		0 0	- 0	o o		0.0	0 0
	_			Female 0	0		_		0			0 0

⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Parks

68E21	20B95	68E01 65C23	41F85 68B02	68<u>A</u>43 72B41	68A42 72C26	68A41 20B10	Job Code
DEPUTY CHIEF RANGER/PARKS OPERATIONS MANAGER	FINANCE MANAGER I	COUNTY PARK RANGER MANAGER HISTORIC & CULTURAL AFFAIRS MANAGER	PARKS PLANNING MANAGER SPECIAL EVENTS MANAGER	SENIOR PARKS UTILITIES & WATER SYSTEMS SPECIALIST	COUNTY PARK RANGER III MECHANIC III	ACCOUNTY PARK RANGER II ACCOUNTANT I	JobTitle
NS 1		1 2 0	1 0	MS 1 0	1 4	1 0	Total EMP MIN
0 -	Female	Female 1 1 Male 2 2 Female 0 0 Male 0 0	Male 1 1 Female 0 0 Male 0 0	o - 6 4 c	<u>, </u>	Male 7 Female 1 Male 0	EMP W
0 0		0 0 0 0 0 0	0 0 0		0 0 0 0 0	0 0	Total A N
0 0 0		0 0 0		0000	0 0 0	0 0 0	NA PI 2+

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Snapshot Date: 01/01/2013

Organizational Unit: Parks

Job Code

Workforce Analysis

				JobTitle	
		Grand Total %	Grand Total #		
			52	EMP MIN	Total
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Female%	Female #	19.2 Male %	10 Male #		
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	0 1 0		1 8 0		Total
1.9	0 1 0 0	15,4	1 8 0 0	т	Total
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Workforce Analysis

Organizational Unit:

Probation

80.330 60F10	80.30 OVEOU	00000	POLESO BOLESO	80W21 ·	80.J22	80E21 80E22	70K25 70L01	Job Code 60F02
	PROBATION OFFICER I	ACCOUNTING TECHNICIAN	PRINCIPAL OFFICE ASSISTANT	WORD PROCESSOR	SENIOR ACCOUNT CLERK	OFFICE ASSISTANT II OFFICE ASSISTANT III	SENIOR COOK LAUNDRY WORKER 1	JobTitle PROBATION AIDE
and a	On On		- ∴ 6	0 0 0 0 0 0 0 0 0 0	<u>→</u>	117		Total EMP MIN
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5 -	4 2	3 →	0 2 2	0 0 4 0	0 0 4 0	1030		Total H
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0 0	0 0			0 0 0				

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Workforce Analysis

Organizational Unit:

Probation

	43.j09 20B12	14C30 20B11	80A99 60F90	80E82 60F22	70K83 60F89	20B10 60K02	72A23	Job Code
_	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR ACCOUNTANT III	MANAGEMENT ANALYST II ACCOUNTANT II	ADMINISTRATIVE SECRETARY-CONFIDENTIAL SENIOR JUVINILE INSTITUTIONS OFFICER	SUPERVISING OFFICE ASSISTANT II PROBATION OFFICER II	FOOD ADMINISTRATOR-PROBATION JUVENILE INSTITUTIONS OFFICER II	ACCOUNTANT I VICTIM ASSISTANCE ADVOCATE	BUILDING MAINTENANCE WORKER	JohTitle
_	- . .	-7 W	13	69	63	N N	EMP	
	0	o 2	3	49	52	2 1		tai
Female	Female Wale Female Male	Female Maie Female Male	Female Female Male	Female Maie Female Male	Female Male Male	Female Female Male	1 Male	
	· 0 0 N -	0 8 0 2	1 4 0 43	26 2 0 23	40 0 1 2	0 10 0	EMP	
	0 0 4 4	0 4 0 0	0 2	4 0 0 8	7	0 4 0 0	0 \$	
	0 0 0	0 0 0	0007	2 0 0 1	0 0 7	0000	A	
0	0040	0 2 0 2	26 4	13 D 0 18	2 0 0 24	0 4 6 0	0 H	Total
	0000	0000	<u>-</u> 0 0 4	2 2 0 0	. 0 0	0 0 0	0 A	
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0	0 0 0	0 0 0	o o	0	0		0 2	
0	0 0	0000	000	0 0	0 0 0	000	2+	

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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Probation

60F85 20B93 60F84 60F23 14B21 16F40 14C3 Job Code ASSISTANT CHIEF PROBATION OFFICER PROBATION DIVISION MANAGER FINANCE MANAGER II DEPARTMENTAL INFORMATION SYSTEMS PROBATION SERVICES MANAGER MANAGEMENT ANALYST III PROBATION OFFICER III JUVENILE INSTITUTIONS SUPERVISOR MANAGER ASSOCIATE PERSONNEL ANALYST JobTitle **Grand Total** % Grand Total # 280 20 Total ဖ 72.5 Male % ₹ 203 | Male # O Female% Male Male Male Male Male Male Female Female Female Female Male Female Female # Male Female Female Female Male Female 46.1 129 ω ü N 0 12.5 <u>ა</u> <u>⊸ ∨ 5 5</u> N O N N 4.6 ۶ Total 32.5 25,4 7 0 - 4 6 ၀၀**၀ယ** O I 0000 0 0 0.00 0 0 00 0 0 **6** 4 00 00 0.00 00 00 0.0 0000 0 0.00 0 00 00 0 0 60 0 0 0

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Snapshot Date: 01/01/2013

Organizational Unit: Public Defender

Workforce Analysis

		39P31 12C11	20895 39P21	34D23 39P11	39P01 14G02	80E21 80B23	80B22	Job Code
		DEPUTY PUBLIC DEFENDER IV ASSISTANT PUBLIC DEFENDER	FINÁNCE MANAGER I DEPUTY PUBLIC DEFENDER III	PUBLIC DEFENDER INVESTIGATOR II DEPUTY PUBLIC DEFENDER II	DEPUTY PUBLIC DEFENDER MANAGEMENT ANALYST	OFFICE ASSISTANT II SENIOR LEGAL SECRETARY	LEGAL SECRETARY	JobTitle
	Grand Total # Grand Total %			R.				
	45	<u> </u>	1	ယ အ	2	ယ	6	Total
	24 53.3	0	ω <u>-</u>	_ 6 ,	2	ω ·	6	1 1
Female # Female%	Male# Male%	Female Female Male Female	Female Male Female Male	Female Maie Female Male	Female Male Female Male	Male Male Male	Male	
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8 17.8	13 28.9	O - 6 3 2	7 0 0	2600	0 6 6 0	0000	_0 ₹	
2 4	2.2	0 0 0 0	o c c o	0 0 4 1	0 0 0	0000	0 A	
31.1	4.4.2	00002	000	0 2 2 -1	0 0	0 4 0 6	0 H	Total
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0.0	000	00000	O O O (o a a o	000	0000	2+	

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Workforce Analysis

Organizational Unit:

Resource Management Agency

Female 9 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Job Code 80022 80E90 80E21	JobTitle MAILROOM CLERK MAINTENANCE YARD CLERK OFFICE ASSISTANT II	Total EMP MIN 3 1		Total	0 0 1 D A
SECRETARY DATA ENTRY OPERATOR II DATA ENTRY OPERATOR	80O23	OFFICE ASSISTANT II SENIOR MAILROOM CLERK		Twale Female Male	0 0 0	
OFFICE ASSISTANT III 2 2 Mile 0 0 0 ACCOUNT CLERK GROUNDSKEEPER 5TOREKEEPER 5TOREKEEPER OFFICE MAINTENANCE WORKER COURIER COURIER COURIER MAINTENANCE INVENTORY & YARD CLERK 1 1 Male 1 0 0 Female 2 0 0 Female 3 0 Female 0 0 0 Female 1 1 0 Male 1 1 0 Female 0 0 0 Female 0 0 0 Female 0 0 0 Female 1 0 0 O	80A31 80G21	SECRETARY DATA ENTRY OPERATOR		Female Wale Female	0 0	
GROUNDSKEEPER 4 4 Male 2 1 0 STOREKEEPER 1 0 Female 2 0	80E22 80J21	OFFICE ASSISTANT III ACCOUNT CLERK	2 1	ਜ ਨ	0 0 0	ONO
OFFICE MAINTENANCE WORKER 2 2 Male 2 0	70C21 70F23	GROUNDSKEEPER STOREKEEPER	1 0	ii ii	0	\circ N \rightarrow
MAINTENANCE INVENTORY & YARD CLERK 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	70N07 70F21	OFFICE MAINTENANCE WORKER COURIER		ile		
	80E91	MAINTENANCE INVENTORY & YARD CLERK				

