

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.

- A. Authorize the Chair of the Monterey County Board of Supervisors to execute Amendment No. 1 to the Employment Agreement for the Chief Executive Officer, Harry Weis to raise the base salary by 3.5% to \$377,775, for a total maximum annual contract amount of \$491,108 (including potential 30% incentive bonus if awarded); of which the employee will contribute 7% to CalPERS.

RECITALS

WHEREAS, on or about March 31, 2009 the Board of Supervisors approved and authorized the Board Chair to sign an employment agreement with a new Natividad Medical Center, Chief Executive Officer (CEO); and

WHEREAS, on or about March 31, 2009, Supervisor Louis R. Calcagno, of the Monterey County Board of Supervisors, signed an employment agreement for CEO Harry Weis for a salary of \$365,000; and

WHEREAS, on March 31, 2009, the employment contract was reviewed and approved as to form and legality by the Office of County Counsel; and

WHEREAS, NMC requests the authorization to execute Amendment No. 1 to the employment agreement for CEO Harry Weis raising the salary 3.5% to \$377,775.00; and

WHEREAS, Board of Supervisors approval is required for amendments to the employment agreement for the CEO; and

WHEREAS, CEO agrees to contribute the same 7% employee contribution to CalPERS as other "Y" unit employees; and

NOW, THEREFORE,

DECISION

BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey as follows:

- 1) The foregoing is true and correct.
- 2) Amendment No. 1 to the Employment Agreement for CEO Harry Weis is hereby approved.

- 3) The Board Chair is hereby authorized to execute Amendment No. 1 to the Employment Agreement for CEO Harry Weis.

PASSED AND ADOPTED on this ___ day of May, 2014 by the following vote, to-wit:

AYES:

NOES:

ABSENT: