



# Monterey County Board of Supervisors

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## Board Order

### Adopt Resolution No. 19-146

A motion was made by Supervisor Chris Lopez, seconded by Supervisor Luis A. Alejo:

- a. Authorizing the issuance of layoff notices to impacted employees no sooner than May 16, 2019, with an effective date of July 1, 2019;
- b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs;
- c. Authorizing the Human Resources Department to collaborate with Departments to provide in placement and outplacement services;
- d. Granting flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur.

PASSED AND ADOPTED on this 14<sup>th</sup> day of May 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Lopez, Adams, Parker and Phillips  
 NOES: None  
 ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting May 14, 2019.

Dated: May 14, 2019  
 Legistar File ID No. RES 19-054  
 Agenda Item No. 13

Valerie Ralph, Clerk of the Board of Supervisors  
 County of Monterey, State of California

Valerie Ralph, Clerk of the Board

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Adopt Resolution No. 19-146:**

Resolution:

- a. Authorizing the issuance of layoff notices to impacted employees no sooner than May 16, 2019, with an effective date of July 1, 2019; )
- b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs; )
- c. Authorizing the Human Resources Department to collaborate with Departments to provide inplacement and outplacement services; )
- d. Granting flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur; )

WHEREAS, the Workforce Development Board issued a Request for Proposal for the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated program services/funding; and

WHEREAS, the Workforce Development Board awarded the contract for Adult and Dislocated program services/funding to Arbor/Rescare effective July 1, 2019; and

WHEREAS, the awarding of the contract to Arbor/Rescare results in a loss of \$1,923,286 in funding for the Department of Social Services WIOA Program that results in a reduction of 15 Full Time Equivalent (FTE) positions of which 14 are filled; and

WHEREAS, the County Administrative Office and Human Resources Department require authorization to implement the layoff process; NOW, THEREFORE

BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

BE IT FURTHER RESOLVED as follows:

- a. The Human Resources Department is hereby authorized to issue of lay-off notices to impacted employees no sooner than May 16, 2019 with an effective date of July 1, 2019.
- b. County negotiators are authorized to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs.
- c. The Human Resources Department is authorized to collaborate with departments to provide inplacement and out-placement services.
- d. Flexibility is granted to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur.

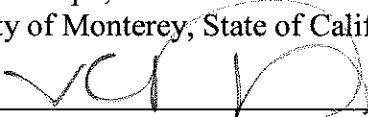
PASSED AND ADOPTED on this 14<sup>th</sup> day of May 2019, by the following vote, to-wit:

AYES: Supervisors Lopez, Alejo, Parker, Adams and Phillips  
NOES: None  
ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on May 14, 2019.

Dated: May 14, 2019  
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County of Monterey, State of California

By  \_\_\_\_\_  
Valerie Ralph, Clerk of the Board