

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Agricultural Commissioner

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+			
80G01	DATA ENTRY OPERATOR I	1	1	1	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	2	2	0	0	0	0	0	0	0	0	0	0	0
30N01	AGRICULTURAL INSPECTOR/BIOLOGIST I	5	3	2	0	0	2	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0
43S21	AGRICULTURAL AIDE	5	2	1	0	0	1	0	0	0	0	0	0	0
43T21	FARM ADVISOR ASSISTANT II	1	1	1	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0
30M21	PRODUCE INSPECTOR I	1	1	1	0	0	0	0	0	0	0	0	0	0
30N20	AGRICULTURAL INSPECTOR/BIOLOGIST II	6	4	3	1	0	2	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0
30M22	PRODUCE INSPECTOR II	4	4	1	0	0	1	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0
30N22	AGRICULTURAL INSPECTOR/BIOLOGIST III	18	6	10	5	1	2	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Agricultural Commissioner

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Male #	Female #	Male %	Female %			
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30N80	DEPUTY AGRICULTURAL COMMISSIONER	5	1	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0
30G22	WEIGHTS/MEASURES INSPECTOR III	3	2	3	1	0	1	0	0	0	1	1	0	0	0	0	0	0
30N50	STAFF BIOLOGIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
16G25	GIS ANALYST III	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30N81	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
12C01	ASSISTANT AGRICULTURAL COMMISSIONER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		64	34	33	15	2	12	4	0	0	0	0	0	0	0	0	0	0
Grand Total %			53.1	51.6	23.4	3.1	18.8	6.3	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				31	15	0	14	2	0	0	0	0	0	0	0	0	0	0
				48.4	23.4	0.0	21.9	3.1	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Assessor - Clerk Recorder

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80E21	OFFICE ASSISTANT II	6	5	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	6	1	0	5	0	0	0	0	0	0
28A02	APPRAISER I	2	2	1	0	0	1	1	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	7	4	1	0	0	0	0	1	0	0	0	0	0
				Male	1	0	0	0	0	1	0	0	0	0
				Female	6	3	0	3	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0
80R11	ASSESSMENT CLERK	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
80P22	PHOTOCOPIYST	2	2	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0
80R22	PROPERTY TRANSFER CLERK	4	2	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	4	2	0	1	1	0	0	0	0	0
80A31	SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0
28A21	APPRAISER II	9	7	5	1	0	3	1	0	0	0	0	0	0
				Male	5	1	0	3	1	0	0	0	0	0
				Female	4	1	1	2	0	0	0	0	0	0
80R23	SENIOR PROPERTY TRANSFER CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Assessor - Clerk Recorder

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
43F21	MAP DRAFTING TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
28B21	AUDITOR-APPRAISER II	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I		1	1	2	2	0	1	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
80E92	RECORDER SERVICES SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
28A22	APPRAISER III	5	2	4	2	0	1	1	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I		1	1	0	0	0	0	0	0	0	0	0	0	0	0
28B22	AUDITOR-APPRAISER III	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
28A80	SUPERVISING APPRAISER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14K45	AUDITOR APPRAISER MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
12A05	ASSISTANT COUNTY CLERK-RECORDER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: Assessor - Clerk Recorder

Snapshot Date: 01/01/2013

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
14B32	SENIOR PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0
12A15	ASSISTANT ASSESSOR-VALUATION	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	Female	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
Grand Total #		60	38	19	9	0	6	4	0	0	0	0	
Grand Total %			63.3	31.7	15.0	0.0	10.0	6.7	0.0	0.00	0.00	0.00	
				41	13	2	25	1	0	0	0	0	
				68.3	21.7	3.3	41.7	1.7	0.0	0.00	0.00	0.0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: Auditor Controller

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80J21	ACCOUNT CLERK	2	2	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	4	4	0	0	0	0	0	2	0	0	0	0	0	0
80J96	PAYROLL TECHNICIAN	5	4	4	0	0	3	1	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	1	0	0	1	0	0	0	0	0	0	0	0
20B31	INTERNAL AUDITOR II	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80J97	SENIOR PAYROLL TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	1	0	0	0	0	0	0	0	0	0	0
80J80	ACCOUNTS PAYABLE SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80J98	SUPERVISING PAYROLL COORDINATOR-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0
20B21	ACCOUNTANT AUDITOR II	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B24	AUDITOR-CONTROLLER ANALYST I	6	4	0	0	0	1	0	0	0	0	0	0	0	0
20B22	ACCOUNTANT AUDITOR III	5	5	0	0	0	0	0	0	0	0	0	0	0	0
14P32	ERP BUSINESS ANALYST	5	2	2	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Auditor Controller

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
20B32	INTERNAL AUDITOR III	2	1	1	1	0	0	0	0	0	0	0	0
				Male	0	0	0	0	1	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0
20B25	AUDITOR-CONTROLLER ANALYST II	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0
20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	4	2	3	2	0	0	0	1	0	0	0	0
				Male	2	0	0	0	1	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0
12A02	ASSISTANT AUDITOR-CONTROLLER	1	0	1	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
		Grand Total #	43	30	8	6	0	1	1	0	0	0	0
		Grand Total %		69.8	18.6	14.0	0.0	2.3	2.3	0.0	0.00	0.00	0.00
					Female #	7	0	17	14	0	0	0	0
					Female%	81.4	16.3	0.0	39.5	25.6	0.0	0.00	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Board of Supervisors

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80A90	BOARD OF SUPERVISORS ADMINISTRATIVE ASSIST	4	3	1	0	0	1	0	0	0	0	0	0
				3	1	0	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
14H02	BOARD OF SUPERVISORS AIDE	5	3	0	0	0	0	0	0	0	0	0	0
				Male	5	2	2	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
14H10	PRINCIPAL BOARD AIDE	5	2	3	1	0	2	0	0	0	0	0	0
				Male	3	1	2	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0
				Male #	4	1	3	0	0	0	0	0	0
				Male %	28.6	7.1	21.4	0.0	0.0	0.00	0.00	0.00	0.00
				Female #	10	5	4	1	0	0	0	0	0
				Female %	71.4	35.7	28.6	7.1	0.0	0.00	0.00	0.00	0.00
				Grand Total #	14	8	14	8	8	8	8	8	8
				Grand Total %	57.1	57.1	57.1	57.1	57.1	57.1	57.1	57.1	57.1

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Child Support Services

Job Code	JobTitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
25C18	CHILD SUPPORT ASSISTANT	10	9	2	1	0	1	0	0	0	0	0	0	0	0
25C20	CHILD SUPPORT OFFICER I	2	1	0	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	3	3	0	0	0	0	0	0	0	0	0	0	0	0
80D23	LEGAL PROCESS CLERK	4	1	0	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	3	3	1	0	0	0	0	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	2	2	1	0	0	0	0	0	0	0	0	0	0	0
70F21	COURIER	1	1	1	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25C23	CHILD SUPPORT OFFICER II	39	27	7	2	2	3	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	1	0	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Child Support Services

Job Code	Job Title	Total		Total															
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+	Female	Male	Female	Male				
80J30	ACCOUNTING TECHNICIAN	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25C24	CHILD SUPPORT OFFICER III	7	4	3	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	6	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25C81	SUPERVISING CHILD SUPPORT OFFICER	5	4	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25C82	CHILD SUPPORT PERFORMANCE SPECIALIST	2	0	2	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39D34	CHILD SUPPORT ATTORNEY II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	4	1	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39D36	CHILD SUPPORT ATTORNEY IV	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K62	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Child Support Services

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
39D37	MANAGING CHILD SUPPRT ATTORNEY	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	Female									
		Grand Total #	64	21	7	4	9	0	1	0	0	0	0	0
		Grand Total %	63.4	20.8	6.9	4.0	8.9	0.0	1.0	0.00	0.00	0.00	0.00	0.00
				Male #	Female #									
				20.8	80	30	4	41	4	1	0	0	0	0
				Female%										
				79.2	29.7	4.0	40.6	4.0	1.0	0.00	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Clerk of the Board of Supervisors

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80E83	BOARD OF SUPERVISORS CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	2	1	0	1	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	0	1	0	0	0	0	0	0	0	0	0
Grand Total #		4	2	0	0	0	0	0	0	0	0	0	0	0
Grand Total %			50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				4	2	0	2	0	2	0	0	0	0	0
				100.0	50.0	0.0	50.0	0.0	50.0	0.0	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Cooperative Extension

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80A31	SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0
43T23	FARM ADVISOR ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	4	1	0	0	0	0	0	0	0	0	0	0	0
	Grand Total %		25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				Male #	0	0	0	0	0	0	0	0	0	0
				Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				Female #	4	3	0	1	0	0	0	0	0	0
				Female %	100.0	75.0	0.0	25.0	0.0	0.0	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: County Administrative Office

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80J30	ACCOUNTING TECHNICIAN	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	2	1	0	0	0	2	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
14E20	BUYER II	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14A20	ASSOCIATE ADMINISTRATIVE ANALYST	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80A97	EXECUTIVE ASSISTANT TO ADMINISTRATIVE OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
41G01	EMERGENCY SERVICES PLANNER	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14A23	PRINCIPAL ADMINISTRATIVE ANALYST	4	1	2	1	1	3	0	0	0	0	0	0	0	0	0
14N35	CONTRACTS & PURCHASING OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
14A25	EMERGENCY SERVICES MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: County Administrative Office

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14K65	INTERGOVERNMENTAL & LEGISLATIVE AFFAIRS DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0
14A24	COUNTY BUDGET DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0
	Grand Total #	27	13	8	5	1	1	1	1	0	0	0	0	0
	Grand Total %		48.1	29.6	18.5	3.7	3.7	3.7	3.7	0.0	0.00	0.00	0.00	0.00
				19	9	0	8	2	0	0	0	0	0	0
				70.4	33.3	0.0	29.6	7.4	0.0	0.00	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: County Counsel

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80B98	LEGAL SECRETARY-CONFIDENTIAL	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A34	SENIOR SECRETARY-CONFIDENTIAL	1	0	4	2	0	1	1	0	0	0	0	0	0	0	0	0
80B99	SENIOR LEGAL SECRETARY-CONFIDENTIAL	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
14B61	RISK & BENEFITS ANALYST	1	1	2	1	0	1	1	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C32	SAFETY OFFICER	1	1	2	1	1	0	0	1	0	1	0	0	0	0	0	0
14C86	ERGONOMICS MANAGER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39B22	DEPUTY COUNTY COUNSEL III	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
39C05	PRINCIPAL LEGAL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39B23	DEPUTY COUNTY COUNSEL IV	12	3	5	4	0	1	1	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: County Counsel

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
39B25	SENIOR DEPUTY COUNTY COUNSEL	4	0	1	1	0	0	0	0	0	0	0	0	0
				Male	Female									
				3	0									
				Female	Male									
				1	0									
12C39	CHIEF ASSISTANT COUNTY COUNSEL	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	Female									
				0	0									
				Female	Male									
				0	0									
		Grand Total #	35	12	9	7	0	2	0	0	0	0	0	0
		Grand Total %		34.3	25.7	20.0	0.0	5.7	0.0	0.0	0.0	0.00	0.00	0.00
				Male #	Female #	Male %	Female %	Female #	Female %					
				26	74.3	16	45.7	0	17.1	4	11.4	0	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: District Attorney

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+			
80E21	OFFICE ASSISTANT II	1	1	1	0	0	1	0	0	0	0	0	0	0
80B11	LEGAL TYPIST	6	5	0	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	22	12	5	1	0	4	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	2	2	2	0	0	1	0	0	1	0	0	0	0
34G10	INVESTIGATIVE AIDE	3	0	2	2	0	0	0	0	0	0	0	0	0
80B24	SUPERVISING LEGAL SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	5	4	1	0	0	1	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	2	1	0	0	0	0	0	0	0	0	0	0	0
39D01	DEPUTY DISTRICT ATTORNEY I	7	2	2	1	0	1	0	0	0	0	0	0	0
39D11	DEPUTY DISTRICT ATTORNEY II	2	1	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	0	0	0	0	0	0	0	0	0	0	0	0
34A20	DISTRICT ATTORNEY INVESTIGATOR I	2	0	2	2	0	0	0	0	0	0	0	0	0
14C75	ADMINISTRATIVE ASSISTANT TO DISTRICT ATTORNEY	1	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: District Attorney

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14C87	VICTIM/WITNESS ASSISTANCE PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39D21	DEPUTY DISTRICT ATTORNEY III	2	0	1	1	0	0	0	0	0	0	0	0	0	0
34A22	DISTRICT ATTORNEY INVESTIGATOR III	16	7	2	2	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	0	0
39D31	DEPUTY DISTRICT ATTORNEY IV	39	7	20	18	0	1	1	0	0	0	0	0	0	0
34A80	SUPERVISING DISTRICT ATTORNEY INVESTIGATOR	2	0	1	1	0	0	0	0	0	0	0	0	0	0
39D32	MANAGING DEPUTY DISTRICT ATTORNEY	3	1	2	1	0	1	0	0	0	0	0	0	0	0
14K60	CHIEF DISTRICT ATTORNEY INVESTIGATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0
12A04	ASSISTANT DISTRICT ATTORNEY	2	0	1	1	0	0	0	0	0	0	0	0	0	0
12A03	CHIEF ASSISTANT DISTRICT ATTORNEY	1	0	1	1	0	0	0	0	0	0	0	0	0	0
Grand Total #		123	44	49	35	0	11	2	1	0	0	0	0	0	0
Grand Total %		35.8	Male #	39.8	28.5	0.0	8.9	1.6	0.8	0.00	0.00	0.00	0.00	0.00	0.00
			Female #	74	44	1	22	7	0	0	0	0	0	0	0
			Female%	60.2	35.8	0.8	17.9	5.7	0.0	0.00	0.00	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Economic Development Department

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80A32	SENIOR SECRETARY	2	2	0	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	2	0	0	2	0	0	0	0	0	0	0	0
41F30	REDEVELOPMENT/HOUSING PROJECT ANALYST I	1	1	1	1	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	1	0	0	1	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST III	1	1	0	0	0	0	0	0	0	0	0	0	0	0
41F31	REDEVELOPMENT/HOUSING PROJECT ANALYST II	2	1	1	2	1	0	1	0	0	1	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0	0	0	0	0	0	0	0	0	0	0	0	0
41A20	CIVIL ENGINEER	1	0	1	1	1	0	0	0	0	0	0	0	0	0
14M22	HOUSING PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
12E16	WIB EXECUTIVE DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		12	6	4	2	0	2	0	0	2	0	0	0	0	0
Grand Total %			50.0	33.3	16.7	0.0	16.7	0.0	0.0	16.7	0.0	0.0	0.00	0.00	0.00
				Male #	4	2	0	2	0	0	0	0	0	0	0
				Female #	8	4	0	4	0	3	1	0	0	0	0
				Female%	66.7	33.3	0.0	25.0	0.0	8.3	0.0	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: Elections

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
14J21	ELECTIONS SERVICES SPECIALIST II	2	2	1	0	0	1	0	0	0	0	0	0
14M/80	ELECTIONS PROGRAM MANAGER	5	3	1	1	0	0	0	0	0	0	0	0
14G30	MANAGEMENT ANALYST II	1	1	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	1	1	0	0	1	0	0	0	0	0
16G87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0
12C14	ASSISTANT REGISTRAR OF VOTERS	1	1	0	0	0	1	0	0	0	0	0	0
	Grand Total #	11	7	5	3	0	2	0	0	0	0	0	0
	Grand Total %		63.6	45.5	27.3	0.0	18.2	0.0	0.0	0.00	0.00	0.00	0.00
				54.5	9.1	0.0	27.3	18.2	0.0	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Emergency Communications

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80S21	COMMUNICATIONS DISPATCHER II	40	19	18	10	1	7	0	0	0	0	0	
80S01	COMMUNICATIONS DISPATCHER I	1	0	1	1	0	0	0	0	0	0	0	
80A33	ADMINISTRATIVE SECRETARY	1	0	0	0	0	0	0	0	0	0	0	
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	1	1	0	0	0	0	0	0	0	
80S22	EMERGENCY COMMUNICATIONS SHIFT SUPERVISOR	9	3	3	3	0	0	0	0	0	0	0	
80S26	EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	4	0	1	1	0	0	0	0	0	0	0	
12C42	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	1	1	0	0	0	0	0	0	0	0	0	
Grand Total #		67	23	24	16	1	7	0	0	0	0	0	
Grand Total %			40.4	42.1	28.1	1.8	12.3	0.0	0.0	0.00	0.00	0.00	
				33	18	1	12	1	1	0	0	0	
				57.9	31.6	1.8	21.1	1.8	1.8	0.00	0.00	0.0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Male	Female	Male	Female		
50U16	BEHAVIORAL HEALTH AIDE	23	18	9	1	1	7	0	0	0	0	0	0	0	0	0	0
54B12	CONTRACT PHYSICIAN	33	19	14	4	0	10	0	0	0	0	0	0	0	0	0	0
50L22	PUBLIC HEALTH NUTRITIONIST II	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70B01	ANIMAL CARE TECHNICIAN I	4	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
50M21	REGISTERED VETERINARY TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50U42	MEDICAL ASSISTANT	64	64	3	0	0	3	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	5	5	3	0	0	3	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	15	13	0	0	0	2	0	0	0	0	0	0	0	0	0	0
60B21	PSYCHIATRIC SOCIAL WORKER II	64	18	13	9	0	4	0	0	0	0	0	0	0	0	0	0
60P22	COMMUNITY SERVICE AIDE III	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	17	15	2	0	0	2	0	0	0	0	0	0	0	0	0	0
50E21	LABORATORY HELPER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25G21	CA CHILDRENS SERVICES CASE WORKER II	7	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80M02	PATIENT ACCOUNT REPRESENTATIVE II	17	13	2	0	0	1	1	0	0	0	0	0	0
80M01	PATIENT ACCOUNT REPRESENTATIVE I	1	0	15	4	0	11	0	0	0	0	0	0	0
60A21	CLINICAL PSYCHOLOGIST	11	2	0	0	0	0	0	0	0	0	0	0	0
80A21	ACCOUNT CLERK	1	0	2	2	0	0	0	0	0	0	0	0	0
80A30	SECRETARIAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0
60P23	COMMUNITY SERVICE AIDE IV	2	2	0	0	0	0	0	0	0	0	0	0	0
80L02	PATIENT SERVICES REPRESENTATIVE II	52	50	2	0	0	2	2	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	3	0	1	2	2	0	0	0	0	0	0
34C01	ANIMAL CONTROL OFFICER	2	0	49	2	0	46	1	0	0	0	0	0	0
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	5	4	1	0	0	1	0	0	0	0	0	0	0
52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	12	11	2	0	0	2	0	0	0	0	0	0	0
70B03	ANIMAL CARE TECHNICIAN II	1	0	3	1	0	1	1	0	0	0	0	0	0
50J01	CHRONIC DISEASE PREVENTION SPECIALIST I	24	24	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
50E23	LABORATORY ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50T01	MEDICAL RECORD TECHNICIAN I	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	6	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80J36	ACCOUNTING TECHNICIAN	6	5	6	4	0	0	0	0	0	0	0	0	0	0	0
14A30	MANAGEMENT SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
60C22	SOCIAL WORKER III	27	25	9	1	2	6	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	0	18	1	0	16	0	0	0	0	0	0	0	0	0
80E93	SUPERVISING VITAL RECORDS SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50F23	OCCUPATIONAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34C02	SENIOR ANIMAL CONTROL OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
60B01	PSYCHIATRIC SOCIAL WORKER I	29	16	8	5	0	3	0	0	0	0	0	0
72A23	BUILDING MAINTENANCE WORKER	2	0	2	2	0	0	0	0	0	0	0	0
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	1	1	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	1	0	0	0	1	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	5	2	1	1	0	0	0	0	0	0	0	0
25G30	CA CHILDRENS SERVICES CASE WORKER III	1	0	0	0	0	0	0	0	0	0	0	0
50J11	CHRONIC DISEASE PREVENTION SPECIALIST II	12	11	1	1	0	0	0	0	0	0	0	0
60V11	BEHAVIORAL HEALTH GROUP COUNSELOR II	2	2	0	0	0	0	0	0	0	0	0	0
80K20	CLINIC OFFICE SUPERVISOR	5	4	0	0	0	2	0	0	0	0	0	0
50K23	SENIOR HEALTH EDUCATOR	3	1	0	0	0	0	0	0	0	0	0	0
52E21	PUBLIC HEALTH NURSE I	2	2	0	0	0	0	0	0	0	0	0	0
50J21	CHRONIC DISEASE PREVENTION COORDINATOR	5	2	2	0	0	2	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	3	3	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
30J31	ENVIRONMENTAL HEALTH SPECIALIST III	12	4	6	5	0	1	0	0	0	0	0	0
52E22	PUBLIC HEALTH NURSE II	9	5	6	3	0	2	1	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3	1	0	0	0	0	0	0	0	0	0	0
60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	6	1	3	2	0	1	0	0	0	0	0	0
50L80	SUPERVISING PUBLIC HEALTH NUTRITIONIST	4	1	0	0	0	0	0	0	0	0	0	0
50K22	HEALTH EDUCATOR	1	0	0	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	3	3	1	0	0	1	0	0	0	0	0	0
60B26	CRISIS INTERVENTION SPECIALIST II	1	0	0	0	0	0	0	0	0	0	0	0
30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	6	1	2	2	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	5	2	4	3	0	1	0	0	0	0	0	0
43B02	WATER QUALITY SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	1	0	0	1	0	0	0	0	0	0
50F20	OCCUPATIONAL THERAPIST	1	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
20B12	ACCOUNTANT III	2	1	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	2	0	2	1	0	0	1	0	0	0	0	0	0	0
50C81	PUBLIC HEALTH CHEMIST	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50G23	PHYSICAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	4	2	2	0	0	1	1	1	0	0	0	0	0	0
50C23	SENIOR PUBLIC HEALTH MICROBIOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	13	3	10	2	0	0	0	0	0	0	0	0	0	0
50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	2	1	0	0	0	0	0	0	0	0	0	0	0	0
52A22	SENIOR CLINIC NURSE	6	5	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	2	1	0	0	0	0	0	0	0	0	0	0	0	0
14C35	RESEARCH ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50B12	EMERGENCY MEDICAL SERVICES ANALYST	1	0	1	1	0	0	0	0	0	0	0	0	0	0
50K18	HEALTH PROGRAM COORDINATOR	3	1	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14N11	OUTPATIENT SERVICES MANAGER II	4	4	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50N22	SUPERVISING PUBLIC HEALTH EPIDEMIOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	8	5	1	1	0	0	0	0	0	0	0	0	0	0
52E80	SUPERVISING PUBLIC HEALTH NURSE	6	4	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	3	1	1	1	0	0	0	0	0	0	0	0	0	0
52E23	PUBLIC HEALTH NURSE III	3	3	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	3	2	0	0	0	0	0	0	0	0	0	0	0	0
14K32	BEHAVIORAL HEALTH SERVICES MANAGER I	2	0	0	0	0	0	0	0	0	0	0	0	0	0
14K61	ENVIRONMENTAL HEALTH PROGRAM MANAGER	2	1	2	1	0	0	0	0	0	0	0	0	0	0
16C93	BUSINESS TECHNOLOGY ANALYST IV	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50G25	SENIOR THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14K41	BEHAVIORAL HEALTH SERVICES MANAGER II	9	2	4	3	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
54C02	PHYSICIAN ASSISTANT II	4	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0
50G31	SUPERVISING THERAPIST-MED THER PROG	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50C80	DIRECTOR PUBLIC HEALTH LABORATORY	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C48	PUBLIC HEALTH PROGRAM MANAGER II	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B23	PRINCIPAL PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12E04	BUREAU CHIEF	5	2	3	2	0	1	0	1	0	0	0	0	0	0	0	0
52A97	NURSE PRACTITIONER II	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60I10	DEPUTY DIRECTOR BEHAVIORAL HEALTH	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
54B04	GENERAL INTERNIST	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B90	CLINIC PHYSICIAN II	7	5	3	1	0	1	0	1	0	0	0	0	0	0	0	0
54B23	PSYCHIATRIST	3	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Health

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
54313	CLINIC SERVICES MEDICAL DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	Female									
		Grand Total #	453	144	70	7	53	14	0	0	0	0	0	0
		Grand Total %	62.1	19.8	9.6	1.0	7.3	1.9	0.0	0.00	0.00	0.00	0.00	0.00
				Male #	Female #									
				144	585	206	19	35	4	0	0	0	0	0
				80.2	28.3	2.6	44.0	4.8	0.5	0.00	0.00	0.00	0.00	0.00
				Female %										

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Human Resources

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E22	OFFICE ASSISTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E23	SENIOR CLERK-CONFIDENTIAL	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0
80A34	SENIOR SECRETARY-CONFIDENTIAL	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E99	SUPERVISING CLERK I-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B60	RISK & BENEFITS SPECIALIST-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0
14B61	RISK & BENEFITS ANALYST	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0
14A22	SENIOR ADMINISTRATIVE ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Human Resources

Job Code	JobTitle	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14B63	SENIOR RISK & BENEFITS ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	Female									
14C31	MANAGEMENT ANALYST III	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	Female									
14B65	SUPERVISING RISK & BENEFITS ANALYST	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	Female									
14B23	PRINCIPAL PERSONNEL ANALYST	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	Female									
	Grand Total #	22	11	2	2	0	0	0	0	0	0	0	0	0
	Grand Total %		50.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				Male #	Female #	Male %	Female %							
				2	20	9.1	40.9	9	18.2	2	9.1	0	0.00	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
70F79	WAREHOUSE WORKER	3	3	3	0	0	2	1	0	0	0	0	0	
43L20	COMMUNICATIONS TECHNICIAN I	3	2	0	0	0	0	0	0	0	0	0	0	
43L34	TELECOMMUNICATIONS SPECIALIST I	1	0	0	0	0	0	0	0	0	0	0	0	
16C99	PROGRAMMER ANALYST-CONFIDENTIAL	4	2	0	0	0	0	0	0	0	0	0	0	
43P80	SENIOR GRAPHICS EQUIPMENT OPERATOR	1	1	0	0	0	0	0	0	0	0	0	0	
70F80	SENIOR STOREKEEPER	1	1	0	0	0	0	0	0	0	0	0	0	
80J30	ACCOUNTING TECHNICIAN	4	2	0	0	0	0	0	0	0	0	0	0	
43P40	GRAPHICS ART TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	
80A92	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	
43A22	ENGINEERING AIDE III	1	1	0	0	0	0	0	0	0	0	0	0	
43N25	DATA CENTER OPERATIONS TECHNICIAN II	3	1	0	0	0	0	0	0	0	0	0	0	
70F82	SUPERVISING WAREHOUSE WORKER	1	1	0	0	0	0	0	0	0	0	0	0	
43N26	DATA CENTER OPERATIONS TECHNICIAN III	2	1	0	0	0	0	0	0	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
43P86	GENERAL SERVICES SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43L21	COMMUNICATIONS TECHNICIAN II	3	1	3	2	0	1	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43L25	TELECOMMUNICATIONS TECHNICIAN II	3	2	3	1	2	0	0	0	0	0	0	0	0	0	0
43M34	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN II	3	1	3	2	0	0	0	0	0	0	0	0	0	0	0
43N80	DATA CENTER OPERATIONS SUPERVISOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
16C54	SYSTEMS PROGRAMMER ANALYST II	11	5	11	6	0	2	2	2	1	0	0	0	0	0	0
43L18	COMMUNICATIONS TECHNICIAN III	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
43L28	TELECOMMUNICATIONS TECHNICIAN III	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
43I35	TELECOMMUNICATIONS SPECIALIST III	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
43M35	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN III	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0
16G44	SOFTWARE PROGRAMMER ANALYST II	5	1	4	3	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
16G24	GIS ANALYST II	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0
16E24	SECURITY ANALYST II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
41N24	NETWORK SYSTEMS ENGINEER II	5	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	5	5	0	0	0	0	0	0	0	0	0	0
16C45	SOFTWARE PROGRAMMER ANALYST III	3	2	Male	2	0	1	1	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
16C65	SYSTEMS PROGRAMMER ANALYST III	11	4	Male	8	5	0	0	2	1	0	0	0	0	0	0
				Female	3	2	1	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
16D25	DATABASE ADMINISTRATOR III	2	1	Male	2	1	0	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
16C89	INFORMATION TECHNOLOGY BUSINESS MANAGER	3	1	Male	1	1	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	0	0	0	0	0	0	0
43G01	INFORMATION TECHNOLOGY MANAGER	4	1	Male	4	3	0	0	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
14K52	CHIEF SECURITY AND PRIVACY OFFICER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Information Technology

Job Code	Job Title	EMP		Total									
		Total	MIN	EMP	W	AA	H	A	NA	PI	2+		
	Grand Total #	98	40	78	46	3	19	8	2	0	0		
	Grand Total %		40.8	Male #	46.9	3.1	19.4	8.2	2.0	0.00	0.00		
				Male %	12	1	4	3	0	0	0		
				Female #	12.2	1.0	4.1	3.1	0.0	0.00	0.0		
				Female%									

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Libraries

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80C21	LIBRARY ASSISTANT II	22	12	7	1	0	5	1	0	0	0	0	0
80C01	LIBRARY ASSISTANT I	13	6	Female	15	9	0	6	0	0	0	0	0
				Male	1	0	1	0	0	0	0	0	0
80J21	ACCOUNT CLERK	2	1	Female	12	7	1	4	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
80C22	LIBRARY ASSISTANT III	10	8	Female	2	0	1	0	0	0	0	0	0
				Male	9	2	5	2	0	0	0	0	0
65A33	SUPERVISING LIBRARIAN	10	3	Female	4	3	1	0	0	0	0	0	0
				Male	6	4	2	2	0	0	0	0	0
65A31	LIBRARIAN	1	0	Female	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	1	0	Female	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
65A40	PRINCIPAL LIBRARIAN	3	0	Female	0	0	0	0	0	0	0	0	0
				Male	3	3	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	Female	1	1	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
65A85	MANAGING LIBRARIAN	1	0	Female	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
Grand Total #		64	30	14	5	0	8	1	0	0	0	0	
Grand Total %		46.9	21.9	7.8	0.0	12.5	1.6	0.0	0.00	0.00	0.00	0.00	
				50	29	1	18	2	0	0	0	0	
				78.1	45.3	1.6	28.1	3.1	0.0	0.00	0.00	0.0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80L01	PATIENT SERVICES REPRESENTATIVE I	9	9	1	0	0	1	0	0	0	0	0	0	
80E21	OFFICE ASSISTANT II	15	14	8	0	0	8	0	0	0	0	0	0	
70A10	HOSPITAL ENVIRONMENTAL SERVICES AIDE	45	44	14	0	0	1	0	0	0	0	0	0	
80L02	PATIENT SERVICES REPRESENTATIVE II	27	26	16	0	2	10	1	1	0	0	0	0	
50U20	NURSING ASSISTANT	67	61	29	1	1	24	3	0	0	0	0	0	
50R31	SONOGRAPHER	6	2	6	0	2	6	2	0	0	0	0	0	
80M02	PATIENT ACCOUNT REPRESENTATIVE II	25	22	6	0	0	0	0	0	0	0	0	0	
50U18	PHARMACY TECHNICIAN	9	8	3	2	0	0	0	0	0	0	0	0	
50D12	CLINICAL LABORATORY ASSISTANT	9	7	2	0	0	1	5	0	0	0	0	0	
70K01	FOOD SERVICE WORKER I	3	3	7	1	1	0	2	0	0	0	0	0	
70K21	FOOD SERVICE WORKER II	11	11	0	0	0	3	0	0	0	0	0	0	
70N01	OFFICE MAINTENANCE WORKER	1	1	3	0	0	0	2	1	0	0	0	0	
80K21	MEDICAL UNIT CLERK	15	15	8	0	0	6	2	0	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E22	OFFICE ASSISTANT III	12	10	0	0	0	0	0	0	0	0	0	0	0	0	0
				12	2	1	7	2	0	0	0	0	0	0	0	0
50U22	HEALTH CARE TECHNICIAN	20	19	5	0	1	4	0	0	0	0	0	0	0	0	0
				15	1	0	11	3	0	0	0	0	0	0	0	0
80M01	PATIENT ACCOUNT REPRESENTATIVE I	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
				2	0	0	2	0	0	0	0	0	0	0	0	0
50D21	CLINICAL LABORATORY SCIENTIST	13	11	2	1	0	1	0	0	0	0	0	0	0	0	0
				11	1	0	1	0	10	0	0	0	0	0	0	0
80K23	MEDICAL INTERPRETER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0	0	0	0
80G21	DATA ENTRY OPERATOR II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
				3	0	0	2	0	0	0	0	0	0	0	0	0
50U19	PHYSICAL THERAPIST HELPER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	1	0	0	0	0	0	0	0	0	0
70F23	STOREKEEPER	6	5	5	1	0	3	1	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0	0	0	0
70K23	COOK	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
				3	1	0	2	0	0	0	0	0	0	0	0	0
70F21	COURIER	2	2	2	0	0	1	1	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0
50P21	CARDIOPULMONARY TECHNICIAN II	14	9	5	1	0	4	0	0	0	0	0	0	0	0	0
				9	4	0	5	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80U11	HOSPITAL COMMUNICATIONS OPERATOR II	6	6	2	0	0	2	0	0	0	0	0	0	0
70C21	GROUNDSKEEPER	1	1	4	0	0	4	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0	0
52A19	STAFF NURSE II	218	141	0	0	0	0	0	0	0	0	0	0	0
				29	8	1	1	19	0	0	0	0	0	0
52A02	LICENSED VOCATIONAL NURSE	6	4	189	69	7	38	75	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
50U30	DIETITIAN AIDE	3	3	6	2	0	3	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
50K19	HEALTH EDUCATION ASSISTANT	4	4	3	0	0	0	3	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
70A13	HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES AIDE	2	2	4	0	0	4	0	0	0	0	0	0	0
				2	0	1	1	0	0	0	0	0	0	0
70K25	SENIOR COOK	2	2	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	2	0	0	1	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
54A01	RESIDENT PHYSICIAN I	8	5	1	0	0	0	0	0	0	0	0	0	0
				3	1	0	2	0	0	0	0	0	0	0
72C19	HOSPITAL MAINTENANCE MECHANIC	8	4	5	2	0	1	2	0	0	0	0	0	0
				0	4	0	0	0	0	0	0	0	0	0
70A12	HOSPITAL SENIOR ENVIRONMENTAL SERVICES AIDE	1	1	8	4	0	4	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	7	5	1	0	0	0	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
80J30	ACCOUNTING TECHNICIAN	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70K80	HEAD COOK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54A02	RESIDENT PHYSICIAN II	9	4	3	1	0	2	0	0	0	0	0	0	0	0	0	0	0
50U28	SENIOR PHARMACY TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50Y21	DIETITIAN	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50T02	HEALTH INFORMATION MANAGEMENT CODER I	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50D13	SENIOR CLINICAL LABORATORY ASSISTANT	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80U14	HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50U25	ORTHOPEDIC TECHNICIAN	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
52A33	CASE MANAGEMENT NURSE	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72A24	MAINTENANCE PAINTER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	JobTitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	1	0	1	0	0	0	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	2	2	1	0	1	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
54A03	RESIDENT PHYSICIAN III	7	4	2	0	0	2	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
50U35	SENIOR HEALTH CARE TECHNICIAN	2	2	4	2	0	2	0	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
52A20	STAFF NURSE III	16	9	3	1	0	1	1	0	1	0	0	0	0	0
				13	6	1	3	3	0	0	0	0	0		
16C60	HOSPITAL SOFTWARE ANALYST I	3	2	1	0	0	1	0	1	0	0	0	0	0	0
				2	1	0	1	0	0	0	0	0	0	0	
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0	
50R21	RADIOLOGIC TECHNICIAN	10	2	4	3	0	1	0	1	0	0	0	0	0	0
				6	5	0	1	0	0	0	0	0	0	0	
50T03	HEALTH INFORMATION MANAGEMENT CODER II	2	1	0	0	0	0	0	0	0	0	0	0	0	0
				2	1	0	1	0	0	0	0	0	0	0	
72A80	HOSPITAL MAINTENANCE SUPERVISOR	1	1	1	0	0	0	0	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
14B01	PERSONNEL ANALYST	1	1	1	0	0	0	0	0	1	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
43M40	HOSPITAL INFORMATION SYSTEMS SUPPORT TECHNICIAN	3	2	3	1	1	1	0	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	
14G02	MANAGEMENT ANALYST I	3	1	2	1	0	1	0	1	0	0	0	0	0	0
				1	1	1	1	0	0	0	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+					
52A18	STAFF NURSE I	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
14N10	OUTPATIENT SERVICES MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50U17	PHYSICAL THERAPIST ASSISTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14M33	HOSPITAL MEDICAL INTERPRETATION COORDINATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14A70	HOSPITAL REVENUE CYCLE EXAMINER	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50T22	HEALTH INFORMATION MANAGEMENT CODING SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B12	CONTRACT PHYSICIAN	22	11	15	6	1	2	6	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0
50F20	OCCUPATIONAL THERAPIST	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72A90	FACILITIES PROJECTS SPECIALIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50A21	PHARMACIST I	8	7	3	0	0	0	0	0	0	0	0	0	0	0	0
52A21	CLINIC NURSE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: Natividad Medical Center

