

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 17-001)
 HRM Control No. 17-001)
 Adopt a Resolution to:)
 a. Approve reclassification of one (1) FTE Public Service Aide II (80T02) to one (1) FTE)
 Office Assistant II (80E21) in the Department of Social Services Unit 001-5010-SOC005-)
 8262, effective January 21, 2017 as advised by Human Resources; and)
 b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and)
 Appendices A and B to abolish the Public Service Aide I (80T01) and Public Service Aide)
 II (80T02) classifications as indicated; and)
 c. Direct the Human Resources Department to implement the approved changes in the)
 Advantage HRM system.)

WHEREAS, The Monterey County Human Resources Department conducted a classification study of the Public Service Aide II (80T02) in the Department of Social Services and the findings of the classification study determined that the incumbent should be reclassified to an Office Assistant II (80E21), effective January 21, 2017; and

WHEREAS, the study also indicated that the Public Service Aide I (80T01) and Public Service Aide II (80T02) classifications should be abolished as there are no other incumbents in the classifications and they no longer serve the needs of Monterey County; and

WHEREAS, these actions require that Personnel Policies and Practices Resolution No. 98-394 be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Reclassify the Public Service Aide II (80T02) in the Department of Social Services Unit 001-5010-SOC005-8262, to an Office Assistant II (80E21), effective January 21, 2017
2. Amend Appendices A and B of Personnel Policies and Practices Resolution No. 98-394 to abolish the Public Service Aide I (80T01) and Public Service Aide II (80T02) classifications;

Abolish Classifications

| Classification Title: Public Service Aide I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | B U | FLSA Code* |
|---|----------|----------|----------|-----------|-----------|-----------|------------|------|----------|------|-----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$10.15 | \$10.708 | \$11.297 | \$11.918 | \$12.574 | \$13.203 | \$13.863 | 80T01 | 18 | OC | 8810 | J | N |
| \$812 | \$856.64 | \$903.76 | \$953.44 | \$1005.92 | \$1056.24 | \$1109.04 | | | | | | |
| \$1759 | \$1856 | \$1958 | \$2066 | \$2179 | \$2289 | \$2403 | | | | | | |

*provided for information purposes only

| | | | | | | | | | | | | |
|---|----------|-----------|-----------|-----------|-----------|-----------|------------|------|----------|------|-----|------------|
| <u>Classification Title:</u> Public Service Aide II | | | | | | | | | | | | |
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | B U | FLSA Code* |
| \$11.369 | \$11.992 | \$12.654 | \$13.348 | \$14.083 | \$14.784 | \$15.522 | | | | | | |
| \$909.52 | \$959.36 | \$1012.32 | \$1067.84 | \$1126.64 | \$1182.72 | \$1241.76 | 80T02 | 18 | OC | 8810 | J | N |
| \$1971 | \$2079 | \$2193 | \$2314 | \$2441 | \$2563 | \$2690 | | | | | | |

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3. Direct the Human Resources Department to implement these approved changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2017, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated: Gail T. Borkowski, Clerk of the Board of Supervisors
 County of Monterey, State of California

By _____, Deputy