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Resource Management Agency

72A23 74G21	74E11 20B10	80A32 34X21	80E80 74111	70M01 70F80	80J22 74D12	72C23	Job Code
BUILDING WAINTENANCE WORKER TREE TRIMMER	BRIDGE MAINTENANCE WORKER ACCOUNTANT I	SENIOR SECRETARY GUARD	PRINCIPAL OFFICE ASSISTANT TRAFFIC MAINTENANCE WORKER	SHUTTLE DRIVER SENIOR STOREKEEPER	SENIOR ACCOUNT CLERK ROAD MAINTENANCE WORKER	MECHANICII	JobTitle
2		ω σ	4 4		18 65	11	Total
2	O &	2 5	4 4		± ,•	10	tal MIN
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00000	0 0 0 0	0 4 0 0	0000	1000	0000		Total
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<u> </u>	0000	0 4 0 0	0 6 6 0	0 0 4 0		4	>
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

72Å29	41F21	74G22	80A33	74 124	74D13 74E31	70C20 30D21	80E81 43A22	43C01	OC COUR	Joh Codo
SENIOR BUILDING MAINTENANCE WORKER	ASSISTANT PLANNER	SENIOR TREE TRIMMER	ADMINISTRATIVE SECRETARY	NAME AND A STATE OF THE AND A ST	SENIOR ROAD MAINTENANCE WORKER SENIOR BRIDGE MAINTENANCE WORKER	SENIOR GROUNDSKEEPER BUILDING INSPECTOR II	SUPERVISING OFFICE ASSISTANT I ENGINEERING AIDE III	ACCOUNTING TECHNICIAN LAND USE TECHNICIAN	Joblitte	
	4	<u> </u>	<u> </u>		8	2 4	ω	8 3	EMP MIN	Total
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0	0 6 6	0	0	0	0 0	0 0	0 0	0 0 0 7	<u>ء</u>	

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Organizational Unit: Resource Management Agency

Workforce Analysis

		Total							
Job Code	JobTitle	103.				Total			
74D81	ASSISTANT ROAD SUPERINTENDENT	1	-1	EMP	>	т	Α	NA PI	2+
		4	Z Male Female	4 0	0 0	O	0	0 0	> 0
	PUBLIC WORKS SAFETY COORDINATOR/INVESTIGATOR		1 Male	(g) 44k		201 201 201 (A)	0		D
43A23	ENGINEERING TECHNICIAN	8	6 Male	<u></u> « с	2 0	3 О	3 O	0 0	o o
74E80	Accionation		Female	0	0 0	0	0		0 0
3	ASSISTANT BRIDGE SUPERINTENDENT	-	0 Male	4	- 	G	0		6
70C80	GROUNDS SUPERVISOR	<u>.</u>	Female	0	0 0	0	0	0	o
		••	Male		0		0		0
74D83	ROADISUPERINTENDENT		Female	0	0	0	0	0 0	0
		4.	1 Male	*			0	0 0	0
14C30	MANAGEMENT ANALYST II	6	5 Male	2	1 0	1 0	o o		> 6
72 A81	RIII DING MANTENANCE SI DEDITOS		Female	4	0	<u>ယ</u>	0	0 0	۰ ۵
	POR THE PROPERTY OF THE PROPER	4	0 Mate		1 0	0	c		0
41A10	ASSISTANT ENGINEER	7	5 Male	တ မ	1 0	ა 🛭	ນ O		0
16G24		College of the colleg	Female	_	0	0		0 0	0 0
			0 Male Female	0 4	0 1	5 G	- 0	9 0	. 0
	ASSOCIATE PLANNER	O	3 Male	ယ	3 0	0			0 (
14801	PERSONNEL ANALYST		Female	မ	0 0	2		0 0	0
	E COMPLETION (S)	. 		0	0	0	9	0	0
14G02	MANAGEMENT ANALYST I	2	1 Male	0	0 0)) 0		0
			Female	2	0	0		0 0	> c
(+) Indicates this ick contains amplement				-		-	_	_	

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Resource Management Agency

74D84	16C87 14B21	30D24 41F22	41A87 74E81	30D22 30P01	74125 41B21	2015 1 72C82	Job Code
ROAD MAINTENANCE SUPERINTENDENT	BUSINESS TECHNOLOGY ANALYST II ASSOCIATE PERSONNEL ANALYST	BUILDING INSPECTOR SUPERVISOR SENIOR PLANNER	CHIEF OF SURVEYS BRIDGE SUPERINTENDENT	SENIOR BUILDING INSPECTOR GRADING INSPECTOR	TRAFFIC MAINTENANCE SUPERINTENDENT BUILDING PLANS EXAMINER	SUPERVISING MECHANIC	JobTitle
<u></u>		<i>S</i> 89	<u> </u>	4	ω 4	<u> </u>	Total EMP MIN
Female Female	Female Female Female Male		Pemale Temale Temale Male	Female Female Female Male	Female Female Male	i i i i i i i i i i i i i i i i i i i	N EMP
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0 0 -	0 0 0) 0 0 0		0 0 0		Total H A
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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Resource Management Agency

14A61 14W11 #1A22 14K51 14074 16F41 30D30 14N22 20893 74D85 41A20 14C31 Job Code FINANCE MANAGER III HOUSING ASSISTANT DIRECTOR OF REDEVELOPMENT & MANAGER II DEPARTMENTAL INFORMATION SYSTEMS SENIOR CIVIL ENGINEER DEPUTY BUILDING OFFICIAL PLANNING & BUILDING SERVICES MANAGER GENERAL SERVICES MANAGER III FINANCE MANAGER || MAINTENANCE MANAGER REAL PROPERTY SPECIALIST MANAGEMENT ANALYST III ASSISTANT ARCHITECTURAL SERVICES CIVIL ENGINEER Total ₹ Male Female Female Male Female Male Female Male Wale Male Male Male Male Female Male Male Male Female Male Female Female Female Female **Female** Female Female ESP 0 ىن سى د 0 o _ 0 0 ۵ ۵ 000 ---٤ 0 -0 0 0 2 00 $\circ \circ \circ \circ$ \circ \circ \circ 0000 0 00 Total 000 0000 I 0000 0 0 **0 4** 0000 > K 0000 0000 0 - 0 0 0 0 6 6 00 00 00 00 <u>v</u> 0 $\circ \circ \circ$ 00 0 2 66 0 0 0 0 o 0 0 O 00 00 0 0 00 0 0

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⁽⁻⁾ Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Resource Management Agency

	Grand Total #	Job Code JobTitle ASSISTANT PUBLIC WORKS DIRECTOR 12C40 DEPUTY DIRECTOR RESOURCE MANAGEMENT AGENCY
	230	Total EMP
	143 62.2	MIN 0
Female #	Male # Male %	Male Female Male Female
78 33.9	152 66.1	0 1 0 1 EMP
31 13.5	56 24.3	0 1 6 1
1.7	0.9	0 0 0 A
14.3	65 28.3	Total H
3.5 B	27 11.7	0 0 0 0 P
0.9	0.9	0 0 0 0 NA
0.00	0.00	0000
0.0	0.00	0 0 0 2+

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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

70F80	70N10	80108	80107	80101 72C25	80110	80E22	80J21 80J16	8015	34G21	Job Code	
SENIOR STOREKEEPER	INMATE SERVICES SPECIALIST	SENIOR CORRECTIONS SPECIALIST	CORRECTIONS SPECIALIST	SENIOR CIVIL CLERK VEHICLE MAINTENANCE COORDINATOR	CUSTODY AND CONTROL SPECIALIST	OFFICE ASSISTANT III	ACCOUNT CLERK SHERIFFS RECORDS SPECIALIST II	SHERIFFS RECORDS SPECIALIST J	SENIOR ACCOUNT CLERK CIVIL PROCESS SERVER	JobTitle	•
	<u>.</u>	2	12	2	S		й	.	<u>→ 10</u>	EMP N	Total
Female 2 Male 1 Female 0	Fermale 2 3 Male 3	Female 9	Female 0 10 Male 3	1 Male 0 Femake 2		Female 16		Female 0 4 Male 0	0 Mate 0 Female 2 1 Male 1	MIN	
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0 4 1	2	2	2 0 0	1 0	0 0			0 0 0	0 0	I	Total
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Workforce Analysis

Organizational Unit:

Sheriff

14+103	80120	80J20	80117	72.440	60S21	70K05	30A32	80.130	80106	80B22	Job Code
PERSONNEL TECHNICIAN-CONFIDENTIAL	SHERIFFS RECORDS SUPERVISOR	ACCOUNTING CLERICAL SUPERVISOR	SENIOR SHERIFFS RECORDS SPECIALIST	SENIOR INMATE SERVICES SPECIALIST	CRIME PREVENTION SPECIALIST	MEDICAL TRANSCRIPTIONIST II	SENIOR SECRETARY	ACCOUNTING TECHNICIAN	SHERIFFS PROPERTY J FCHNICIAN	LEGAL SECRETARY	JohTitlo
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	2	N &	2		o 4					ME	E I
Temale 9 Female 1	Female 3 Male 0		Female 0 Female 3	Female 1	Male 2 Female 2 Male 1		Male Female		9	EM	
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

