

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: -----

PPPR Control No. 21-006

- a. Amend P-210 Lactation in the Workplace Policy,)
including title change to Lactation Accommodation)
While at Work Policy; and)
- b. Amend Personnel Policies and Practices Resolution)
(PPPR) No. 98-394 to delete Section B.18 Lactation in)
the Workplace; and)
- c. Direct the Human Resources Department and Health)
Departments to take the necessary actions to implement)
the policy.)

WHEREAS, The County adopted the Lactation in the Workplace Policy in 2018 to provide guidelines form promoting a breastfeeding friendly work environment; and

WHEREAS, on October 10, 2019, Governor Newsom signed into law SB 142 which creates lactation accommodation requirements; and

WHEREAS, the Human Resources Department in consultation with the Office of the County Counsel, and Health Departments updated the Lactation in the Workplace Policy to ensure the County is compliant with State and federal law; and

WHEREAS, Human Resources and Health Departments proposed to retitle the Lactation in the Workplace Policy to Lactation Accommodation While at Work to ensure the policy clearly applies to employees who may work from home; and

WHEREAS, Section B.18 Lactation in the Workplace and its subsections are redundant given adoption of the P-210 Policy and deletion of Section B.18 requires the PPPR to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to delete Section B.18 Lactation in the Workplace and its subsections as indicated below;

B.18 DELETED

2. The amended Policy P-210 Lactation Accommodation While at Work is approved;
3. The Human Resources and Health Departments are directed to take necessary actions to implement the policy.

PASSED AND ADOPTED on this _____ day of _____, 2021, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____, on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By _____
, Deputy