

**AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT  
EQUAL OPPORTUNITY OFFICER OF THE COUNTY OF MONTEREY**

The parties to the **AGREEMENT OF EMPLOYMENT** (“Agreement”) which commenced on August 1, 2010 by and between the COUNTY OF MONTEREY (“COUNTY”) and the Equal Opportunity Officer Irma Ramirez-Bough (“RAMIREZ-BOUGH” or “EOO”) mutually agree that the Agreement shall be amended as set forth below, effective February 9, 2013:

1. Amend section 2.01, to read in its entirety as follows:

The County of Monterey shall pay Ms. Ramirez-Bough at step 3 of the revised salary range of the Equal Opportunity Officer Classification of the County’s adopted Salary Schedule, which may be amended from time to time. Ms. Ramirez-Bough shall be eligible for step advances pursuant to the PPPR. Such salary shall be payable in the same manner and at the same time as salary payments are made to County employees.

2. **Information: Terms and Conditions.** The parties mutually agree that all other information contained in the Agreement remains correct and current, and that all other Terms and Conditions of the Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed the AMENDMENT on the day and year executed by both parties.

DATED: \_\_\_\_\_

EMPLOYER

By \_\_\_\_\_  
Fernando Armenta, Chair, Monterey  
County Board of Supervisors

DATED: \_\_\_\_\_

EMPLOYEE

By \_\_\_\_\_  
Irma Ramirez-Bough., Equal Opportunity Officer

APPROVED AS TO LEGAL FORM:

\_\_\_\_\_  
Charles McKee, County Counsel

DATE: \_\_\_\_\_

APPROVED AS TO FISCAL PROVISIONS:

\_\_\_\_\_  
Gary Giboney, Chief Deputy Auditor-Controller

DATE: \_\_\_\_\_