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
52A22	SENIOR CLINIC NURSE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
16C62	HOSPITAL SOFTWARE ANALYST III	2	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
72A87	PHYSICAL PLANT MANAGER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50R22	SENIOR RADIOLOGIC TECHNICIAN	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
54C02	PHYSICIAN ASSISTANT II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
52A16	SUPERVISING NURSE I	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50G11	PHYSICAL THERAPIST	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
14N11	OUTPATIENT SERVICES MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14N30	HOSPITAL PATIENT ADMITTING MANAGER	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
50P22	SENIOR CARDIOPULMONARY TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
70K84	HOSPITAL DIRECTOR OF FOOD SERVICES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total																				
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
52A50	HOSPITAL QUALITY ASSURANCE NURSE	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K26	MANAGED CARE OPERATIONS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14A80	HOSPITAL DECISION SUPPORT MANAGER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16E50	HOSPITAL SECURITY & DATABASE ADMINISTRATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50T41	DIRECTOR OF HEALTH INFORMATION MANAGEMENT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50R25	DIAGNOSTIC IMAGING SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50D22	SENIOR CLINICAL LABORATORY SCIENTIST	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H65	MEDICAL STAFF COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A83	SUPERVISING CLINIC NURSE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14N31	HOSPITAL DIRECTOR OF ENVIRONMENTAL SERVICES	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A40	HOSPITAL NURSE AUDITOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A89	ADMIN NURSE/HOUSE SUPV	6	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
50R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50F10	SUPERVISING THERAPIST	2	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14E90	DIRECTOR OF MATERIAL MANAGEMENT	1	0	Male	2	2	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14M31	HOSPITAL DIRECTOR OF NURSING EDUCATION	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
50R32	SENIOR SONOGRAPHER	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
50D23	SUPERVISING CLINICAL LABORATORY SCIENTIST	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	1	0	0	0	0	0	0
14K33	HOSP DIRECTOR OF ENGINEERING AND SAFETY	1	0	Male	1	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
52A31	INFECTION CONTROL NURSE	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	1	0	0	0	0	0	0	0	0	0	0
14C52	PATIENT FINANCIAL SERVICES DIRECTOR	1	0	Male	1	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
52A17	SUPERVISING NURSE II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	1	0	0	0	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	4	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	4	4	4	0	0	0	0	0	0	0	0	0	0
20B92	HOSPITAL CONTROLLER	1	0	Male	1	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
52A92	NURSING SERVICES UNIT MANAGER	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	1	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
50P80	DIRECTOR OF CARDIOPULMONARY SERVICES	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
52A60	CLINICAL NURSE SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0	0
50D80	CLINICAL LABORATORY MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
52A88	NURSING SERVICES DIVISION MANAGER	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	2	0	0	0	0	0	0	0	0	0	0	0	0
52A96	DIRECTOR OF SURGICAL SERVICES	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50A23	PHARMACY DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	1	0	0	0	0	0	0	0	0	0	0	0	0
52A84	QUALITY/COMPLIANCE ADMINISTRATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14K35	NIMC HUMAN RESOURCES ADMINISTOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	1	0	0	0	0	0	0	0	0	0
12C28	NIMC CHIEF NURSING OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
54B92	ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	1	0	0	0	0	0	0	0	0	0	0	0	0
12C29	NIMC ASSISTANT ADMINISTRATOR	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
54B84	DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	1	0	0	0	0	0	0	0	0	0	0	0	0
54B83	CHIEF PATHOLOGIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
14C80	NMC CHIEF FINANCIAL OFFICER	1	1	1	0	0	0	0	1	0	0	0	0
54B70	HOSPITAL CHIEF MEDICAL OFFICER	1	0	1	1	0	0	0	0	0	0	0	0
54B10	CHIEF OB/GYN SURGEON	1	0	1	1	0	0	0	0	0	0	0	0
54B82	CHIEF OF SURGERY	1	0	1	1	0	0	0	0	0	0	0	0
	Grand Total #	812	574	182	57	12	67	45	1	0	0	0	0
	Grand Total %		70.7	22.4	7.0	1.5	8.3	5.5	0.1	0.00	0.00	0.00	0.00
				630	181	22	275	148	4	0	0	0	0
				77.6	22.3	2.7	33.9	18.2	0.5	0.00	0.00	0.00	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Parks

Job Code	JobTitle	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
68C23	PARK SERVICES AIDE III	4	3	3	0	0	3	0	0	0	0	0	0	0	0	0
68C02	RANGE AIDE	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	0	0	
80E21	OFFICE ASSISTANT II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			0	2	2	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72B30	PARKS BUILDING & GROUNDS WORKER I	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	0	0	
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	0	0	
72B31	PARKS BUILDING & GROUNDS WORKER II	9	4	9	5	0	4	0	0	0	0	0	0	0	0	0
65C10	PARKS MUSEUM ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	0	0	
68A30	RANGE MASTER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	0	0	
68A40	COUNTY PARK RANGER I	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
72B40	PARKS UTILITIES & WATER SYSTEMS SPECIALIST	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0
			0	1	1	0	0	1	0	0	0	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Parks

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
68A41	COUNTY PARK RANGER II	8	1	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68A42	COUNTY PARK RANGER III	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
72C26	MECHANIC III	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
68A43	COUNTY PARK RANGER SUPERVISOR	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
72B41	SENIOR PARKS UTILITIES & WATER SYSTEMS SPECIALIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
41F85	PARKS PLANNING MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
68B02	SPECIAL EVENTS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68E01	COUNTY PARK RANGER MANAGER	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
65C23	HISTORIC & CULTURAL AFFAIRS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68E21	DEPUTY CHIEF RANGER/PARKS OPERATIONS MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Parks

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
	Grand Total #	52	10	39	30	1	8	0	0	0	0	0	
	Grand Total %		19.2	75.0	57.7	1.9	15.4	0.0	0.0	0.00	0.00	0.00	
				Male #	Female #	Male %	Female %						
				13	25.0	23.1	0.0	1.9	0.0	0.00	0.00	0.00	
				13	25.0	23.1	0.0	1.9	0.0	0.00	0.00	0.00	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Probation

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
60F02	PROBATION AIDE	16	15	4	0	0	4	0	0	0	0	0	0	0	0	0
				12	1	0	11	0	0	0	0	0	0	0	0	0
70K25	SENIOR COOK	5	4	3	0	1	2	0	0	0	0	0	0	0	0	0
				2	1	1	0	0	0	0	0	0	0	0	0	0
70L01	LAUNDRY WORKER I	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	17	16	4	0	0	3	1	1	0	0	0	0	0	0	0
				13	1	1	10	1	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	7	6	0	0	0	0	0	0	0	0	0	0	0	0	0
				7	1	1	4	1	0	1	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	1	0	0	0	0	0	0	0	0	0	0
80A30	SECRETARIAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0	0	0	0
80W21	WORD PROCESSOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				0	1	1	0	0	0	0	0	0	0	0	0	0
60E38	JUVENILE INSTITUTIONS OFFICER I	6	4	4	2	0	2	0	0	0	0	0	0	0	0	0
				2	0	0	2	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0	0	0
80A30	ACCOUNTING TECHNICIAN	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
				4	1	1	2	0	0	0	0	0	0	0	0	0
60F10	PROBATION OFFICER I	5	5	4	0	0	4	0	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0	0	0	0
70K80	HEAD COOK	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Probation

