



SITE AGREEMENT
BY AND BETWEEN THE COUNTY OF MONTEREY ON BEHALF OF
NATIVIDAD MEDICAL CENTER AND ABT ASSOCIATES, INC.

This Site Agreement (“Agreement”) is entered into on June 7, 2022 by and between the County of Monterey on behalf of Natividad Medical Center (“Site”), with a principal office located at 1441 Constitution Blvd., Salinas, CA 93906, and Abt Associates Inc., with a principal office at 6130 Executive Boulevard, Rockville, MD 20852 (hereinafter referred to as “Abt” or “EMPower Best Practices Lead”).

Abt was awarded GSA Professional Services Schedule Order #75D30120F09645, effective September 30, 2020, by the United States Centers for Disease Control and Prevention (CDC), Division of Nutrition, Physical Activity and Obesity (DNPAO) (hereinafter referred to as “Government” or “CDC”) entitled *Breastfeeding- Hospital-based Quality Improvement Initiative to Improve Maternity Practices Supportive of Optimal Infant Nutrition*, the purpose of which is to help hospital staff safely and equitably implement evidence-based maternity care practices that are supportive of optimal infant nutrition. This Agreement outlines the conditions that must be met by the Site in order to participate in the training and be eligible for a stipend.

I. PARTIES.

Site is a hospital, working to train staff in evidence-based maternity care practices supportive of optimal infant nutrition.

Abt is a mission-driven global leader in equitable research and program implementation in the fields of health, social and environmental policy, and international development. Abt Associates is contracted by the CDC to lead the EMPower Best Practices initiative.

II. PURPOSE. The purpose of this Agreement is to document the condition(s) under which Abt will provide the Site with a specific curriculum of training for staff on evidence-based maternity care practices, including a requirement for completion of defined prerequisites by the Site, as detailed in Attachment A, Scope of Agreement.

III. REQUIREMENTS. Site shall meet all requirements detailed in the terms of Attachment A to demonstrate active participation in the EMPower Best Practices Initiative.

IV. TERM. This Agreement commences upon signature by both authorized representative of each party and shall remain in effect until: (1) August 1, 2024; (2) the prerequisite conditions have been satisfied; or (3) until canceled by either party upon 30 days written notice, whichever occurs first.

V. STIPEND: In recognition of the efforts put forth by the Site to participate in the EMPower Best Practices initiative, Abt Associates will provide a stipend in the amount of \$2,000.00 USD. The site stipend is intended to offset the costs associated with participation in EMPower Best Practices, such as attendance at the virtual Training of Trainers (ToT) as well as tracking the completion of training at the site; however, this

is not a reimbursement of actual costs, and may be used for any purpose your organization deems appropriate. The site stipend will be paid in 2 installments: \$1,000.00 following acceptance of the hospital training plan after completion of the Training of Trainers sessions and \$1,000.00 upon verification of at least 80% of all labor and delivery, post-partum and newborn nursing staff completing the EMPower Best Practices training program.

- VI. This Agreement expresses the entire agreement of the parties. Any modification to this Agreement shall be in writing, executed by the authorized representatives of both parties, and in a manner consistent with applicable state and federal laws.

Your signature below indicates that this Agreement is acceptable to you, and that your organization is willing to participate in the project. In signing this document, you agree to the provision, use, dissemination and publication of any data provided to Abt Associates under this Agreement.

Charles R. Harris, DO
Chief Executive Officer
Natividad Medical Center

Date

Cynthia Klein, PhD
Principal Associate and Project Director
Abt Associates, Inc.

Date

Sean Fitzpatrick
Manager, Subcontracts
Abt Associates, Inc.

Date

Attachment: Attachment A – Scope of Agreement

ATTACHMENT A SCOPE OF AGREEMENT

Commitment from Site

Site agrees to:

- Develop an individualized hospital training plan in collaboration with EMPower Best Practices Coaches.
- Provide at least three hospital staff to complete a virtual Training of Trainers through monthly sessions over the course of about 6 months on a skills-based competency curriculum with a health equity lens that is aligned with the updated evidence-based Baby Friendly Hospital Initiative Guidelines and Evaluation Criteria (2 staff members may participate in the Training of Trainers if approved on a case-by-case basis by the EMPower Team).
- Actively participate in technical assistance and quality improvement activities which may include quarterly informational webinars and monthly cohort calls or site-specific support over the full project period (through August 2024).
- Train all birthing facility staff (minimum 80%) using the EMPower Best Practices training program within a 12-18 month period.
- Report training progress on a quarterly basis.

Commitment from Abt

Abt agrees to:

- Provide support to develop an individualized hospital training plan.
- Provide virtual, competency-based sessions to assist hospital staff in learning the EMPower Best Practices training program using a Train the Trainer model.
- Provide access to additional, newly-developed online training modules for birthing facility staff on breastfeeding and equity practices.
- Provide access to a shared knowledge portal housing breastfeeding and QI resources, tools, and materials.
- Provide ongoing, tailored technical assistance by an EMPower breastfeeding and a QI coach throughout the project period.
- Provide tools and training to sustain change over time through quality improvement methods that include monitoring and tracking key metrics.
- Certificate of completion of all training goals (as applicable).
- Provide a site stipend payment as detailed in Article V of this Agreement.