



THE COUNTY OF MONTEREY
COMMISSION ON THE STATUS
OF WOMEN

Our Mission

The County of Monterey Commission on the Status of Women (CSW) advocates for gender equity, economic stability, and social well-being for women across the county. Our mission priorities:

- Affordable, quality childcare to support working families.
- Education & housing for greater opportunities and stability.
- Healthcare & equal pay to ensure fairness and access.
- Sexual harassment prevention to create safer workplaces and communities.
- Community services to uplift and empower women and their families.

How We Serve:

- Conducting strategic planning to identify and address women's issues.
- Engaging in policy advocacy to promote positive change.
- Collaborating with local organizations to amplify impact.



The State of Women in the County of Monterey



Homelessness and Shelters

- The County of Monterey is ranked **58th** in **cost of housing**.*
- **32%** of the unhoused population in the Monterey County are women.*
- There are currently **1,495 shelter** beds in Monterey County, which include emergency shelter, transitional housing, and rental assistance.
- **54%** of women who completed the 2024 County of Monterey CSW Survey County stated **Housing and Homelessness** were the most pressing issue effecting women in their community.

*California Commission of the Status of Women and Girls, 2023 Survey



Domestic Violence

- The County of Monterey is ranked **23** in the number of **Domestic Violence** calls for assistance.*
- The County of Monterey is ranked **39** by the percentage of women who **feel safe** in their neighborhood all or most of the time.*
- In California, **1 in 5** adult women have experienced physical or sexual violence from an intimate partner since the age 18.**

*California Commission of the Status of Women and Girls, 2023 Survey

** California Department of Public Health



Pay Equity

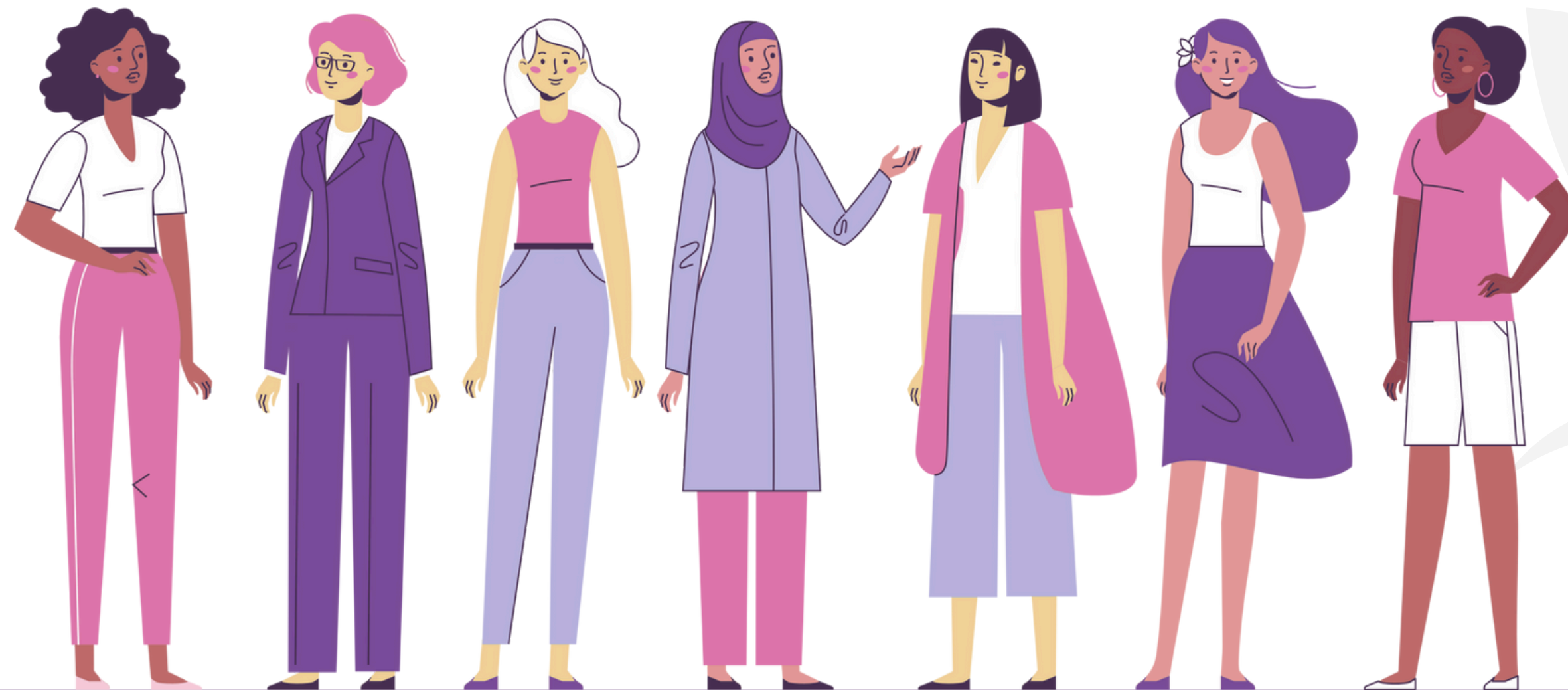
- The County of Monterey **ranked 26** in median earnings for **women employed full time**, with an average income is **\$49,000**.*
- Women in the County of Monterey make **\$0.87 to a man's dollar**.*
- Majority of people **earn \$60K**, while it costs about **\$120K to live** in the County of Monterey.**
- **25%** of women who completed the 2024 County of Monterey CSW Survey **don't have enough to cover their Monthly Bills**.
 - **61%** for the women who completed the 2024 Spanish CSW Survey.

*California Commission of the Status of Women and Girls, 2024 Survey

**Building an Inclusive Economy in the Monterey Bay Region: A Progress Report 12.23



2024 CSW Survey Results

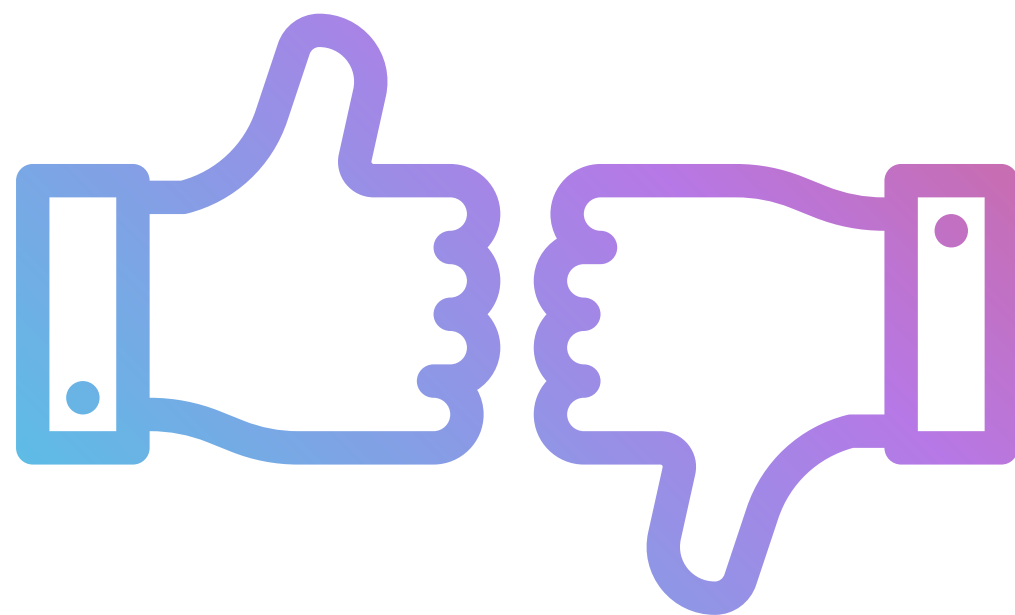


2024 CSW Survey Results

- **45%** of participants identifying as a Senior selected **Healthcare** as their top need.
 - Long Term Care, Aging in Place, and Social Activities were also top needs.
- **42%** of participants identified **Equal Pay & Living Wage** as the most pressing issue affecting women in their community.
- **38%** of participants who are mothers said **Housing in safe neighborhoods** is a challenge they face.
 - *“I do not make enough money to stay here.”* - 2024 Survey Participant



2025 Survey



Women of Monterey County ***Mujeres del Condado de Monterey***



MONTEREY COUNTY COMMISSION
ON THE STATUS OF WOMEN

2025 Survey

Make Your Voice Heard

The **Monterey County Commission on the Status of Women** is collecting data about the women in the County of Monterey. To participate in this short (3-5 minutes) survey, scan the QR Code below:



English

2025 Encuesta

Su Voz Cuenta

La Comisión sobre la Condición Jurídica y Social de las Mujeres del Condado de Monterey está recopilando datos sobre las mujeres en el Condado de Monterey. Para participar en esta breve encuesta (3-5 minutos), escanear el código QR:



Español



How the Board Can Support...

- Work with local jurisdictions to identify sites for **shelters /safe parking programs** and gain public support.
- Strengthen **domestic violence support services** and **financial assistance for women**.
- Increase **public awareness** and **advocacy for women's safety initiatives**.
- Continue to **appoint Commissioners** to empty Commission seats.
- **Share and complete** the 2025 survey.



Together, we can create a stronger, more equitable Monterey County for all women!