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
72A23	BUILDING MAINTENANCE WORKER	1	1	1	0	1	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	2	1	0	0	0	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	2	2	2	1	0	1	0	0	0	0	0	0	0	0
70K83	FOOD ADMINISTRATOR-PROBATION	1	0	1	1	0	0	0	0	0	0	0	0	0	0
60F89	JUVENILE INSTITUTIONS OFFICER II	63	52	40	7	7	24	1	1	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	0	0	0	0	0	0	0	0	0	0	0	0
60F22	PROBATION OFFICER II	69	49	26	8	2	13	2	1	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0
60F90	SENIOR JUVINILE INSTITUTIONS OFFICER	13	11	43	12	1	26	4	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	3	2	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	1	2	1	0	1	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Probation

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
60F87	JUVENILE INSTITUTIONS SUPERVISOR	9	6	5	2	1	1	1	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0
60F23	PROBATION OFFICER III	20	11	7	2	0	4	1	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	0	0	0	0	0	0	0	0	0
60F84	PROBATION SERVICES MANAGER	14	5	11	7	0	3	0	1	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0
60F85	PROBATION DIVISION MANAGER	4	1	3	2	0	1	0	0	0	0	0	0
12C35	ASSISTANT CHIEF PROBATION OFFICER	1	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		280	203	129	36	13	71	7	3	0	0	0	0
Grand Total %			72.5	46.1	12.5	4.6	25.4	2.5	1.1	0.00	0.00	0.00	0.00
				151	42	9	91	9	0	0	0	0	0
				53.9	15.0	3.2	32.5	3.2	0.0	0.00	0.00	0.0	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Public Defender

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80B22	LEGAL SECRETARY	6	6	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	1	1	Female	6	0	0	6	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
80B23	SENIOR LEGAL SECRETARY	3	3	Female	0	0	0	1	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
39P01	DEPUTY PUBLIC DEFENDER I	1	1	Female	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	2	Female	0	0	0	0	0	0	0	0	0
				Male	2	0	0	1	0	0	0	0	0
34D23	PUBLIC DEFENDER INVESTIGATOR II	6	6	Female	4	0	0	2	1	0	0	0	0
				Male	2	0	0	0	0	0	0	0	0
39P11	DEPUTY PUBLIC DEFENDER II	3	3	Female	2	0	0	0	0	0	0	0	0
				Male	1	2	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	Female	1	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
39P21	DEPUTY PUBLIC DEFENDER III	12	12	Female	8	0	0	0	1	0	0	0	0
				Male	4	2	0	2	0	0	0	0	0
39P31	DEPUTY PUBLIC DEFENDER IV	9	9	Female	6	0	0	0	0	0	0	0	0
				Male	3	3	0	0	0	0	0	0	0
12C11	ASSISTANT PUBLIC DEFENDER	1	1	Female	1	0	0	0	0	0	0	0	0
				Male	0	1	0	0	0	0	0	0	0
Grand Total #		45	24	19	13	1	2	3	0	0	0		
Grand Total %		53.3	42.2	28.9	2.2	4.4	6.7	0.0	0.00	0.00	0.00		
				26	8	1	14	3	0	0	0		
				57.8	17.8	2.2	31.1	6.7	0.0	0.00	0.0		

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80C22	MAILROOM CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E90	MAINTENANCE YARD CLERK	3	1	2	1	0	0	0	1	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	10	6	2	2	0	0	0	0	0	0	0	0	0	0	0
80C23	SENIOR MAILROOM CLERK	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
80G21	DATA ENTRY OPERATOR II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
70G21	GROUNDSKEEPER	4	4	2	0	0	0	0	1	0	0	0	0	0	0	0
70F23	STOREKEEPER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
70N01	OFFICE MAINTENANCE WORKER	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0
70F21	COURIER	2	1	1	0	0	0	0	1	0	0	0	0	0	0	0
80E91	MAINTENANCE INVENTORY & YARD CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
72C23	MECHANIC II	11	10	11	1	0	6	4	0	0	0	0	
80J22	SENIOR ACCOUNT CLERK	5	5	0	0	0	0	0	0	0	0	0	
74D12	ROAD MAINTENANCE WORKER	18	11	5	0	0	4	1	0	0	0	0	
70M01	SHUTTLE DRIVER	1	1	0	0	0	0	1	0	0	0	0	
70F80	SENIOR STOREKEEPER	1	1	1	0	1	0	0	0	0	0	0	
80E80	PRINCIPAL OFFICE ASSISTANT	2	0	0	0	0	0	0	0	0	0	0	
74I11	TRAFFIC MAINTENANCE WORKER	4	4	2	2	0	0	0	0	0	0	0	
80A32	SENIOR SECRETARY	6	5	0	0	0	0	0	0	0	0	0	
34X21	GUARD	3	2	6	1	1	2	1	1	0	0	0	
74E11	BRIDGE MAINTENANCE WORKER	4	3	0	0	0	0	0	0	0	0	0	
20B10	ACCOUNTANT I	1	0	4	1	0	3	0	0	0	0	0	
72A23	BUILDING MAINTENANCE WORKER	11	10	0	0	0	0	0	0	0	0	0	
74G21	TREE TRIMMER	2	2	11	1	0	7	3	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80J30	ACCOUNTING TECHNICIAN	3	2	1	0	0	1	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0	0	0	0
43C01	LAND USE TECHNICIAN	8	6	2	0	0	1	1	1	0	0	0	0	0	0	0
				Male	6	0	0	3	1	1	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	3	3	1	1	0	1	1	0	0	0	0	0	0	0	0
				Female	2	0	0	1	0	0	0	0	0	0	0	0
70C20	SENIOR GROUNDSKEEPER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0
30D21	BUILDING INSPECTOR II	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0	0
74D13	SENIOR ROAD MAINTENANCE WORKER	6	3	6	3	0	3	0	0	0	0	0	0	0	0	0
				Male	3	0	0	0	0	0	0	0	0	0	0	0
				Female	3	3	0	3	0	0	0	0	0	0	0	0
74E31	SENIOR BRIDGE MAINTENANCE WORKER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
74H24	SANITATION WORKER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
80A33	ADMINISTRATIVE SECRETARY	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	3	1	0	0	0	0	0	0	0	0	0	0
74G22	SENIOR TREE TRIMMER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
41F21	ASSISTANT PLANNER	4	2	3	2	0	1	1	0	0	0	0	0	0	0	0
				Male	3	2	0	1	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0	0
72A29	SENIOR BUILDING MAINTENANCE WORKER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Organizational Unit: Resource Management Agency

Snapshot Date: 01/01/2013

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
74D81	ASSISTANT ROAD SUPERINTENDENT	4	2	4	2	0	1	0	1	0	0	0	0
74K50	PUBLIC WORKS SAFETY COORDINATOR/INVESTIGATOR	1	1	0	0	0	0	0	0	0	0	0	0
43A23	ENGINEERING TECHNICIAN	8	6	8	2	0	3	3	0	0	0	0	0
74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	0	1	1	0	0	0	0	0	0	0	0
70C80	GROUNDS SUPERVISOR	1	1	1	0	0	1	0	0	0	0	0	0
74D83	ROAD SUPERINTENDENT	4	1	4	3	0	1	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	6	5	2	1	0	1	0	0	0	0	0	0
72A81	BUILDING MAINTENANCE SUPERVISOR	1	0	1	1	0	0	0	0	0	0	0	0
41A10	ASSISTANT ENGINEER	7	5	6	1	0	2	3	0	0	0	0	0
16G24	GIS ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0
41F11	ASSOCIATE PLANNER	6	3	3	3	0	0	0	0	0	0	0	0
14B01	PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	0	1	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
20B11	ACCOUNTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72C82	SUPERVISING MECHANIC	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
74I25	TRAFFIC MAINTENANCE SUPERINTENDENT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41B21	BUILDING PLANS EXAMINER	3	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0
30D22	SENIOR BUILDING INSPECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
30P01	GRADING INSPECTOR	4	1	3	2	1	0	0	0	0	0	0	0	0	0	0	0
41A87	CHIEF OF SURVEYS	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
74E81	BRIDGE SUPERINTENDENT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
30D24	BUILDING INSPECTOR SUPERVISOR	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
41F22	SENIOR PLANNER	5	1	4	3	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74D84	ROAD MAINTENANCE SUPERINTENDENT	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
14C31	MANAGEMENT ANALYST III	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0
14C74	REAL PROPERTY SPECIALIST	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0	0	
41A20	CIVIL ENGINEER	4	2	4	2	0	0	0	0	0	0	0	0	0	0	0
				2	0	0	0	0	0	0	0	0	0	0	0	
14A61	ASSISTANT ARCHITECTURAL SERVICES MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	1	0	0	0	0	0	0	0	0	0	
74D86	MAINTENANCE MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0	0	0	
14N22	GENERAL SERVICES MANAGER III	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14K31	PLANNING & BUILDING SERVICES MANAGER	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
				3	1	2	0	0	0	0	0	0	0	0	0	
30D30	DEPUTY BUILDING OFFICIAL	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
41A22	SENIOR CIVIL ENGINEER	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
				3	1	0	0	0	0	0	0	0	0	0	0	
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0	0	0	
14M11	ASSISTANT DIRECTOR OF REDEVELOPMENT & HOUSING	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	1	1	0	0	0	0	0	0	0	0	0	
20B94	FINANCE MANAGER III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