	Tota					Total					
JobTitle	EMP	Z Z	EM				=				2
CRIMINAL INTELLIGENCE SPECIALIST	2		Male			305 (6 96) (6	0				0
DEPUTY SHERIFF-CORRECTIONS	120	120000	ō	Σ Ν	7	20148-1 20148-1 24148-1	Z	° 0) O	, o	6
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SYSTEMS COORDINATOR	N	9:22	Male			0	. 0	9	0	0	0
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VEHICLE ABATEMENT ENFORCEMENT OFFICER	2		Маle	<u>→</u>		0	0	0	0	0 6	0 (
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⁽⁺⁾ Indicates this job contains employees who are included from another facility.(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

Workforce Analysis

Organizational Unit:

Sheriff

			Job Code 12A11 12A10
	Grand Total # Grand Total %		JobTitle EXECUTIVE DIRECTOR-ADMINISTRATIVE BUREAU CHIEF DEPUTY SHERIFF UNDERSHERIFF
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Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

601111	60G27 80J22	80A31 70A21	60U01 25E21	80E22 25E01	60D11 60D10	80E21 80T02	Job Code
EMPLOYMENT & TRAINING WORKER I	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II SENIOR ACCOUNT CLERK	SECRETARY CUSTODIAN	MILITARY & VETERANS REPRESENTATIVE ELIGIBILITY WORKER II	OFFICE ASSISTANT III ELIGIBILITY WORKER I	SOCIAL SERVICES AIDE I	PUBLIC SERVICE AIDE II	JobTitle
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Maile 3 2 0 0	8 - 10 2			ie 5 6 0	ile 2 0 0 ile 36 1 0 0	ie EM	
4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0		0 0 0 0	2 0 0 0 4 0 0 0 35 0 0 0 0 0 0	53 5 2 A NA PI	

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Social Services

60U11 60C23	80J30 25E80	80E98 60C01	80E81 80A32	25E22 80E80	80\ <u>\ </u>	Job Code 70N01
MILITARY & YETERANS REPRESENTATIVE II SOCIAL WORKER IV	ACCOUNTING TECHNICIAN ELIGIBILITY SUPERVISOR	PRINCIPAL CLERK-CONFIDENTIAL SOCIAL WORKER I	SUPERVISING OFFICE ASSISTANT J SENIOR SECRETARY	ELIGIBILITY WORKER III PRINCIPAL OFFICE ASSISTANT	WORD PROCESSOR WAREHOUSE WORKER	JobTitle OFFICE MAINTENANCE WORKER
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Workforce Analysis

Organizational Unit:

Social Services

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Social Services

60H32	14C70 14H70	60C80 60G43	20B11 43J09	60H31	16087	43 J05 14H69	14C30	Job Code
SUPERVISING STAFF TRAINER SOCIAL WORK SUPERVISOR II	ADMINISTRATIVE SERVICES ASSISTANT STAFF TRAINER II	SOCIAL WORK SUPERVISOR 1 WIB EMPLOYMENT PROGRAMS SUPERVISOR	ACCOUNTANT II SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	EMPLOYMENT & TRAINING SUPERVISOR	BUSINESS TECHNOLOGY ANALYST I	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR STAFF TRAINER	MANAGEMENT ANALYST II	JobTitle
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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Social Services

20B9 4	149.66 16F41	60)02 20B93	60X01 60U20	14;;72 20896	14B32 14C31	52E22 43J15	Job Code
FINANCE MANAGER III	DEPARTMENTAL HR MANAGER DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	PROGRAM MANAGER II FINANCE MANAGER II	COMMUNITY AFFILIATION MANAGER MILITARY & VETERAN AFFAIRS OFFICER	ADMINISTRATIVE SERVICES MANAGER FINANCE MANAGER I	SENIOR PERSONNEL ANALYST MANAGEMENT ANALYST III	PUBLIC HEALTH NURSE II SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	JobTitle
	<u>→</u>		-> 42	-2 92	12		Total
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Snapshot Date: 01/01/2013

