



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-442

June 17, 2025

Introduced: 6/6/2025

Current Status: Agenda Ready

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Matter Type: General Agenda Item

Approve the Memorandum of Understanding (MOU) for the Monterey County Prosecutors Association (MCPA), Unit E for the period July 1, 2024, through August 31, 2027.

RECOMMENDATION:

Approve the Memorandum of Understanding (MOU) for the Monterey County Prosecutors Association (MCPA), Unit E for the period July 1, 2024, through August 31, 2027.

SUMMARY/DISCUSSION:

MCPA and the County of Monterey reached a Tentative Agreement (TA) for the Bargaining Unit E on October 24, 2024. On October 24, 2024, MCPA confirmed the TA had been ratified. This TA was considered and approved by the Board of Supervisors on November 13, 2024, in closed session.

The MCPA provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

The Unions and County of Monterey staff contributed to the development of the MOU as presented.

FINANCING:

The departments shall absorb the annualized cost of this agreement in FY 2024-25. If needed, the department will request additional funding during the budget process in FY 2025-26.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The approval of this MOU by the Board of Supervisors will assist in recruiting and retaining a diverse and talented workforce to support the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

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Andreas Pyper
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Attachments:

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Attachment A - Board Report

Attachment B - Final MCPA Unit E MOU

Attachment C - Redline MCPA Unit E MOU