

# Attachment A

**COUNTY OF MONTEREY**  
**Equal Opportunity Advisory Commission**  
**County Equal Opportunity Plan Committee**

**2016 Annual Report**

The County Equal Opportunity Plan Committee is a standing committee of the Equal Opportunity Advisory Commission.

I. The Committee's responsibilities include:

- Monitoring the implementation and effectiveness of the County's Equal Opportunity Plan;
- Reviewing and presenting proposals for improvement of the Equal Opportunity Plan;
- Make recommendations to the Commission for updates or revisions of the Equal Opportunity Plan, as needed; and
- Working with the Departmental Committee to ensure all necessary statistical information is captured to assist the EOAC with fulfilling its duties.

II. Committee Membership

- Elliott Robinson – Committee Chair
- Kay Kirkland
- Maria Castillo
- Andrea Monroe
- Jess Barreras

III. Committee Activities/Accomplishments

The Committee met on April 26 and May 3, 2016. The Committee reviewed the County of Monterey Equal Opportunity Plan and made revisions to the following sections:

1. Executive Summary
2. Introduction
3. Chapters 1, 4, 8, and 10
4. Part II of the EO Plan
5. Glossary of Terms

The Committee presented the revisions to the EOAC on May 18, 2016. The Commission approved the revisions on that date.

The County of Monterey 2015-2017 Equal Opportunity Plan was presented for approval and adoption to the Board of Supervisors on June 28, 2016.

IV. Committee Goals/Recommendations

It is the goal of the Committee to continue to monitor the effectiveness of the Equal Opportunity Plan and to make recommendations to the Commission for updates and/or revisions of the Equal Opportunity Plan as needed.