



## Monterey County Board of Supervisors

### Board Order

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066  
www.co.monterey.ca.us

A motion was made by Supervisor John M. Phillips, seconded by Supervisor Mary L. Adams to:

**Adopt Resolution No.: 21-076**

- a. Amend P-180 Family Care and Medical Leave Policy;
- b. Direct the Human Resources Department and Auditor Controller's Office to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this 16<sup>th</sup> day of March 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 16, 2021.

Dated: March 23, 2021

File ID: 21-220

Agenda Item No.: 21

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Julian Lorenzana, Deputy

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

Resolution No.: 21-076

- a. Amend P-180 Family Care and Medical Leave Policy; )
- b. Direct the Human Resources Department and Auditor )
- Controller’s Office to take the necessary actions to )
- implement the policy..... )

**WHEREAS**, the County approved the P-180 Family Care and Medical Leave Policy on June 9, 2020 to provide guidance to employees and departments concerning employee rights under the federal Family Medical Leave Act (FMLA) and State leave laws; and

**WHEREAS**, the Human Resources Department, in consultation with the Office of the County Counsel has updated the P-180 Family Care and Medical Leave Policy to ensure the policy is compliant with Federal and State leave laws and regulations to provide consistent leave of absence processing; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The P-180 Family Care and Medical Leave Policy is approved;
- 2. The Human Resources Department and Auditor Controller’s Office are directed to take the necessary actions to implement the policy.

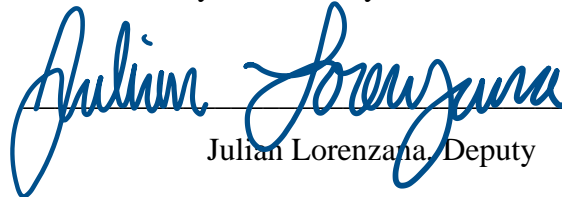
**PASSED AND ADOPTED** on this 16<sup>th</sup> day of March 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams  
 NOES: None  
 ABSENT: None  
 (Government Code 54953)

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