Before the Board of Supervisors in and for the
County of Monterey, State of California

Resolution No.: -----

a. Approve the P-110 Compensation Philosophy Policy, which supersedes the Composition and Utilization of Agencies for Compensation Comparison Memorandum;	))))
b. Direct the Human Resources Department take the necessary actions to implement the policy.	

WHEREAS, the County of Monterey Board of Supervisors in April 1989, approved the Composition and Utilization of Agencies for Compensation Comparison which outlined the County's current comparable agencies for classification and compensation purposes; and

WHEREAS, the Human Resources recently completed a comprehensive labor market analysis that assessed data to ensure the County is providing fair and competitive compensation for its workforce; and

WHEREAS, in addition to conducting labor market research, the Human Resources Department worked closely with Natividad, County Administrative Office, and Office of the County Counsel to draft P-110 Compensation Philosophy Policy to outline the County's comparable agencies for both countywide and hospital specific classifications; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The P-110 Compensation Philosophy is approved;

2. The Human Resources Department are directed to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this _____ day of _____, 2021, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____, on _____.

Dated: Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By_____
, Deputy