

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPR Control No. 16-001)
 HRM Control No.16-001)
- Adopt a Resolution to:)
- a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to approve and adjust the salary range as indicated in the Appendix A for the classification of Workforce Investment Board (WIB) Employment Program Supervisor (60G43);)
 - b. Approve and authorize recommended salary adjustment retroactive to November 5, 2015, which was the point in time the class study was complete and approved by the union; and)
 - c. Direct the Human Resources Department to implement the changes in the Advantage HRM system.)

WHEREAS, at the request of Service Employee International Union (SEIU) and three Workforce Investment Board (WIB) Employment Program Supervisors, Human Resources conducted a follow up classification study of the Workforce Investment Board Employment Program Supervisor classification; and

WHEREAS, the wage review and classification studies determined that the WIB Employment Program Supervisor were 6.65% below the average compensation of comparable positions compared to approved comp counties.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to approve and adjust the salary range as indicated in the Appendix A for the classification of Workforce Investment Board (WIB) Employment Program Supervisor (60G43);

From
Classification Title: WIB Employment Programs Supervisor
Hourly, Bi-Weekly and Monthly Pay Rates

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG*	W/C*	BU	FLSA Code*	EEO Cat*
27.21	28,703	30,277	31,937	33,688	35,373	37,143	60G43	3	8810	F	E	P
2175.8	2296.24	2422.16	2554.96	2695.04	2829.84	2971.44	60G43	3	8810	F	E	P
4716	4975	5248	5536	5839	6131	6438	60G43	3	8810	F	E	P

*provided information on purposes only

To
Classification Title: WIB Employment Programs Supervisor
Hourly, Bi-Weekly and Monthly Pay Rates

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG*	W/C*	BU	FLSA Code*	EEO Cat*
29.02	30.61	32.29	34.06	35.93	37.73	39.613	60G43	3	8810	F	E	P
2321.6	2448.8	2583.2	2724.8	2874.4	3018.4	3169.04	60G43	3	8810	F	E	P
5030.133	5305.733	5596.933	5903.733	6227.867	6539.867	6866.253	60G43	3	8810	F	E	P

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- b. Approve and authorize recommended salary adjustment retroactive to November 5, 2015, which was the point in time the class study was complete and approved by the union; and

PASSED AND ADOPTED on this ____ day of _____, 2015, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy