



Monterey County Board of Supervisors

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Board Order

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor John M. Phillips to:

Adopted Resolution No. 20 – 387 to:

- a. Amend the FY 2020-21 Human Resources Department Adopted Budget (001-1060-8401-HRD001) to add one 1.0 FTE Human Resources Program Manager as indicated in Attachment A (4/5ths vote required);
- b. Authorize and direct the Auditor-Controller to amend the FY 2020-21 Adopted Budget by increasing appropriations in the Human Resources Department (001-8401-HRD001) by \$94,587, funded out of contingencies (4/5ths vote required);
- c. Authorize and direct the Auditor-Controller to decrease contingencies (001-8034-CAO020) by \$94,587 (4/5ths vote required); and
- d. Authorize and direct the Auditor-Controller and County Administrative Office to incorporate these changes in the FY 2020-21 Adopted Budget.

PASSED AND ADOPTED on this 1st day of December 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 1, 2020.

Dated: December 1, 2020

File ID: 20-989

Agenda Item No.: 36

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 20 - 387

- a. Amend the FY 2020-21 Human Resources Department Adopted Budget (001-1060-8401-HRD001) to add one 1.0 FTE Human Resources Program Manager as indicated in Attachment A (4/5ths vote required);)
- b. Authorize and direct Auditor-Controller to amend the FY 2020-21 Adopted Budget by increasing appropriations in the Human Resources Department (001-8401-HRD001) by \$94,587, funded out of contingencies (4/5ths vote required);)
- c. Authorize and direct the Auditor-Controller to decrease contingencies (001-8034-CAO020) by \$94,587 (4/5ths vote required); and)
- d. Authorize and direct the Auditor-Controller and County Administrative Office to incorporate these changes in the FY 2020-21 Adopted Budget.....)

WHEREAS, due to budget constraints in FY 2019-20, the Human Resources (HR) Program Manger position in the Labor Relations Unit was eliminated at the end of FY 2018-19;

WHEREAS, the Human Resources Department’s Employee and Labor Relations Division requires a HR Program Manager to oversee the Labor Relations Unit;

WHEREAS, due to the elimination of the HR Program Manager, the staffing in the Labor Relations Unit is comprised of one Senior Personnel Analyst and one Associate Personnel Analyst and is not sufficient to support the complex functions that need to be accomplished for the County; and

WHEREAS, the Human Resources Department is requesting an allocation of a new HR Program Manager position to serve as Chief Negotiator and oversee the negotiation and program functions necessary to manage a comprehensive labor relations program.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors of the County of Monterey does hereby approve the following:

- a. The FY 2020-21 Human Resources Department Adopted Budget (001-1060-8401-HRD001) is amended to add one 1.0 FTE Human Resources Program Manager as indicated below;

Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/Decrease	Revised Total FTE
14M61	HR Program Manager	0001	1.0	1.0	2.0

- b. The Auditor-Controller is authorized and directed to amend the FY 2020-21 Adopted Budget by increasing appropriations in the Human Resources Department (001-8401-HRD001) by \$94,587, funded out of contingencies;
- c. The Auditor-Controller is authorized and directed to decrease contingencies (001-8034-CAO020) by \$94,587; and
- d. The Auditor-Controller and County Administrative Office are authorized and directed to incorporate these changes in the FY 2020-21 Adopted Budget.

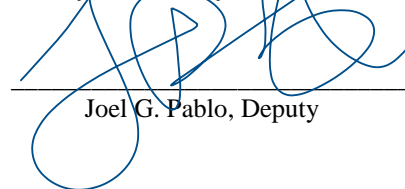
PASSED AND ADOPTED on this 1st day of December 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams
 NOES: None
 ABSENT: None
 (Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 1, 2020.

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Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California



Joel G. Pablo, Deputy