

AGREEMENT FOR EMPLOYMENT OF COUNTY COUNSEL

This Agreement for Employment of County Counsel (“Agreement”) is entered into between the County of Monterey (“County”), a political subdivision of the State of California, and Leslie J. Girard (“Girard”), an individual.

WHEREAS, County requires the services of a County Counsel; and,

WHEREAS, Girard meets the qualifications for the position of County Counsel as set forth in state law and the County Code, and possesses the necessary skills and expertise to provide the services of County Counsel to County; NOW, THEREFORE,

For good and valuable consideration, the sufficiency of which is hereby acknowledged, County and Girard agree as follows:

1. Girard has been appointed County Counsel by the County Board of Supervisors, pursuant to California Government Code section 27640 et seq. and Chapter 2.21 of the County Code, effective October 22, 2019, and is hereby employed in that position pursuant to the terms set forth herein.

2. This Agreement is effective as of October 22, 2019, and shall terminate, unless further extended by mutual agreement, on October 21, 2023.

3. Pursuant to his appointment, Girard shall discharge the duties of a county counsel as may be required by the laws of the United States, State of California, the County Code, and as may be assigned from time-to-time by the Board of Supervisors.

4. Girard’s salary shall be Step 6 of the published Salary Schedule for the Monterey County Counsel, as may be amended from time-to-time, paid in equal installments, and in the same frequency and manner as other County employees.

5. Girard shall receive all pay increases granted from time-to-time to employees classified in Unit Y of County and be eligible for a step increase in salary after two years of satisfactory performance.

6. Girard shall receive all other benefits available to top or senior County management.

7. Girard shall receive bi-annual performance evaluations from the Board of Supervisors; an Annual Evaluation, generally in the late fall/early winter, and a Semi-Annual Evaluation, generally in the late spring/early summer.

8. This Agreement represents the full and complete agreement between the County and Girard and supersedes any prior oral or written agreements. This Agreement shall be interpreted pursuant to the laws of the State of California.

9. This Agreement may be signed in counter-parts, and a copy shall have the same dignity as an original.

Dated: November ___, 2019

Leslie J. Girard

APPROVED AS TO FORM

Susan K. Blich
Senior Deputy County Counsel

Dated: November ___, 2019

MONTEREY COUNTY

By _____
John Phillips, Chair
Board of Supervisors