Job Code	JobTitle	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80J22	SENIOR ACCOUNT CLERK	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80I15	SHERIFFS RECORDS SPECIALIST I	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80I16	SHERIFFS RECORDS SPECIALIST II	16	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	3	3	15	4	1	8	3	0	0	0	0	0	0	0	0	0
80I10	CUSTODY AND CONTROL SPECIALIST	3	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0
80I01	SENIOR CIVIL CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72G25	VEHICLE MAINTENANCE COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80I07	CORRECTIONS SPECIALIST	12	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80I08	SENIOR CORRECTIONS SPECIALIST	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70N10	INMATE SERVICES SPECIALIST	5	3	3	1	0	1	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

Job Code	Job Title	Total		Total														
		EMP	MIIN	EMP	W	AA	H	A	NA	PI	2+							
80B22	LEGAL SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80I06	SHERIFFS PROPERTY TECHNICIAN	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	4	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80H25	MEDICAL TRANSCRIPTIONIST II	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
70K92	SHERIFFS CORRECTIONAL COOK II	4	3	2	1	1	0	1	0	0	0	0	0	0	0	0	0	0
60S21	CRIME PREVENTION SPECIALIST	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80I17	SENIOR SHERIFFS RECORDS SPECIALIST	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60G32	WORK FURLOUGH PROGRAM ASSISTANT	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80I20	SHERIFFS RECORDS SUPERVISOR	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36E21	DEPUTY SHERIFF-CORRECTIONS	120	60	93	47	9	31	6	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
34P31	VEHICLE ABATEMENT ENFORCEMENT OFFICER	2	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
14G70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36A22	DEPUTY SHERIFF-OPERATIONS	111	42	99	65	1	23	9	1	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34E30	SUPERVISING FORENSIC EVIDENCE TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36A23	SHERIFFS SERGEANT	14	5	14	9	0	2	2	1	0	0	0	0	0	0	0	0
36E23	CORRECTIONAL SERGEANT	17	5	9	7	1	1	0	0	0	0	0	0	0	0	0	0
36A24	SHERIFFS INVESTIGATIVE SERGEANT	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0
36A82	SHERIFFS COMMANDER	11	5	10	5	1	4	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Sheriff

Job Code	Job Title	Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
12A11	EXECUTIVE DIRECTOR-ADMINISTRATIVE BUREAU	1	0	1	1	0	0	0	0	0	0	0
12A10	CHIEF DEPUTY SHERIFF	1	1	1	0	0	1	0	0	0	0	0
12A13	UNDERSHERIFF	1	0	1	1	0	0	0	0	0	0	0
Grand Total #		375	185	250	146	13	70	19	2	0	0	0
Grand Total %			49.3	66.7	38.9	3.5	18.7	5.1	0.5	0.00	0.00	0.00
				125	44	7	54	19	1	0	0	0
				33.3	11.7	1.9	14.4	5.1	0.3	0.00	0.00	0.0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80E21	OFFICE ASSISTANT II	83	69	10	2	0	5	2	1	0	0	0	
				Male									
				Female	73	12	3	53	5	0	0	0	
80T02	PUBLIC SERVICE AIDE II	2	2	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	2	0	0	0	0	
60D11	SOCIAL SERVICES AIDE II	40	39	4	0	0	4	0	0	0	0	0	
				Male	4	0	4	0	0	0	0	0	
				Female	36	1	35	0	0	0	0	0	
60D10	SOCIAL SERVICES AIDE I	6	6	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	6	0	6	0	0	0	0	0	
80E22	OFFICE ASSISTANT III	30	25	6	3	1	2	0	0	0	0	0	
				Male	6	3	2	0	0	0	0	0	
				Female	24	2	18	2	0	0	0	0	
29E01	ELIGIBILITY WORKER I	11	10	5	0	0	5	0	0	0	0	0	
				Male	5	0	5	0	0	0	0	0	
				Female	6	1	5	0	0	0	0	0	
60U01	MILITARY & VETERANS REPRESENTATIVE I	2	1	2	1	0	1	0	0	0	0	0	
				Male	2	1	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
29E21	ELIGIBILITY WORKER II	134	103	28	5	0	22	1	0	0	0	0	
				Male	28	5	22	1	0	0	0	0	
				Female	106	26	69	4	1	0	0	0	
80A31	SECRETARY	11	5	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	11	6	3	0	1	0	0	0	
70A21	CUSTODIAN	1	1	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0	0	
60G21	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II	18	14	8	2	2	3	1	0	0	0	0	
				Male	8	2	3	1	0	0	0	0	
				Female	10	2	6	2	0	0	0	0	
80J22	SENIOR ACCOUNT CLERK	3	1	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	3	2	1	0	0	0	0	0	
60H11	EMPLOYMENT & TRAINING WORKER II	24	21	4	0	0	4	0	0	0	0	0	
				Male	4	0	4	0	0	0	0	0	
				Female	20	3	13	2	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
70N01	OFFICE MAINTENANCE WORKER	2	2	2	0	0	2	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
80WZ1	WORD PROCESSOR	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0
70F79	WAREHOUSE WORKER	2	1	2	1	0	1	0	0	0	0	0	0
				Male	2	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
25E22	ELIGIBILITY WORKER III	75	52	17	4	0	13	0	0	0	0	0	0
				Male	17	4	13	0	0	0	0	0	0
				Female	58	19	33	2	1	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	16	12	3	2	0	1	0	0	0	0	0	0
				Male	3	2	0	1	0	0	0	0	0
				Female	13	2	11	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	14	11	2	0	0	2	0	0	0	0	0	0
				Male	2	0	2	0	0	0	0	0	0
				Female	12	3	7	0	0	0	0	0	0
80A32	SENIOR SECRETARY	4	2	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	4	2	2	0	0	0	0	0	0
80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	3	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	3	0	1	1	1	0	0	0	0
60C01	SOCIAL WORKER I	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
80J36	ACCOUNTING TECHNICIAN	4	3	2	1	0	0	1	0	0	0	0	0
				Male	2	1	0	0	1	0	0	0	0
				Female	2	0	0	0	2	0	0	0	0
25E80	ELIGIBILITY SUPERVISOR	32	19	4	2	1	1	1	0	0	0	0	0
				Male	4	2	1	1	0	0	0	0	0
				Female	28	11	14	2	0	0	0	0	0
60U11	MILITARY & VETERANS REPRESENTATIVE II	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
60C23	SOCIAL WORKER IV	8	8	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	8	8	7	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
70F82	SUPERVISING WAREHOUSE WORKER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
60H21	EMPLOYMENT & TRAINING WORKER III	14	13	0	0	0	0	0	0	0	0	0	0	0	0	0
60C21	SOCIAL WORKER II	6	4	3	2	0	1	1	7	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
60G24	SOCIAL WORKER V	36	20	6	2	1	1	1	1	2	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
60U21	MILITARY & VETERANS REPRESENTATIVE III	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
60G22	SOCIAL WORKER III	34	25	6	1	0	0	5	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60G33	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE III	4	4	1	0	0	0	0	1	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	3	1	1	0	1	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
14C30	MANAGEMENT ANALYST II	17	9	4	2	0	0	2	0	0	0	0	
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	4	3	13	6	2	4	1	0	0	0	0	
				1	0	0	1	0	0	0	0	0	
14H69	STAFF TRAINER I	1	1	0	0	0	0	0	0	0	0	0	
16G87	BUSINESS TECHNOLOGY ANALYST II	1	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
60H31	EMPLOYMENT & TRAINING SUPERVISOR	7	7	0	0	0	0	0	0	0	0	0	
20B11	ACCOUNTANT II	3	2	7	0	2	5	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	7	5	2	0	0	1	1	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
60C80	SOCIAL WORK SUPERVISOR I	2	1	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
60G43	WIB EMPLOYMENT PROGRAMS SUPERVISOR	3	2	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
14H70	STAFF TRAINER II	9	7	1	0	0	1	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
60H82	SUPERVISING STAFF TRAINER	1	0	1	1	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	
60C81	SOCIAL WORK SUPERVISOR II	15	5	1	1	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
52E22	PUBLIC HEALTH NURSE II	2	0	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	0	2	2	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	12	6	3	1	0	0	0	0	0	0	0	0	0	0
14G72	ADMINISTRATIVE SERVICES MANAGER	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60X01	COMMUNITY AFFILIATION MANAGER	1	1	0	0	0	0	0	0	0	0	0	0	0	0
60U20	MILITARY & VETERAN AFFAIRS OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
60I02	PROGRAM MANAGER II	12	5	2	1	0	1	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B66	DEPARTMENTAL HR MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	0	0	0	0	0	0	0	0	0	0	0	0	0
20B94	FINANCE MANAGER III	1	0	0	0	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Social Services

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
60101	DEPUTY DIRECTOR SOCIAL SERVICES	3	3	2	0	0	1	1	0	0	0	0	
				Male	0	0	1	1	0	0	0	0	
				Female	1	0	0	0	0	0	0	0	
		Grand Total #	747	148	39	8	85	15	1	0	0	0	
		Grand Total %	73.1	19.8	5.2	1.1	11.4	2.0	0.1	0.00	0.00	0.00	
				Male #	39	8	85	15	1	0	0	0	
				Male %	5.2	1.1	11.4	2.0	0.1	0.00	0.00	0.00	
				Female #	699	162	361	33	3	0	0	0	
				Female%	80.2	21.7	48.3	4.4	0.4	0.00	0.00	0.00	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plant's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Treasurer - Tax Collector

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80J21	ACCOUNT CLERK	9	8	2	0	0	2	0	0	0	0	0	0	0	0
				Male	7	1	0	6	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	2	1	0	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0	0	0	0
25A30	REVENUE OFFICER I	1	1	1	0	0	1	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	3	3	1	0	0	1	0	0	0	0	0	0	0	0
				Male	2	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
25A32	REVENUE OFFICER II	7	7	2	0	0	2	0	0	0	0	0	0	0	0
				Male	5	0	0	5	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
20B41	TREASURY OFFICER II	2	2	1	0	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
25A33	SUPERVISING REVENUE OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	2	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	2	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
20B42	INVESTMENT OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Treasurer - Tax Collector

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+			
16C88	BUSINESS TECHNOLOGY ANALYST III	1	0	1	1	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	2	1	1	1	0	0	0	0	0	0	0	0	0
20B96	FINANCE SYSTEMS MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0
12A24	ASSISTANT TREASURER-TAX COLLECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0
Grand Total #		41	27	12	4	0	8	0	0	0	0	0	0	0
Grand Total %		65.9	29.3	9.8	0.0	19.5	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00
			Female #	29	10	1	18	0	0	0	0	0	0	0
			Female%	70.7	24.4	2.4	43.9	0.0	0.0	0.00	0.00	0.00	0.00	0.00

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees Included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Water Resources Agency

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
74J01	WATER MAINTENANCE WORKER I	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
				Male	2	1	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
43A21	ENGINEERING AIDE II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0	0
80J82	SENIOR ACCOUNT CLERK-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
74J11	WATER MAINTENANCE WORKER II	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
				Male	2	1	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0
43B03	WATER RESOURCES TECHNICIAN	3	0	3	3	0	0	0	0	0	0	0	0	0	0	0
				Male	3	3	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
74J21	SENIOR WATER MAINTENANCE WORKER	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
				Male	2	1	0	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	1	0	0	0	0	0	0	0	0	0	0
74J22	ASSISTANT WATER MAINTENANCE SUPERINTENDENT	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0
				Male	2	2	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0
41C02	WATER RESOURCES HYDROLOGIST	8	1	4	4	3	0	0	0	0	0	0	0	0	0	0
				Male	4	3	0	0	0	0	0	0	0	0	0	0
				Female	4	4	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis

Snapshot Date: 01/01/2013

Organizational Unit: Water Resources Agency

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
74C01	WATER MAINTENANCE SUPERINTENDENT	1	0	1	1	0	0	0	0	0	0	0	0	0
41E11	WATER RESOURCES ENGINEER	2	1	0	2	1	0	1	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	
20B12	ACCOUNTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0
28C02	RIGHT OF WAY SPECIALIST	1	0	1	1	1	0	0	0	0	0	0	0	0
			1	0	0	0	0	0	0	0	0	0	0	
41C14	ASSOCIATE WATER RESOURCES HYDROLOGIST	1	1	1	0	0	1	0	0	0	0	0	0	0
41E21	ASSOCIATE WATER RESOURCES ENGINEER	1	0	1	1	1	0	0	0	0	0	0	0	0
			1	0	0	0	0	0	0	0	0	0	0	
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	1	1	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0
			0	1	1	0	0	0	0	0	0	0	0	
41C17	SENIOR WATER RESOURCES HYDROLOGIST	3	0	2	2	0	1	0	0	0	0	0	0	0
41E30	SENIOR WATER RESOURCES ENGINEER	2	1	1	2	1	0	1	0	0	0	0	0	0
			1	0	0	0	0	0	0	0	0	0	0	
12C32	ASSISTANT GENERAL MANAGER/ENGINEER	2	0	2	2	0	0	0	0	0	0	0	0	0
Grand Total #		42	12	30	21	0	7	2	0	0	0	0	0	
Grand Total %		28.6	71.4	50.0	9	0.0	16.7	4.8	0.0	0.00	0.00	0.00	0.00	

(+) Indicates this job contains employees who are included from another facility.

(-) Indicates this job contains employees included in this plan's Workforce Analysis but who are excluded from the rest of this facility's Affirmative Action plan.

County of Monterey

Workforce Analysis Summary

Snapshot Date: 01/01/2013

Organizational Unit	Total		Male										Female					
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Agricultural Commissioner	64	33	31	34	15	2	12	4	0	0	0	15	0	14	2	0	0	0
Assessor - Clerk Recorder	60	19	41	38	9	0	6	4	0	0	0	13	2	25	1	0	0	0
Auditor Controller	43	8	35	30	6	0	1	1	0	0	0	7	0	17	11	0	0	0
Board of Supervisors	14	4	10	8	1	0	3	0	0	0	0	5	0	4	1	0	0	0
Child Support Services	101	21	80	64	7	4	9	0	1	0	0	30	4	41	4	1	0	0
Clerk of the Board of Supervisors	4	0	4	2	0	0	0	0	0	0	0	2	0	2	0	0	0	0
Cooperative Extension	4	0	4	1	0	0	0	0	0	0	0	3	0	1	0	0	0	0
County Administrative Office	27	8	19	13	5	1	1	1	0	0	0	9	0	8	2	0	0	0
County Counsel	35	9	26	12	7	0	2	0	0	0	0	16	0	6	4	0	0	0
District Attorney	123	49	74	44	36	0	11	2	1	0	0	44	1	22	7	0	0	0
Economic Development Department	12	4	8	6	2	0	2	0	0	0	0	4	0	3	1	0	0	0
Elections	11	5	6	7	3	0	2	0	0	0	0	1	0	3	2	0	0	0
Emergency Communications	57	24	33	23	16	1	7	0	0	0	0	18	1	12	1	1	0	0
Equal Opportunity Office	3	0	3	3	0	0	0	0	0	0	0	0	1	2	0	0	0	0
Health	729	144	585	453	70	7	53	14	0	0	0	206	19	321	35	4	0	0
Human Resources	22	2	20	11	2	0	0	0	0	0	0	9	4	5	2	0	0	0
Information Technology	98	78	20	40	46	3	19	8	2	0	0	12	1	4	3	0	0	0
Libraries	64	14	50	30	5	0	8	1	0	0	0	29	1	18	2	0	0	0
Natividad Medical Center	812	182	630	574	57	12	67	45	1	0	0	181	22	275	148	4	0	0
Parks	52	39	13	10	30	1	8	0	0	0	0	12	0	1	0	0	0	0
Probation	280	129	151	203	35	13	71	7	3	0	0	42	9	91	9	0	0	0
Public Defender	45	19	26	24	13	1	2	3	0	0	0	8	1	14	3	0	0	0
Resource Management Agency	230	152	78	143	56	2	65	27	2	0	0	31	4	33	8	2	0	0

County of Monterey

Workforce Analysis Summary

Snapshot Date: 01/01/2013

Organizational Unit	Total		Male													Female					
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+			
Sheriff	375	250	125	185	146	13	70	19	2	0	0	44	7	54	19	1	0	0			
Social Services	747	148	599	546	39	8	85	15	1	0	0	162	40	361	33	3	0	0			
Treasurer - Tax Collector	41	12	29	27	4	0	8	0	0	0	0	10	1	18	0	0	0	0			
Water Resources Agency	42	30	12	12	21	0	7	2	0	0	0	9	1	2	0	0	0	0			
	Total (#)	1,383	2,712	2,643	630	68	519	183	13	0	0	922	119	1,357	298	16	0	0			
	Total (%)	33.8	66.2	62.1	15.4	1.7	12.7	3.7	0.3	0.0	0.0	22.5	2.9	33.1	7.3	0.4	0.0	0.0			