2+

Workforce Analysis

Organizational Unit: Social Services

60101 Job Code DEPUTY DIRECTOR SOCIAL SERVICES JobTitle **Grand Total** % Grand Total # 747 Total ယ 73.1 Male % 546 | Male # 3 Male Female% Female # Female EMP 80.2 19.8 699 148 N 21.7 162 5 39 ₹ 0 0 ₽ 40 0 0 Total 48.3 11.4 361 85 I 15 2.0 33 0 2.0 X 0 0 0.00 0.00 <u>"</u> 00 0.00

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit:

Treasurer -Tax Collector

14031	14C71 20B42	25A33 20B11	20B10 20B41	80J20 25A32	25A30 80J22	80J21	Job Code
MANAGEMENT ANALYST III	ADMINISTRATIVE SERVICES OFFICER INVESTMENT OFFICER	SUPERVISING REVENUE OFFICER ACCOUNTANT II	ACCOUNTANT TREASURY OFFICER	AGCOUNTING CLERICAL SUPERVISOR REVENUE OFFICER II		ACCOUNT CLERK ACCOUNTING TECHNICIAN	JobTitle
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0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 5	1 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 1 1 0 0 0	2 0 6 0	Total A
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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Treasurer -Tax Collector

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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit: Water Resources Agency

14070	41002	74,122	74J2 1 43A22	80A32 43B03	80J82 74J11	80J22 43A21	80E22 74J01	Job Code
ADMINISTRAT	WATER RESO	ASSISTANT WATE SUPERINTENDNT	SENIOR WATER MAIN ENGINEERING AIDE III	SENIOR SECRETARY WATER RESOURCES	SENIOR ACCO	SENIOR ACCOUNT CLERK ENGINEERING AIDE II	OFFICE ASSISTANT III WATER MAINTENANO	JobTitle
ADMINISTRATIVE SERVICES ASSISTANT	WATER RESOURCES HYDROLOGIST	ASSISTANT WATER MAINTENANCE SUPERINTENDNT	SENIOR WATER MAINTENANCE WORKER ENGINEERING AIDE III	SENIOR SECRETARY WATER RESOURCES TECHNICIAN	SENIOR ACCOUNT CLERK-CONFIDENTIAL WATER MAINTENANCE WORKER II	JUNT CLERK 3 AIDE II	OFFICE ASSISTANT III WATER MAINTENANCE WORKER	
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Snapshot Date: 01/01/2013

Workforce Analysis

Organizational Unit:

Water Resources Agency

	41E30 12C32	20893 41C17	41E21 16F40	28C02 41C14	41E11 20B12	Job Code 74C01	
Grand Total # Grand Total %	SENIOR WATER RESOURCES ENGINEER ASSISTANT GENERAL MANAGER/ENGINEER	FINANCE MANAGER II SENIOR WATER RESOURCES HYDROLOGIST	ASSOCIATE WATER RESOURCES ENGINEER DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	RIGHT OF WAY SPECIALIST ASSOCIATE WATER RESOURCES HYDROLOGIST	WATER RESOURCES ENGINEER ACCOUNTANT III	JobTitle WATER MAINTENANCE SUPERINTENDENT	
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Male # 30 Male % 71.4 Female # 12 Female% 28.6	Male 2 Female 0 Male 2 Female 0		Male 1 0	Male 1 0	Female 0 Male 2 Female 0 Male 0	MIN EMP W AA 0 Male 1 1 0	
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Wale # 30 21 0 Male % 71.4 50.0 0.0 Fernale # 12 9 1 Fernale % 28.6 21.4 2.4	Male 2 1 0 Female 0 0 0 Male 2 2 0 Female 0 0 0	Maie	Female	Female	Female	MIN EMP W AA 0 Male 1 1 0	
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Wale # 30 21 0 7 2 Male % 71.4 50.0 0.0 16.7 4.8 Female # 12 9 1 2 0 Female % 28.6 21.4 2.4 4.8 0.0	Mate 2 1 0 0 0 Female 0 0 0 0 0 0 Male 2 2 0 0 0 0 Female 0 0 0 0 0 0	Maie	Female	Female 1 1 0 0 0 0 Male 0 0 0 0 0 0 0 Male 1 0 0 0 1 0 0	Female 0 0 0 0 0 0 0 0 0	MIN EMP W AA H A N	

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Snapshot Date: 01/01/2013

Workforce Analysis Summary

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		Total					M	Male						Female	6	:	
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Cooperative Extension	4	0	4	<u>→</u>	0	0	0	0	0	0	0	<u>ω</u>	0		0		
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District Attorney	123	49	72	4	35	o	=	N	<u></u>	0							
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Workforce Analysis Summary

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