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6/28/16



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June 28, 2016

Elsa Jimenez
Interim Director
Health Department
County of Monterey
1270 Natividad Road
Salinas, CA 93906

RE: City and County Animal Services proposed merger

Dear Ms. Jimenez:

According to the Board of Supervisors Agenda for June 28, 2016, the Board will provide direction to the Department on the four (4) options proposed to achieve savings including an option to create a Joint Powers Authority. While SEIU 521 was included in the study itself for purposes of surveying impacted parties, SEIU 521 has not received the final findings and/or recommendations, until its posting for the Board agenda.

The Department's failure to review the information and findings prior to submitting to the Board and failing to meet and confer on the impact to the SEIU 521 members and their working conditions is a violation under the Meyers Miliias Brown Act (MMBA)/NLRA. SEIU 521 demands that you cease and desist from further implementation of this process and demand that the City and County meet with SEIU 521 immediately to negotiate the impact to our member's wages, hours and working conditions.

Please provide me with date/times that you are able to meet with our team.

Sincerely,

Deborah Narvaez
SEIU Local 521
Regional Director

C: Julie Filice, Chapter President
Brette Neal, Monterey County HR
Board of Supervisors

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